

Age at Time of Graduation from PA School: The mean age at time of graduation from PA school was 31 years; the median was 29.

Years Since Graduation from PA School: The mean number of years since graduation from PA school for census respondents is 11; the median is 7.

Section II. Professional Status of Respondents

Practice Status: The vast majority of respondents (89%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

Section III: Information about Respondents in Clinical Practice

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (43%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 14 percent are employed by solo physician offices.

Government Employment: About 10 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for just over two percent of respondents; state governments collectively employ about two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 37 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital emergency rooms (10%), hospital inpatient units (9%), hospital outpatient units (8%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 29 percent of respondents; 20 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (33%), hospital emergency rooms (29%), single-specialty physician group practices (26%), hospital operating rooms (21%), hospital outpatient units (21%), and hospital intensive care/critical care units (20%).

Primary Specialty of Practice: While PAs practice in at least 61 specialty fields, 42 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general practice medicine (30%), general internal medicine (8%), obstetrics/gynecology (3%), and general pediatrics (3%). Other prevalent specialties for PAs include general surgery/surgical subspecialties (24%), emergency medicine (10%), and the subspecialties of internal medicine (10%).

Years in Clinical Practice: The mean number of years in clinical practice is 9.2; the median is 6 years.

Years in Current Position: The mean number of years respondents have worked in their current position is 5.0; the median is 3 years.

Years in Current Specialty: The mean number of years respondents have worked in their current specialty is 6.4; the median is 4 years.

Geographic Distribution: The states in which the largest numbers of clinically practicing respondents are employed include: New York (10%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), and North Carolina (5%).

Metropolitan Status of Work Site: About one-fifth of respondents (19%) work in counties that are classified as non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than one-fourth of respondents (27%) reported assisting in surgery and about four in ten (42%) reported performing invasive procedures. Nine percent of respondents reported supervising other PAs, and one in five (20%) reported supervising other clinical staff. More than one-third of respondents (37%) indicated that they precept PA students; one-fourth (25%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (87%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44.4; the median is 42 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (91%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 96.0. One-third of respondents who work full-time (33%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 61.8. Six percent of full-time PAs reported seeing some nursing home patients in their primary job, and only four percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients.

Working in Hospitals: Almost two-thirds (64%) of respondents report seeing patients in at least one hospital and one in five (21%) report seeing patients in more than one hospital. The vast majority (98%) of respondents who see patients in hospitals have privileges granted by the medical staff in at least one hospital. Forty-five percent of respondents who see patients in hospitals are members of at least one hospital's medical staff and 42% are members of at least one hospital's PA staff.

Taking Call: More than one-third of full-time respondents (39%) reported taking call for their primary employer. The mean hours on call per month for those PAs who reported taking some call but who were not always on call is 99.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Eighteen percent of respondents reported receiving overtime pay while 17 percent reported receiving a bonus based on something other than productivity or performance. Almost half of those who reported receiving an incentive based on productivity or performance (46%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$74,264; the mean is \$78,257. The comparable figures for respondents who graduated in 2003 are \$64,536 and \$65,641, respectively.

CME Funding: Eighty-eight percent of respondents reported having CME funds available to them from their primary employer. For those PAs who reported the amount of CME funds available to them, the mean is \$1,559; the median is \$1,500.

Source of Funds for Insurance and Other Expenses: Ninety-seven percent of respondents reported that their employer pays 95-100% of the cost of their professional liability insurance. Other expenses for which employers often pay 95-100% of the cost include DEA registration fees (75%), credentialing fees (73%), state license fees (71%), AAPA dues (63%), and NCCPA fees (63%).

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2004 AAPA Physician Assistant Census Report for Internal Medicine - Cardiology

Section I: Characteristics of 2004 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by whether Primary Specialty is Internal Medicine - Cardiology

	Count	Percent
Total	23494	100.0%
Internal Medicine - Cardiology	685	2.9%
Other Specialties	20171	85.9%
Not in Practice	2638	11.2%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Internal Medicine - Cardiology		Other Specialties		Not in Practice		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Male	252	37.3%	8148	40.8%	844	32.4%	9244	39.7%
Female	424	62.7%	11841	59.2%	1762	67.6%	14027	60.3%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

	Internal Medicine - Cardiology		Other Specialties		Not in Practice		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Asian/Pacific Islander	19	3.0%	633	3.5%	56	2.5%	708	3.3%
Black (Not Hispanic)	23	3.7%	503	2.8%	91	4.0%	617	2.9%
Hispanic/Latino Origin	15	2.4%	707	3.9%	66	2.9%	788	3.7%
Amer Indian/Alaskan	4	.6%	156	.9%	30	1.3%	190	.9%
White (Not Hispanic)	559	89.7%	16137	88.3%	2013	88.6%	18709	88.4%
Multiracial	3	.5%	135	.7%	15	.7%	153	.7%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Internal Medicine - Cardiology		Other Specialties		Not in Practice		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Do not have certificate in PA studies	370	67.4%	11026	65.3%	1286	56.8%	12682	64.4%
Have certificate in PA studies	179	32.6%	5861	34.7%	980	43.2%	7020	35.6%
Do not have associate's in PA studies	507	92.3%	15612	92.4%	2011	88.7%	18130	92.0%
Have associate's in PA studies	42	7.7%	1275	7.6%	255	11.3%	1572	8.0%
Do not have bachelor's in PA studies	289	52.6%	8419	49.9%	1145	50.5%	9853	50.0%
Have bachelor's in PA studies	260	47.4%	8468	50.1%	1121	49.5%	9849	50.0%
Do not have master's in PA studies	393	71.6%	12981	76.9%	2053	90.6%	15427	78.3%
Have master's in PA studies	156	28.4%	3906	23.1%	213	9.4%	4275	21.7%

