

## 2004 AAPA Physician Assistant Census Report

### Introduction - Pediatrics

The American Academy of Physician Assistants (AAPA) was founded in 1968 and is the only national organization representing physician assistants (PAs) in all medical specialties. The Academy educates the general public about the PA profession, assures competency of PAs through active involvement in the accreditation of PA programs, provides continuing education, and conducts PA-related research. The Academy works to promote quality, cost-effective health care, and the professional and personal growth of PAs.

From 1990 to 1995, the AAPA conducted a census survey of its members. Beginning in 1996, the census survey was expanded to include those PAs who were not members of AAPA. While the survey instrument and the data collection process have undergone some revisions since the inception of the census, the general approach and data elements have remained much the same.

The data collection effort for the 2004 AAPA Physician Assistant Census was conducted between March 15 and September 15, 2004. Survey forms were mailed to all individuals, both AAPA members and non-members, who were believed to be eligible to practice as PAs in the United States as of December 31, 2003 and for whom address information was available. Surveys were not mailed to individuals who had indicated on a previous Census that they were retired or working as a physician. In total, forms were mailed to 58,826 people – accounting for 95.0 percent of the 61,891 individuals eligible to practice as PAs. Completed surveys were received from 23,494 people, representing 38.0 percent of all individuals eligible to practice as PAs and 39.9 percent of the PAs who were mailed a survey form. Of the 30,019 AAPA members who were mailed a form, 16,138 (53.8%) responded; of the 28,807 non-members who were mailed a form, 7,356 (25.5%) responded. This document presents the responses received on the census survey and also includes certain static information derived from the AAPA Masterfile, such as sex, race, and age. It should be noted that these data have not been weighted or adjusted to account for non-response, the number of usable responses for each item varies due to item non-response, and that the percentages displayed in all tables may not sum to 100 due to rounding.

To facilitate locating specific items of interest, an index of the subjects addressed by the tables is provided in addition to a list of tables.

### Highlights of National Statistics

#### **Section I. Characteristics of Respondents and Non-Respondents**

Sex: Females accounted for 60 percent of the respondents to this year's census.

Ethnicity: White PAs comprise 88 percent of the respondents.

Age: The mean age of census respondents is 42 years; the median is 41.

PA Education: Half (50%) of respondents hold a bachelor's level PA degree; 22 percent of respondents hold a master's level PA degree.

Types of Degrees Held: Ninety-one percent of respondents hold a bachelor's degree or higher; thirty-five percent hold a masters degree. Only about two percent of respondents hold a doctoral degree.

Age at Time of Graduation from PA School: The mean age at time of graduation from PA school was 31 years; the median was 29.

Years Since Graduation from PA School: The mean number of years since graduation from PA school for census respondents is 11; the median is 7.

## **Section II. Professional Status of Respondents**

Practice Status: The vast majority of respondents (89%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

## **Section III: Information about Respondents in Clinical Practice**

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (43%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 14 percent are employed by solo physician offices.

Government Employment: About 10 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for just over two percent of respondents; state governments collectively employ about two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 37 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital emergency rooms (10%), hospital inpatient units (9%), hospital outpatient units (8%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 29 percent of respondents; 20 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

### Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (33%), hospital emergency rooms (29%), single-specialty physician group practices (26%), hospital operating rooms (21%), hospital outpatient units (21%), and hospital intensive care/critical care units (20%).

Primary Specialty of Practice: While PAs practice in at least 61 specialty fields, 42 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general practice medicine (30%), general internal medicine (8%), obstetrics/gynecology (3%), and general pediatrics (3%). Other prevalent specialties for PAs include general surgery/surgical subspecialties (24%), emergency medicine (10%), and the subspecialties of internal medicine (10%).

Years in Clinical Practice: The mean number of years in clinical practice is 9.2; the median is 6 years.

Years in Current Position: The mean number of years respondents have worked in their current position is 5.0; the median is 3 years.

Years in Current Specialty: The mean number of years respondents have worked in their current specialty is 6.4; the median is 4 years.

Geographic Distribution: The states in which the largest numbers of clinically practicing respondents are employed include: New York (10%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), and North Carolina (5%).

Metropolitan Status of Work Site: About one-fifth of respondents (19%) work in counties that are classified as non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than one-fourth of respondents (27%) reported assisting in surgery and about four in ten (42%) reported performing invasive procedures. Nine percent of respondents reported supervising other PAs, and one in five (20%) reported supervising other clinical staff. More than one-third of respondents (37%) indicated that they precept PA students; one-fourth (25%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (87%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

#### **Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job**

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44.4; the median is 42 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (91%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 96.0. One-third of respondents who work full-time (33%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 61.8. Six percent of full-time PAs reported seeing some nursing home patients in their primary job, and only four percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients.

Working in Hospitals: Almost two-thirds (64%) of respondents report seeing patients in at least one hospital and one in five (21%) report seeing patients in more than one hospital. The vast majority (98%) of respondents who see patients in hospitals have privileges granted by the medical staff in at least one hospital. Forty-five percent of respondents who see patients in hospitals are members of at least one hospital's medical staff and 42% are members of at least one hospital's PA staff.

Taking Call: More than one-third of full-time respondents (39%) reported taking call for their primary employer. The mean hours on call per month for those PAs who reported taking some call but who were not always on call is 99.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Eighteen percent of respondents reported receiving overtime pay while 17 percent reported receiving a bonus based on something other than productivity or performance. Almost half of those who reported receiving an incentive based on productivity or performance (46%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$74,264; the mean is \$78,257. The comparable figures for respondents who graduated in 2003 are \$64,536 and \$65,641, respectively.

CME Funding: Eighty-eight percent of respondents reported having CME funds available to them from their primary employer. For those PAs who reported the amount of CME funds available to them, the mean is \$1,559; the median is \$1,500.

