

2004 AAPA Physician Assistant Census Report

Introduction - Oncology

The American Academy of Physician Assistants (AAPA) was founded in 1968 and is the only national organization representing physician assistants (PAs) in all medical specialties. The Academy educates the general public about the PA profession, assures competency of PAs through active involvement in the accreditation of PA programs, provides continuing education, and conducts PA-related research. The Academy works to promote quality, cost-effective health care, and the professional and personal growth of PAs.

From 1990 to 1995, the AAPA conducted a census survey of its members. Beginning in 1996, the census survey was expanded to include those PAs who were not members of AAPA. While the survey instrument and the data collection process have undergone some revisions since the inception of the census, the general approach and data elements have remained much the same.

The data collection effort for the 2004 AAPA Physician Assistant Census was conducted between March 15 and September 15, 2004. Survey forms were mailed to all individuals, both AAPA members and non-members, who were believed to be eligible to practice as PAs in the United States as of December 31, 2003 and for whom address information was available. Surveys were not mailed to individuals who had indicated on a previous Census that they were retired or working as a physician. In total, forms were mailed to 58,826 people – accounting for 95.0 percent of the 61,891 individuals eligible to practice as PAs. Completed surveys were received from 23,494 people, representing 38.0 percent of all individuals eligible to practice as PAs and 39.9 percent of the PAs who were mailed a survey form. Of the 30,019 AAPA members who were mailed a form, 16,138 (53.8%) responded; of the 28,807 non-members who were mailed a form, 7,356 (25.5%) responded. This document presents the responses received on the census survey and also includes certain static information derived from the AAPA Masterfile, such as sex, race, and age. It should be noted that these data have not been weighted or adjusted to account for non-response, the number of usable responses for each item varies due to item non-response, and that the percentages displayed in all tables may not sum to 100 due to rounding.

To facilitate locating specific items of interest, an index of the subjects addressed by the tables is provided in addition to a list of tables.

Highlights of National Statistics

Section I. Characteristics of Respondents and Non-Respondents

Sex: Females accounted for 60 percent of the respondents to this year's census.

Ethnicity: White PAs comprise 88 percent of the respondents.

Age: The mean age of census respondents is 42 years; the median is 41.

PA Education: Half (50%) of respondents hold a bachelor's level PA degree; 22 percent of respondents hold a master's level PA degree.

Types of Degrees Held: Ninety-one percent of respondents hold a bachelor's degree or higher; thirty-five percent hold a masters degree. Only about two percent of respondents hold a doctoral degree.

Age at Time of Graduation from PA School: The mean age at time of graduation from PA school was 31 years; the median was 29.

Years Since Graduation from PA School The mean number of years since graduation from PA school for census respondents is 11; the median is 7.

Section II. Professional Status of Respondents

Practice Status: The vast majority of respondents (89%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

Section III: Information about Respondents in Clinical Practice

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (43%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 14 percent are employed by solo physician offices.

Government Employment: About 10 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for just over two percent of respondents; state governments collectively employ about two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 37 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital emergency rooms (10%), hospital inpatient units (9%), hospital outpatient units (8%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 29 percent of respondents; 20 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (33%), hospital emergency rooms (29%), single-specialty physician group practices (26%), hospital operating rooms (21%), hospital outpatient units (21%), and hospital intensive care/critical care units (20%).

Primary Specialty of Practice: While PAs practice in at least 61 specialty fields, 42 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general practice medicine (30%), general internal medicine (8%), obstetrics/gynecology (3%), and general pediatrics (3%). Other prevalent specialties for PAs include general surgery/surgical subspecialties (24%), emergency medicine (10%), and the subspecialties of internal medicine (10%).

Years in Clinical Practice: The mean number of years in clinical practice is 9.2; the median is 6 years.

Years in Current Position: The mean number of years respondents have worked in their current position is 5.0; the median is 3 years.

Years in Current Specialty: The mean number of years respondents have worked in their current specialty is 6.4; the median is 4 years.

Geographic Distribution: The states in which the largest numbers of clinically practicing respondents are employed include: New York (10%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), and North Carolina (5%).

Metropolitan Status of Work Site: About one-fifth of respondents (19%) work in counties that are classified as non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than one-fourth of respondents (27%) reported assisting in surgery and about four in ten (42%) reported performing invasive procedures. Nine percent of respondents reported supervising other PAs, and one in five (20%) reported supervising other clinical staff. More than one-third of respondents (37%) indicated that they precept PA students; one-fourth (25%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (87%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44.4; the median is 42 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (91%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 96.0. One-third of respondents who work full-time (33%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 61.8. Six percent of full-time PAs reported seeing some nursing home patients in their primary job, and only four percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients.

Working in Hospitals: Almost two-thirds (64%) of respondents report seeing patients in at least one hospital and one in five (21%) report seeing patients in more than one hospital. The vast majority (98%) of respondents who see patients in hospitals have privileges granted by the medical staff in at least one hospital. Forty-five percent of respondents who see patients in hospitals are members of at least one hospital's medical staff and 42% are members of at least one hospital's PA staff.

Taking Call: More than one-third of full-time respondents (39%) reported taking call for their primary employer. The mean hours on call per month for those PAs who reported taking some call but who were not always on call is 99.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Eighteen percent of respondents reported receiving overtime pay while 17 percent reported receiving a bonus based on something other than productivity or performance. Almost half of those who reported receiving an incentive based on productivity or performance (46%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$74,264; the mean is \$78,257. The comparable figures for respondents who graduated in 2003 are \$64,536 and \$65,641, respectively.

