

## **2006 AAPA Physician Assistant Census Report for Orthopedics**

### **Introduction**

The American Academy of Physician Assistants (AAPA) was founded in 1968 and is the only national organization representing physician assistants (PAs) in all medical specialties. The Academy educates the general public about the PA profession, assures competency of PAs through active involvement in the accreditation of PA programs, provides continuing education, and conducts PA-related research. The Academy works to promote quality, cost-effective health care, and the professional and personal growth of PAs.

From 1990 to 1995, the AAPA conducted a census survey of its members. Beginning in 1996, the census survey was expanded to include those PAs who were not members of AAPA. While the survey instrument and the data collection process have undergone some revisions since the inception of the census, the general approach and data elements have remained much the same.

The data collection effort for the 2006 AAPA Physician Assistant Census was conducted between February 23 and September 15, 2006. The 2006 Census was available online as well as on paper; 2006 was the first year that this survey was available to be completed online.

The online version of the survey was posted to the AAPA web site and an email with a link to the survey was sent on February 23, 2006 to 41,053 PAs for whom a valid email address was available. Reminder emails were sent to AAPA members with valid email addresses via AAPA's monthly E-News on March 1, April 5, May 3, June 8, and September 6, 2006.

The paper version of the survey was mailed on March 15, 2006 to all individuals, both AAPA members and non-members, who were believed to be eligible to practice as PAs in the United States as of December 31, 2005 and for whom address information was available, but the paper version of the survey was not sent to individuals from whom an electronic response had been received prior to March 6, 2006, or to individuals who had indicated on a previous Census that they were retired or working as a physician. Paper surveys were mailed to 62,968 people.

In total, 65,681 PAs were invited to participate in the 2006 Census – accounting for 93.0 percent of the 70,612 individuals eligible to practice as PAs. Completed surveys were received from 23,436 people, representing 33.2 percent of all individuals eligible to practice as PAs and 35.7 percent of the PAs who were invited to participate. Of the 26,418 AAPA members invited to participate, 15,995 (60.5%) responded; of the 39,263 non-members who were invited to participate, 7,442 (19.0%) responded.

This document presents the responses received on the Census survey and also includes certain static information derived from the AAPA Masterfile, such as sex, race, and age. It should be noted that these data have not been weighted or adjusted to account for non-response, the number of usable responses for each item varies due to item non-response, and that the percentages displayed may not sum to 100 due to rounding.

To facilitate locating specific items of interest, an index of the subjects addressed by the tables is provided in addition to a list of tables.

### **Highlights of National Statistics**

#### **Section I. Characteristics of Respondents and Non-Respondents**

**Sex:** Females accounted for 62 percent of the respondents to this year's census.

Ethnicity: White PAs comprise 88 percent of the respondents.

PA Education: Just under half (44%) of respondents hold a bachelor's level PA degree; 35 percent of respondents hold a master's level PA degree.

Age: The mean age of census respondents is 41 years (median = 40), the mean age at time of graduation from PA school was 31 years (median = 29), and the mean number of years since graduation from PA school for census respondents is 11 (median = 7).

## **Section II. Professional Status of Respondents**

Practice Status: The vast majority of respondents (91%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

## **Section III: Information about Respondents in Clinical Practice**

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (44%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 13 percent are employed by solo physician offices.

Government Employment: About 9 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for about two percent of respondents; state governments collectively employ just under two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 36 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital inpatient units (10%), hospital emergency rooms (9%), hospital outpatient units (7%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 31 percent of respondents; 22 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

### Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (34%), hospital emergency rooms (30%), single-specialty physician group practices (29%), hospital operating rooms (22%), hospital outpatient units (21%), and hospital intensive care/critical care units (22%).