Source of Funds for Insurance and Other Expenses: Ninety-seven percent of respondents reported that their employer pays 95-100% of the cost of their professional liability insurance. Other expenses for which employers often pay 95-100% of the cost include DEA registration fees (75%), credentialing fees (73%), state license fees (71%), AAPA dues (63%), and NCCPA fees (63%).

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2004 AAPA Physician Assistant Census Report for Pediatrics

Section I: Characteristics of 2004 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by whether Primary Specialty is Pediatrics

	Count	Percent
Total	23494	100.0%
Pediatrics	832	3.5%
Other Specialties	20024	85.2%
Not in Practice	2638	11.2%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Pediatrics		Other Specialties		Not in Practice		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Male	197	23.8%	8203	41.3%	844	32.4%	9244	39.7%
Female	629	76.2%	11636	58.7%	1762	67.6%	14027	60.3%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

	Pediatrics		Other Specialties		Not in Practice		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Asian/Pacific Islander	29	3.8%	623	3.4%	56	2.5%	708	3.3%
Black (Not Hispanic)	24	3.2%	502	2.8%	91	4.0%	617	2.9%
Hispanic/Latino Origin	37	4.9%	685	3.8%	66	2.9%	788	3.7%
Amer Indian/Alaskan	3	.4%	157	.9%	30	1.3%	190	.9%
White (Not Hispanic)	659	87.2%	16037	88.4%	2013	88.6%	18709	88.4%
Multiracial	4	.5%	134	.7%	15	.7%	153	.7%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Pediatrics		Other Specialties		Not in Practice		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Do not have certificate in PA studies	439	62.6%	10957	65.5%	1286	56.8%	12682	64.4%
Have certificate in PA studies	262	37.4%	5778	34.5%	980	43.2%	7020	35.6%
Do not have associate's in PA studies	662	94.4%	15457	92.4%	2011	88.7%	18130	92.0%
Have associate's in PA studies	39	5.6%	1278	7.6%	255	11.3%	1572	8.0%
Do not have bachelor's in PA studies	388	55.3%	8320	49.7%	1145	50.5%	9853	50.0%
Have bachelor's in PA studies	313	44.7%	8415	50.3%	1121	49.5%	9849	50.0%
Do not have master's in PA studies	481	68.6%	12893	77.0%	2053	90.6%	15427	78.3%
Have master's in PA studies	220	31.4%	3842	23.0%	213	9.4%	4275	21.7%

Table 1.5: Number and Percent Distribution of Census Respondents by Types of Degrees Held

	Pediatrics		Other Specialties		Not in Practice		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Do not have bachelor's degree	33	4.7%	1476	8.8%	307	13.5%	1816	9.2%
Have bachelor's degree	668	95.3%	15259	91.2%	1959	86.5%	17886	90.8%
Do not have master's degree	401	57.2%	10746	64.2%	1573	69.4%	12720	64.6%
Have master's degree	300	42.8%	5989	35.8%	693	30.6%	6982	35.4%
Do not have doctoral degree	695	99.1%	16539	98.8%	2168	95.7%	19402	98.5%
Have doctoral degree	6	.9%	196	1.2%	98	4.3%	300	1.5%

**Table 1.6: Summary Measures of Age for Census Respondents**

	Pediatrics	Other Specialties	Not in Practice	Total
Count	830	20015	2579	23424
Mean	40.2	40.7	49.0	41.6
Standard deviation	10.2	10.3	11.7	10.7
10th percentile	28.0	28.0	33.0	28.0
25th percentile	31.0	32.0	40.0	32.0
Median	39.0	39.0	49.0	41.0
75th percentile	49.0	49.0	57.0	50.0
90th percentile	54.0	55.0	64.0	56.0

**Table 1.7: Summary Measures of Age During Year of Graduation from PA School for Census Respondents**

	Pediatrics	Other Specialties	Not in Practice	Total
Count	830	20015	2579	23424
Mean	29.7	30.9	31.7	30.9
Standard deviation	6.5	6.9	7.9	7.0
10th percentile	24.0	24.0	24.0	24.0
25th percentile	25.0	26.0	26.0	26.0
Median	28.0	29.0	29.0	29.0
75th percentile	33.0	34.0	36.0	34.0
90th percentile	39.9	41.0	44.0	41.0

**Table 1.8: Summary Measures of Years since Graduation from PA School for Census Respondents**

	Pediatrics	Other Specialties	Not in Practice	Total
Count	832	20024	2638	23494
Mean	10.5	9.8	17.4	10.7
Standard deviation	8.7	8.6	9.6	9.0
10th percentile	1.0	1.0	3.0	1.0
25th percentile	3.0	3.0	9.0	3.0
Median	7.0	6.0	19.0	7.0
75th percentile	17.0	15.0	26.0	18.0
90th percentile	24.0	24.0	29.0	26.0

**Section II: Professional Status of Respondents**

**Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status**

	Pediatrics		Other Specialties		Not in Practice		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	832	100.0%	20024	100.0%	2638	100.0%	23494	100.0%
In clinical practice	832	100.0%	20024	100.0%			20856	88.8%
Not in clinical practice					2638	100.0%	2638	11.2%

**Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status\***

	Pediatrics		Other Specialties		Not in Practice		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	832	100.0%	20024	100.0%	2638	100.0%	23494	100.0%
Clinically practicing PA	832	100.0%	20024	100.0%			20856	88.8%
Clinically practicing physician or NP					109	4.1%	109	.5%
Clinically practicing NP	2	.2%	99	.5%	129	4.9%	230	1.0%
Other clinically practicing provider	1	.1%	88	.4%	72	2.7%	161	.7%
PA educator	39	4.7%	717	3.6%	193	7.3%	949	4.0%
Other health professions educator	18	2.2%	205	1.0%	77	2.9%	300	1.3%
Health care professional-administrator	15	1.8%	260	1.3%	109	4.1%	384	1.6%
Health care professional-researcher	9	1.1%	89	.4%	62	2.4%	160	.7%
Health care professional-lawyer			3	.0%	9	.3%	12	.1%
Health care professional-public health	3	.4%	37	.2%	20	.8%	60	.3%
Health care professional-other	10	1.2%	295	1.5%	232	8.8%	537	2.3%
Other non-health professional	3	.4%	78	.4%	162	6.1%	243	1.0%
Student in post-graduate PA program	2	.2%	148	.7%	20	.8%	170	.7%
Medical student			30	.1%	26	1.0%	56	.2%
Other student	2	.2%	58	.3%	27	1.0%	87	.4%
Not employed by choice					565	21.4%	565	2.4%
Employed, seeking PA job			9	.0%	115	4.4%	124	.5%
Unemployed, seeking PA job					250	9.5%	250	1.1%
Unemployed, seeking non-PA job					68	2.6%	68	.3%
Retired					453	17.2%	453	1.9%
Other	5	.6%	110	.5%	194	7.4%	309	1.3%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Section III: Information about Respondents in Clinical Practice**

**Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs**

	Pediatrics		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	832	100.0%	20024	100.0%	20856	100.0%
One	729	87.6%	16974	84.8%	17703	84.9%
Two	86	10.3%	2481	12.4%	2567	12.3%
Three	9	1.1%	378	1.9%	387	1.9%
More than three	6	.7%	84	.4%	90	.4%
Self-employed w/mult contracts	2	.2%	107	.5%	109	.5%

**Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer**

	Pediatrics		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	832	100.0%	20000	100.0%	20832	100.0%
Self-employed	13	1.6%	540	2.7%	553	2.7%
Solo physician practice	120	14.4%	2809	14.0%	2929	14.1%
Single-specialty physician group	316	38.0%	5935	29.7%	6251	30.0%
Multi-specialty physician group	70	8.4%	2630	13.2%	2700	13.0%
University hospital	89	10.7%	1428	7.1%	1517	7.3%
Other hospital	99	11.9%	2984	14.9%	3083	14.8%
Freestanding urgent care center	1	.1%	387	1.9%	388	1.9%
Freestanding surgical center			25	.1%	25	.1%
Nursing home or LTC facility			55	.3%	55	.3%
Home health agency	1	.1%	2	.0%	3	.0%
Hospice			1	.0%	1	.0%
HMO	15	1.8%	535	2.7%	550	2.6%
Community health center	53	6.4%	1174	5.9%	1227	5.9%
Medical staffing agency			58	.3%	58	.3%
Physician practice mngmt org	10	1.2%	299	1.5%	309	1.5%
Integrated health system	5	.6%	196	1.0%	201	1.0%
Corrections system	8	1.0%	221	1.1%	229	1.1%
Other	32	3.8%	721	3.6%	753	3.6%

**Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation**

	Pediatrics		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	821	100.0%	19802	100.0%	20623	100.0%
Not government employed	767	93.4%	17822	90.0%	18589	90.1%
Air Force			144	.7%	144	.7%
Army	1	.1%	301	1.5%	302	1.5%
Navy	1	.1%	114	.6%	115	.6%
Dept. of Veterans Affairs	1	.1%	502	2.5%	503	2.4%
Federal Bureau of Prisons/DOJ			45	.2%	45	.2%
Federal Public Health Service	1	.1%	80	.4%	81	.4%
Indian Health Service	3	.4%	77	.4%	80	.4%
Other federal government			78	.4%	78	.4%
State government	31	3.8%	400	2.0%	431	2.1%
Local government	16	1.9%	219	1.1%	235	1.1%
Coast Guard			20	.1%	20	.1%

**Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting**

	Pediatrics		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	831	100.0%	19965	100.0%	20796	100.0%
Intensive/critical care unit of hospital	82	9.9%	310	1.6%	392	1.9%
Inpatient unit of hospital (not ICU/CCU)	56	6.7%	1809	9.1%	1865	9.0%
Outpatient unit of hospital	63	7.6%	1544	7.7%	1607	7.7%
Hospital emergency room	18	2.2%	2029	10.2%	2047	9.8%
Hospital operating room	3	.4%	1440	7.2%	1443	6.9%
Other unit of hospital	7	.8%	246	1.2%	253	1.2%
Federally Qualified Rural Health Center	12	1.4%	893	4.5%	905	4.4%
Other FQHC	14	1.7%	321	1.6%	335	1.6%
Other community health center/facility	15	1.8%	461	2.3%	476	2.3%
Freestanding urgent care facility	1	.1%	597	3.0%	598	2.9%
Freestanding surgical facility			115	.6%	115	.6%
Solo practice physician office	132	15.9%	2643	13.2%	2775	13.3%
Single-specialty physician group practice	282	33.9%	3906	19.6%	4188	20.1%
Multi-specialty physician group practice	52	6.3%	1822	9.1%	1874	9.0%
HMO facility	14	1.7%	384	1.9%	398	1.9%
Nursing home or LTC facility			179	.9%	179	.9%
University/college student health facility	10	1.2%	127	.6%	137	.7%
School-based health facility	40	4.8%	40	.2%	80	.4%
Other freestanding outpatient facility	11	1.3%	451	2.3%	462	2.2%
Correctional facility	11	1.3%	244	1.2%	255	1.2%
Industrial facility/work site	1	.1%	120	.6%	121	.6%
Mobile health unit			20	.1%	20	.1%
Patients' homes			17	.1%	17	.1%
Other	7	.8%	247	1.2%	254	1.2%

**Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent\***

	Pediatrics		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	831	100.0%	19993	100.0%	20824	100.0%
Intensive/critical care unit of hospital	140	16.8%	4095	20.5%	4235	20.3%
Inpatient unit of hospital (not ICU/CCU)	185	22.3%	6584	32.9%	6769	32.5%
Outpatient unit of hospital	108	13.0%	4195	21.0%	4303	20.7%
Hospital emergency room	84	10.1%	5905	29.5%	5989	28.8%
Hospital operating room	36	4.3%	4367	21.8%	4403	21.1%
Other unit of hospital	48	5.8%	1753	8.8%	1801	8.6%
Federally Qualified Rural Health Center	21	2.5%	1168	5.8%	1189	5.7%
Other FQHC	21	2.5%	450	2.3%	471	2.3%
Other community health center/facility	27	3.2%	732	3.7%	759	3.6%
Freestanding urgent care facility	11	1.3%	1085	5.4%	1096	5.3%
Freestanding surgical facility	3	.4%	916	4.6%	919	4.4%
Solo practice physician office	140	16.8%	3239	16.2%	3379	16.2%
Single-specialty physician group practice	304	36.6%	5197	26.0%	5501	26.4%
Multi-specialty physician group practice	65	7.8%	2529	12.6%	2594	12.5%
HMO facility	15	1.8%	575	2.9%	590	2.8%
Nursing home or LTC facility	1	.1%	1337	6.7%	1338	6.4%
University/college student health facility	17	2.0%	267	1.3%	284	1.4%
School-based health facility	48	5.8%	146	.7%	194	.9%
Other freestanding outpatient facility	24	2.9%	723	3.6%	747	3.6%
Correctional facility	15	1.8%	382	1.9%	397	1.9%
Industrial facility/work site	1	.1%	234	1.2%	235	1.1%
Mobile health unit	6	.7%	94	.5%	100	.5%
Patients' homes	4	.5%	442	2.2%	446	2.1%
Other	17	2.0%	491	2.5%	508	2.4%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer**

	Pediatrics		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	832	100.0%	19718	100.0%	20550	100.0%
Family/general medicine			6052	30.7%	6052	29.5%
General internal medicine			1607	8.1%	1607	7.8%
Emergency medicine			2031	10.3%	2031	9.9%
General pediatrics	523	62.9%			523	2.5%
General surgery			581	2.9%	581	2.8%
Internal medicine subspecialties			2004	10.2%	2004	9.8%
Pediatric subspecialties	309	37.1%			309	1.5%
Surgical subspecialties			4327	21.9%	4327	21.1%
Obstetrics and gynecology			534	2.7%	534	2.6%
Industrial/occupational medicine			495	2.5%	495	2.4%
Other			2087	10.6%	2087	10.2%

**Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer**

	Pediatrics		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	832	100.0%	19718	100.0%	20550	100.0%
Addiction medicine			89	.5%	89	.4%
Allergy			117	.6%	117	.6%
Anesthesiology			45	.2%	45	.2%
Dermatology			625	3.2%	625	3.0%
Emergency medicine			2031	10.3%	2031	9.9%
Family practice w/o urgent care			2370	12.0%	2370	11.5%
Family practice wt urgent care			3682	18.7%	3682	17.9%
Genetics			4	.0%	4	.0%
Geriatrics			162	.8%	162	.8%
Obstetrics/gynecology			534	2.7%	534	2.6%
Occupational medicine			495	2.5%	495	2.4%
Ophthalmology			23	.1%	23	.1%
Pain management			180	.9%	180	.9%
Pathology			6	.0%	6	.0%
Physical med rehab			155	.8%	155	.8%
Psychiatry			200	1.0%	200	1.0%
Public health			27	.1%	27	.1%
Radiation oncology			45	.2%	45	.2%
Radiology			128	.6%	128	.6%
General surgery			581	2.9%	581	2.8%
Surg: cardiovascular/cardiothoracic			715	3.6%	715	3.5%
Surg: colon & rectal			17	.1%	17	.1%
Surg: hand			53	.3%	53	.3%
Surg: neurology			434	2.2%	434	2.1%
Surg: oncology			56	.3%	56	.3%
Surg: orthopedics			2029	10.3%	2029	9.9%
Surg: otorhinolaryngology			169	.9%	169	.8%
Surg: pediatric			28	.1%	28	.1%
Surg: plastic			146	.7%	146	.7%
Surg: thoracic			34	.2%	34	.2%
Surg: transplant			42	.2%	42	.2%
Surg: trauma			83	.4%	83	.4%
Surg: urology			251	1.3%	251	1.2%
Surg: vascular			134	.7%	134	.7%
Surg: other			136	.7%	136	.7%
General pediatrics	523	62.9%			523	2.5%
Ped: adolescent medicine	64	7.7%			64	.3%
Ped: allergy	10	1.2%			10	.0%
Ped: cardiology	18	2.2%			18	.1%
Ped: critical care	19	2.3%			19	.1%
Ped: endocrinology	6	.7%			6	.0%
Ped: gastroenterology	11	1.3%			11	.1%
Ped: hematology/oncology	32	3.8%			32	.2%
Ped: infectious disease	6	.7%			6	.0%
Ped: neonatal-perinatal	66	7.9%			66	.3%
Ped: nephrology	4	.5%			4	.0%
Ped: neurology	12	1.4%			12	.1%
Ped: pulmonology	7	.8%			7	.0%
Ped: other	54	6.5%			54	.3%
General internal medicine			1607	8.1%	1607	7.8%
IM: cardiology			685	3.5%	685	3.3%
IM: critical care			55	.3%	55	.3%
IM: endocrinology			79	.4%	79	.4%
IM: gastroenterology			337	1.7%	337	1.6%
IM: hematology/oncology			288	1.5%	288	1.4%
IM: immunology			5	.0%	5	.0%
IM: infectious disease			125	.6%	125	.6%
IM: nephrology			109	.6%	109	.5%
IM: neurology			91	.5%	91	.4%
IM: pulmonology			71	.4%	71	.3%
IM: rheumatology			73	.4%	73	.4%
IM: other			86	.4%	86	.4%
Other			281	1.4%	281	1.4%

**Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents**

	Pediatrics	Other Specialties	Total
Respondents	830	19979	20809
Mean	9.7	9.2	9.2
Standard deviation	8.7	8.6	8.6
10th percentile	.0	.0	.0
25th percentile	3.0	3.0	3.0
Median	6.0	6.0	6.0
75th percentile	16.0	14.0	14.0
90th percentile	24.0	24.0	24.0

**Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents**

	Pediatrics	Other Specialties	Total
Respondents	784	18972	19756
Mean	6.0	5.0	5.0
Standard deviation	6.4	5.7	5.7
10th percentile	.0	.0	.0
25th percentile	2.0	1.0	1.0
Median	4.0	3.0	3.0
75th percentile	9.0	7.0	7.0
90th percentile	15.5	13.0	13.0

**Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents**

	Pediatrics	Other Specialties	Total
Respondents	824	19816	20640
Mean	7.0	6.4	6.4
Standard deviation	7.3	7.0	7.0
10th percentile	.0	.0	.0
25th percentile	2.0	1.0	1.0
Median	4.0	4.0	4.0
75th percentile	10.0	9.0	9.0
90th percentile	18.0	17.0	17.0

**Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed**

	Pediatrics		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	815	100.0%	19497	100.0%	20312	100.0%
Northeast	229	28.1%	4622	23.7%	4851	23.9%
Southeast	200	24.5%	4507	23.1%	4707	23.2%
North Central	95	11.7%	4030	20.7%	4125	20.3%
South Central	166	20.4%	2618	13.4%	2784	13.7%
West	125	15.3%	3720	19.1%	3845	18.9%

**Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed**

	Pediatrics		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	815	100.0%	19497	100.0%	20312	100.0%
Alaska			130	.7%	130	.6%
Alabama	1	.1%	101	.5%	102	.5%
Arkansas	2	.2%	25	.1%	27	.1%
Arizona	20	2.5%	435	2.2%	455	2.2%
California	58	7.1%	1626	8.3%	1684	8.3%
Colorado	86	10.6%	500	2.6%	586	2.9%
Connecticut	52	6.4%	379	1.9%	431	2.1%
District Of Columbia	2	.2%	71	.4%	73	.4%
Delaware	7	.9%	59	.3%	66	.3%
Florida	44	5.4%	1044	5.4%	1088	5.4%
Georgia	45	5.5%	571	2.9%	616	3.0%
Guam			5	.0%	5	.0%
Hawaii			52	.3%	52	.3%
Iowa	8	1.0%	316	1.6%	324	1.6%
Idaho	1	.1%	130	.7%	131	.6%
Illinois	16	2.0%	523	2.7%	539	2.7%
Indiana	3	.4%	184	.9%	187	.9%
Kansas	11	1.3%	256	1.3%	267	1.3%
Kentucky	9	1.1%	242	1.2%	251	1.2%
Louisiana	3	.4%	136	.7%	139	.7%
Massachusetts	19	2.3%	426	2.2%	445	2.2%
Maryland	14	1.7%	473	2.4%	487	2.4%
Maine	2	.2%	205	1.1%	207	1.0%
Michigan	23	2.8%	909	4.7%	932	4.6%
Minnesota	4	.5%	375	1.9%	379	1.9%
Missouri	8	1.0%	178	.9%	186	.9%
Mississippi			37	.2%	37	.2%
Montana	1	.1%	132	.7%	133	.7%
North Carolina	53	6.5%	996	5.1%	1049	5.2%
North Dakota	1	.1%	87	.4%	88	.4%
Nebraska	10	1.2%	264	1.4%	274	1.3%
New Hampshire	3	.4%	133	.7%	136	.7%
New Jersey	5	.6%	268	1.4%	273	1.3%
New Mexico	10	1.2%	135	.7%	145	.7%
Nevada	2	.2%	133	.7%	135	.7%
New York	100	12.3%	1870	9.6%	1970	9.7%
Ohio	10	1.2%	480	2.5%	490	2.4%
Oklahoma	3	.4%	316	1.6%	319	1.6%
Oregon	12	1.5%	246	1.3%	258	1.3%
Pennsylvania	34	4.2%	1128	5.8%	1162	5.7%
Rhode Island	4	.5%	80	.4%	84	.4%
South Carolina	3	.4%	184	.9%	187	.9%
South Dakota	3	.4%	149	.8%	152	.7%
Tennessee	14	1.7%	268	1.4%	282	1.4%
Texas	51	6.3%	1213	6.2%	1264	6.2%
Utah	16	2.0%	189	1.0%	205	1.0%
Virginia	10	1.2%	380	1.9%	390	1.9%
Vermont	3	.4%	74	.4%	77	.4%
Washington	14	1.7%	566	2.9%	580	2.9%
Wisconsin	9	1.1%	565	2.9%	574	2.8%
West Virginia	5	.6%	177	.9%	182	.9%
Wyoming	1	.1%	76	.4%	77	.4%

**Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status of Primary Practice Site**

	Pediatrics		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	807	100.0%	19307	100.0%	20114	100.0%
Not metro	117	14.5%	3673	19.0%	3790	18.8%
Metro	690	85.5%	15634	81.0%	16324	81.2%

**Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job\***

	Pediatrics		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	832	100.0%	20003	100.0%	20835	100.0%
Function as hospitalist	76	9.1%	1241	6.2%	1317	6.3%
Perform invasive procedures	226	27.2%	8473	42.4%	8699	41.8%
Assist at surgery	36	4.3%	5491	27.5%	5527	26.5%
Manage care for inpatients	227	27.3%	7155	35.8%	7382	35.4%
Perform quality assurance	153	18.4%	4019	20.1%	4172	20.0%
Educate other providers	319	38.3%	6391	32.0%	6710	32.2%
Utilization review	39	4.7%	1191	6.0%	1230	5.9%
Research	111	13.3%	2082	10.4%	2193	10.5%
Pharmaceutical selection committee	6	.7%	465	2.3%	471	2.3%
Therapeutics committee	16	1.9%	428	2.1%	444	2.1%
Make decisions about procurement	169	20.3%	4271	21.4%	4440	21.3%
Supervise other PAs	47	5.6%	1768	8.8%	1815	8.7%
Supervise clinical staff other than PAs	164	19.7%	3899	19.5%	4063	19.5%
Supervise non-clinical staff	64	7.7%	1851	9.3%	1915	9.2%
Precept PA students	396	47.6%	7242	36.2%	7638	36.7%
Precept students of other health professions	327	39.3%	4882	24.4%	5209	25.0%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job**

	Pediatrics		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	832	100.0%	20024	100.0%	20856	100.0%
32 or more hours	642	77.2%	17404	86.9%	18046	86.5%
Less than 32 hours	189	22.7%	2555	12.8%	2744	13.2%
Hours not reported	1	.1%	65	.3%	66	.3%

**Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job**

**Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated\***

	Pediatrics		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	516	100.0%	12107	100.0%	12623	100.0%
See some inpatients	171	33.1%	3982	32.9%	4153	32.9%
See some outpatients	432	83.7%	11059	91.3%	11491	91.0%
See some nursing home patients			732	6.0%	732	5.8%
See some other patients**	12	2.3%	458	3.8%	470	3.7%

\*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

\*\*Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

**Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job**

	Pediatrics	Other Specialties	Total
Respondents	642	17404	18046
Mean	41.6	44.5	44.4
Standard deviation	6.9	8.0	8.0
10th percentile	33.0	36.0	36.0
25th percentile	38.0	40.0	40.0
Median	40.0	42.0	42.0
75th percentile	45.0	50.0	50.0
90th percentile	50.0	55.0	55.0

**Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job\***

	Pediatrics	Other Specialties	Total
Respondents	61	671	732
Mean	40.9	43.9	43.6
Standard deviation	5.9	7.8	7.7
10th percentile	35.0	35.0	35.0
25th percentile	38.0	40.0	40.0
Median	40.0	40.0	40.0
75th percentile	42.0	50.0	49.8
90th percentile	48.0	55.0	54.7

\*Excludes time spent performing tasks other than providing direct patient care to inpatients.

**Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job**

	Pediatrics	Other Specialties	Total
Respondents	61	671	732
Mean	45.0	63.4	61.8
Standard deviation	24.7	44.0	43.1
10th percentile	20.0	16.0	16.0
25th percentile	25.0	35.0	30.0
Median	40.0	50.0	50.0
75th percentile	60.0	80.0	80.0
90th percentile	95.0	120.0	108.5

**Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job\***

	Pediatrics	Other Specialties	Total
Respondents	241	6106	6347
Mean	38.8	39.4	39.3
Standard deviation	5.4	5.6	5.6
10th percentile	32.0	34.0	34.0
25th percentile	35.0	36.0	35.0
Median	39.0	40.0	40.0
75th percentile	40.0	40.0	40.0
90th percentile	45.0	45.0	45.0

\*Excludes time spent performing tasks other than providing direct patient care to outpatients.

**Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job**

	Pediatrics	Other Specialties	Total
Respondents	241	6106	6347
Mean	112.1	95.4	96.0
Standard deviation	50.2	38.6	39.2
10th percentile	60.0	50.0	50.0
25th percentile	80.0	70.0	70.0
Median	100.0	96.0	100.0
75th percentile	130.0	115.0	115.0
90th percentile	164.0	140.0	148.4

**Table 4.7: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA Sees Patients**

	Pediatrics		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	591	100.0%	15978	100.0%	16569	100.0%
None	289	48.9%	5723	35.8%	6012	36.3%
One	236	39.9%	6936	43.4%	7172	43.3%
Two	41	6.9%	1906	11.9%	1947	11.8%
Three	14	2.4%	825	5.2%	839	5.1%
Greater than three	11	1.9%	588	3.7%	599	3.6%

**Table 4.8: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and See Some Hospital Patients by Number of Hospitals with Privileges Granted by Medical Staff**

	Pediatrics		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	300	100.0%	10193	100.0%	10493	100.0%
None	11	3.7%	209	2.1%	220	2.1%
One	223	74.3%	6482	63.6%	6705	63.9%
Two	43	14.3%	1973	19.4%	2016	19.2%
Three	14	4.7%	878	8.6%	892	8.5%
Greater than three	9	3.0%	651	6.4%	660	6.3%

**Table 4.9: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Medical Staff**

	Pediatrics		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	287	100.0%	10002	100.0%	10289	100.0%
None	163	56.8%	5456	54.5%	5619	54.6%
One	100	34.8%	3301	33.0%	3401	33.1%
Two	15	5.2%	728	7.3%	743	7.2%
Three	6	2.1%	302	3.0%	308	3.0%
Greater than three	3	1.0%	215	2.1%	218	2.1%

**Table 4.10: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of PA Staff**

	Pediatrics		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	287	100.0%	10002	100.0%	10289	100.0%
None	175	61.0%	5762	57.6%	5937	57.7%
One	94	32.8%	3329	33.3%	3423	33.3%
Two	13	4.5%	576	5.8%	589	5.7%
Three	5	1.7%	201	2.0%	206	2.0%
Greater than three			134	1.3%	134	1.3%

**Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Allied Health Staff**

	Pediatrics		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	287	100.0%	10002	100.0%	10289	100.0%
None	171	59.6%	5954	59.5%	6125	59.5%
One	86	30.0%	2464	24.6%	2550	24.8%
Two	18	6.3%	854	8.5%	872	8.5%
Three	7	2.4%	396	4.0%	403	3.9%
Greater than three	5	1.7%	334	3.3%	339	3.3%

**Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Other Staff Category**

	Pediatrics		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	287	100.0%	10002	100.0%	10289	100.0%
None	277	96.5%	9575	95.7%	9852	95.8%
One	10	3.5%	329	3.3%	339	3.3%
Two			48	.5%	48	.5%
Three			23	.2%	23	.2%
Greater than three			27	.3%	27	.3%

**Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Responsibility for Call**

	Pediatrics		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	642	100.0%	17404	100.0%	18046	100.0%
Do not take call	417	65.0%	10549	60.6%	10966	60.8%
Take some call	204	31.8%	5735	33.0%	5939	32.9%
Take call, hours unknown	4	.6%	147	.8%	151	.8%
Always on call	17	2.6%	973	5.6%	990	5.5%

**Table 4.14 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken\***

	Pediatrics		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	642	100.0%	17404	100.0%	18046	100.0%
Do not take call	417	65.0%	10549	60.6%	10966	60.8%
Emergency department call	18	2.8%	1657	9.5%	1675	9.3%
Surgical call	3	.5%	2125	12.2%	2128	11.8%
In-house call	76	11.8%	1940	11.1%	2016	11.2%
Other type of call	158	24.6%	3459	19.9%	3617	20.0%
Call taken, type not indicated	2	.3%	138	.8%	140	.8%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.15: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job\***

	Pediatrics	Other Specialties	Total
Respondents	204	5735	5939
Mean	79.2	99.5	98.8
Standard deviation	69.3	91.3	90.7
10th percentile	12.0	10.0	10.0
25th percentile	24.0	32.0	32.0
Median	60.0	72.0	72.0
75th percentile	103.0	140.0	140.0
90th percentile	168.0	220.0	216.0

\*Includes only PAs who report taking call, but are not always on call.

**Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received\***

	Pediatrics		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	552	100.0%	14876	100.0%	15428	100.0%
No base pay	4	.7%	130	.9%	134	.9%
Salary	477	86.4%	11928	80.2%	12405	80.4%
Hourly wage	67	12.1%	2713	18.2%	2780	18.0%
Other	4	.7%	105	.7%	109	.7%

\*Excludes self-employed PAs.

**Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received\***

	Pediatrics		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	526	100.0%	14285	100.0%	14811	100.0%
No additional pay	194	36.9%	4423	31.0%	4617	31.2%
Surgical assisting fees			321	2.2%	321	2.2%
Overtime pay	77	14.6%	2570	18.0%	2647	17.9%
Administrative pay	13	2.5%	379	2.7%	392	2.6%
Pay for on-call availability	32	6.1%	1194	8.4%	1226	8.3%
Pay for on-call services/events	36	6.8%	1171	8.2%	1207	8.1%
Bonus not based on performance	104	19.8%	2477	17.3%	2581	17.4%
Bonus based on performance of practice	63	12.0%	1865	13.1%	1928	13.0%
Bonus based on performance of PA	106	20.2%	3473	24.3%	3579	24.2%
Bonus based on something else	48	9.1%	1050	7.4%	1098	7.4%

\*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.18: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based\***

	Pediatrics		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	128	100.0%	4295	100.0%	4423	100.0%
Bonus based on charges	29	22.7%	889	20.7%	918	20.8%
Bonus based on revenues	51	39.8%	1971	45.9%	2022	45.7%
Bonus based on relative value units	20	15.6%	502	11.7%	522	11.8%
Bonus based on profit	28	21.9%	1061	24.7%	1089	24.6%
Bonus based on number of visits or panel size	24	18.8%	761	17.7%	785	17.7%
Bonus based on quality of care	18	14.1%	586	13.6%	604	13.7%
Bonus based on patient satisfaction	24	18.8%	575	13.4%	599	13.5%
Bonus based on other factors	5	3.9%	350	8.1%	355	8.0%

\*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.19: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job\***

	Pediatrics	Other Specialties	Total
Respondents	558	15019	15577
Mean	\$73,198	\$78,445	\$78,257
Standard deviation	\$18,017	\$20,250	\$20,198
10th percentile	\$53,584	\$58,036	\$57,823
25th percentile	\$61,075	\$64,874	\$64,727
Median	\$70,963	\$74,391	\$74,264
75th percentile	\$80,849	\$87,365	\$87,113
90th percentile	\$94,828	\$103,829	\$103,614

\*Excludes self-employed PAs.

**Table 4.20: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2003 and Work at Least 32 Hours per Week at Primary Clinical Job\***

	Pediatrics	Other Specialties	Total
Respondents	69	1694	1763
Mean	\$62,745	\$65,759	\$65,641
Standard deviation	\$11,804	\$11,853	\$11,862
10th percentile	\$51,353	\$52,829	\$52,626
25th percentile	\$55,946	\$59,155	\$58,813
Median	\$60,495	\$64,776	\$64,536
75th percentile	\$67,087	\$71,394	\$71,360
90th percentile	\$81,582	\$79,598	\$79,598

\*Excludes self-employed PAs.

**Table 4.21: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether CME Funds Are Available from Primary Employer\***

	Pediatrics		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	479	100.0%	11768	100.0%	12247	100.0%
Funds not available	56	11.7%	1464	12.4%	1520	12.4%
Funds available, amount known	349	72.9%	8128	69.1%	8477	69.2%
Funds available, amount unknown	74	15.4%	2176	18.5%	2250	18.4%

\*Excludes self-employed PAs.