Table 1.5: Number and Percent Distribution of Census Respondents by Types of Degrees Held

	Internal Medicine - Cardiology		Other Specialties		Not in Practice		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Do not have bachelor's degree	36	6.6%	1473	8.7%	307	13.5%	1816	9.2%
Have bachelor's degree	513	93.4%	15414	91.3%	1959	86.5%	17886	90.8%
Do not have master's degree	338	61.6%	10809	64.0%	1573	69.4%	12720	64.6%
Have master's degree	211	38.4%	6078	36.0%	693	30.6%	6982	35.4%
Do not have doctoral degree	544	99.1%	16690	98.8%	2168	95.7%	19402	98.5%
Have doctoral degree	5	.9%	197	1.2%	98	4.3%	300	1.5%

Table 1.6: Summary Measures of Age for Census Respondents

	Internal Medicine - Cardiology	Other Specialties	Not in Practice	Total
Count	685	20160	2579	23424
Mean	38.4	40.7	49.0	41.6
Standard deviation	9.7	10.3	11.7	10.7
10th percentile	27.0	28.0	33.0	28.0
25th percentile	30.0	32.0	40.0	32.0
Median	36.0	40.0	49.0	41.0
75th percentile	46.0	49.0	57.0	50.0
90th percentile	53.0	55.0	64.0	56.0

Table 1.7: Summary Measures of Age During Year of Graduation from PA School for Census Respondents

	Internal Medicine - Cardiology	Other Specialties	Not in Practice	Total
Count	685	20160	2579	23424
Mean	30.0	30.9	31.7	30.9
Standard deviation	6.5	6.9	7.9	7.0
10th percentile	24.0	24.0	24.0	24.0
25th percentile	25.0	26.0	26.0	26.0
Median	28.0	29.0	29.0	29.0
75th percentile	33.0	34.0	36.0	34.0
90th percentile	39.0	41.0	44.0	41.0

Table 1.8: Summary Measures of Years since Graduation from PA School for Census Respondents

	Internal Medicine - Cardiology	Other Specialties	Not in Practice	Total
Count	685	20171	2638	23494
Mean	8.4	9.9	17.4	10.7
Standard deviation	7.9	8.6	9.6	9.0
10th percentile	1.0	1.0	3.0	1.0
25th percentile	3.0	3.0	9.0	3.0
Median	5.0	6.0	19.0	7.0
75th percentile	12.5	15.0	26.0	18.0
90th percentile	22.0	24.0	29.0	26.0

Section II: Professional Status of Respondents

Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status

	Internal Medicine - Cardiology		Other Specialties		Not in Practice		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	685	100.0%	20171	100.0%	2638	100.0%	23494	100.0%
In clinical practice	685	100.0%	20171	100.0%			20856	88.8%
Not in clinical practice					2638	100.0%	2638	11.2%

Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status*

	Internal Medicine - Cardiology		Other Specialties		Not in Practice		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	685	100.0%	20171	100.0%	2638	100.0%	23494	100.0%
Clinically practicing PA	685	100.0%	20171	100.0%			20856	88.8%
Clinically practicing physician or Nurse Practitioner					109	4.1%	109	.5%
Clinically practicing NP			101	.5%	129	4.9%	230	1.0%
Other clinically practicing provider	3	.4%	86	.4%	72	2.7%	161	.7%
PA educator	22	3.2%	734	3.6%	193	7.3%	949	4.0%
Other health professions educator	5	.7%	218	1.1%	77	2.9%	300	1.3%
Health care professional-administrator	6	.9%	269	1.3%	109	4.1%	384	1.6%
Health care professional-researcher	5	.7%	93	.5%	62	2.4%	160	.7%
Health care professional-lawyer			3	.0%	9	.3%	12	.1%
Health care professional-public health	1	.1%	39	.2%	20	.8%	60	.3%
Health care professional-other	9	1.3%	296	1.5%	232	8.8%	537	2.3%
Other non-health professional	4	.6%	77	.4%	162	6.1%	243	1.0%
Student in post-graduate PA program	4	.6%	146	.7%	20	.8%	170	.7%
Medical student	4	.6%	26	.1%	26	1.0%	56	.2%
Other student			60	.3%	27	1.0%	87	.4%
Not employed by choice					565	21.4%	565	2.4%
Employed, seeking PA job			9	.0%	115	4.4%	124	.5%
Unemployed, seeking PA job					250	9.5%	250	1.1%
Unemployed, seeking non-PA job					68	2.6%	68	.3%
Retired					453	17.2%	453	1.9%
Other	2	.3%	113	.6%	194	7.4%	309	1.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Section III: Information about Respondents in Clinical Practice

Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

	Internal Medicine - Cardiology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	685	100.0%	20171	100.0%	20856	100.0%
One	622	90.8%	17081	84.7%	17703	84.9%
Two	56	8.2%	2511	12.4%	2567	12.3%
Three	6	.9%	381	1.9%	387	1.9%
More than three	1	.1%	89	.4%	90	.4%
Self-employed w/mult contracts			109	.5%	109	.5%

Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer

	Internal Medicine - Cardiology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	684	100.0%	20148	100.0%	20832	100.0%
Self-employed	3	.4%	550	2.7%	553	2.7%
Solo physician practice	59	8.6%	2870	14.2%	2929	14.1%
Single-specialty physician group	374	54.7%	5877	29.2%	6251	30.0%
Multi-specialty physician group	90	13.2%	2610	13.0%	2700	13.0%
University hospital	66	9.6%	1451	7.2%	1517	7.3%
Other hospital	75	11.0%	3008	14.9%	3083	14.8%
Freestanding urgent care center			388	1.9%	388	1.9%
Freestanding surgical center			25	.1%	25	.1%
Nursing home or LTC facility			55	.3%	55	.3%
Home health agency			3	.0%	3	.0%
Hospice			1	.0%	1	.0%
HMO	9	1.3%	541	2.7%	550	2.6%
Community health center	1	.1%	1226	6.1%	1227	5.9%
Medical staffing agency			58	.3%	58	.3%
Physician practice mngmt org			309	1.5%	309	1.5%
Integrated health system	3	.4%	198	1.0%	201	1.0%
Corrections system			229	1.1%	229	1.1%
Other	4	.6%	749	3.7%	753	3.6%

Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

	Internal Medicine - Cardiology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	678	100.0%	19945	100.0%	20623	100.0%
Not government employed	652	96.2%	17937	89.9%	18589	90.1%
Air Force	2	.3%	142	.7%	144	.7%
Army	3	.4%	299	1.5%	302	1.5%
Navy	1	.1%	114	.6%	115	.6%
Dept. of Veterans Affairs	14	2.1%	489	2.5%	503	2.4%
Federal Bureau of Prisons/DOJ			45	.2%	45	.2%
Federal Public Health Service			81	.4%	81	.4%
Indian Health Service			80	.4%	80	.4%
Other federal government	1	.1%	77	.4%	78	.4%
State government	5	.7%	426	2.1%	431	2.1%
Local government			235	1.2%	235	1.1%
Coast Guard			20	.1%	20	.1%

Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting

	Internal Medicine - Cardiology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	682	100.0%	20114	100.0%	20796	100.0%
Intensive/critical care unit of hospital	22	3.2%	370	1.8%	392	1.9%
Inpatient unit of hospital (not ICU/CCU)	288	42.2%	1577	7.8%	1865	9.0%
Outpatient unit of hospital	46	6.7%	1561	7.8%	1607	7.7%
Hospital emergency room	7	1.0%	2040	10.1%	2047	9.8%
Hospital operating room	1	.1%	1442	7.2%	1443	6.9%
Other unit of hospital	26	3.8%	227	1.1%	253	1.2%
Federally Qualified Rural Health Center			905	4.5%	905	4.4%
Other FQHC			335	1.7%	335	1.6%
Other community health center/facility			476	2.4%	476	2.3%
Freestanding urgent care facility			598	3.0%	598	2.9%
Freestanding surgical facility	2	.3%	113	.6%	115	.6%
Solo practice physician office	50	7.3%	2725	13.5%	2775	13.3%
Single-specialty physician group practice	190	27.9%	3998	19.9%	4188	20.1%
Multi-specialty physician group practice	42	6.2%	1832	9.1%	1874	9.0%
HMO facility	4	.6%	394	2.0%	398	1.9%
Nursing home or LTC facility			179	.9%	179	.9%
University/college student health facility			137	.7%	137	.7%
School-based health facility			80	.4%	80	.4%
Other freestanding outpatient facility	2	.3%	460	2.3%	462	2.2%
Correctional facility			255	1.3%	255	1.2%
Industrial facility/work site			121	.6%	121	.6%
Mobile health unit			20	.1%	20	.1%
Patients' homes			17	.1%	17	.1%
Other	2	.3%	252	1.3%	254	1.2%

Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent*

	Internal Medicine - Cardiology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	683	100.0%	20141	100.0%	20824	100.0%
Intensive/critical care unit of hospital	475	69.5%	3760	18.7%	4235	20.3%
Inpatient unit of hospital (not ICU/CCU)	559	81.8%	6210	30.8%	6769	32.5%
Outpatient unit of hospital	261	38.2%	4042	20.1%	4303	20.7%
Hospital emergency room	383	56.1%	5606	27.8%	5989	28.8%
Hospital operating room	25	3.7%	4378	21.7%	4403	21.1%
Other unit of hospital	188	27.5%	1613	8.0%	1801	8.6%
Federally Qualified Rural Health Center	5	.7%	1184	5.9%	1189	5.7%
Other FQHC	2	.3%	469	2.3%	471	2.3%
Other community health center/facility	8	1.2%	751	3.7%	759	3.6%
Freestanding urgent care facility			1096	5.4%	1096	5.3%
Freestanding surgical facility	2	.3%	917	4.6%	919	4.4%
Solo practice physician office	77	11.3%	3302	16.4%	3379	16.2%
Single-specialty physician group practice	334	48.9%	5167	25.7%	5501	26.4%
Multi-specialty physician group practice	91	13.3%	2503	12.4%	2594	12.5%
HMO facility	10	1.5%	580	2.9%	590	2.8%
Nursing home or LTC facility	15	2.2%	1323	6.6%	1338	6.4%
University/college student health facility	4	.6%	280	1.4%	284	1.4%
School-based health facility	1	.1%	193	1.0%	194	.9%
Other freestanding outpatient facility	10	1.5%	737	3.7%	747	3.6%
Correctional facility			397	2.0%	397	1.9%
Industrial facility/work site			235	1.2%	235	1.1%
Mobile health unit	3	.4%	97	.5%	100	.5%
Patients' homes	3	.4%	443	2.2%	446	2.1%
Other	9	1.3%	499	2.5%	508	2.4%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer

	Internal Medicine - Cardiology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	685	100.0%	19865	100.0%	20550	100.0%
Family/general medicine			6052	30.5%	6052	29.5%
General internal medicine			1607	8.1%	1607	7.8%
Emergency medicine			2031	10.2%	2031	9.9%
General pediatrics			523	2.6%	523	2.5%
General surgery			581	2.9%	581	2.8%
Internal medicine subspecialties	685	100.0%	1319	6.6%	2004	9.8%
Pediatric subspecialties			309	1.6%	309	1.5%
Surgical subspecialties			4327	21.8%	4327	21.1%
Obstetrics and gynecology			534	2.7%	534	2.6%
Industrial/occupational medicine			495	2.5%	495	2.4%
Other			2087	10.5%	2087	10.2%

Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

	Internal Medicine - Cardiology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	685	100.0%	19865	100.0%	20550	100.0%
Addiction medicine			89	.4%	89	.4%
Allergy			117	.6%	117	.6%
Anesthesiology			45	.2%	45	.2%
Dermatology			625	3.1%	625	3.0%
Emergency medicine			2031	10.2%	2031	9.9%
Family practice w/o urgent care			2370	11.9%	2370	11.5%
Family practice wt urgent care			3682	18.5%	3682	17.9%
Genetics			4	.0%	4	.0%
Geriatrics			162	.8%	162	.8%
Obstetrics/gynecology			534	2.7%	534	2.6%
Occupational medicine			495	2.5%	495	2.4%
Ophthalmology			23	.1%	23	.1%
Pain management			180	.9%	180	.9%
Pathology			6	.0%	6	.0%
Physical med rehab			155	.8%	155	.8%
Psychiatry			200	1.0%	200	1.0%
Public health			27	.1%	27	.1%
Radiation oncology			45	.2%	45	.2%
Radiology			128	.6%	128	.6%
General surgery			581	2.9%	581	2.8%
Surg: cardiovascular/cardiothoracic			715	3.6%	715	3.5%
Surg: colon & rectal			17	.1%	17	.1%
Surg: hand			53	.3%	53	.3%
Surg: neurology			434	2.2%	434	2.1%
Surg: oncology			56	.3%	56	.3%
Surg: orthopedics			2029	10.2%	2029	9.9%
Surg: otorhinolaryngology			169	.9%	169	.8%
Surg: pediatric			28	.1%	28	.1%
Surg: plastic			146	.7%	146	.7%
Surg: thoracic			34	.2%	34	.2%
Surg: transplant			42	.2%	42	.2%
Surg: trauma			83	.4%	83	.4%
Surg: urology			251	1.3%	251	1.2%
Surg: vascular			134	.7%	134	.7%
Surg: other			136	.7%	136	.7%
General pediatrics			523	2.6%	523	2.5%
Ped: adolescent medicine			64	.3%	64	.3%
Ped: allergy			10	.1%	10	.0%
Ped: cardiology			18	.1%	18	.1%
Ped: critical care			19	.1%	19	.1%
Ped: endocrinology			6	.0%	6	.0%
Ped: gastroenterology			11	.1%	11	.1%
Ped: hematology/oncology			32	.2%	32	.2%
Ped: infectious disease			6	.0%	6	.0%
Ped: neonatal-perinatal			66	.3%	66	.3%
Ped: nephrology			4	.0%	4	.0%
Ped: neurology			12	.1%	12	.1%
Ped: pulmonology			7	.0%	7	.0%
Ped: other			54	.3%	54	.3%
General internal medicine			1607	8.1%	1607	7.8%
IM: cardiology	685	100.0%			685	3.3%
IM: critical care			55	.3%	55	.3%
IM: endocrinology			79	.4%	79	.4%
IM: gastroenterology			337	1.7%	337	1.6%
IM: hematology/oncology			288	1.4%	288	1.4%
IM: immunology			5	.0%	5	.0%
IM: infectious disease			125	.6%	125	.6%
IM: nephrology			109	.5%	109	.5%
IM: neurology			91	.5%	91	.4%
IM: pulmonology			71	.4%	71	.3%
IM: rheumatology			73	.4%	73	.4%
IM: other			86	.4%	86	.4%
Other			281	1.4%	281	1.4%

Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents

	Internal Medicine - Cardiology	Other Specialties	Total
Respondents	683	20126	20809
Mean	7.7	9.2	9.2
Standard deviation	7.8	8.6	8.6
10th percentile	.0	.0	.0
25th percentile	2.0	3.0	3.0
Median	5.0	6.0	6.0
75th percentile	12.0	15.0	14.0
90th percentile	20.0	24.0	24.0

Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents

	Internal Medicine - Cardiology	Other Specialties	Total
Respondents	643	19113	19756
Mean	4.6	5.0	5.0
Standard deviation	5.2	5.7	5.7
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	3.0	3.0	3.0
75th percentile	6.0	7.0	7.0
90th percentile	12.0	13.0	13.0

Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents

	Internal Medicine - Cardiology	Other Specialties	Total
Respondents	682	19958	20640
Mean	5.1	6.4	6.4
Standard deviation	5.8	7.0	7.0
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	3.0	4.0	4.0
75th percentile	7.0	9.0	9.0
90th percentile	14.0	17.0	17.0

Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

	Internal Medicine - Cardiology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	654	100.0%	19658	100.0%	20312	100.0%
Northeast	187	28.6%	4664	23.7%	4851	23.9%
Southeast	212	32.4%	4495	22.9%	4707	23.2%
North Central	120	18.3%	4005	20.4%	4125	20.3%
South Central	71	10.9%	2713	13.8%	2784	13.7%
West	64	9.8%	3781	19.2%	3845	18.9%

Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed

	Internal Medicine - Cardiology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	654	100.0%	19658	100.0%	20312	100.0%
Alaska	2	.3%	128	.7%	130	.6%
Alabama	6	.9%	96	.5%	102	.5%
Arkansas			27	.1%	27	.1%
Arizona	10	1.5%	445	2.3%	455	2.2%
California	25	3.8%	1659	8.4%	1684	8.3%
Colorado	2	.3%	584	3.0%	586	2.9%
Connecticut	17	2.6%	414	2.1%	431	2.1%
District Of Columbia	4	.6%	69	.4%	73	.4%
Delaware	1	.2%	65	.3%	66	.3%
Florida	55	8.4%	1033	5.3%	1088	5.4%
Georgia	35	5.4%	581	3.0%	616	3.0%
Guam			5	.0%	5	.0%
Hawaii	1	.2%	51	.3%	52	.3%
Iowa	4	.6%	320	1.6%	324	1.6%
Idaho			131	.7%	131	.6%
Illinois	17	2.6%	522	2.7%	539	2.7%
Indiana	7	1.1%	180	.9%	187	.9%
Kansas	17	2.6%	250	1.3%	267	1.3%
Kentucky	14	2.1%	237	1.2%	251	1.2%
Louisiana	4	.6%	135	.7%	139	.7%
Massachusetts	16	2.4%	429	2.2%	445	2.2%
Maryland	20	3.1%	467	2.4%	487	2.4%
Maine	11	1.7%	196	1.0%	207	1.0%
Michigan	30	4.6%	902	4.6%	932	4.6%
Minnesota	6	.9%	373	1.9%	379	1.9%
Missouri	5	.8%	181	.9%	186	.9%
Mississippi	1	.2%	36	.2%	37	.2%
Montana	4	.6%	129	.7%	133	.7%
North Carolina	45	6.9%	1004	5.1%	1049	5.2%
North Dakota	3	.5%	85	.4%	88	.4%
Nebraska	4	.6%	270	1.4%	274	1.3%
New Hampshire	4	.6%	132	.7%	136	.7%
New Jersey	13	2.0%	260	1.3%	273	1.3%
New Mexico	1	.2%	144	.7%	145	.7%
Nevada	2	.3%	133	.7%	135	.7%
New York	76	11.6%	1894	9.6%	1970	9.7%
Ohio	25	3.8%	465	2.4%	490	2.4%
Oklahoma	13	2.0%	306	1.6%	319	1.6%
Oregon	3	.5%	255	1.3%	258	1.3%
Pennsylvania	43	6.6%	1119	5.7%	1162	5.7%
Rhode Island	6	.9%	78	.4%	84	.4%
South Carolina	10	1.5%	177	.9%	187	.9%
South Dakota			152	.8%	152	.7%
Tennessee	5	.8%	277	1.4%	282	1.4%
Texas	33	5.0%	1231	6.3%	1264	6.2%
Utah	7	1.1%	198	1.0%	205	1.0%
Virginia	10	1.5%	380	1.9%	390	1.9%
Vermont			77	.4%	77	.4%
Washington	10	1.5%	570	2.9%	580	2.9%
Wisconsin	19	2.9%	555	2.8%	574	2.8%
West Virginia	8	1.2%	174	.9%	182	.9%
Wyoming			77	.4%	77	.4%

Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status of Primary Practice Site

	Internal Medicine - Cardiology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	651	100.0%	19463	100.0%	20114	100.0%
Not metro	49	7.5%	3741	19.2%	3790	18.8%
Metro	602	92.5%	15722	80.8%	16324	81.2%

Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job*

	Internal Medicine - Cardiology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	685	100.0%	20150	100.0%	20835	100.0%
Function as hospitalist	83	12.1%	1234	6.1%	1317	6.3%
Perform invasive procedures	101	14.7%	8598	42.7%	8699	41.8%
Assist at surgery	21	3.1%	5506	27.3%	5527	26.5%
Manage care for inpatients	533	77.8%	6849	34.0%	7382	35.4%
Perform quality assurance	96	14.0%	4076	20.2%	4172	20.0%
Educate other providers	181	26.4%	6529	32.4%	6710	32.2%
Utilization review	9	1.3%	1221	6.1%	1230	5.9%
Research	120	17.5%	2073	10.3%	2193	10.5%
Pharmaceutical selection committee	6	.9%	465	2.3%	471	2.3%
Therapeutics committee	7	1.0%	437	2.2%	444	2.1%
Make decisions about procurement	65	9.5%	4375	21.7%	4440	21.3%
Supervise other PAs	57	8.3%	1758	8.7%	1815	8.7%
Supervise clinical staff other than PAs	101	14.7%	3962	19.7%	4063	19.5%
Supervise non-clinical staff	32	4.7%	1883	9.3%	1915	9.2%
Precept PA students	255	37.2%	7383	36.6%	7638	36.7%
Precept students of other health professions	131	19.1%	5078	25.2%	5209	25.0%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

