

Age at Time of Graduation from PA School: The mean age at time of graduation from PA school was 31 years; the median was 29.

Years Since Graduation from PA School: The mean number of years since graduation from PA school for census respondents is 11; the median is 7.

Section II. Professional Status of Respondents

Practice Status: The vast majority of respondents (89%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

Section III: Information about Respondents in Clinical Practice

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (43%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 14 percent are employed by solo physician offices.

Government Employment: About 10 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for just over two percent of respondents; state governments collectively employ about two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 37 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital emergency rooms (10%), hospital inpatient units (9%), hospital outpatient units (8%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 29 percent of respondents; 20 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (33%), hospital emergency rooms (29%), single-specialty physician group practices (26%), hospital operating rooms (21%), hospital outpatient units (21%), and hospital intensive care/critical care units (20%).

Primary Specialty of Practice: While PAs practice in at least 61 specialty fields, 42 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general practice medicine (30%), general internal medicine (8%), obstetrics/gynecology (3%), and general pediatrics (3%). Other prevalent specialties for PAs include general surgery/surgical subspecialties (24%), emergency medicine (10%), and the subspecialties of internal medicine (10%).

Years in Clinical Practice: The mean number of years in clinical practice is 9.2; the median is 6 years.

Years in Current Position: The mean number of years respondents have worked in their current position is 5.0; the median is 3 years.

Years in Current Specialty: The mean number of years respondents have worked in their current specialty is 6.4; the median is 4 years.

Geographic Distribution: The states in which the largest numbers of clinically practicing respondents are employed include: New York (10%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), and North Carolina (5%).

Metropolitan Status of Work Site: About one-fifth of respondents (19%) work in counties that are classified as non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than one-fourth of respondents (27%) reported assisting in surgery and about four in ten (42%) reported performing invasive procedures. Nine percent of respondents reported supervising other PAs, and one in five (20%) reported supervising other clinical staff. More than one-third of respondents (37%) indicated that they precept PA students; one-fourth (25%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (87%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44.4; the median is 42 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (91%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 96.0. One-third of respondents who work full-time (33%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 61.8. Six percent of full-time PAs reported seeing some nursing home patients in their primary job, and only four percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients.

Working in Hospitals: Almost two-thirds (64%) of respondents report seeing patients in at least one hospital and one in five (21%) report seeing patients in more than one hospital. The vast majority (98%) of respondents who see patients in hospitals have privileges granted by the medical staff in at least one hospital. Forty-five percent of respondents who see patients in hospitals are members of at least one hospital's medical staff and 42% are members of at least one hospital's PA staff.

Taking Call: More than one-third of full-time respondents (39%) reported taking call for their primary employer. The mean hours on call per month for those PAs who reported taking some call but who were not always on call is 99.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Eighteen percent of respondents reported receiving overtime pay while 17 percent reported receiving a bonus based on something other than productivity or performance. Almost half of those who reported receiving an incentive based on productivity or performance (46%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$74,264; the mean is \$78,257. The comparable figures for respondents who graduated in 2003 are \$64,536 and \$65,641, respectively.

CME Funding: Eighty-eight percent of respondents reported having CME funds available to them from their primary employer. For those PAs who reported the amount of CME funds available to them, the mean is \$1,559; the median is \$1,500.

Source of Funds for Insurance and Other Expenses: Ninety-seven percent of respondents reported that their employer pays 95-100% of the cost of their professional liability insurance. Other expenses for which employers often pay 95-100% of the cost include DEA registration fees (75%), credentialing fees (73%), state license fees (71%), AAPA dues (63%), and NCCPA fees (63%).

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Table 1.6: Summary Measures of Age for Census Respondents

	Family Practice	Other Specialties	Not in Practice	Total
Count	6050	14795	2579	23424
Mean	42.2	40.0	49.0	41.6
Standard deviation	10.4	10.1	11.7	10.7
10th percentile	29.0	28.0	33.0	28.0
25th percentile	33.0	31.0	40.0	32.0
Median	42.0	39.0	49.0	41.0
75th percentile	51.0	48.0	57.0	50.0
90th percentile	56.0	55.0	64.0	56.0

Table 1.7: Summary Measures of Age During Year of Graduation from PA School for Census Respondents

	Family Practice	Other Specialties	Not in Practice	Total
Count	6050	14795	2579	23424
Mean	31.8	30.5	31.7	30.9
Standard deviation	7.2	6.7	7.9	7.0
10th percentile	24.0	24.0	24.0	24.0
25th percentile	26.0	26.0	26.0	26.0
Median	30.0	29.0	29.0	29.0
75th percentile	36.0	34.0	36.0	34.0
90th percentile	43.0	40.0	44.0	41.0

Table 1.8: Summary Measures of Years since Graduation from PA School for Census Respondents

	Family Practice	Other Specialties	Not in Practice	Total
Count	6052	14804	2638	23494
Mean	10.5	9.5	17.4	10.7
Standard deviation	8.7	8.5	9.6	9.0
10th percentile	2.0	1.0	3.0	1.0
25th percentile	3.3	3.0	9.0	3.0
Median	7.0	6.0	19.0	7.0
75th percentile	16.0	15.0	26.0	18.0
90th percentile	25.0	24.0	29.0	26.0