**Table 4.22: Summary Measures of CME Funds Provided by Primary Clinical Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive CME Funding\***

	Pediatrics	Other Specialties	Total
Respondents	349	8128	8477
Mean	\$1,326	\$1,569	\$1,559
Standard deviation	\$759	\$791	\$791
10th percentile	\$500	\$600	\$500
25th percentile	\$1,000	\$1,000	\$1,000
Median	\$1,000	\$1,500	\$1,500
75th percentile	\$1,500	\$2,000	\$2,000
90th percentile	\$2,000	\$2,500	\$2,500

\*Excludes self-employed PAs.

**Table 4.23: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance\***

		Pediatrics		Other Specialties		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		545	100.0%	14392	100.0%	14937	100.0%
Professional liability insurance	Employer pays 95-100%	533	97.8%	14027	97.5%	14560	97.5%
	Employer pays 50-94%	4	.7%	93	.6%	97	.6%
	Employer pays 1-49%			18	.1%	18	.1%
	PA pays 100%	8	1.5%	254	1.8%	262	1.8%
Individual health insurance	Employer pays 95-100%	229	47.3%	6807	50.6%	7036	50.5%
	Employer pays 50-94%	179	37.0%	4671	34.7%	4850	34.8%
	Employer pays 1-49%	34	7.0%	852	6.3%	886	6.4%
	PA pays 100%	42	8.7%	1131	8.4%	1173	8.4%
Family health insurance	Employer pays 95-100%	86	24.1%	2752	27.0%	2838	26.9%
	Employer pays 50-94%	125	35.0%	3540	34.7%	3665	34.7%
	Employer pays 1-49%	35	9.8%	1035	10.1%	1070	10.1%
	PA pays 100%	111	31.1%	2871	28.2%	2982	28.3%
Dental insurance	Employer pays 95-100%	133	28.4%	4035	31.7%	4168	31.6%
	Employer pays 50-94%	150	32.1%	3880	30.5%	4030	30.5%
	Employer pays 1-49%	38	8.1%	1135	8.9%	1173	8.9%
	PA pays 100%	147	31.4%	3684	28.9%	3831	29.0%
Disability insurance	Employer pays 95-100%	178	38.8%	5605	44.7%	5783	44.5%
	Employer pays 50-94%	85	18.5%	2115	16.9%	2200	16.9%
	Employer pays 1-49%	30	6.5%	942	7.5%	972	7.5%
	PA pays 100%	166	36.2%	3867	30.9%	4033	31.1%
Term life insurance	Employer pays 95-100%	171	38.4%	4909	41.6%	5080	41.4%
	Employer pays 50-94%	69	15.5%	1664	14.1%	1733	14.1%
	Employer pays 1-49%	27	6.1%	1030	8.7%	1057	8.6%
	PA pays 100%	178	40.0%	4209	35.6%	4387	35.8%

\*Excludes self-employed PAs.

**Table 4.24: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses\***

		Pediatrics		Other Specialties		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		497	100.0%	13124	100.0%	13621	100.0%
Pension/retirement fund	Employer pays 95-100%	114	22.9%	3329	25.4%	3443	25.3%
	Employer pays 50-94%	117	23.5%	2696	20.5%	2813	20.7%
	Employer pays 1-49%	165	33.2%	4639	35.3%	4804	35.3%
	PA pays 100%	101	20.3%	2460	18.7%	2561	18.8%
State license fees	Employer pays 95-100%	384	72.6%	9879	70.8%	10263	70.9%
	Employer pays 50-94%	9	1.7%	207	1.5%	216	1.5%
	Employer pays 1-49%	7	1.3%	92	.7%	99	.7%
	PA pays 100%	129	24.4%	3775	27.1%	3904	27.0%
DEA registration fees	Employer pays 95-100%	290	70.7%	8645	74.9%	8935	74.7%
	Employer pays 50-94%	5	1.2%	114	1.0%	119	1.0%
	Employer pays 1-49%	5	1.2%	55	.5%	60	.5%
	PA pays 100%	110	26.8%	2730	23.6%	2840	23.8%
NCCPA fees	Employer pays 95-100%	322	62.8%	8753	63.1%	9075	63.1%
	Employer pays 50-94%	8	1.6%	193	1.4%	201	1.4%
	Employer pays 1-49%	3	.6%	111	.8%	114	.8%
	PA pays 100%	180	35.1%	4819	34.7%	4999	34.7%
AAPA dues	Employer pays 95-100%	312	62.0%	8698	63.2%	9010	63.1%
	Employer pays 50-94%	8	1.6%	179	1.3%	187	1.3%
	Employer pays 1-49%	5	1.0%	114	.8%	119	.8%
	PA pays 100%	178	35.4%	4776	34.7%	4954	34.7%
State PA chapter dues	Employer pays 95-100%	253	53.7%	7132	56.1%	7385	56.0%
	Employer pays 50-94%	8	1.7%	185	1.5%	193	1.5%
	Employer pays 1-49%	4	.8%	110	.9%	114	.9%
	PA pays 100%	206	43.7%	5293	41.6%	5499	41.7%
AAPA annual conference registration fees	Employer pays 95-100%	233	51.0%	7242	57.8%	7475	57.6%
	Employer pays 50-94%	40	8.8%	940	7.5%	980	7.6%
	Employer pays 1-49%	27	5.9%	538	4.3%	565	4.4%
	PA pays 100%	157	34.4%	3801	30.4%	3958	30.5%
Credentialing fees	Employer pays 95-100%	343	70.4%	9785	73.3%	10128	73.2%
	Employer pays 50-94%	15	3.1%	304	2.3%	319	2.3%
	Employer pays 1-49%	6	1.2%	159	1.2%	165	1.2%
	PA pays 100%	123	25.3%	3106	23.3%	3229	23.3%

\*Excludes self-employed PAs.