

2006 AAPA Physician Assistant Census Report for Otorhinolaryngology

Introduction

The American Academy of Physician Assistants (AAPA) was founded in 1968 and is the only national organization representing physician assistants (PAs) in all medical specialties. The Academy educates the general public about the PA profession, assures competency of PAs through active involvement in the accreditation of PA programs, provides continuing education, and conducts PA-related research. The Academy works to promote quality, cost-effective health care, and the professional and personal growth of PAs.

From 1990 to 1995, the AAPA conducted a census survey of its members. Beginning in 1996, the census survey was expanded to include those PAs who were not members of AAPA. While the survey instrument and the data collection process have undergone some revisions since the inception of the census, the general approach and data elements have remained much the same.

The data collection effort for the 2006 AAPA Physician Assistant Census was conducted between February 23 and September 15, 2006. The 2006 Census was available online as well as on paper; 2006 was the first year that this survey was available to be completed online.

The online version of the survey was posted to the AAPA web site and an email with a link to the survey was sent on February 23, 2006 to 41,053 PAs for whom a valid email address was available. Reminder emails were sent to AAPA members with valid email addresses via AAPA's monthly E-News on March 1, April 5, May 3, June 8, and September 6, 2006.

The paper version of the survey was mailed on March 15, 2006 to all individuals, both AAPA members and non-members, who were believed to be eligible to practice as PAs in the United States as of December 31, 2005 and for whom address information was available, but the paper version of the survey was not sent to individuals from whom an electronic response had been received prior to March 6, 2006, or to individuals who had indicated on a previous Census that they were retired or working as a physician. Paper surveys were mailed to 62,968 people.

In total, 65,681 PAs were invited to participate in the 2006 Census – accounting for 93.0 percent of the 70,612 individuals eligible to practice as PAs. Completed surveys were received from 23,436 people, representing 33.2 percent of all individuals eligible to practice as PAs and 35.7 percent of the PAs who were invited to participate. Of the 26,418 AAPA members invited to participate, 15,995 (60.5%) responded; of the 39,263 non-members who were invited to participate, 7,442 (19.0%) responded.

This document presents the responses received on the Census survey and also includes certain static information derived from the AAPA Masterfile, such as sex, race, and age. It should be noted that these data have not been weighted or adjusted to account for non-response, the number of usable responses for each item varies due to item non-response, and that the percentages displayed may not sum to 100 due to rounding.

To facilitate locating specific items of interest, an index of the subjects addressed by the tables is provided in addition to a list of tables.

Highlights of National Statistics

Section I. Characteristics of Respondents and Non-Respondents

Sex: Females accounted for 62 percent of the respondents to this year's census.

Ethnicity: White PAs comprise 88 percent of the respondents.

PA Education: Just under half (44%) of respondents hold a bachelor's level PA degree; 35 percent of respondents hold a master's level PA degree.

Age: The mean age of census respondents is 41 years (median = 40), the mean age at time of graduation from PA school was 31 years (median = 29), and the mean number of years since graduation from PA school for census respondents is 11 (median = 7).

Section II. Professional Status of Respondents

Practice Status: The vast majority of respondents (91%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

Section III: Information about Respondents in Clinical Practice

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (44%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 13 percent are employed by solo physician offices.

Government Employment: About 9 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for about two percent of respondents; state governments collectively employ just under two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 36 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital inpatient units (10%), hospital emergency rooms (9%), hospital outpatient units (7%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 31 percent of respondents; 22 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (34%), hospital emergency rooms (30%), single-specialty physician group practices (29%), hospital operating rooms (22%), hospital outpatient units (21%), and hospital intensive care/critical care units (22%).

Primary Specialty of Practice: While PAs practice in over 60 different specialty fields, 38 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general medicine (27%), general internal medicine (7%), general pediatrics (3%), and obstetrics/gynecology (2%). Other prevalent

specialties for PAs include general surgery/surgical subspecialties (25%), emergency medicine (10%), the subspecialties of internal medicine (11%) and dermatology (3%).

Years in Clinical Practice, Years in Position, and Years in Specialty: The mean number of years respondents have been in clinical practice is 9 (median = 6), the mean number of years respondents have worked in their current position is 5 (median = 3), and the mean number of years respondents have worked in their current specialty is 7 (median = 4).

Geographic Distribution: The states with the largest numbers of clinically practicing respondents are: New York (8%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), North Carolina (5%), and Michigan (5%).

Metropolitan Status of Work Site: Sixteen percent of respondents work in counties that are non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than half (60%) reported performing minor surgical procedures, thirty-eight percent of respondents reported that they manage the care of patients in an inpatient setting and about one-quarter (24%) reported first-assisting at surgery. Nine percent of respondents reported supervising other PAs, and one in five (19%) reported supervising other clinical staff. More than one-third of respondents (36%) indicated that they precept PA students; one-fourth (24%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (85%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44 the median is 41 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (85%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 95. Over one-third of respondents who work full-time (44%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 64. Eleven percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients, and six percent of full-time PAs reported seeing some nursing home patients in their primary job.

Taking Call: Four in ten respondents (40%) reported taking call for their primary employer. The mean number of hours on call per month for those PAs who reported taking some call but who were not always on call is 94.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Nineteen percent of respondents reported receiving a bonus based on something other than productivity or performance while 18 percent reported receiving

overtime pay. Almost half of those who reported receiving an incentive based on productivity or performance (44%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$80,356; the mean is \$84,396. The comparable figures for respondents who graduated in 2005 are \$69,517 and \$71,004, respectively.