Section II: Professional Status of Respondents

Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status

	Family Practice		Other Specialties		Not in Practice		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	6052	100.0%	14804	100.0%	2638	100.0%	23494	100.0%
In clinical practice	6052	100.0%	14804	100.0%			20856	88.8%
Not in clinical practice					2638	100.0%	2638	11.2%

Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status*

	Family Practice		Other Specialties		Not in Practice		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	6052	100.0%	14804	100.0%	2638	100.0%	23494	100.0%
Clinically practicing PA	6052	100.0%	14804	100.0%			20856	88.8%
Clinically practicing physician or NP					109	4.1%	109	.5%
Clinically practicing NP	60	1.0%	41	.3%	129	4.9%	230	1.0%
Other clinically practicing provider	25	.4%	64	.4%	72	2.7%	161	.7%
PA educator	204	3.4%	552	3.7%	193	7.3%	949	4.0%
Other health professions educator	67	1.1%	156	1.1%	77	2.9%	300	1.3%
Health care professional-administrator	84	1.4%	191	1.3%	109	4.1%	384	1.6%
Health care professional-researcher	9	.1%	89	.6%	62	2.4%	160	.7%
Health care professional-lawyer	1	.0%	2	.0%	9	.3%	12	.1%
Health care professional-public health	16	.3%	24	.2%	20	.8%	60	.3%
Health care professional-other	66	1.1%	239	1.6%	232	8.8%	537	2.3%
Other non-health professional	24	.4%	57	.4%	162	6.1%	243	1.0%
Student in post-graduate PA program	45	.7%	105	.7%	20	.8%	170	.7%
Medical student	6	.1%	24	.2%	26	1.0%	56	.2%
Other student	25	.4%	35	.2%	27	1.0%	87	.4%
Not employed by choice					565	21.4%	565	2.4%
Employed, seeking PA job	3	.0%	6	.0%	115	4.4%	124	.5%
Unemployed, seeking PA job					250	9.5%	250	1.1%
Unemployed, seeking non-PA job					68	2.6%	68	.3%
Retired					453	17.2%	453	1.9%
Other	41	.7%	74	.5%	194	7.4%	309	1.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Section III: Information about Respondents in Clinical Practice

Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

	Family Practice		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	6052	100.0%	14804	100.0%	20856	100.0%
One	5151	85.1%	12552	84.8%	17703	84.9%
Two	744	12.3%	1823	12.3%	2567	12.3%
Three	100	1.7%	287	1.9%	387	1.9%
More than three	19	.3%	71	.5%	90	.4%
Self-employed w/mult contracts	38	.6%	71	.5%	109	.5%

Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer

	Family Practice		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	6050	100.0%	14782	100.0%	20832	100.0%
Self-employed	207	3.4%	346	2.3%	553	2.7%
Solo physician practice	1112	18.4%	1817	12.3%	2929	14.1%
Single-specialty physician group	1331	22.0%	4920	33.3%	6251	30.0%
Multi-specialty physician group	950	15.7%	1750	11.8%	2700	13.0%
University hospital	41	.7%	1476	10.0%	1517	7.3%
Other hospital	518	8.6%	2565	17.4%	3083	14.8%
Freestanding urgent care center	273	4.5%	115	.8%	388	1.9%
Freestanding surgical center			25	.2%	25	.1%
Nursing home or LTC facility	3	.0%	52	.4%	55	.3%
Home health agency			3	.0%	3	.0%
Hospice			1	.0%	1	.0%
HMO	211	3.5%	339	2.3%	550	2.6%
Community health center	880	14.5%	347	2.3%	1227	5.9%
Medical staffing agency	15	.2%	43	.3%	58	.3%
Physician practice mngmt org	54	.9%	255	1.7%	309	1.5%
Integrated health system	83	1.4%	118	.8%	201	1.0%
Corrections system	90	1.5%	139	.9%	229	1.1%
Other	282	4.7%	471	3.2%	753	3.6%

Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

	Family Practice		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5993	100.0%	14630	100.0%	20623	100.0%
Not government employed	5216	87.0%	13373	91.4%	18589	90.1%
Air Force	100	1.7%	44	.3%	144	.7%
Army	195	3.3%	107	.7%	302	1.5%
Navy	70	1.2%	45	.3%	115	.6%
Dept. of Veterans Affairs	31	.5%	472	3.2%	503	2.4%
Federal Bureau of Prisons/DOJ	16	.3%	29	.2%	45	.2%
Federal Public Health Service	62	1.0%	19	.1%	81	.4%
Indian Health Service	54	.9%	26	.2%	80	.4%
Other federal government	49	.8%	29	.2%	78	.4%
State government	106	1.8%	325	2.2%	431	2.1%
Local government	77	1.3%	158	1.1%	235	1.1%
Coast Guard	17	.3%	3	.0%	20	.1%

Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting

	Family Practice		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	6043	100.0%	14753	100.0%	20796	100.0%
Intensive/critical care unit of hospital	2	.0%	390	2.6%	392	1.9%
Inpatient unit of hospital (not ICU/CCU)	23	.4%	1842	12.5%	1865	9.0%
Outpatient unit of hospital	300	5.0%	1307	8.9%	1607	7.7%
Hospital emergency room	33	.5%	2014	13.7%	2047	9.8%
Hospital operating room	3	.0%	1440	9.8%	1443	6.9%
Other unit of hospital	24	.4%	229	1.6%	253	1.2%
Federally Qualified Rural Health Center	826	13.7%	79	.5%	905	4.4%
Other FQHC	226	3.7%	109	.7%	335	1.6%
Other community health center/facility	310	5.1%	166	1.1%	476	2.3%
Freestanding urgent care facility	421	7.0%	177	1.2%	598	2.9%
Freestanding surgical facility	10	.2%	105	.7%	115	.6%
Solo practice physician office	1115	18.5%	1660	11.3%	2775	13.3%
Single-specialty physician group practice	1267	21.0%	2921	19.8%	4188	20.1%
Multi-specialty physician group practice	768	12.7%	1106	7.5%	1874	9.0%
HMO facility	185	3.1%	213	1.4%	398	1.9%
Nursing home or LTC facility	16	.3%	163	1.1%	179	.9%
University/college student health facility	82	1.4%	55	.4%	137	.7%
School-based health facility	25	.4%	55	.4%	80	.4%
Other freestanding outpatient facility	189	3.1%	273	1.9%	462	2.2%
Correctional facility	103	1.7%	152	1.0%	255	1.2%
Industrial facility/work site	15	.2%	106	.7%	121	.6%
Mobile health unit	9	.1%	11	.1%	20	.1%
Patients' homes	4	.1%	13	.1%	17	.1%
Other	87	1.4%	167	1.1%	254	1.2%

Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent*

	Family Practice		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	6048	100.0%	14776	100.0%	20824	100.0%
Intensive/critical care unit of hospital	176	2.9%	4059	27.5%	4235	20.3%
Inpatient unit of hospital (not ICU/CCU)	501	8.3%	6268	42.4%	6769	32.5%
Outpatient unit of hospital	525	8.7%	3778	25.6%	4303	20.7%
Hospital emergency room	508	8.4%	5481	37.1%	5989	28.8%
Hospital operating room	122	2.0%	4281	29.0%	4403	21.1%
Other unit of hospital	96	1.6%	1705	11.5%	1801	8.6%
Federally Qualified Rural Health Center	1004	16.6%	185	1.3%	1189	5.7%
Other FQHC	289	4.8%	182	1.2%	471	2.3%
Other community health center/facility	438	7.2%	321	2.2%	759	3.6%
Freestanding urgent care facility	690	11.4%	406	2.7%	1096	5.3%
Freestanding surgical facility	17	.3%	902	6.1%	919	4.4%
Solo practice physician office	1254	20.7%	2125	14.4%	3379	16.2%
Single-specialty physician group practice	1381	22.8%	4120	27.9%	5501	26.4%
Multi-specialty physician group practice	943	15.6%	1651	11.2%	2594	12.5%
HMO facility	226	3.7%	364	2.5%	590	2.8%
Nursing home or LTC facility	629	10.4%	709	4.8%	1338	6.4%
University/college student health facility	122	2.0%	162	1.1%	284	1.4%
School-based health facility	72	1.2%	122	.8%	194	.9%
Other freestanding outpatient facility	270	4.5%	477	3.2%	747	3.6%
Correctional facility	176	2.9%	221	1.5%	397	1.9%
Industrial facility/work site	55	.9%	180	1.2%	235	1.1%
Mobile health unit	42	.7%	58	.4%	100	.5%
Patients' homes	278	4.6%	168	1.1%	446	2.1%
Other	176	2.9%	332	2.2%	508	2.4%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer

	Family Practice		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	6052	100.0%	14498	100.0%	20550	100.0%
Family/general medicine	6052	100.0%			6052	29.5%
General internal medicine			1607	11.1%	1607	7.8%
Emergency medicine			2031	14.0%	2031	9.9%
General pediatrics			523	3.6%	523	2.5%
General surgery			581	4.0%	581	2.8%
Internal medicine subspecialties			2004	13.8%	2004	9.8%
Pediatric subspecialties			309	2.1%	309	1.5%
Surgical subspecialties			4327	29.8%	4327	21.1%
Obstetrics and gynecology			534	3.7%	534	2.6%
Industrial/occupational medicine			495	3.4%	495	2.4%
Other			2087	14.4%	2087	10.2%

Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

	Family Practice		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	6052	100.0%	14498	100.0%	20550	100.0%
Addiction medicine			89	.6%	89	.4%
Allergy			117	.8%	117	.6%
Anesthesiology			45	.3%	45	.2%
Dermatology			625	4.3%	625	3.0%
Emergency medicine			2031	14.0%	2031	9.9%
Family practice w/o urgent care	2370	39.2%			2370	11.5%
Family practice wt urgent care	3682	60.8%			3682	17.9%
Genetics			4	.0%	4	.0%
Geriatrics			162	1.1%	162	.8%
Obstetrics/gynecology			534	3.7%	534	2.6%
Occupational medicine			495	3.4%	495	2.4%
Ophthalmology			23	.2%	23	.1%
Pain management			180	1.2%	180	.9%
Pathology			6	.0%	6	.0%
Physical med rehab			155	1.1%	155	.8%
Psychiatry			200	1.4%	200	1.0%
Public health			27	.2%	27	.1%
Radiation oncology			45	.3%	45	.2%
Radiology			128	.9%	128	.6%
General surgery			581	4.0%	581	2.8%
Surg: cardiovascular/cardiothoracic			715	4.9%	715	3.5%
Surg: colon & rectal			17	.1%	17	.1%
Surg: hand			53	.4%	53	.3%
Surg: neurology			434	3.0%	434	2.1%
Surg: oncology			56	.4%	56	.3%
Surg: orthopedics			2029	14.0%	2029	9.9%
Surg: otorhinolaryngology			169	1.2%	169	.8%
Surg: pediatric			28	.2%	28	.1%
Surg: plastic			146	1.0%	146	.7%
Surg: thoracic			34	.2%	34	.2%
Surg: transplant			42	.3%	42	.2%
Surg: trauma			83	.6%	83	.4%
Surg: urology			251	1.7%	251	1.2%
Surg: vascular			134	.9%	134	.7%
Surg: other			136	.9%	136	.7%
General pediatrics			523	3.6%	523	2.5%
Ped: adolescent medicine			64	.4%	64	.3%
Ped: allergy			10	.1%	10	.0%
Ped: cardiology			18	.1%	18	.1%
Ped: critical care			19	.1%	19	.1%
Ped: endocrinology			6	.0%	6	.0%
Ped: gastroenterology			11	.1%	11	.1%
Ped: hematology/oncology			32	.2%	32	.2%
Ped: infectious disease			6	.0%	6	.0%
Ped: neonatal-perinatal			66	.5%	66	.3%
Ped: nephrology			4	.0%	4	.0%
Ped: neurology			12	.1%	12	.1%
Ped: pulmonology			7	.0%	7	.0%
Ped: other			54	.4%	54	.3%
General internal medicine			1607	11.1%	1607	7.8%
IM: cardiology			685	4.7%	685	3.3%
IM: critical care			55	.4%	55	.3%
IM: endocrinology			79	.5%	79	.4%
IM: gastroenterology			337	2.3%	337	1.6%
IM: hematology/oncology			288	2.0%	288	1.4%
IM: immunology			5	.0%	5	.0%
IM: infectious disease			125	.9%	125	.6%
IM: nephrology			109	.8%	109	.5%
IM: neurology			91	.6%	91	.4%
IM: pulmonology			71	.5%	71	.3%
IM: rheumatology			73	.5%	73	.4%
IM: other			86	.6%	86	.4%
Other			281	1.9%	281	1.4%

Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents

	Family Practice	Other Specialties	Total
Respondents	6039	14770	20809
Mean	9.9	8.9	9.2
Standard deviation	8.7	8.6	8.6
10th percentile	1.0	.0	.0
25th percentile	3.0	2.0	3.0
Median	7.0	5.0	6.0
75th percentile	15.0	14.0	14.0
90th percentile	25.0	23.0	24.0

Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents

	Family Practice	Other Specialties	Total
Respondents	5786	13970	19756
Mean	5.5	4.8	5.0
Standard deviation	5.7	5.7	5.7
10th percentile	.0	.0	.0
25th percentile	2.0	1.0	1.0
Median	4.0	3.0	3.0
75th percentile	8.0	6.0	7.0
90th percentile	13.0	13.0	13.0

Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents

	Family Practice	Other Specialties	Total
Respondents	6000	14640	20640
Mean	8.0	5.7	6.4
Standard deviation	7.8	6.6	7.0
10th percentile	.0	.0	.0
25th percentile	2.0	1.0	1.0
Median	5.0	3.0	4.0
75th percentile	11.0	8.0	9.0
90th percentile	21.0	15.0	17.0

Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

	Family Practice		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5913	100.0%	14399	100.0%	20312	100.0%
Northeast	821	13.9%	4030	28.0%	4851	23.9%
Southeast	1153	19.5%	3554	24.7%	4707	23.2%
North Central	1340	22.7%	2785	19.3%	4125	20.3%
South Central	1064	18.0%	1720	11.9%	2784	13.7%
West	1535	26.0%	2310	16.0%	3845	18.9%

Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed

	Family Practice		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5913	100.0%	14399	100.0%	20312	100.0%
Alaska	84	1.4%	46	.3%	130	.6%
Alabama	14	.2%	88	.6%	102	.5%
Arkansas	12	.2%	15	.1%	27	.1%
Arizona	159	2.7%	296	2.1%	455	2.2%
California	628	10.6%	1056	7.3%	1684	8.3%
Colorado	218	3.7%	368	2.6%	586	2.9%
Connecticut	42	.7%	389	2.7%	431	2.1%
District Of Columbia	10	.2%	63	.4%	73	.4%
Delaware	12	.2%	54	.4%	66	.3%
Florida	223	3.8%	865	6.0%	1088	5.4%
Georgia	120	2.0%	496	3.4%	616	3.0%
Guam	2	.0%	3	.0%	5	.0%
Hawaii	23	.4%	29	.2%	52	.3%
Iowa	162	2.7%	162	1.1%	324	1.6%
Idaho	65	1.1%	66	.5%	131	.6%
Illinois	157	2.7%	382	2.7%	539	2.7%
Indiana	30	.5%	157	1.1%	187	.9%
Kansas	121	2.0%	146	1.0%	267	1.3%
Kentucky	59	1.0%	192	1.3%	251	1.2%
Louisiana	22	.4%	117	.8%	139	.7%
Massachusetts	51	.9%	394	2.7%	445	2.2%
Maryland	69	1.2%	418	2.9%	487	2.4%
Maine	63	1.1%	144	1.0%	207	1.0%
Michigan	295	5.0%	637	4.4%	932	4.6%
Minnesota	184	3.1%	195	1.4%	379	1.9%
Missouri	37	.6%	149	1.0%	186	.9%
Mississippi	13	.2%	24	.2%	37	.2%
Montana	62	1.0%	71	.5%	133	.7%
North Carolina	344	5.8%	705	4.9%	1049	5.2%
North Dakota	46	.8%	42	.3%	88	.4%
Nebraska	124	2.1%	150	1.0%	274	1.3%
New Hampshire	40	.7%	96	.7%	136	.7%
New Jersey	49	.8%	224	1.6%	273	1.3%
New Mexico	63	1.1%	82	.6%	145	.7%
Nevada	55	.9%	80	.6%	135	.7%
New York	278	4.7%	1692	11.8%	1970	9.7%
Ohio	65	1.1%	425	3.0%	490	2.4%
Oklahoma	124	2.1%	195	1.4%	319	1.6%
Oregon	96	1.6%	162	1.1%	258	1.3%
Pennsylvania	255	4.3%	907	6.3%	1162	5.7%
Rhode Island	7	.1%	77	.5%	84	.4%
South Carolina	53	.9%	134	.9%	187	.9%
South Dakota	68	1.2%	84	.6%	152	.7%
Tennessee	87	1.5%	195	1.4%	282	1.4%
Texas	491	8.3%	773	5.4%	1264	6.2%
Utah	80	1.4%	125	.9%	205	1.0%
Virginia	100	1.7%	290	2.0%	390	1.9%
Vermont	24	.4%	53	.4%	77	.4%
Washington	237	4.0%	343	2.4%	580	2.9%
Wisconsin	172	2.9%	402	2.8%	574	2.8%
West Virginia	74	1.3%	108	.8%	182	.9%
Wyoming	44	.7%	33	.2%	77	.4%

Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status of Primary Practice Site

	Family Practice		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5851	100.0%	14263	100.0%	20114	100.0%
Not metro	2068	35.3%	1722	12.1%	3790	18.8%
Metro	3783	64.7%	12541	87.9%	16324	81.2%

Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job*

	Family Practice		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	6052	100.0%	14783	100.0%	20835	100.0%
Function as hospitalist	67	1.1%	1250	8.5%	1317	6.3%
Perform invasive procedures	1895	31.3%	6804	46.0%	8699	41.8%
Assist at surgery	331	5.5%	5196	35.1%	5527	26.5%
Manage care for inpatients	807	13.3%	6575	44.5%	7382	35.4%
Perform quality assurance	1381	22.8%	2791	18.9%	4172	20.0%
Educate other providers	1634	27.0%	5076	34.3%	6710	32.2%
Utilization review	467	7.7%	763	5.2%	1230	5.9%
Research	234	3.9%	1959	13.3%	2193	10.5%
Pharmaceutical selection committee	238	3.9%	233	1.6%	471	2.3%
Therapeutics committee	188	3.1%	256	1.7%	444	2.1%
Make decisions about procurement	1732	28.6%	2708	18.3%	4440	21.3%
Supervise other PAs	396	6.5%	1419	9.6%	1815	8.7%
Supervise clinical staff other than PAs	1611	26.6%	2452	16.6%	4063	19.5%
Supervise non-clinical staff	805	13.3%	1110	7.5%	1915	9.2%
Precept PA students	2175	35.9%	5463	37.0%	7638	36.7%
Precept students of other health professions	1615	26.7%	3594	24.3%	5209	25.0%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

	Family Practice		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	6052	100.0%	14804	100.0%	20856	100.0%
32 or more hours	5078	83.9%	12968	87.6%	18046	86.5%
Less than 32 hours	963	15.9%	1781	12.0%	2744	13.2%
Hours not reported	11	.2%	55	.4%	66	.3%

Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated*

	Family Practice		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	3923	100.0%	8700	100.0%	12623	100.0%
See some inpatients	263	6.7%	3890	44.7%	4153	32.9%
See some outpatients	3853	98.2%	7638	87.8%	11491	91.0%
See some nursing home patients	358	9.1%	374	4.3%	732	5.8%
See some other patients**	116	3.0%	354	4.1%	470	3.7%

*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

**Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job

	Family Practice	Other Specialties	Total
Respondents	5078	12968	18046
Mean	43.0	45.0	44.4
Standard deviation	7.6	8.1	8.0
10th percentile	36.0	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	40.0	44.0	42.0
75th percentile	45.0	50.0	50.0
90th percentile	50.0	55.0	55.0

Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Family Practice	Other Specialties	Total
Respondents	15	717	732
Mean	39.4	43.7	43.6
Standard deviation	4.8	7.7	7.7
10th percentile	34.6	35.0	35.0
25th percentile	36.0	40.0	40.0
Median	39.0	40.0	40.0
75th percentile	40.0	50.0	49.8
90th percentile	50.0	55.0	54.7

*Excludes time spent performing tasks other than providing direct patient care to inpatients.

Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Family Practice	Other Specialties	Total
Respondents	15	717	732
Mean	97.3	61.1	61.8
Standard deviation	43.0	42.8	43.1
10th percentile	46.0	15.8	16.0
25th percentile	75.0	30.0	30.0
Median	100.0	50.0	50.0
75th percentile	110.0	80.0	80.0
90th percentile	176.0	100.0	108.5

Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Family Practice	Other Specialties	Total
Respondents	2781	3566	6347
Mean	39.1	39.5	39.3
Standard deviation	5.6	5.6	5.6
10th percentile	34.0	34.0	34.0
25th percentile	35.0	36.0	35.0
Median	40.0	40.0	40.0
75th percentile	40.0	40.0	40.0
90th percentile	45.0	45.0	45.0

*Excludes time spent performing tasks other than providing direct patient care to outpatients.

Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Family Practice	Other Specialties	Total
Respondents	2781	3566	6347
Mean	101.1	92.1	96.0
Standard deviation	36.0	41.1	39.2
10th percentile	60.0	50.0	50.0
25th percentile	80.0	65.0	70.0
Median	100.0	85.0	100.0
75th percentile	120.0	110.0	115.0
90th percentile	144.4	150.0	148.4

Table 4.7: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA Sees Patients

	Family Practice		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	4428	100.0%	12141	100.0%	16569	100.0%
None	3299	74.5%	2713	22.3%	6012	36.3%
One	996	22.5%	6176	50.9%	7172	43.3%
Two	103	2.3%	1844	15.2%	1947	11.8%
Three	20	.5%	819	6.7%	839	5.1%
Greater than three	10	.2%	589	4.9%	599	3.6%

Table 4.8: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and See Some Hospital Patients by Number of Hospitals with Privileges Granted by Medical Staff

	Family Practice		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1122	100.0%	9371	100.0%	10493	100.0%
None	48	4.3%	172	1.8%	220	2.1%
One	940	83.8%	5765	61.5%	6705	63.9%
Two	106	9.4%	1910	20.4%	2016	19.2%
Three	19	1.7%	873	9.3%	892	8.5%
Greater than three	9	.8%	651	6.9%	660	6.3%

Table 4.9: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Medical Staff

	Family Practice		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1099	100.0%	9190	100.0%	10289	100.0%
None	529	48.1%	5090	55.4%	5619	54.6%
One	526	47.9%	2875	31.3%	3401	33.1%
Two	32	2.9%	711	7.7%	743	7.2%
Three	7	.6%	301	3.3%	308	3.0%
Greater than three	5	.5%	213	2.3%	218	2.1%

Table 4.10: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of PA Staff

	Family Practice		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1099	100.0%	9190	100.0%	10289	100.0%
None	663	60.3%	5274	57.4%	5937	57.7%
One	402	36.6%	3021	32.9%	3423	33.3%
Two	30	2.7%	559	6.1%	589	5.7%
Three	2	.2%	204	2.2%	206	2.0%
Greater than three	2	.2%	132	1.4%	134	1.3%

Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Allied Health Staff

	Family Practice		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1099	100.0%	9190	100.0%	10289	100.0%
None	686	62.4%	5439	59.2%	6125	59.5%
One	359	32.7%	2191	23.8%	2550	24.8%
Two	43	3.9%	829	9.0%	872	8.5%
Three	5	.5%	398	4.3%	403	3.9%
Greater than three	6	.5%	333	3.6%	339	3.3%

Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Other Staff Category

	Family Practice		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1099	100.0%	9190	100.0%	10289	100.0%
None	1052	95.7%	8800	95.8%	9852	95.8%
One	39	3.5%	300	3.3%	339	3.3%
Two	1	.1%	47	.5%	48	.5%
Three	1	.1%	22	.2%	23	.2%
Greater than three	6	.5%	21	.2%	27	.3%

Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Responsibility for Call

	Family Practice		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5078	100.0%	12968	100.0%	18046	100.0%
Do not take call	3204	63.1%	7762	59.9%	10966	60.8%
Take some call	1555	30.6%	4384	33.8%	5939	32.9%
Take call, hours unknown	43	.8%	108	.8%	151	.8%
Always on call	276	5.4%	714	5.5%	990	5.5%

Table 4.14 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken*

	Family Practice		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5078	100.0%	12968	100.0%	18046	100.0%
Do not take call	3204	63.1%	7762	59.9%	10966	60.8%
Emergency department call	386	7.6%	1289	9.9%	1675	9.3%
Surgical call	33	.6%	2095	16.2%	2128	11.8%
In-house call	386	7.6%	1630	12.6%	2016	11.2%
Other type of call	1247	24.6%	2370	18.3%	3617	20.0%
Call taken, type not indicated	58	1.1%	82	.6%	140	.8%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.15: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Family Practice	Other Specialties	Total
Respondents	1555	4384	5939
Mean	98.9	98.8	98.8
Standard deviation	87.8	91.8	90.7
10th percentile	12.0	10.0	10.0
25th percentile	36.0	30.0	32.0
Median	80.0	72.0	72.0
75th percentile	136.0	140.0	140.0
90th percentile	200.0	220.0	216.0

*Includes only PAs who report taking call, but are not always on call.

Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received*

	Family Practice		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	4288	100.0%	11140	100.0%	15428	100.0%
No base pay	62	1.4%	72	.6%	134	.9%
Salary	3463	80.8%	8942	80.3%	12405	80.4%
Hourly wage	701	16.3%	2079	18.7%	2780	18.0%
Other	62	1.4%	47	.4%	109	.7%

*Excludes self-employed PAs.

Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received*

	Family Practice		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	4096	100.0%	10715	100.0%	14811	100.0%
No additional pay	1366	33.3%	3251	30.3%	4617	31.2%
Surgical assisting fees	20	.5%	301	2.8%	321	2.2%
Overtime pay	494	12.1%	2153	20.1%	2647	17.9%
Administrative pay	87	2.1%	305	2.8%	392	2.6%
Pay for on-call availability	225	5.5%	1001	9.3%	1226	8.3%
Pay for on-call services/events	197	4.8%	1010	9.4%	1207	8.1%
Bonus not based on performance	524	12.8%	2057	19.2%	2581	17.4%
Bonus based on performance of practice	468	11.4%	1460	13.6%	1928	13.0%
Bonus based on performance of PA	1296	31.6%	2283	21.3%	3579	24.2%
Bonus based on something else	331	8.1%	767	7.2%	1098	7.4%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.18: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based*

	Family Practice		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1482	100.0%	2941	100.0%	4423	100.0%
Bonus based on charges	390	26.3%	528	18.0%	918	20.8%
Bonus based on revenues	584	39.4%	1438	48.9%	2022	45.7%
Bonus based on relative value units	255	17.2%	267	9.1%	522	11.8%
Bonus based on profit	290	19.6%	799	27.2%	1089	24.6%
Bonus based on number of visits or panel size	318	21.5%	467	15.9%	785	17.7%
Bonus based on quality of care	154	10.4%	450	15.3%	604	13.7%
Bonus based on patient satisfaction	188	12.7%	411	14.0%	599	13.5%
Bonus based on other factors	70	4.7%	285	9.7%	355	8.0%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.19: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Family Practice	Other Specialties	Total
Respondents	4336	11241	15577
Mean	\$73,552	\$80,072	\$78,257
Standard deviation	\$18,518	\$20,524	\$20,198
10th percentile	\$55,055	\$59,611	\$57,823
25th percentile	\$61,671	\$66,262	\$64,727
Median	\$70,764	\$76,002	\$74,264
75th percentile	\$81,360	\$89,472	\$87,113
90th percentile	\$96,211	\$105,619	\$103,614

*Excludes self-employed PAs.

Table 4.20: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2003 and Work at Least 32 Hours per Week at Primary Clinical Job*

	Family Practice	Other Specialties	Total
Respondents	399	1364	1763
Mean	\$62,796	\$66,473	\$65,641
Standard deviation	\$11,644	\$11,800	\$11,862
10th percentile	\$50,070	\$53,514	\$52,626
25th percentile	\$55,293	\$59,787	\$58,813
Median	\$62,030	\$65,473	\$64,536
75th percentile	\$69,410	\$72,005	\$71,360
90th percentile	\$75,313	\$80,389	\$79,598

*Excludes self-employed PAs.

Table 4.21: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether CME Funds Are Available from Primary Employer*

	Family Practice		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	3614	100.0%	8633	100.0%	12247	100.0%
Funds not available	419	11.6%	1101	12.8%	1520	12.4%
Funds available, amount known	2639	73.0%	5838	67.6%	8477	69.2%
Funds available, amount unknown	556	15.4%	1694	19.6%	2250	18.4%

*Excludes self-employed PAs.

Table 4.22: Summary Measures of CME Funds Provided by Primary Clinical Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive CME Funding*

	Family Practice	Other Specialties	Total
Respondents	2639	5838	8477
Mean	\$1,511	\$1,581	\$1,559
Standard deviation	\$761	\$803	\$791
10th percentile	\$600	\$500	\$500
25th percentile	\$1,000	\$1,000	\$1,000
Median	\$1,500	\$1,500	\$1,500
75th percentile	\$2,000	\$2,000	\$2,000
90th percentile	\$2,500	\$2,500	\$2,500

*Excludes self-employed PAs.