CME Funding: Eighty-eight percent of respondents reported having CME funds available to them from their primary employer. For those PAs who reported the amount of CME funds available to them, the mean is \$1,559; the median is \$1,500.

Source of Funds for Insurance and Other Expenses: Ninety-seven percent of respondents reported that their employer pays 95-100% of the cost of their professional liability insurance. Other expenses for which employers often pay 95-100% of the cost include DEA registration fees (75%), credentialing fees (73%), state license fees (71%), AAPA dues (63%), and NCCPA fees (63%).

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2004 AAPA Physician Assistant Census Report for Oncology

Section I: Characteristics of 2004 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by whether Primary Specialty is Oncology

	Count	Percent
Total	23494	100.0%
Oncology	421	1.8%
Other Specialties	20435	87.0%
Not in Practice	2638	11.2%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Oncology		Other Specialties		Not in Practice		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Male	83	19.9%	8317	41.1%	844	32.4%	9244	39.7%
Female	335	80.1%	11930	58.9%	1762	67.6%	14027	60.3%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

	Oncology		Other Specialties		Not in Practice		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Asian/Pacific Islander	20	5.2%	632	3.4%	56	2.5%	708	3.3%
Black (Not Hispanic)	7	1.8%	519	2.8%	91	4.0%	617	2.9%
Hispanic/Latino Origin	13	3.4%	709	3.8%	66	2.9%	788	3.7%
Amer Indian/Alaskan	1	.3%	159	.9%	30	1.3%	190	.9%
White (Not Hispanic)	346	89.2%	16350	88.3%	2013	88.6%	18709	88.4%
Multiracial	1	.3%	137	.7%	15	.7%	153	.7%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Oncology		Other Specialties		Not in Practice		Total			
	Count	Percent	Count	Percent	Count	Percent	Count	Percent		
Do not have certificate in PA studies			247	71.6%	11149	65.2%	1286	56.8%	12682	64.4%
Have certificate in PA studies			98	28.4%	5942	34.8%	980	43.2%	7020	35.6%
Do not have associate's in PA studies			328	95.1%	15791	92.4%	2011	88.7%	18130	92.0%
Have associate's in PA studies			17	4.9%	1300	7.6%	255	11.3%	1572	8.0%
Do not have bachelor's in PA studies			179	51.9%	8529	49.9%	1145	50.5%	9853	50.0%
Have bachelor's in PA studies			166	48.1%	8562	50.1%	1121	49.5%	9849	50.0%
Do not have master's in PA studies			224	64.9%	13150	76.9%	2053	90.6%	15427	78.3%
Have master's in PA studies			121	35.1%	3941	23.1%	213	9.4%	4275	21.7%

Table 1.5: Number and Percent Distribution of Census Respondents by Types of Degrees Held

	Oncology		Other Specialties		Not in Practice		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Do not have bachelor's degree	12	3.5%	1497	8.8%	307	13.5%	1816	9.2%
Have bachelor's degree	333	96.5%	15594	91.2%	1959	86.5%	17886	90.8%
Do not have master's degree	188	54.5%	10959	64.1%	1573	69.4%	12720	64.6%
Have master's degree	157	45.5%	6132	35.9%	693	30.6%	6982	35.4%
Do not have doctoral degree	340	98.6%	16894	98.8%	2168	95.7%	19402	98.5%
Have doctoral degree	5	1.4%	197	1.2%	98	4.3%	300	1.5%

Table 1.6: Summary Measures of Age for Census Respondents

	Oncology	Other Specialties	Not in Practice	Total
Count	421	20424	2579	23424
Mean	38.9	40.7	49.0	41.6
Standard deviation	9.9	10.3	11.7	10.7
10th percentile	27.0	28.0	33.0	28.0
25th percentile	31.0	32.0	40.0	32.0
Median	37.0	40.0	49.0	41.0
75th percentile	46.0	49.0	57.0	50.0
90th percentile	54.0	55.0	64.0	56.0

Table 1.7: Summary Measures of Age During Year of Graduation from PA School for Census Respondents

	Oncology	Other Specialties	Not in Practice	Total
Count	421	20424	2579	23424
Mean	30.5	30.9	31.7	30.9
Standard deviation	7.1	6.9	7.9	7.0
10th percentile	24.0	24.0	24.0	24.0
25th percentile	25.0	26.0	26.0	26.0
Median	28.0	29.0	29.0	29.0
75th percentile	34.0	34.0	36.0	34.0
90th percentile	41.8	41.0	44.0	41.0

Table 1.8: Summary Measures of Years since Graduation from PA School for Census Respondents

	Oncology	Other Specialties	Not in Practice	Total
Count	421	20435	2638	23494
Mean	8.3	9.8	17.4	10.7
Standard deviation	7.7	8.6	9.6	9.0
10th percentile	1.0	1.0	3.0	1.0
25th percentile	3.0	3.0	9.0	3.0
Median	5.0	6.0	19.0	7.0
75th percentile	12.0	15.0	26.0	18.0
90th percentile	22.0	24.0	29.0	26.0

Section II: Professional Status of Respondents

Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status

	Oncology		Other Specialties		Not in Practice		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	421	100.0%	20435	100.0%	2638	100.0%	23494	100.0%
In clinical practice	421	100.0%	20435	100.0%			20856	88.8%
Not in clinical practice					2638	100.0%	2638	11.2%

Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status*

	Oncology		Other Specialties		Not in Practice		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	421	100.0%	20435	100.0%	2638	100.0%	23494	100.0%
Clinically practicing PA	421	100.0%	20435	100.0%			20856	88.8%
Clinically practicing physician or resident					109	4.1%	109	.5%
Clinically practicing NP	1	.2%	100	.5%	129	4.9%	230	1.0%
Other clinically practicing provider	3	.7%	86	.4%	72	2.7%	161	.7%
PA educator	15	3.6%	741	3.6%	193	7.3%	949	4.0%
Other health professions educator	1	.2%	222	1.1%	77	2.9%	300	1.3%
Health care professional-administrator	2	.5%	273	1.3%	109	4.1%	384	1.6%
Health care professional-researcher	7	1.7%	91	.4%	62	2.4%	160	.7%
Health care professional-lawyer			3	.0%	9	.3%	12	.1%
Health care professional-public health			40	.2%	20	.8%	60	.3%
Health care professional-other	6	1.4%	299	1.5%	232	8.8%	537	2.3%
Other non-health professional			81	.4%	162	6.1%	243	1.0%
Student in post-graduate PA program			150	.7%	20	.8%	170	.7%
Medical student			30	.1%	26	1.0%	56	.2%
Other student	1	.2%	59	.3%	27	1.0%	87	.4%
Not employed by choice					565	21.4%	565	2.4%
Employed, seeking PA job			9	.0%	115	4.4%	124	.5%
Unemployed, seeking PA job					250	9.5%	250	1.1%
Unemployed, seeking non-PA job					68	2.6%	68	.3%
Retired					453	17.2%	453	1.9%
Other	2	.5%	113	.6%	194	7.4%	309	1.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Section III: Information about Respondents in Clinical Practice

Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

	Oncology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	421	100.0%	20435	100.0%	20856	100.0%
One	392	93.1%	17311	84.7%	17703	84.9%
Two	26	6.2%	2541	12.4%	2567	12.3%
Three	2	.5%	385	1.9%	387	1.9%
More than three	1	.2%	89	.4%	90	.4%
Self-employed w/mult contracts			109	.5%	109	.5%

Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer

	Oncology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	421	100.0%	20411	100.0%	20832	100.0%
Self-employed	3	.7%	550	2.7%	553	2.7%
Solo physician practice	31	7.4%	2898	14.2%	2929	14.1%
Single-specialty physician group	158	37.5%	6093	29.9%	6251	30.0%
Multi-specialty physician group	41	9.7%	2659	13.0%	2700	13.0%
University hospital	129	30.6%	1388	6.8%	1517	7.3%
Other hospital	52	12.4%	3031	14.8%	3083	14.8%
Freestanding urgent care center			388	1.9%	388	1.9%
Freestanding surgical center			25	.1%	25	.1%
Nursing home or LTC facility			55	.3%	55	.3%
Home health agency			3	.0%	3	.0%
Hospice			1	.0%	1	.0%
HMO	2	.5%	548	2.7%	550	2.6%
Community health center	1	.2%	1226	6.0%	1227	5.9%
Medical staffing agency			58	.3%	58	.3%
Physician practice mngmt org			309	1.5%	309	1.5%
Integrated health system	1	.2%	200	1.0%	201	1.0%
Corrections system			229	1.1%	229	1.1%
Other	3	.7%	750	3.7%	753	3.6%

Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

	Oncology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	416	100.0%	20207	100.0%	20623	100.0%
Not government employed	364	87.5%	18225	90.2%	18589	90.1%
Air Force	2	.5%	142	.7%	144	.7%
Army			302	1.5%	302	1.5%
Navy			115	.6%	115	.6%
Dept. of Veterans Affairs	9	2.2%	494	2.4%	503	2.4%
Federal Bureau of Prisons/DOJ			45	.2%	45	.2%
Federal Public Health Service			81	.4%	81	.4%
Indian Health Service	2	.5%	78	.4%	80	.4%
Other federal government			78	.4%	78	.4%
State government	37	8.9%	394	1.9%	431	2.1%
Local government	2	.5%	233	1.2%	235	1.1%
Coast Guard			20	.1%	20	.1%

Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting

	Oncology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	420	100.0%	20376	100.0%	20796	100.0%
Intensive/critical care unit of hospital	8	1.9%	384	1.9%	392	1.9%
Inpatient unit of hospital (not ICU/CCU)	72	17.1%	1793	8.8%	1865	9.0%
Outpatient unit of hospital	138	32.9%	1469	7.2%	1607	7.7%
Hospital emergency room			2047	10.0%	2047	9.8%
Hospital operating room	12	2.9%	1431	7.0%	1443	6.9%
Other unit of hospital	5	1.2%	248	1.2%	253	1.2%
Federally Qualified Rural Health Center			905	4.4%	905	4.4%
Other FQHC			335	1.6%	335	1.6%
Other community health center/facility			476	2.3%	476	2.3%
Freestanding urgent care facility			598	2.9%	598	2.9%
Freestanding surgical facility	1	.2%	114	.6%	115	.6%
Solo practice physician office	23	5.5%	2752	13.5%	2775	13.3%
Single-specialty physician group practice	119	28.3%	4069	20.0%	4188	20.1%
Multi-specialty physician group practice	28	6.7%	1846	9.1%	1874	9.0%
HMO facility	2	.5%	396	1.9%	398	1.9%
Nursing home or LTC facility			179	.9%	179	.9%
University/college student health facility	2	.5%	135	.7%	137	.7%
School-based health facility	1	.2%	79	.4%	80	.4%
Other freestanding outpatient facility	5	1.2%	457	2.2%	462	2.2%
Correctional facility			255	1.3%	255	1.2%
Industrial facility/work site			121	.6%	121	.6%
Mobile health unit			20	.1%	20	.1%
Patients' homes			17	.1%	17	.1%
Other	4	1.0%	250	1.2%	254	1.2%

Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent*

	Oncology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	421	100.0%	20403	100.0%	20824	100.0%
Intensive/critical care unit of hospital	123	29.2%	4112	20.2%	4235	20.3%
Inpatient unit of hospital (not ICU/CCU)	256	60.8%	6513	31.9%	6769	32.5%
Outpatient unit of hospital	222	52.7%	4081	20.0%	4303	20.7%
Hospital emergency room	64	15.2%	5925	29.0%	5989	28.8%
Hospital operating room	62	14.7%	4341	21.3%	4403	21.1%
Other unit of hospital	44	10.5%	1757	8.6%	1801	8.6%
Federally Qualified Rural Health Center			1189	5.8%	1189	5.7%
Other FQHC	1	.2%	470	2.3%	471	2.3%
Other community health center/facility			759	3.7%	759	3.6%
Freestanding urgent care facility			1096	5.4%	1096	5.3%
Freestanding surgical facility	3	.7%	916	4.5%	919	4.4%
Solo practice physician office	34	8.1%	3345	16.4%	3379	16.2%
Single-specialty physician group practice	145	34.4%	5356	26.3%	5501	26.4%
Multi-specialty physician group practice	44	10.5%	2550	12.5%	2594	12.5%
HMO facility	3	.7%	587	2.9%	590	2.8%
Nursing home or LTC facility	9	2.1%	1329	6.5%	1338	6.4%
University/college student health facility	5	1.2%	279	1.4%	284	1.4%
School-based health facility	3	.7%	191	.9%	194	.9%
Other freestanding outpatient facility	17	4.0%	730	3.6%	747	3.6%
Correctional facility	1	.2%	396	1.9%	397	1.9%
Industrial facility/work site			235	1.2%	235	1.1%
Mobile health unit			100	.5%	100	.5%
Patients' homes	5	1.2%	441	2.2%	446	2.1%
Other	9	2.1%	499	2.4%	508	2.4%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer

	Oncology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	421	100.0%	20129	100.0%	20550	100.0%
Family/general medicine			6052	30.1%	6052	29.5%
General internal medicine			1607	8.0%	1607	7.8%
Emergency medicine			2031	10.1%	2031	9.9%
General pediatrics			523	2.6%	523	2.5%
General surgery			581	2.9%	581	2.8%
Internal medicine subspecialties	288	68.4%	1716	8.5%	2004	9.8%
Pediatric subspecialties	32	7.6%	277	1.4%	309	1.5%
Surgical subspecialties	56	13.3%	4271	21.2%	4327	21.1%
Obstetrics and gynecology			534	2.7%	534	2.6%
Industrial/occupational medicine			495	2.5%	495	2.4%
Other	45	10.7%	2042	10.1%	2087	10.2%

Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

	Oncology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	421	100.0%	20129	100.0%	20550	100.0%
Addiction medicine			89	.4%	89	.4%
Allergy			117	.6%	117	.6%
Anesthesiology			45	.2%	45	.2%
Dermatology			625	3.1%	625	3.0%
Emergency medicine			2031	10.1%	2031	9.9%
Family practice w/o urgent care			2370	11.8%	2370	11.5%
Family practice wt urgent care			3682	18.3%	3682	17.9%
Genetics			4	.0%	4	.0%
Geriatrics			162	.8%	162	.8%
Obstetrics/gynecology			534	2.7%	534	2.6%
Occupational medicine			495	2.5%	495	2.4%
Ophthalmology			23	.1%	23	.1%
Pain management			180	.9%	180	.9%
Pathology			6	.0%	6	.0%
Physical med rehab			155	.8%	155	.8%
Psychiatry			200	1.0%	200	1.0%
Public health			27	.1%	27	.1%
Radiation oncology	45	10.7%			45	.2%
Radiology			128	.6%	128	.6%
General surgery			581	2.9%	581	2.8%
Surg: cardiovascular/cardiothoracic			715	3.6%	715	3.5%
Surg: colon & rectal			17	.1%	17	.1%
Surg: hand			53	.3%	53	.3%
Surg: neurology			434	2.2%	434	2.1%
Surg: oncology	56	13.3%			56	.3%
Surg: orthopedics			2029	10.1%	2029	9.9%
Surg: otorhinolaryngology			169	.8%	169	.8%
Surg: pediatric			28	.1%	28	.1%
Surg: plastic			146	.7%	146	.7%
Surg: thoracic			34	.2%	34	.2%
Surg: transplant			42	.2%	42	.2%
Surg: trauma			83	.4%	83	.4%
Surg: urology			251	1.2%	251	1.2%
Surg: vascular			134	.7%	134	.7%
Surg: other			136	.7%	136	.7%
General pediatrics			523	2.6%	523	2.5%
Ped: adolescent medicine			64	.3%	64	.3%
Ped: allergy			10	.0%	10	.0%
Ped: cardiology			18	.1%	18	.1%
Ped: critical care			19	.1%	19	.1%
Ped: endocrinology			6	.0%	6	.0%
Ped: gastroenterology			11	.1%	11	.1%
Ped: hematology/oncology	32	7.6%			32	.2%
Ped: infectious disease			6	.0%	6	.0%
Ped: neonatal-perinatal			66	.3%	66	.3%
Ped: nephrology			4	.0%	4	.0%
Ped: neurology			12	.1%	12	.1%
Ped: pulmonology			7	.0%	7	.0%
Ped: other			54	.3%	54	.3%
General internal medicine			1607	8.0%	1607	7.8%
IM: cardiology			685	3.4%	685	3.3%
IM: critical care			55	.3%	55	.3%
IM: endocrinology			79	.4%	79	.4%
IM: gastroenterology			337	1.7%	337	1.6%
IM: hematology/oncology	288	68.4%			288	1.4%
IM: immunology			5	.0%	5	.0%
IM: infectious disease			125	.6%	125	.6%
IM: nephrology			109	.5%	109	.5%
IM: neurology			91	.5%	91	.4%
IM: pulmonology			71	.4%	71	.3%
IM: rheumatology			73	.4%	73	.4%
IM: other			86	.4%	86	.4%
Other			281	1.4%	281	1.4%

Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents

	Oncology	Other Specialties	Total
Respondents	420	20389	20809
Mean	7.6	9.2	9.2
Standard deviation	7.6	8.6	8.6
10th percentile	.0	.0	.0
25th percentile	2.0	3.0	3.0
Median	5.0	6.0	6.0
75th percentile	11.0	14.0	14.0
90th percentile	21.9	24.0	24.0

Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents

	Oncology	Other Specialties	Total
Respondents	393	19363	19756
Mean	4.2	5.0	5.0
Standard deviation	5.2	5.7	5.7
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	2.0	3.0	3.0
75th percentile	5.0	7.0	7.0
90th percentile	11.0	13.0	13.0

Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents

	Oncology	Other Specialties	Total
Respondents	417	20223	20640
Mean	4.5	6.4	6.4
Standard deviation	5.6	7.0	7.0
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	3.0	4.0	4.0
75th percentile	6.0	9.0	9.0
90th percentile	13.0	17.0	17.0

Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

	Oncology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	416	100.0%	19896	100.0%	20312	100.0%
Northeast	91	21.9%	4760	23.9%	4851	23.9%
Southeast	112	26.9%	4595	23.1%	4707	23.2%
North Central	85	20.4%	4040	20.3%	4125	20.3%
South Central	65	15.6%	2719	13.7%	2784	13.7%
West	63	15.1%	3782	19.0%	3845	18.9%

Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed

	Oncology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	416	100.0%	19896	100.0%	20312	100.0%
Alaska			130	.7%	130	.6%
Alabama	2	.5%	100	.5%	102	.5%
Arkansas			27	.1%	27	.1%
Arizona	13	3.1%	442	2.2%	455	2.2%
California	24	5.8%	1660	8.3%	1684	8.3%
Colorado	4	1.0%	582	2.9%	586	2.9%
Connecticut	6	1.4%	425	2.1%	431	2.1%
District Of Columbia	1	.2%	72	.4%	73	.4%
Delaware			66	.3%	66	.3%
Florida	27	6.5%	1061	5.3%	1088	5.4%
Georgia	20	4.8%	596	3.0%	616	3.0%
Guam			5	.0%	5	.0%
Hawaii			52	.3%	52	.3%
Iowa	11	2.6%	313	1.6%	324	1.6%
Idaho	1	.2%	130	.7%	131	.6%
Illinois	8	1.9%	531	2.7%	539	2.7%
Indiana	3	.7%	184	.9%	187	.9%
Kansas			267	1.3%	267	1.3%
Kentucky	5	1.2%	246	1.2%	251	1.2%
Louisiana	8	1.9%	131	.7%	139	.7%
Massachusetts	6	1.4%	439	2.2%	445	2.2%
Maryland	15	3.6%	472	2.4%	487	2.4%
Maine	3	.7%	204	1.0%	207	1.0%
Michigan	31	7.5%	901	4.5%	932	4.6%
Minnesota	4	1.0%	375	1.9%	379	1.9%
Missouri	6	1.4%	180	.9%	186	.9%
Mississippi			37	.2%	37	.2%
Montana	2	.5%	131	.7%	133	.7%
North Carolina	25	6.0%	1024	5.1%	1049	5.2%
North Dakota	1	.2%	87	.4%	88	.4%
Nebraska	6	1.4%	268	1.3%	274	1.3%
New Hampshire	2	.5%	134	.7%	136	.7%
New Jersey	5	1.2%	268	1.3%	273	1.3%
New Mexico			145	.7%	145	.7%
Nevada	1	.2%	134	.7%	135	.7%
New York	40	9.6%	1930	9.7%	1970	9.7%
Ohio	6	1.4%	484	2.4%	490	2.4%
Oklahoma	7	1.7%	312	1.6%	319	1.6%
Oregon	2	.5%	256	1.3%	258	1.3%
Pennsylvania	25	6.0%	1137	5.7%	1162	5.7%
Rhode Island	2	.5%	82	.4%	84	.4%
South Carolina	2	.5%	185	.9%	187	.9%
South Dakota			152	.8%	152	.7%
Tennessee	5	1.2%	277	1.4%	282	1.4%
Texas	46	11.1%	1218	6.1%	1264	6.2%
Utah	7	1.7%	198	1.0%	205	1.0%
Virginia	8	1.9%	382	1.9%	390	1.9%
Vermont	2	.5%	75	.4%	77	.4%
Washington	11	2.6%	569	2.9%	580	2.9%
Wisconsin	9	2.2%	565	2.8%	574	2.8%
West Virginia	2	.5%	180	.9%	182	.9%
Wyoming	2	.5%	75	.4%	77	.4%

Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status of Primary Practice Site

	Oncology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	414	100.0%	19700	100.0%	20114	100.0%
Not metro	31	7.5%	3759	19.1%	3790	18.8%
Metro	383	92.5%	15941	80.9%	16324	81.2%

Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job*

	Oncology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	421	100.0%	20414	100.0%	20835	100.0%
Function as hospitalist	58	13.8%	1259	6.2%	1317	6.3%
Perform invasive procedures	206	48.9%	8493	41.6%	8699	41.8%
Assist at surgery	72	17.1%	5455	26.7%	5527	26.5%
Manage care for inpatients	234	55.6%	7148	35.0%	7382	35.4%
Perform quality assurance	81	19.2%	4091	20.0%	4172	20.0%
Educate other providers	164	39.0%	6546	32.1%	6710	32.2%
Utilization review	21	5.0%	1209	5.9%	1230	5.9%
Research	159	37.8%	2034	10.0%	2193	10.5%
Pharmaceutical selection committee	4	1.0%	467	2.3%	471	2.3%
Therapeutics committee	12	2.9%	432	2.1%	444	2.1%
Make decisions about procurement	54	12.8%	4386	21.5%	4440	21.3%
Supervise other PAs	31	7.4%	1784	8.7%	1815	8.7%
Supervise clinical staff other than PAs	56	13.3%	4007	19.6%	4063	19.5%
Supervise non-clinical staff	30	7.1%	1885	9.2%	1915	9.2%
Precept PA students	142	33.7%	7496	36.7%	7638	36.7%
Precept students of other health professions	103	24.5%	5106	25.0%	5209	25.0%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

	Oncology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	421	100.0%	20435	100.0%	20856	100.0%
32 or more hours	392	93.1%	17654	86.4%	18046	86.5%
Less than 32 hours	29	6.9%	2715	13.3%	2744	13.2%
Hours not reported			66	.3%	66	.3%

Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated*

	Oncology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	260	100.0%	12363	100.0%	12623	100.0%
See some inpatients	165	63.5%	3988	32.3%	4153	32.9%
See some outpatients	245	94.2%	11246	91.0%	11491	91.0%
See some nursing home patients	4	1.5%	728	5.9%	732	5.8%
See some other patients**	8	3.1%	462	3.7%	470	3.7%

*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

**Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job

	Oncology	Other Specialties	Total
Respondents	392	17654	18046
Mean	45.5	44.4	44.4
Standard deviation	6.8	8.0	8.0
10th percentile	40.0	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	45.0	42.0	42.0
75th percentile	50.0	50.0	50.0
90th percentile	54.0	55.0	55.0

Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Oncology	Other Specialties	Total
Respondents	11	721	732
Mean	44.3	43.6	43.6
Standard deviation	5.4	7.7	7.7
10th percentile	33.6	35.0	35.0
25th percentile	40.0	40.0	40.0
Median	45.0	40.0	40.0
75th percentile	48.0	50.0	49.8
90th percentile	51.6	55.0	54.7

*Excludes time spent performing tasks other than providing direct patient care to inpatients.

Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Oncology	Other Specialties	Total
Respondents	11	721	732
Mean	43.2	62.1	61.8
Standard deviation	21.2	43.2	43.1
10th percentile	11.0	16.4	16.0
25th percentile	30.0	30.0	30.0
Median	40.0	50.0	50.0
75th percentile	60.0	80.0	80.0
90th percentile	75.0	110.0	108.5

Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Oncology	Other Specialties	Total
Respondents	46	6301	6347
Mean	39.7	39.3	39.3
Standard deviation	5.6	5.6	5.6
10th percentile	33.7	34.0	34.0
25th percentile	35.0	35.0	35.0
Median	40.0	40.0	40.0
75th percentile	40.0	40.0	40.0
90th percentile	48.6	45.0	45.0

*Excludes time spent performing tasks other than providing direct patient care to outpatients.

Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Oncology	Other Specialties	Total
Respondents	46	6301	6347
Mean	67.8	96.2	96.0
Standard deviation	30.9	39.2	39.2
10th percentile	40.0	50.0	50.0
25th percentile	46.5	71.5	70.0
Median	59.0	100.0	100.0
75th percentile	86.3	115.0	115.0
90th percentile	120.0	150.0	148.4

Table 4.7: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA Sees Patients

	Oncology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	367	100.0%	16202	100.0%	16569	100.0%
None	48	13.1%	5964	36.8%	6012	36.3%
One	229	62.4%	6943	42.9%	7172	43.3%
Two	43	11.7%	1904	11.8%	1947	11.8%
Three	25	6.8%	814	5.0%	839	5.1%
Greater than three	22	6.0%	577	3.6%	599	3.6%

Table 4.8: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and See Some Hospital Patients by Number of Hospitals with Privileges Granted by Medical Staff

	Oncology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	319	100.0%	10174	100.0%	10493	100.0%
None	6	1.9%	214	2.1%	220	2.1%
One	221	69.3%	6484	63.7%	6705	63.9%
Two	39	12.2%	1977	19.4%	2016	19.2%
Three	27	8.5%	865	8.5%	892	8.5%
Greater than three	26	8.2%	634	6.2%	660	6.3%

Table 4.9: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Medical Staff

	Oncology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	309	100.0%	9980	100.0%	10289	100.0%
None	184	59.5%	5435	54.5%	5619	54.6%
One	100	32.4%	3301	33.1%	3401	33.1%
Two	12	3.9%	731	7.3%	743	7.2%
Three	9	2.9%	299	3.0%	308	3.0%
Greater than three	4	1.3%	214	2.1%	218	2.1%

Table 4.10: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of PA Staff

	Oncology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	309	100.0%	9980	100.0%	10289	100.0%
None	165	53.4%	5772	57.8%	5937	57.7%
One	128	41.4%	3295	33.0%	3423	33.3%
Two	7	2.3%	582	5.8%	589	5.7%
Three	5	1.6%	201	2.0%	206	2.0%
Greater than three	4	1.3%	130	1.3%	134	1.3%

Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Allied Health Staff

	Oncology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	309	100.0%	9980	100.0%	10289	100.0%
None	177	57.3%	5948	59.6%	6125	59.5%
One	86	27.8%	2464	24.7%	2550	24.8%
Two	18	5.8%	854	8.6%	872	8.5%
Three	11	3.6%	392	3.9%	403	3.9%
Greater than three	17	5.5%	322	3.2%	339	3.3%

Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Other Staff Category

	Oncology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	309	100.0%	9980	100.0%	10289	100.0%
None	294	95.1%	9558	95.8%	9852	95.8%
One	12	3.9%	327	3.3%	339	3.3%
Two	2	.6%	46	.5%	48	.5%
Three	1	.3%	22	.2%	23	.2%
Greater than three			27	.3%	27	.3%

Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Responsibility for Call

	Oncology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	392	100.0%	17654	100.0%	18046	100.0%
Do not take call	293	74.7%	10673	60.5%	10966	60.8%
Take some call	85	21.7%	5854	33.2%	5939	32.9%
Take call, hours unknown			151	.9%	151	.8%
Always on call	14	3.6%	976	5.5%	990	5.5%

Table 4.14 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken*

	Oncology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	392	100.0%	17654	100.0%	18046	100.0%
Do not take call	293	74.7%	10673	60.5%	10966	60.8%
Emergency department call	14	3.6%	1661	9.4%	1675	9.3%
Surgical call	5	1.3%	2123	12.0%	2128	11.8%
In-house call	51	13.0%	1965	11.1%	2016	11.2%
Other type of call	68	17.3%	3549	20.1%	3617	20.0%
Call taken, type not indicated	1	.3%	139	.8%	140	.8%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.15: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Oncology	Other Specialties	Total
Respondents	85	5854	5939
Mean	73.2	99.2	98.8
Standard deviation	99.4	90.6	90.7
10th percentile	8.0	12.0	10.0
25th percentile	16.0	32.0	32.0
Median	48.0	72.0	72.0
75th percentile	80.0	140.0	140.0
90th percentile	152.4	216.0	216.0

*Includes only PAs who report taking call, but are not always on call.

Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received*

	Oncology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	328	100.0%	15100	100.0%	15428	100.0%
No base pay			134	.9%	134	.9%
Salary	319	97.3%	12086	80.0%	12405	80.4%
Hourly wage	9	2.7%	2771	18.4%	2780	18.0%
Other			109	.7%	109	.7%

*Excludes self-employed PAs.

Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received*

	Oncology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	302	100.0%	14509	100.0%	14811	100.0%
No additional pay	141	46.7%	4476	30.8%	4617	31.2%
Surgical assisting fees	1	.3%	320	2.2%	321	2.2%
Overtime pay	25	8.3%	2622	18.1%	2647	17.9%
Administrative pay	6	2.0%	386	2.7%	392	2.6%
Pay for on-call availability	23	7.6%	1203	8.3%	1226	8.3%
Pay for on-call services/events	27	8.9%	1180	8.1%	1207	8.1%
Bonus not based on performance	56	18.5%	2525	17.4%	2581	17.4%
Bonus based on performance of practice	31	10.3%	1897	13.1%	1928	13.0%
Bonus based on performance of PA	38	12.6%	3541	24.4%	3579	24.2%
Bonus based on something else	19	6.3%	1079	7.4%	1098	7.4%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.18: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based*

	Oncology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	49	100.0%	4374	100.0%	4423	100.0%
Bonus based on charges	4	8.2%	914	20.9%	918	20.8%
Bonus based on revenues	13	26.5%	2009	45.9%	2022	45.7%
Bonus based on relative value units	4	8.2%	518	11.8%	522	11.8%
Bonus based on profit	11	22.4%	1078	24.6%	1089	24.6%
Bonus based on number of visits or panel size	4	8.2%	781	17.9%	785	17.7%
Bonus based on quality of care	17	34.7%	587	13.4%	604	13.7%
Bonus based on patient satisfaction	7	14.3%	592	13.5%	599	13.5%
Bonus based on other factors	14	28.6%	341	7.8%	355	8.0%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.19: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Oncology	Other Specialties	Total
Respondents	331	15246	15577
Mean	\$72,865	\$78,374	\$78,257
Standard deviation	\$12,239	\$20,320	\$20,198
10th percentile	\$59,659	\$57,761	\$57,823
25th percentile	\$64,645	\$64,728	\$64,727
Median	\$71,118	\$74,335	\$74,264
75th percentile	\$80,562	\$87,390	\$87,113
90th percentile	\$87,099	\$103,843	\$103,614

*Excludes self-employed PAs.

Table 4.20: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2003 and Work at Least 32 Hours per Week at Primary Clinical Job*

	Oncology	Other Specialties	Total
Respondents	37	1726	1763
Mean	\$65,959	\$65,634	\$65,641
Standard deviation	\$10,151	\$11,899	\$11,862
10th percentile	\$53,398	\$52,518	\$52,626
25th percentile	\$58,224	\$58,812	\$58,813
Median	\$66,210	\$64,474	\$64,536
75th percentile	\$69,661	\$71,382	\$71,360
90th percentile	\$80,028	\$79,614	\$79,598

*Excludes self-employed PAs.

Table 4.21: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether CME Funds Are Available from Primary Employer*

	Oncology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	250	100.0%	11997	100.0%	12247	100.0%
Funds not available	26	10.4%	1494	12.5%	1520	12.4%
Funds available, amount known	166	66.4%	8311	69.3%	8477	69.2%
Funds available, amount unknown	58	23.2%	2192	18.3%	2250	18.4%

*Excludes self-employed PAs.