	Internal Medicine - Cardiology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	685	100.0%	20171	100.0%	20856	100.0%
32 or more hours	633	92.4%	17413	86.3%	18046	86.5%
Less than 32 hours	49	7.2%	2695	13.4%	2744	13.2%
Hours not reported	3	.4%	63	.3%	66	.3%

Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated*

	Internal Medicine - Cardiology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	427	100.0%	12196	100.0%	12623	100.0%
See some inpatients	369	86.4%	3784	31.0%	4153	32.9%
See some outpatients	350	82.0%	11141	91.3%	11491	91.0%
See some nursing home patients	6	1.4%	726	6.0%	732	5.8%
See some other patients**	15	3.5%	455	3.7%	470	3.7%

*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

**Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job

	Internal Medicine - Cardiology	Other Specialties	Total
Respondents	633	17413	18046
Mean	46.5	44.4	44.4
Standard deviation	7.0	8.0	8.0
10th percentile	40.0	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	45.0	42.0	42.0
75th percentile	50.0	50.0	50.0
90th percentile	55.0	55.0	55.0

Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Internal Medicine - Cardiology	Other Specialties	Total
Respondents	57	675	732
Mean	43.3	43.7	43.6
Standard deviation	5.8	7.8	7.7
10th percentile	36.0	35.0	35.0
25th percentile	40.0	40.0	40.0
Median	43.0	40.0	40.0
75th percentile	48.0	50.0	49.8
90th percentile	50.0	55.0	54.7

*Excludes time spent performing tasks other than providing direct patient care to inpatients.

Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Internal Medicine - Cardiology	Other Specialties	Total
Respondents	57	675	732
Mean	65.3	61.5	61.8
Standard deviation	36.8	43.6	43.1
10th percentile	30.0	15.0	16.0
25th percentile	42.5	30.0	30.0
Median	50.0	50.0	50.0
75th percentile	80.0	80.0	80.0
90th percentile	104.0	110.0	108.5

Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Internal Medicine - Cardiology	Other Specialties	Total
Respondents	34	6313	6347
Mean	41.5	39.3	39.3
Standard deviation	6.5	5.6	5.6
10th percentile	35.0	34.0	34.0
25th percentile	37.5	35.0	35.0
Median	40.0	40.0	40.0
75th percentile	45.0	40.0	40.0
90th percentile	50.0	45.0	45.0

*Excludes time spent performing tasks other than providing direct patient care to outpatients.

Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Internal Medicine - Cardiology	Other Specialties	Total
Respondents	34	6313	6347
Mean	75.9	96.1	96.0
Standard deviation	36.9	39.2	39.2
10th percentile	40.0	50.0	50.0
25th percentile	50.0	70.0	70.0
Median	67.5	100.0	100.0
75th percentile	88.8	115.0	115.0
90th percentile	135.0	149.2	148.4

Table 4.7: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA Sees Patients

	Internal Medicine - Cardiology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	616	100.0%	15953	100.0%	16569	100.0%
None	41	6.7%	5971	37.4%	6012	36.3%
One	331	53.7%	6841	42.9%	7172	43.3%
Two	148	24.0%	1799	11.3%	1947	11.8%
Three	60	9.7%	779	4.9%	839	5.1%
Greater than three	36	5.8%	563	3.5%	599	3.6%

Table 4.8: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and See Some Hospital Patients by Number of Hospitals with Privileges Granted by Medical Staff

	Internal Medicine - Cardiology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	572	100.0%	9921	100.0%	10493	100.0%
None	11	1.9%	209	2.1%	220	2.1%
One	303	53.0%	6402	64.5%	6705	63.9%
Two	147	25.7%	1869	18.8%	2016	19.2%
Three	65	11.4%	827	8.3%	892	8.5%
Greater than three	46	8.0%	614	6.2%	660	6.3%

Table 4.9: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Medical Staff

	Internal Medicine - Cardiology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	555	100.0%	9734	100.0%	10289	100.0%
None	333	60.0%	5286	54.3%	5619	54.6%
One	138	24.9%	3263	33.5%	3401	33.1%
Two	56	10.1%	687	7.1%	743	7.2%
Three	14	2.5%	294	3.0%	308	3.0%
Greater than three	14	2.5%	204	2.1%	218	2.1%

Table 4.10: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of PA Staff

	Internal Medicine - Cardiology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	555	100.0%	9734	100.0%	10289	100.0%
None	357	64.3%	5580	57.3%	5937	57.7%
One	138	24.9%	3285	33.7%	3423	33.3%
Two	39	7.0%	550	5.7%	589	5.7%
Three	13	2.3%	193	2.0%	206	2.0%
Greater than three	8	1.4%	126	1.3%	134	1.3%

Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Allied Health Staff

	Internal Medicine - Cardiology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	555	100.0%	9734	100.0%	10289	100.0%
None	327	58.9%	5798	59.6%	6125	59.5%
One	108	19.5%	2442	25.1%	2550	24.8%
Two	63	11.4%	809	8.3%	872	8.5%
Three	32	5.8%	371	3.8%	403	3.9%
Greater than three	25	4.5%	314	3.2%	339	3.3%

Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Other Staff Category

	Internal Medicine - Cardiology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	555	100.0%	9734	100.0%	10289	100.0%
None	538	96.9%	9314	95.7%	9852	95.8%
One	12	2.2%	327	3.4%	339	3.3%
Two	1	.2%	47	.5%	48	.5%
Three	4	.7%	19	.2%	23	.2%
Greater than three			27	.3%	27	.3%

Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Responsibility for Call

	Internal Medicine - Cardiology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	633	100.0%	17413	100.0%	18046	100.0%
Do not take call	420	66.4%	10546	60.6%	10966	60.8%
Take some call	198	31.3%	5741	33.0%	5939	32.9%
Take call, hours unknown	4	.6%	147	.8%	151	.8%
Always on call	11	1.7%	979	5.6%	990	5.5%

Table 4.14 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken*

	Internal Medicine - Cardiology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	633	100.0%	17413	100.0%	18046	100.0%
Do not take call	420	66.4%	10546	60.6%	10966	60.8%
Emergency department call	39	6.2%	1636	9.4%	1675	9.3%
Surgical call	2	.3%	2126	12.2%	2128	11.8%
In-house call	120	19.0%	1896	10.9%	2016	11.2%
Other type of call	108	17.1%	3509	20.2%	3617	20.0%
Call taken, type not indicated	6	.9%	134	.8%	140	.8%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.15: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Internal Medicine - Cardiology	Other Specialties	Total
Respondents	198	5741	5939
Mean	56.7	100.3	98.8
Standard deviation	70.3	91.0	90.7
10th percentile	8.0	12.0	10.0
25th percentile	15.0	36.0	32.0
Median	25.0	75.0	72.0
75th percentile	70.3	144.0	140.0
90th percentile	144.0	220.0	216.0

*Includes only PAs who report taking call, but are not always on call.

Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received*

	Internal Medicine - Cardiology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	553	100.0%	14875	100.0%	15428	100.0%
No base pay			134	.9%	134	.9%
Salary	517	93.5%	11888	79.9%	12405	80.4%
Hourly wage	36	6.5%	2744	18.4%	2780	18.0%
Other			109	.7%	109	.7%

*Excludes self-employed PAs.

Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received*

	Internal Medicine - Cardiology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	524	100.0%	14287	100.0%	14811	100.0%
No additional pay	174	33.2%	4443	31.1%	4617	31.2%
Surgical assisting fees			321	2.2%	321	2.2%
Overtime pay	80	15.3%	2567	18.0%	2647	17.9%
Administrative pay	7	1.3%	385	2.7%	392	2.6%
Pay for on-call availability	36	6.9%	1190	8.3%	1226	8.3%
Pay for on-call services/events	44	8.4%	1163	8.1%	1207	8.1%
Bonus not based on performance	151	28.8%	2430	17.0%	2581	17.4%
Bonus based on performance of practice	67	12.8%	1861	13.0%	1928	13.0%
Bonus based on performance of PA	56	10.7%	3523	24.7%	3579	24.2%
Bonus based on something else	31	5.9%	1067	7.5%	1098	7.4%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.18: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based*

	Internal Medicine - Cardiology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	91	100.0%	4332	100.0%	4423	100.0%
Bonus based on charges	15	16.5%	903	20.8%	918	20.8%
Bonus based on revenues	31	34.1%	1991	46.0%	2022	45.7%
Bonus based on relative value units	7	7.7%	515	11.9%	522	11.8%
Bonus based on profit	34	37.4%	1055	24.4%	1089	24.6%
Bonus based on number of visits or panel size	8	8.8%	777	17.9%	785	17.7%
Bonus based on quality of care	27	29.7%	577	13.3%	604	13.7%
Bonus based on patient satisfaction	18	19.8%	581	13.4%	599	13.5%
Bonus based on other factors	15	16.5%	340	7.8%	355	8.0%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.19: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Internal Medicine - Cardiology	Other Specialties	Total
Respondents	557	15020	15577
Mean	\$76,529	\$78,321	\$78,257
Standard deviation	\$17,044	\$20,303	\$20,198
10th percentile	\$59,893	\$57,662	\$57,823
25th percentile	\$65,124	\$64,709	\$64,727
Median	\$73,668	\$74,288	\$74,264
75th percentile	\$83,559	\$87,336	\$87,113
90th percentile	\$97,321	\$103,743	\$103,614

*Excludes self-employed PAs.

Table 4.20: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2003 and Work at Least 32 Hours per Week at Primary Clinical Job*

	Internal Medicine - Cardiology	Other Specialties	Total
Respondents	81	1682	1763
Mean	\$66,877	\$65,581	\$65,641
Standard deviation	\$10,138	\$11,938	\$11,862
10th percentile	\$57,342	\$52,505	\$52,626
25th percentile	\$60,597	\$58,677	\$58,813
Median	\$64,217	\$64,536	\$64,536
75th percentile	\$71,238	\$71,377	\$71,360
90th percentile	\$79,203	\$79,670	\$79,598

*Excludes self-employed PAs.

Table 4.21: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether CME Funds Are Available from Primary Employer*

	Internal Medicine - Cardiology		Other Specialties		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	426	100.0%	11821	100.0%	12247	100.0%
Funds not available	32	7.5%	1488	12.6%	1520	12.4%
Funds available, amount known	304	71.4%	8173	69.1%	8477	69.2%
Funds available, amount unknown	90	21.1%	2160	18.3%	2250	18.4%

*Excludes self-employed PAs.

Table 4.22: Summary Measures of CME Funds Provided by Primary Clinical Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive CME Funding*

	Internal Medicine - Cardiology	Other Specialties	Total
Respondents	304	8173	8477
Mean	\$1,649	\$1,556	\$1,559
Standard deviation	\$692	\$794	\$791
10th percentile	\$1,000	\$500	\$500
25th percentile	\$1,025	\$1,000	\$1,000
Median	\$1,500	\$1,500	\$1,500
75th percentile	\$2,000	\$2,000	\$2,000
90th percentile	\$2,500	\$2,500	\$2,500

*Excludes self-employed PAs.