Table 4.23: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance*

		Family Practice		Other Specialties		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		4096	100.0%	10841	100.0%	14937	100.0%
Professional liability insurance	Employer pays 95-100%	3993	97.5%	10567	97.5%	14560	97.5%
	Employer pays 50-94%	24	.6%	73	.7%	97	.6%
	Employer pays 1-49%	7	.2%	11	.1%	18	.1%
	PA pays 100%	72	1.8%	190	1.8%	262	1.8%
Individual health insurance	Employer pays 95-100%	1943	51.0%	5093	50.3%	7036	50.5%
	Employer pays 50-94%	1218	31.9%	3632	35.8%	4850	34.8%
	Employer pays 1-49%	253	6.6%	633	6.2%	886	6.4%
	PA pays 100%	399	10.5%	774	7.6%	1173	8.4%
Family health insurance	Employer pays 95-100%	829	27.3%	2009	26.7%	2838	26.9%
	Employer pays 50-94%	947	31.2%	2718	36.1%	3665	34.7%
	Employer pays 1-49%	297	9.8%	773	10.3%	1070	10.1%
	PA pays 100%	959	31.6%	2023	26.9%	2982	28.3%
Dental insurance	Employer pays 95-100%	1113	30.9%	3055	31.8%	4168	31.6%
	Employer pays 50-94%	1011	28.0%	3019	31.5%	4030	30.5%
	Employer pays 1-49%	313	8.7%	860	9.0%	1173	8.9%
	PA pays 100%	1170	32.4%	2661	27.7%	3831	29.0%
Disability insurance	Employer pays 95-100%	1599	45.5%	4184	44.2%	5783	44.5%
	Employer pays 50-94%	475	13.5%	1725	18.2%	2200	16.9%
	Employer pays 1-49%	210	6.0%	762	8.0%	972	7.5%
	PA pays 100%	1232	35.0%	2801	29.6%	4033	31.1%
Term life insurance	Employer pays 95-100%	1407	41.9%	3673	41.3%	5080	41.4%
	Employer pays 50-94%	387	11.5%	1346	15.1%	1733	14.1%
	Employer pays 1-49%	249	7.4%	808	9.1%	1057	8.6%
	PA pays 100%	1313	39.1%	3074	34.5%	4387	35.8%

*Excludes self-employed PAs.

Table 4.24: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses*

		Family Practice		Other Specialties		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		3703	100.0%	9918	100.0%	13621	100.0%
Pension/retirement fund	Employer pays 95-100%	764	20.6%	2679	27.0%	3443	25.3%
	Employer pays 50-94%	716	19.3%	2097	21.1%	2813	20.7%
	Employer pays 1-49%	1361	36.8%	3443	34.7%	4804	35.3%
	PA pays 100%	862	23.3%	1699	17.1%	2561	18.8%
State license fees	Employer pays 95-100%	2945	74.4%	7318	69.5%	10263	70.9%
	Employer pays 50-94%	55	1.4%	161	1.5%	216	1.5%
	Employer pays 1-49%	22	.6%	77	.7%	99	.7%
	PA pays 100%	938	23.7%	2966	28.2%	3904	27.0%
DEA registration fees	Employer pays 95-100%	2698	78.2%	6237	73.4%	8935	74.7%
	Employer pays 50-94%	30	.9%	89	1.0%	119	1.0%
	Employer pays 1-49%	14	.4%	46	.5%	60	.5%
	PA pays 100%	710	20.6%	2130	25.1%	2840	23.8%
NCCPA fees	Employer pays 95-100%	2578	64.6%	6497	62.5%	9075	63.1%
	Employer pays 50-94%	60	1.5%	141	1.4%	201	1.4%
	Employer pays 1-49%	25	.6%	89	.9%	114	.8%
	PA pays 100%	1327	33.3%	3672	35.3%	4999	34.7%
AAPA dues	Employer pays 95-100%	2502	63.7%	6508	62.9%	9010	63.1%
	Employer pays 50-94%	56	1.4%	131	1.3%	187	1.3%
	Employer pays 1-49%	25	.6%	94	.9%	119	.8%
	PA pays 100%	1347	34.3%	3607	34.9%	4954	34.7%
State PA chapter dues	Employer pays 95-100%	2086	57.4%	5299	55.4%	7385	56.0%
	Employer pays 50-94%	54	1.5%	139	1.5%	193	1.5%
	Employer pays 1-49%	23	.6%	91	1.0%	114	.9%
	PA pays 100%	1470	40.5%	4029	42.2%	5499	41.7%
AAPA annual conference registration fees	Employer pays 95-100%	1932	55.0%	5543	58.6%	7475	57.6%
	Employer pays 50-94%	285	8.1%	695	7.3%	980	7.6%
	Employer pays 1-49%	151	4.3%	414	4.4%	565	4.4%
	PA pays 100%	1144	32.6%	2814	29.7%	3958	30.5%
Credentialing fees	Employer pays 95-100%	2759	73.7%	7369	73.0%	10128	73.2%
	Employer pays 50-94%	81	2.2%	238	2.4%	319	2.3%
	Employer pays 1-49%	47	1.3%	118	1.2%	165	1.2%
	PA pays 100%	856	22.9%	2373	23.5%	3229	23.3%

*Excludes self-employed PAs.