List of Tables

Section I: Characteristics of 2006 AAPA Census Respondents

Table 1.1	Number and Percent Distribution of Characteristic Used to Define Subpopulations
Table 1.2	Number and Percent Distribution of Respondents by Sex
Table 1.3	Number and Percent Distribution of Respondents by Race
Table 1.4	Number and Percent Distribution of Respondents by PA Degrees Held
Table 1.5	Summary Measures of Age for Respondents
Table 1.6	Summary Measures of Age during Year of Graduation from PA School for Respondents
Table 1.7	Summary Measures of Years since Graduation from PA School for Respondents

Section II: Professional Status of Respondents

Table 2.1	Number and Percent Distribution of Respondents by Clinical Practice Status
Table 2.2	Number and Percent Distribution of Respondents by Current Professional Status

Section III Information about Respondents in Clinical Practice

Table 3.1	Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs
Table 3.2	Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer
Table 3.3	Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation
Table 3.4	Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting
Table 3.5	Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent for Primary Employer
Table 3.6	Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer
Table 3.7	Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer
Table 3.8	Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents
Table 3.9	Summary Measures of Years in Current Position for Clinically Practicing Respondents
Table 3.10	Summary Measures of Years in Current Specialty for Clinically Practicing Respondents
Table 3.11	Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

List of Tables (continued)

- Table 3.12 Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed
- Table 3.13 Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status and Degree of Rurality of County of Primary Work Site
- Table 3.14 Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job
- Table 3.15 Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job

- Table 4.1 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated
- Table 4.2 Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job
- Table 4.3 Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job
- Table 4.4 Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job
- Table 4.5 Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job
- Table 4.6 Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job
- Table 4.7 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether Call is Taken
- Table 4.8 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken
- Table 4.9 Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job
- Table 4.10 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Professional Liability Insurance Policies
- Table 4.11 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received
- Table 4.12 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received

List of Tables (continued)

- Table 4.13 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based
- Table 4.14 Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job
- Table 4.15 Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2005 and Work at Least 32 Hours per Week at Primary Clinical Job
- Table 4.16 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance
- Table 4.17 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses

Index of Subjects Addressed by Tables

Topic	Table Number
Age of Respondents, during Year of Graduation from PA School, Summary Measures	Table 1.6
Age of Respondents, in Year of Census, Summary Measures	Table 1.5
Call, Hours Taken per Month, Summary Measures for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.9
Call, Responsibility for Taking, Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.7
Call, Types Taken, Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.8
Clinical Practice Status, Number and Percent Distribution of Respondents	Table 2.1
Compensation, Measures on Which Incentive is Based, Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance	Table 4.13
Compensation, 2005 Graduates, Total Annual Income from Primary Employer, Summary Measures for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.15
Compensation, Total Annual Income from Primary Employer, Summary Measures for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.14
Compensation, Types of Additional Compensation Received, Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.12
Compensation, Type of Base Pay Received, Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.11
Concurrent PA Jobs, Number and Percent Distribution of Clinically Practicing Respondents	Table 3.1
Current Professional Status, Number and Percent Distribution of Respondents	Table 2.2
Education of Respondents, PA Degrees, Number and Percent Distribution	Table 1.4
Employer Type, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.2
Fringe Benefits, Source of Funds for Select Types	Table 4.17
Functions Performed at Primary Clinical Job, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.14
Government Employment, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.3
Hours Providing Direct Inpatient Care per Week, Summary Measures for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job	Table 4.3
Hours Providing Direct Outpatient Care per Week, Summary Measures for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job	Table 4.5
Hours Worked per Week at Primary Clinical Job, Number and Percent Distribution of Clinically Practicing Respondents	Table 3.15

Topic	Table Number
Hours Worked per Week for Primary Clinical Employer (total), Summary Measures for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.2
Insurance, Types of, and Source of Funds for, Professional Liability Policies	Table 4.10
Insurance, Source of Funds for Select Types	Table 4.16
Metropolitan Status and Rurality of Primary Practice Site, Number and Percent Distribution of Clinically Practicing Respondents	Table 3.13
Race of Respondents, Number and Percent Distribution	Table 1.3
Region (AAPA) in Which Employed, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.11
Respondents, Number and Percent Distribution, Characteristics Used to Define Subpopulations	Table 1.1
Sex, Number and Percent Distribution of Respondents and Nonrespondents	Table 1.2
Specialty Practiced for Primary Employer, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.7
Specialty, General Field Practiced for Primary Employer, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.6
State/Geographic Location in Which Employed, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.12
Types of Patients Treated, Number and Percent Distribution for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.1
Visits/Encounters per week, Inpatient, Summary Measures for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job	Table 4.4
Visits/Encounters per week, Outpatient, Summary Measures for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job	Table 4.6
Work Setting, Primary, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.4
Work Settings, All, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.5
Years in Clinical Practice as PA, Summary Measures for Clinically Practicing Respondents	Table 3.8
Years in Current Position, Summary Measures for Clinically Practicing Respondents	Table 3.9
Years in Current Specialty, Summary Measures for Clinically Practicing Respondents	Table 3.10
Years since Graduation from PA School, Summary Measures for Respondents	Table 1.7

2006 AAPA Physician Assistant Census Report for Otorhinolaryngology PAs

Section I: Characteristics of 2006 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by whether in Otorhinolaryngology

	Count	Percent
Total	23436	100.0%
Otorhinolaryngology	190	.8%
All Others	23246	99.2%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Otorhinolaryngology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	190	100.0%	23028	100.0%	23218	100.0%
Male	73	38.4%	8671	37.7%	8744	37.7%
Female	117	61.6%	14357	62.3%	14474	62.3%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

	Otorhinolaryngology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	172	100.0%	21041	100.0%	21213	100.0%
Asian/Pacific Islander	5	2.9%	743	3.5%	748	3.5%
Black (Not Hispanic)	3	1.7%	754	3.6%	757	3.6%
Hispanic/Latino Origin	3	1.7%	808	3.8%	811	3.8%
Amer Indian/Alaskan			168	.8%	168	.8%
White (Not Hispanic)	161	93.6%	18568	88.2%	18729	88.3%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Otorhinolaryngology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	178	100.0%	21500	100.0%	21678	100.0%
Certificate from PA school	47	26.4%	6522	30.3%	6569	30.3%
Associate's degree from PA school	13	7.3%	1424	6.6%	1437	6.6%
Bachelor's degree from PA school	86	48.3%	9451	44.0%	9537	44.0%
Master's degree from PA school	59	33.1%	7441	34.6%	7500	34.6%

*Percentages sum to more than 100 because some PAs received multiple degree types.