Table 4.22: Summary Measures of CME Funds Provided by Primary Clinical Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive CME Funding*

	Oncology	Other Specialties	Total
Respondents	166	8311	8477
Mean	\$1,517	\$1,560	\$1,559
Standard deviation	\$806	\$790	\$791
10th percentile	\$500	\$500	\$500
25th percentile	\$1,000	\$1,000	\$1,000
Median	\$1,500	\$1,500	\$1,500
75th percentile	\$1,850	\$2,000	\$2,000
90th percentile	\$2,500	\$2,500	\$2,500

*Excludes self-employed PAs.

Table 4.23: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance*

		Oncology		Other Specialties		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		322	100.0%	14615	100.0%	14937	100.0%
Professional liability insurance	Employer pays 95-100%	319	99.1%	14241	97.4%	14560	97.5%
	Employer pays 50-94%	1	.3%	96	.7%	97	.6%
	Employer pays 1-49%			18	.1%	18	.1%
	PA pays 100%	2	.6%	260	1.8%	262	1.8%
Individual health insurance	Employer pays 95-100%	154	50.2%	6882	50.5%	7036	50.5%
	Employer pays 50-94%	127	41.4%	4723	34.6%	4850	34.8%
	Employer pays 1-49%	15	4.9%	871	6.4%	886	6.4%
	PA pays 100%	11	3.6%	1162	8.5%	1173	8.4%
Family health insurance	Employer pays 95-100%	49	21.9%	2789	27.0%	2838	26.9%
	Employer pays 50-94%	107	47.8%	3558	34.4%	3665	34.7%
	Employer pays 1-49%	24	10.7%	1046	10.1%	1070	10.1%
	PA pays 100%	44	19.6%	2938	28.4%	2982	28.3%
Dental insurance	Employer pays 95-100%	96	32.8%	4072	31.5%	4168	31.6%
	Employer pays 50-94%	111	37.9%	3919	30.4%	4030	30.5%
	Employer pays 1-49%	25	8.5%	1148	8.9%	1173	8.9%
	PA pays 100%	61	20.8%	3770	29.2%	3831	29.0%
Disability insurance	Employer pays 95-100%	141	48.8%	5642	44.4%	5783	44.5%
	Employer pays 50-94%	56	19.4%	2144	16.9%	2200	16.9%
	Employer pays 1-49%	24	8.3%	948	7.5%	972	7.5%
	PA pays 100%	68	23.5%	3965	31.2%	4033	31.1%
Term life insurance	Employer pays 95-100%	125	46.0%	4955	41.3%	5080	41.4%
	Employer pays 50-94%	51	18.8%	1682	14.0%	1733	14.1%
	Employer pays 1-49%	27	9.9%	1030	8.6%	1057	8.6%
	PA pays 100%	69	25.4%	4318	36.0%	4387	35.8%

*Excludes self-employed PAs.

Table 4.24: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses*

		Oncology		Other Specialties		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		302	100.0%	13319	100.0%	13621	100.0%
Pension/retirement fund	Employer pays 95-100%	77	25.5%	3366	25.3%	3443	25.3%
	Employer pays 50-94%	82	27.2%	2731	20.5%	2813	20.7%
	Employer pays 1-49%	111	36.8%	4693	35.2%	4804	35.3%
	PA pays 100%	32	10.6%	2529	19.0%	2561	18.8%
State license fees	Employer pays 95-100%	219	68.9%	10044	70.9%	10263	70.9%
	Employer pays 50-94%	6	1.9%	210	1.5%	216	1.5%
	Employer pays 1-49%	6	1.9%	93	.7%	99	.7%
	PA pays 100%	87	27.4%	3817	26.9%	3904	27.0%
DEA registration fees	Employer pays 95-100%	198	75.0%	8737	74.7%	8935	74.7%
	Employer pays 50-94%	5	1.9%	114	1.0%	119	1.0%
	Employer pays 1-49%	4	1.5%	56	.5%	60	.5%
	PA pays 100%	57	21.6%	2783	23.8%	2840	23.8%
NCCPA fees	Employer pays 95-100%	190	61.7%	8885	63.1%	9075	63.1%
	Employer pays 50-94%	7	2.3%	194	1.4%	201	1.4%
	Employer pays 1-49%	4	1.3%	110	.8%	114	.8%
	PA pays 100%	107	34.7%	4892	34.7%	4999	34.7%
AAPA dues	Employer pays 95-100%	191	61.6%	8819	63.2%	9010	63.1%
	Employer pays 50-94%	7	2.3%	180	1.3%	187	1.3%
	Employer pays 1-49%	4	1.3%	115	.8%	119	.8%
	PA pays 100%	108	34.8%	4846	34.7%	4954	34.7%
State PA chapter dues	Employer pays 95-100%	161	54.4%	7224	56.0%	7385	56.0%
	Employer pays 50-94%	7	2.4%	186	1.4%	193	1.5%
	Employer pays 1-49%	3	1.0%	111	.9%	114	.9%
	PA pays 100%	125	42.2%	5374	41.7%	5499	41.7%
AAPA annual conference registration fees	Employer pays 95-100%	165	57.1%	7310	57.6%	7475	57.6%
	Employer pays 50-94%	24	8.3%	956	7.5%	980	7.6%
	Employer pays 1-49%	17	5.9%	548	4.3%	565	4.4%
	PA pays 100%	83	28.7%	3875	30.5%	3958	30.5%
Credentialing fees	Employer pays 95-100%	225	73.5%	9903	73.2%	10128	73.2%
	Employer pays 50-94%	7	2.3%	312	2.3%	319	2.3%
	Employer pays 1-49%	8	2.6%	157	1.2%	165	1.2%
	PA pays 100%	66	21.6%	3163	23.4%	3229	23.3%

*Excludes self-employed PAs.