Table 4.23: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance*

		Internal Medicine - Cardiology		Other Specialties		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		543	100.0%	14394	100.0%	14937	100.0%
Professional liability insurance	Employer pays 95-100%	535	98.5%	14025	97.4%	14560	97.5%
	Employer pays 50-94%	3	.6%	94	.7%	97	.6%
	Employer pays 1-49%			18	.1%	18	.1%
	PA pays 100%	5	.9%	257	1.8%	262	1.8%
Individual health insurance	Employer pays 95-100%	283	55.7%	6753	50.3%	7036	50.5%
	Employer pays 50-94%	181	35.6%	4669	34.7%	4850	34.8%
	Employer pays 1-49%	21	4.1%	865	6.4%	886	6.4%
	PA pays 100%	23	4.5%	1150	8.6%	1173	8.4%
Family health insurance	Employer pays 95-100%	83	22.6%	2755	27.0%	2838	26.9%
	Employer pays 50-94%	152	41.4%	3513	34.5%	3665	34.7%
	Employer pays 1-49%	26	7.1%	1044	10.2%	1070	10.1%
	PA pays 100%	106	28.9%	2876	28.2%	2982	28.3%
Dental insurance	Employer pays 95-100%	160	33.5%	4008	31.5%	4168	31.6%
	Employer pays 50-94%	149	31.2%	3881	30.5%	4030	30.5%
	Employer pays 1-49%	40	8.4%	1133	8.9%	1173	8.9%
	PA pays 100%	128	26.8%	3703	29.1%	3831	29.0%
Disability insurance	Employer pays 95-100%	221	46.9%	5562	44.4%	5783	44.5%
	Employer pays 50-94%	75	15.9%	2125	17.0%	2200	16.9%
	Employer pays 1-49%	37	7.9%	935	7.5%	972	7.5%
	PA pays 100%	138	29.3%	3895	31.1%	4033	31.1%
Term life insurance	Employer pays 95-100%	189	43.8%	4891	41.4%	5080	41.4%
	Employer pays 50-94%	56	13.0%	1677	14.2%	1733	14.1%
	Employer pays 1-49%	41	9.5%	1016	8.6%	1057	8.6%
	PA pays 100%	146	33.8%	4241	35.9%	4387	35.8%

*Excludes self-employed PAs.

Table 4.24: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses*

		Internal Medicine - Cardiology		Other Specialties		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		475	100.0%	13146	100.0%	13621	100.0%
Pension/retirement fund	Employer pays 95-100%	133	28.0%	3310	25.2%	3443	25.3%
	Employer pays 50-94%	94	19.8%	2719	20.7%	2813	20.7%
	Employer pays 1-49%	171	36.0%	4633	35.2%	4804	35.3%
	PA pays 100%	77	16.2%	2484	18.9%	2561	18.8%
State license fees	Employer pays 95-100%	420	78.9%	9843	70.6%	10263	70.9%
	Employer pays 50-94%	10	1.9%	206	1.5%	216	1.5%
	Employer pays 1-49%			99	.7%	99	.7%
	PA pays 100%	102	19.2%	3802	27.3%	3904	27.0%
DEA registration fees	Employer pays 95-100%	318	80.3%	8617	74.6%	8935	74.7%
	Employer pays 50-94%	7	1.8%	112	1.0%	119	1.0%
	Employer pays 1-49%			60	.5%	60	.5%
	PA pays 100%	71	17.9%	2769	24.0%	2840	23.8%
NCCPA fees	Employer pays 95-100%	375	72.3%	8700	62.7%	9075	63.1%
	Employer pays 50-94%	9	1.7%	192	1.4%	201	1.4%
	Employer pays 1-49%			114	.8%	114	.8%
	PA pays 100%	135	26.0%	4864	35.1%	4999	34.7%
AAPA dues	Employer pays 95-100%	371	71.5%	8639	62.8%	9010	63.1%
	Employer pays 50-94%	7	1.3%	180	1.3%	187	1.3%
	Employer pays 1-49%	1	.2%	118	.9%	119	.8%
	PA pays 100%	140	27.0%	4814	35.0%	4954	34.7%
State PA chapter dues	Employer pays 95-100%	305	64.5%	7080	55.7%	7385	56.0%
	Employer pays 50-94%	7	1.5%	186	1.5%	193	1.5%
	Employer pays 1-49%	2	.4%	112	.9%	114	.9%
	PA pays 100%	159	33.6%	5340	42.0%	5499	41.7%
AAPA annual conference registration fees	Employer pays 95-100%	298	65.5%	7177	57.3%	7475	57.6%
	Employer pays 50-94%	27	5.9%	953	7.6%	980	7.6%
	Employer pays 1-49%	7	1.5%	558	4.5%	565	4.4%
	PA pays 100%	123	27.0%	3835	30.6%	3958	30.5%
Credentialing fees	Employer pays 95-100%	413	79.7%	9715	72.9%	10128	73.2%
	Employer pays 50-94%	12	2.3%	307	2.3%	319	2.3%
	Employer pays 1-49%			165	1.2%	165	1.2%
	PA pays 100%	93	18.0%	3136	23.5%	3229	23.3%

*Excludes self-employed PAs.