Table 1.5: Summary Measures of Age for Census Respondents

	Otorhinolaryngology	All Others	Total
Count	189	23201	23390
Mean	40.4	41.3	41.3
Standard deviation	10.8	10.9	10.9
10th p-tile	28.0	28.0	28.0
25th p-tile	30.0	32.0	32.0
Median	38.0	40.0	40.0
75th p-tile	50.0	50.0	50.0
90th p-tile	56.0	57.0	57.0

Table 1.6: Summary Measures of Age During Year of Graduation from PA School for Census Respondents

	Otorhinolaryngology	All Others	Total
Count	189	23201	23390
Mean	29.4	30.6	30.6
Standard deviation	6.3	6.9	6.8
10th p-tile	23.0	24.0	24.0
25th p-tile	25.0	26.0	26.0
Median	27.0	29.0	29.0
75th p-tile	32.0	34.0	34.0
90th p-tile	39.0	41.0	41.0

Table 1.7: Summary Measures of Years since Graduation from PA School for Census Respondents

	Otorhinolaryngology	All Others	Total
Count	190	23246	23436
Mean	11.0	10.7	10.7
Standard deviation	9.2	9.2	9.2
10th p-tile	2.0	2.0	2.0
25th p-tile	3.0	3.0	3.0
Median	7.0	7.0	7.0
75th p-tile	16.0	17.0	17.0
90th p-tile	27.0	26.0	26.0

Section II: Professional Status of Respondents**Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status**

	Otorhinolaryngology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	190	100.0%	23246	100.0%	23436	100.0%
In clinical practice	190	100.0%	21081	90.7%	21271	90.8%
Not in clinical practice			2165	9.3%	2165	9.2%

Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status*

	Otorhinolaryngology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	190	100.0%	23246	100.0%	23436	100.0%
Clinically practicing PA	190	100.0%	21081	90.7%	21271	90.8%
Clinically practicing physician or resident			26	.1%	26	.1%
Clinically practicing NP	1	.5%	184	.8%	185	.8%
Other clinically practicing provider			181	.8%	181	.8%
PA educator	5	2.6%	982	4.2%	987	4.2%
Other health professions educator			298	1.3%	298	1.3%
Health care professional-administrator	2	1.1%	405	1.7%	407	1.7%
Health care professional-researcher			166	.7%	166	.7%
Health care professional-lawyer			11	.0%	11	.0%
Health care professional-public health			60	.3%	60	.3%
Health care professional-other	1	.5%	424	1.8%	425	1.8%
Other non-health professional			245	1.1%	245	1.0%
Student in post-graduate PA program	2	1.1%	121	.5%	123	.5%
Medical student			51	.2%	51	.2%
Other student			90	.4%	90	.4%
Not employed by choice			580	2.5%	580	2.5%
Employed, seeking PA job			81	.3%	81	.3%
Unemployed, seeking PA job			183	.8%	183	.8%
Unemployed, seeking non-PA job			35	.2%	35	.1%
Retired			187	.8%	187	.8%
Other			250	1.1%	250	1.1%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Section III: Information about Respondents in Clinical Practice

Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

	Otorhinolaryngology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	190	100.0%	21081	100.0%	21271	100.0%
One	172	90.5%	17956	85.2%	18128	85.2%
Two	15	7.9%	2557	12.1%	2572	12.1%
Three	2	1.1%	373	1.8%	375	1.8%
More than three			80	.4%	80	.4%
Self-employed w/mult contracts	1	.5%	115	.5%	116	.5%

Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer

	Otorhinolaryngology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	187	100.0%	20738	100.0%	20925	100.0%
Self-employed	1	.5%	544	2.6%	545	2.6%
Solo physician practice	37	19.8%	2660	12.8%	2697	12.9%
Single-specialty physician group	74	39.6%	6517	31.4%	6591	31.5%
Multi-specialty physician group	36	19.3%	2608	12.6%	2644	12.6%
University hospital	20	10.7%	1632	7.9%	1652	7.9%
Other hospital	13	7.0%	3017	14.5%	3030	14.5%
Freestanding urgent care center			447	2.2%	447	2.1%
Freestanding surgical center			27	.1%	27	.1%
Nursing home or LTC facility			55	.3%	55	.3%
Home health agency			4	.0%	4	.0%
Hospice			2	.0%	2	.0%
HMO	6	3.2%	431	2.1%	437	2.1%
Community health center			1238	6.0%	1238	5.9%
Medical staffing agency			58	.3%	58	.3%
Physician practice mngmt org			284	1.4%	284	1.4%
Integrated health system			246	1.2%	246	1.2%
Corrections system			217	1.0%	217	1.0%
Other			751	3.6%	751	3.6%

Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

	Otorhinolaryngology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	188	100.0%	20512	100.0%	20700	100.0%
Not government employed	177	94.1%	18674	91.0%	18851	91.1%
Air Force	2	1.1%	97	.5%	99	.5%
Army			276	1.3%	276	1.3%
Navy	1	.5%	98	.5%	99	.5%
Coast Guard			12	.1%	12	.1%
Dept. of Veterans Affairs	4	2.1%	476	2.3%	480	2.3%
Federal Bureau of Prisons/DOJ			36	.2%	36	.2%
Indian Health Service			74	.4%	74	.4%
Federal Public Health Service			79	.4%	79	.4%
Other Federal Government			96	.5%	96	.5%
State Government	3	1.6%	328	1.6%	331	1.6%
Local Government	1	.5%	266	1.3%	267	1.3%

Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting

	Otorhinolaryngology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	189	100.0%	20834	100.0%	21023	100.0%
Intensive/critical care unit of hospital			446	2.1%	446	2.1%
Inpatient unit of hospital (not ICU/CCU)	5	2.6%	2054	9.9%	2059	9.8%
Outpatient unit of hospital	18	9.5%	1433	6.9%	1451	6.9%
Hospital emergency room			1982	9.5%	1982	9.4%
Hospital operating room	4	2.1%	1404	6.7%	1408	6.7%
Other unit of hospital			291	1.4%	291	1.4%
Federally Qualified Rural Health Center			774	3.7%	774	3.7%
Other FQHC	1	.5%	408	2.0%	409	1.9%
Other community health center/facility			512	2.5%	512	2.4%
Freestanding urgent care facility	1	.5%	612	2.9%	613	2.9%
Freestanding surgical facility			83	.4%	83	.4%
Solo practice physician office	38	20.1%	2608	12.5%	2646	12.6%
Single-specialty physician group practice	83	43.9%	4534	21.8%	4617	22.0%
Multi-specialty physician group practice	32	16.9%	1890	9.1%	1922	9.1%
HMO facility	6	3.2%	333	1.6%	339	1.6%
Nursing home or LTC facility			163	.8%	163	.8%
University/college student health facility			123	.6%	123	.6%
School-based health facility			77	.4%	77	.4%
Other freestanding outpatient facility	1	.5%	387	1.9%	388	1.8%
Correctional facility			231	1.1%	231	1.1%
Industrial facility/work site			100	.5%	100	.5%
Mobile health unit			23	.1%	23	.1%
Patients' homes			27	.1%	27	.1%
Other			339	1.6%	339	1.6%

Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent For Primary Employer*

	Otorhinolaryngology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	190	100.0%	20853	100.0%	21043	100.0%
Intensive/critical care unit of hospital	48	25.3%	4673	22.4%	4721	22.4%
Inpatient unit of hospital (not ICU/CCU)	72	37.9%	6993	33.5%	7065	33.6%
Outpatient unit of hospital	57	30.0%	4292	20.6%	4349	20.7%
Hospital emergency room	57	30.0%	6238	29.9%	6295	29.9%
Hospital operating room	80	42.1%	4548	21.8%	4628	22.0%
Other unit of hospital	10	5.3%	1896	9.1%	1906	9.1%
Federally Qualified Rural Health Center	3	1.6%	1033	5.0%	1036	4.9%
Other FQHC	2	1.1%	589	2.8%	591	2.8%
Other community health center/facility	2	1.1%	794	3.8%	796	3.8%
Freestanding urgent care facility	2	1.1%	1009	4.8%	1011	4.8%
Freestanding surgical facility	21	11.1%	1047	5.0%	1068	5.1%
Solo practice physician office	40	21.1%	3007	14.4%	3047	14.5%
Single-specialty physician group practice	92	48.4%	5978	28.7%	6070	28.8%
Multi-specialty physician group practice	33	17.4%	2592	12.4%	2625	12.5%
HMO facility	8	4.2%	491	2.4%	499	2.4%
Nursing home or LTC facility	5	2.6%	1176	5.6%	1181	5.6%
University/college student health facility	1	.5%	268	1.3%	269	1.3%
School-based health facility			169	.8%	169	.8%
Other freestanding outpatient facility	3	1.6%	655	3.1%	658	3.1%
Correctional facility			356	1.7%	356	1.7%
Industrial facility/work site			183	.9%	183	.9%
Mobile health unit			87	.4%	87	.4%
Patients' homes			354	1.7%	354	1.7%
Other			562	2.7%	562	2.7%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer

	Otorhinolaryngology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	190	100.0%	20808	100.0%	20998	100.0%
Family/general medicine			5572	26.8%	5572	26.5%
General internal medicine			1497	7.2%	1497	7.1%
Emergency medicine			2045	9.8%	2045	9.7%
General pediatrics			516	2.5%	516	2.5%
General surgery			575	2.8%	575	2.7%
Internal medicine subspecialties			2336	11.2%	2336	11.1%
Pediatric subspecialties			324	1.6%	324	1.5%
Surgical subspecialties	190	100.0%	4478	21.5%	4668	22.2%
Obstetrics and gynecology			485	2.3%	485	2.3%
Industrial/occupational medicine			495	2.4%	495	2.4%
Other			2485	11.9%	2485	11.8%

Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

	Otorhinolaryngology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	190	100.0%	20808	100.0%	20998	100.0%
Addiction medicine			77	.4%	77	.4%
Allergy			121	.6%	121	.6%
Anesthesiology			56	.3%	56	.3%
Dermatology			693	3.3%	693	3.3%
Emergency medicine			2045	9.8%	2045	9.7%
Family practice w/o urgent care			3261	15.7%	3261	15.5%
Family practice wt urgent care			2311	11.1%	2311	11.0%
Genetics			4	.0%	4	.0%
Geriatrics			128	.6%	128	.6%
Obstetrics/gynecology			485	2.3%	485	2.3%
Occupational medicine			495	2.4%	495	2.4%
Ophthalmology			24	.1%	24	.1%
Pain management			223	1.1%	223	1.1%
Pathology			4	.0%	4	.0%
Physical med rehab			165	.8%	165	.8%
Psychiatry			201	1.0%	201	1.0%
Public health			38	.2%	38	.2%
Radiation oncology			57	.3%	57	.3%
Radiology			71	.3%	71	.3%
Interventional radiology			112	.5%	112	.5%
Hospital medicine			239	1.1%	239	1.1%
General surgery			575	2.8%	575	2.7%
Surg: cardiovascular/cardiothoracic			681	3.3%	681	3.2%
Surg: colon & rectal			25	.1%	25	.1%
Surg: hand			51	.2%	51	.2%
Surg: neurology			518	2.5%	518	2.5%
Surg: oncology			61	.3%	61	.3%
Surg: orthopedics			2224	10.7%	2224	10.6%
Surg: otorhinolaryngology	190	100.0%			190	.9%
Surg: pediatric			23	.1%	23	.1%
Surg: plastic			155	.7%	155	.7%
Surg: thoracic			35	.2%	35	.2%
Surg: transplant			43	.2%	43	.2%
Surg: trauma			102	.5%	102	.5%
Surg: urology			256	1.2%	256	1.2%
Surg: vascular			140	.7%	140	.7%
Surg: bariatric			52	.2%	52	.2%
Surg: other			112	.5%	112	.5%
General pediatrics			516	2.5%	516	2.5%
Ped: adolescent medicine			48	.2%	48	.2%
Ped: allergy			5	.0%	5	.0%
Ped: cardiology			18	.1%	18	.1%
Ped: critical care			21	.1%	21	.1%
Ped: endocrinology			11	.1%	11	.1%
Ped: gastroenterology			17	.1%	17	.1%
Ped: hematology/oncology			8	.0%	8	.0%
Ped: infectious disease			2	.0%	2	.0%
Ped: neonatal-perinatal			69	.3%	69	.3%
Ped: nephrology			2	.0%	2	.0%
Ped: neurology			18	.1%	18	.1%
Ped: pulmonology			8	.0%	8	.0%
Ped: rheumatology			4	.0%	4	.0%
Ped: oncology			18	.1%	18	.1%
Ped: other			75	.4%	75	.4%
General internal medicine			1497	7.2%	1497	7.1%
IM: cardiology			798	3.8%	798	3.8%
IM: critical care			82	.4%	82	.4%
IM: endocrinology			107	.5%	107	.5%
IM: gastroenterology			385	1.9%	385	1.8%
IM: hematology/oncology			43	.2%	43	.2%
IM: immunology			2	.0%	2	.0%
IM: infectious disease			110	.5%	110	.5%
IM: nephrology			127	.6%	127	.6%
IM: neurology			131	.6%	131	.6%
IM: pulmonology			87	.4%	87	.4%
IM: rheumatology			74	.4%	74	.4%
IM: oncology			294	1.4%	294	1.4%
IM: other			96	.5%	96	.5%
Other			272	1.3%	272	1.3%

Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents

	Otorhinolaryngology	All Others	Total
Respondents	190	21045	21235
Mean	10.5	9.4	9.4
Standard deviation	9.3	8.9	8.9
10th percentile	1.0	1.0	1.0
25th percentile	3.0	3.0	3.0
Median	7.0	6.0	6.0
75th percentile	16.0	14.0	14.0
90th percentile	26.0	25.0	25.0

Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents

	Otorhinolaryngology	All Others	Total
Respondents	187	20517	20704
Mean	5.3	4.9	4.9
Standard deviation	6.7	5.8	5.8
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	3.0	3.0	3.0
75th percentile	7.0	6.0	6.0
90th percentile	13.2	13.0	13.0

Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents

	Otorhinolaryngology	All Others	Total
Respondents	185	20022	20207
Mean	6.7	6.5	6.5
Standard deviation	7.9	7.2	7.2
10th percentile	.0	.0	.0
25th percentile	1.5	1.0	1.0
Median	4.0	4.0	4.0
75th percentile	8.0	9.0	9.0
90th percentile	20.4	18.0	18.0

Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

	Otorhinolaryngology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	190	100.0%	20449	100.0%	20639	100.0%
Northeast	43	22.6%	4649	22.7%	4692	22.7%
Southeast	42	22.1%	4857	23.8%	4899	23.7%
North Central	43	22.6%	4301	21.0%	4344	21.0%
South Central	28	14.7%	2740	13.4%	2768	13.4%
West	34	17.9%	3902	19.1%	3936	19.1%

Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed

	Otorhinolaryngology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	190	100.0%	20449	100.0%	20639	100.0%
Alaska	2	1.1%	121	.6%	123	.6%
Alabama	1	.5%	104	.5%	105	.5%
Arkansas			41	.2%	41	.2%
Arizona	5	2.6%	500	2.4%	505	2.4%
California	10	5.3%	1603	7.8%	1613	7.8%
Colorado	8	4.2%	564	2.8%	572	2.8%
Connecticut	2	1.1%	450	2.2%	452	2.2%
District Of Columbia	1	.5%	56	.3%	57	.3%
Delaware	1	.5%	60	.3%	61	.3%
Florida	8	4.2%	1104	5.4%	1112	5.4%
Georgia	6	3.2%	617	3.0%	623	3.0%
Guam			5	.0%	5	.0%
Hawaii	1	.5%	47	.2%	48	.2%
Iowa	1	.5%	308	1.5%	309	1.5%
Idaho	2	1.1%	175	.9%	177	.9%
Illinois	7	3.7%	587	2.9%	594	2.9%
Indiana	1	.5%	209	1.0%	210	1.0%
Kansas	4	2.1%	278	1.4%	282	1.4%
Kentucky	3	1.6%	255	1.2%	258	1.3%
Louisiana	2	1.1%	138	.7%	140	.7%
Massachusetts	6	3.2%	472	2.3%	478	2.3%
Maryland	3	1.6%	477	2.3%	480	2.3%
Maine			188	.9%	188	.9%
Michigan	8	4.2%	980	4.8%	988	4.8%
Minnesota	3	1.6%	409	2.0%	412	2.0%
Missouri	2	1.1%	206	1.0%	208	1.0%
Mississippi	3	1.6%	26	.1%	29	.1%
Montana	3	1.6%	126	.6%	129	.6%
North Carolina	11	5.8%	1071	5.2%	1082	5.2%
North Dakota	1	.5%	83	.4%	84	.4%
Nebraska	5	2.6%	278	1.4%	283	1.4%
New Hampshire	5	2.6%	136	.7%	141	.7%
New Jersey			307	1.5%	307	1.5%
New Mexico	1	.5%	140	.7%	141	.7%
Nevada			140	.7%	140	.7%
New York	15	7.9%	1695	8.3%	1710	8.3%
Ohio	3	1.6%	512	2.5%	515	2.5%
Oklahoma	1	.5%	298	1.5%	299	1.4%
Oregon	2	1.1%	286	1.4%	288	1.4%
Pennsylvania	13	6.8%	1199	5.9%	1212	5.9%
Rhode Island	1	.5%	75	.4%	76	.4%
South Carolina			213	1.0%	213	1.0%
South Dakota	1	.5%	152	.7%	153	.7%
Tennessee	3	1.6%	318	1.6%	321	1.6%
Texas	9	4.7%	1255	6.1%	1264	6.1%
Utah	4	2.1%	214	1.0%	218	1.1%
Virginia	5	2.6%	462	2.3%	467	2.3%
Vermont			67	.3%	67	.3%
Washington	5	2.6%	612	3.0%	617	3.0%
Wisconsin	11	5.8%	577	2.8%	588	2.8%
West Virginia	1	.5%	180	.9%	181	.9%
Wyoming			73	.4%	73	.4%

Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status and Degree of Rurality of County of Primary Work Site*

		Otorhinolaryngology		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		182	100.0%	19346	100.0%	19528	100.0%
Not metro	NonMetro, with urban pop >20K and adjacent to metro area	8	4.4%	912	4.7%	920	4.7%
	NonMetro, with urban pop >20K, not adjacent to metro area	6	3.3%	491	2.5%	497	2.5%
	NonMetro, with urban pop 2.5K-20K, adjacent to metro area	9	4.9%	796	4.1%	805	4.1%
	NonMetro, with urban pop 2.5K-20K, not adjacent to metro area			601	3.1%	601	3.1%
	NonMetro, with urban pop < 2,500, adjacent to metro area			117	.6%	117	.6%
	NonMetro, with urban pop <2,500, not adjacent to metro area			220	1.1%	220	1.1%
	Metro	Metro, >1M Population	82	45.1%	9242	47.8%	9324
	Metro, 250K-1M Population	45	24.7%	4664	24.1%	4709	24.1%
	Metro, <250K Population	32	17.6%	2303	11.9%	2335	12.0%

Zip Code of primary work site was linked to County Rural-Urban Continuum Code from the Area Resource File obtained through the Bureau of Health Professions, US-DHHS.

Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job*

		Otorhinolaryngology		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		188	100.0%	20582	100.0%	20770	100.0%
Minor surgical procedures		140	74.5%	12266	59.6%	12406	59.7%
First assisting at surgery		95	50.5%	4944	24.0%	5039	24.3%
Manage the care of patients in an inpatient setting		68	36.2%	7744	37.6%	7812	37.6%
Serve on the quality assurance committee		4	2.1%	1679	8.2%	1683	8.1%
Serve on the utilization review committee		3	1.6%	644	3.1%	647	3.1%
Participate in the conduct of clinical trials		18	9.6%	2395	11.6%	2413	11.6%
Serve on formulary/pharmaceutical selection committee		1	.5%	564	2.7%	565	2.7%
Decision making about procurement of medical/surgical equipment/supplies		44	23.4%	4026	19.6%	4070	19.6%
Supervisory/managerial responsibilities for other PAs		7	3.7%	1937	9.4%	1944	9.4%
Supervisory/managerial responsibilities for clinical staff other than PAs		37	19.7%	3862	18.8%	3899	18.8%
Supervisory/managerial responsibilities for non-clinical staff		19	10.1%	1764	8.6%	1783	8.6%
Precept PA students		42	22.3%	7379	35.9%	7421	35.7%
Precept students of other health professions		38	20.2%	5007	24.3%	5045	24.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

	Otorhinolaryngology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	190	100.0%	21081	100.0%	21271	100.0%
32 or more hours	162	85.3%	17988	85.3%	18150	85.3%
Less than 32 hours	28	14.7%	2687	12.7%	2715	12.8%
Hours not reported			406	1.9%	406	1.9%

Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated*

	Otorhinolaryngology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	100	100.0%	12366	100.0%	12466	100.0%
See some inpatients	44	44.0%	5490	44.4%	5534	44.4%
See some outpatients	97	97.0%	10470	84.7%	10567	84.8%
See some nursing home patients	1	1.0%	700	5.7%	701	5.6%
See some other patients**	10	10.0%	1354	10.9%	1364	10.9%

*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

**Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job

	Otorhinolaryngology	All Others	Total
Respondents	162	17988	18150
Mean	43.7	44.3	44.3
Standard deviation	7.5	8.0	8.0
10th percentile	35.3	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	40.0	41.0	41.0
75th percentile	50.0	50.0	50.0
90th percentile	50.0	55.0	55.0

Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Otorhinolaryngology	All Others	Total
Respondents	1	1153	1154
Mean	40.0	43.2	43.2
Standard deviation	.	7.3	7.3
10th percentile	40.0	35.0	35.0
25th percentile	40.0	40.0	40.0
Median	40.0	40.0	40.0
75th percentile	40.0	48.0	48.0
90th percentile	40.0	50.0	50.0

*Excludes time spent performing tasks other than providing direct patient care to inpatients.

Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Otorhinolaryngology	All Others	Total
Respondents	1	1080	1081
Mean	150.0	63.6	63.7
Standard deviation	.	42.5	42.6
10th percentile	150.0	20.0	20.0
25th percentile	150.0	35.0	35.0
Median	150.0	50.0	50.0
75th percentile	150.0	90.0	90.0
90th percentile	150.0	110.0	110.0

Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Otorhinolaryngology	All Others	Total
Respondents	44	4737	4781
Mean	38.1	39.0	39.0
Standard deviation	4.3	5.4	5.4
10th percentile	32.0	33.0	33.0
25th percentile	35.0	35.0	35.0
Median	38.0	40.0	40.0
75th percentile	40.0	40.0	40.0
90th percentile	45.0	45.0	45.0

*Excludes time spent performing tasks other than providing direct patient care to outpatients.

Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Otorhinolaryngology	All Others	Total
Respondents	41	4677	4718
Mean	78.2	94.7	94.6
Standard deviation	26.6	40.0	39.9
10th percentile	46.0	50.0	50.0
25th percentile	60.0	70.0	70.0
Median	75.0	90.0	90.0
75th percentile	100.0	115.0	115.0
90th percentile	110.0	144.0	140.0

Table 4.7 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether Call is Taken

	Otorhinolaryngology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	160	100.0%	17809	100.0%	17969	100.0%
Do not take call	100	62.5%	10669	59.9%	10769	59.9%
Take some call	51	31.9%	6113	34.3%	6164	34.3%
Take call, hours unknown	2	1.3%	137	.8%	139	.8%
Always on call	7	4.4%	890	5.0%	897	5.0%

Table 4.8 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken*

	Otorhinolaryngology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	160	100.0%	17835	100.0%	17995	100.0%
Emergency department call	24	15.0%	1895	10.6%	1919	10.7%
Surgical assisting call	8	5.0%	2224	12.5%	2232	12.4%
In-house call	24	15.0%	2192	12.3%	2216	12.3%
Other call	38	23.8%	3752	21.0%	3790	21.1%
Do not take call	100	62.5%	10669	59.8%	10769	59.8%
Call taken, type not indicated			51	.3%	51	.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.9: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Otorhinolaryngology	All Others	Total
Respondents	51	6111	6162
Mean	133.2	93.8	94.1
Standard deviation	104.2	86.8	87.1
10th percentile	13.6	12.0	12.0
25th percentile	50.0	30.0	30.0
Median	123.0	72.0	72.0
75th percentile	199.0	128.0	130.0
90th percentile	286.4	200.0	200.0

*Includes only PAs who report taking call, but are not always on call.

Table 4.10: Number and Percent Distribution of Clinically Practicing Respondents by Types of Professional Liability Insurance Policies*

	Otorhinolaryngology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	160	100.0%	17835	100.0%	17995	100.0%
Personal policy funded by employer	56	35.0%	6045	33.9%	6101	33.9%
Personal policy, self-funded	1	.6%	518	2.9%	519	2.9%
Rider on employer's policy, funded by employer	81	50.6%	8784	49.3%	8865	49.3%
Rider on employer's policy, self-funded	2	1.3%	174	1.0%	176	1.0%
Other type of liability insurance	3	1.9%	556	3.1%	559	3.1%
No professional liability insurance coverage	2	1.3%	430	2.4%	432	2.4%
Don't know	13	8.1%	1995	11.2%	2008	11.2%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received*

	Otorhinolaryngology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	155	100.0%	16936	100.0%	17091	100.0%
No base pay	1	.6%	236	1.4%	237	1.4%
Salary	140	90.3%	13529	79.9%	13669	80.0%
Hourly wage	14	9.0%	3057	18.1%	3071	18.0%
Other base pay			114	.7%	114	.7%

*Excludes self-employed PAs.

Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received*

	Otorhinolaryngology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	149	100.0%	16360	100.0%	16509	100.0%
No additional pay	56	37.6%	5248	32.1%	5304	32.1%
Surgical assisting fees	4	2.7%	328	2.0%	332	2.0%
Overtime pay	13	8.7%	2882	17.6%	2895	17.5%
Administrative pay	1	.7%	432	2.6%	433	2.6%
Pay for on-call availability	10	6.7%	1438	8.8%	1448	8.8%
Pay for on-call services/events	9	6.0%	1454	8.9%	1463	8.9%
Bonus not based on performance	34	22.8%	3038	18.6%	3072	18.6%
Bonus based on performance of practice	25	16.8%	2181	13.3%	2206	13.4%
Bonus based on performance of PA	33	22.1%	4001	24.5%	4034	24.4%
Bonus based on something else	11	7.4%	867	5.3%	878	5.3%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based*

	Otorhinolaryngology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	45	100.0%	5164	100.0%	5209	100.0%
Bonus based on charges	12	26.7%	957	18.5%	969	18.6%
Bonus based on revenues	18	40.0%	2271	44.0%	2289	43.9%
Bonus based on relative value units	1	2.2%	758	14.7%	759	14.6%
Bonus based on profit	16	35.6%	1296	25.1%	1312	25.2%
Bonus based on number of visits or panel size	6	13.3%	976	18.9%	982	18.9%
Bonus based on quality of care	6	13.3%	786	15.2%	792	15.2%
Bonus based on patient satisfaction	10	22.2%	805	15.6%	815	15.6%
Bonus based on other factors	2	4.4%	459	8.9%	461	8.9%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.14: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Otorhinolaryngology	All Others	Total
Respondents	159	17187	17346
Mean	\$81,233	\$84,425	\$84,396
Standard deviation	\$20,087	\$21,990	\$21,975
10th percentile	\$61,386	\$62,475	\$62,472
25th percentile	\$68,601	\$70,039	\$70,016
Median	\$79,580	\$80,366	\$80,356
75th percentile	\$90,645	\$94,274	\$94,260
90th percentile	\$102,407	\$110,822	\$110,721

*Excludes self-employed PAs.

Table 4.15: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2005 and Work at Least 32 Hours per Week at Primary Clinical Job*

	Otorhinolaryngology	All Others	Total
Respondents	10	1859	1869
Mean	\$67,426	\$71,023	\$71,004
Standard deviation	\$17,331	\$12,718	\$12,743
10th percentile	\$43,239	\$58,113	\$58,040
25th percentile	\$53,218	\$63,673	\$63,653
Median	\$64,835	\$69,518	\$69,517
75th percentile	\$81,083	\$76,415	\$76,416
90th percentile	\$98,234	\$85,375	\$85,375

*Excludes self-employed PAs.

Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance*

	Otorhinolaryngology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	152	100.0%	16443	100.0%	16595	100.0%
Professional Employer pays 95-100%	148	97.4%	16051	97.6%	16199	97.6%
Liability Employer pays 50-94%	1	.7%	98	.6%	99	.6%
Insurance Employer pays 1-49%			33	.2%	33	.2%
Employer pays 0%	3	2.0%	261	1.6%	264	1.6%
Individual Employer pays 95-100%	80	59.7%	7285	48.0%	7365	48.1%
Health Employer pays 50-94%	42	31.3%	5453	35.9%	5495	35.9%
Insurance Employer pays 1-49%	5	3.7%	1072	7.1%	1077	7.0%
Employer pays 0%	7	5.2%	1381	9.1%	1388	9.1%
Family Health Employer pays 95-100%	38	35.8%	2821	24.5%	2859	24.6%
Insurance Employer pays 50-94%	34	32.1%	4131	35.8%	4165	35.8%
Employer pays 1-49%	8	7.5%	1230	10.7%	1238	10.6%
Employer pays 0%	26	24.5%	3350	29.0%	3376	29.0%
Dental Employer pays 95-100%	35	27.1%	4466	30.8%	4501	30.8%
Insurance Employer pays 50-94%	41	31.8%	4544	31.3%	4585	31.4%
Employer pays 1-49%	9	7.0%	1449	10.0%	1458	10.0%
Employer pays 0%	44	34.1%	4037	27.8%	4081	27.9%
Disability Employer pays 95-100%	56	42.7%	6216	43.8%	6272	43.8%
Insurance Employer pays 50-94%	21	16.0%	2555	18.0%	2576	18.0%
Employer pays 1-49%	9	6.9%	1066	7.5%	1075	7.5%
Employer pays 0%	45	34.4%	4349	30.7%	4394	30.7%
Term Life Employer pays 95-100%	56	44.1%	5481	40.7%	5537	40.7%
Insurance Employer pays 50-94%	18	14.2%	1979	14.7%	1997	14.7%
Employer pays 1-49%	14	11.0%	1311	9.7%	1325	9.7%
Employer pays 0%	39	30.7%	4699	34.9%	4738	34.8%

*Excludes self-employed PAs.

Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses*

		Otorhinolaryngology		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		144	100.0%	14935	100.0%	15079	100.0%
Pension/Retirement Fund	Employer pays 95-100%	36	25.0%	3492	23.4%	3528	23.4%
	Employer pays 50-94%	31	21.5%	3069	20.5%	3100	20.6%
	Employer pays 1-49%	64	44.4%	5761	38.6%	5825	38.6%
	Employer pays 0%	13	9.0%	2613	17.5%	2626	17.4%
DEA Registration Fees	Employer pays 95-100%	108	83.7%	10505	77.6%	10613	77.7%
	Employer pays 50-94%	1	.8%	188	1.4%	189	1.4%
	Employer pays 1-49%			92	.7%	92	.7%
	Employer pays 0%	20	15.5%	2753	20.3%	2773	20.3%
NCCPA Fees	Employer pays 95-100%	111	75.0%	10283	64.7%	10394	64.8%
	Employer pays 50-94%	1	.7%	286	1.8%	287	1.8%
	Employer pays 1-49%	1	.7%	139	.9%	140	.9%
	Employer pays 0%	35	23.6%	5187	32.6%	5222	32.6%
AAPA Dues	Employer pays 95-100%	105	71.4%	10008	64.0%	10113	64.0%
	Employer pays 50-94%	1	.7%	274	1.8%	275	1.7%
	Employer pays 1-49%	3	2.0%	134	.9%	137	.9%
	Employer pays 0%	38	25.9%	5230	33.4%	5268	33.4%
State PA Chapter Dues	Employer pays 95-100%	84	66.1%	8117	56.7%	8201	56.8%
	Employer pays 50-94%	1	.8%	226	1.6%	227	1.6%
	Employer pays 1-49%	3	2.4%	136	.9%	139	1.0%
	Employer pays 0%	39	30.7%	5838	40.8%	5877	40.7%
Specialty Organization Dues	Employer pays 95-100%	86	67.2%	5287	46.2%	5373	46.4%
	Employer pays 50-94%	1	.8%	228	2.0%	229	2.0%
	Employer pays 1-49%	2	1.6%	128	1.1%	130	1.1%
	Employer pays 0%	39	30.5%	5800	50.7%	5839	50.5%
AAPA Annual Conference Registration Fees	Employer pays 95-100%	89	66.4%	7906	57.1%	7995	57.2%
	Employer pays 50-94%	12	9.0%	1130	8.2%	1142	8.2%
	Employer pays 1-49%	5	3.7%	614	4.4%	619	4.4%
Credentialing Fees	Employer pays 0%	28	20.9%	4189	30.3%	4217	30.2%
	Employer pays 95-100%	111	81.0%	11440	75.4%	11551	75.4%
	Employer pays 50-94%	4	2.9%	348	2.3%	352	2.3%
	Employer pays 1-49%	1	.7%	206	1.4%	207	1.4%
	Employer pays 0%	21	15.3%	3181	21.0%	3202	20.9%

*Excludes self-employed PAs.