Primary Specialty of Practice: While PAs practice in over 60 different specialty fields, 38 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general medicine (27%), general internal medicine (7%), general pediatrics (3%), and obstetrics/gynecology (2%). Other prevalent

specialties for PAs include general surgery/surgical subspecialties (25%), emergency medicine (10%), the subspecialties of internal medicine (11%) and dermatology (3%).

Years in Clinical Practice, Years in Position, and Years in Specialty: The mean number of years respondents have been in clinical practice is 9 (median = 6), the mean number of years respondents have worked in their current position is 5 (median = 3), and the mean number of years respondents have worked in their current specialty is 7 (median = 4).

Geographic Distribution: The states with the largest numbers of clinically practicing respondents are: New York (8%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), North Carolina (5%), and Michigan (5%).

Metropolitan Status of Work Site: Sixteen percent of respondents work in counties that are non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than half (60%) reported performing minor surgical procedures, thirty-eight percent of respondents reported that they manage the care of patients in an inpatient setting and about one-quarter (24%) reported first-assisting at surgery. Nine percent of respondents reported supervising other PAs, and one in five (19%) reported supervising other clinical staff. More than one-third of respondents (36%) indicated that they precept PA students; one-fourth (24%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (85%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

#### **Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job**

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44 the median is 41 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (85%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 95. Over one-third of respondents who work full-time (44%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 64. Eleven percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients, and six percent of full-time PAs reported seeing some nursing home patients in their primary job.

Taking Call: Four in ten respondents (40%) reported taking call for their primary employer. The mean number of hours on call per month for those PAs who reported taking some call but who were not always on call is 94.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Nineteen percent of respondents reported receiving a bonus based on something other than productivity or performance while 18 percent reported receiving

overtime pay. Almost half of those who reported receiving an incentive based on productivity or performance (44%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$80,356; the mean is \$84,396. The comparable figures for respondents who graduated in 2005 are \$69,517 and \$71,004, respectively.

## List of Tables

### **Section I: Characteristics of 2006 AAPA Census Respondents**

Table 1.1	Number and Percent Distribution of Characteristic Used to Define Subpopulations
Table 1.2	Number and Percent Distribution of Respondents by Sex
Table 1.3	Number and Percent Distribution of Respondents by Race
Table 1.4	Number and Percent Distribution of Respondents by PA Degrees Held
Table 1.5	Summary Measures of Age for Respondents
Table 1.6	Summary Measures of Age during Year of Graduation from PA School for Respondents
Table 1.7	Summary Measures of Years since Graduation from PA School for Respondents

### **Section II: Professional Status of Respondents**

Table 2.1	Number and Percent Distribution of Respondents by Clinical Practice Status
Table 2.2	Number and Percent Distribution of Respondents by Current Professional Status

### **Section III Information about Respondents in Clinical Practice**

Table 3.1	Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs
Table 3.2	Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer
Table 3.3	Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation
Table 3.4	Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting
Table 3.5	Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent for Primary Employer
Table 3.6	Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer
Table 3.7	Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer
Table 3.8	Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents
Table 3.9	Summary Measures of Years in Current Position for Clinically Practicing Respondents
Table 3.10	Summary Measures of Years in Current Specialty for Clinically Practicing Respondents
Table 3.11	Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

### **List of Tables (continued)**

- Table 3.12 Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed
- Table 3.13 Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status and Degree of Rurality of County of Primary Work Site
- Table 3.14 Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job
- Table 3.15 Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

#### **Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job**

- Table 4.1 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated
- Table 4.2 Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job
- Table 4.3 Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job
- Table 4.4 Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job
- Table 4.5 Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job
- Table 4.6 Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job
- Table 4.7 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether Call is Taken
- Table 4.8 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken
- Table 4.9 Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job
- Table 4.10 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Professional Liability Insurance Policies
- Table 4.11 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received
- Table 4.12 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received

### **List of Tables (continued)**

- Table 4.13 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based
- Table 4.14 Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job
- Table 4.15 Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2005 and Work at Least 32 Hours per Week at Primary Clinical Job
- Table 4.16 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance
- Table 4.17 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses

## Index of Subjects Addressed by Tables

<b>Topic</b>	<b>Table Number</b>
Age of Respondents, during Year of Graduation from PA School, Summary Measures	Table 1.6
Age of Respondents, in Year of Census, Summary Measures	Table 1.5
Call, Hours Taken per Month, Summary Measures for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.9
Call, Responsibility for Taking, Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.7
Call, Types Taken, Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.8
Clinical Practice Status, Number and Percent Distribution of Respondents	Table 2.1
Compensation, Measures on Which Incentive is Based, Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance	Table 4.13
Compensation, 2005 Graduates, Total Annual Income from Primary Employer, Summary Measures for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.15
Compensation, Total Annual Income from Primary Employer, Summary Measures for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.14
Compensation, Types of Additional Compensation Received, Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.12
Compensation, Type of Base Pay Received, Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.11
Concurrent PA Jobs, Number and Percent Distribution of Clinically Practicing Respondents	Table 3.1
Current Professional Status, Number and Percent Distribution of Respondents	Table 2.2
Education of Respondents, PA Degrees, Number and Percent Distribution	Table 1.4
Employer Type, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.2
Fringe Benefits, Source of Funds for Select Types	Table 4.17
Functions Performed at Primary Clinical Job, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.14
Government Employment, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.3
Hours Providing Direct Inpatient Care per Week, Summary Measures for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job	Table 4.3
Hours Providing Direct Outpatient Care per Week, Summary Measures for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job	Table 4.5
Hours Worked per Week at Primary Clinical Job, Number and Percent Distribution of Clinically Practicing Respondents	Table 3.15

<b>Topic</b>	<b>Table Number</b>
Hours Worked per Week for Primary Clinical Employer (total), Summary Measures for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.2
Insurance, Types of, and Source of Funds for, Professional Liability Policies	Table 4.10
Insurance, Source of Funds for Select Types	Table 4.16
Metropolitan Status and Rurality of Primary Practice Site, Number and Percent Distribution of Clinically Practicing Respondents	Table 3.13
Race of Respondents, Number and Percent Distribution	Table 1.3
Region (AAPA) in Which Employed, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.11
Respondents, Number and Percent Distribution, Characteristics Used to Define Subpopulations	Table 1.1
Sex, Number and Percent Distribution of Respondents and Nonrespondents	Table 1.2
Specialty Practiced for Primary Employer, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.7
Specialty, General Field Practiced for Primary Employer, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.6
State/Geographic Location in Which Employed, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.12
Types of Patients Treated, Number and Percent Distribution for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.1
Visits/Encounters per week, Inpatient, Summary Measures for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job	Table 4.4
Visits/Encounters per week, Outpatient, Summary Measures for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job	Table 4.6
Work Setting, Primary, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.4
Work Settings, All, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.5
Years in Clinical Practice as PA, Summary Measures for Clinically Practicing Respondents	Table 3.8
Years in Current Position, Summary Measures for Clinically Practicing Respondents	Table 3.9
Years in Current Specialty, Summary Measures for Clinically Practicing Respondents	Table 3.10
Years since Graduation from PA School, Summary Measures for Respondents	Table 1.7

2006 AAPA Physician Assistant Census Report for Orthopedic PAs

Section I: Characteristics of 2006 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by whether in Orthopedics

	Count	Percent
Total	23436	100.0%
Orthopedics	2224	9.5%
All Others	21212	90.5%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Orthopedics		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	2204	100.0%	21014	100.0%	23218	100.0%
Male	1261	57.2%	7483	35.6%	8744	37.7%
Female	943	42.8%	13531	64.4%	14474	62.3%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

	Orthopedics		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	2004	100.0%	19209	100.0%	21213	100.0%
Asian/Pacific Islander	68	3.4%	680	3.5%	748	3.5%
Black (Not Hispanic)	47	2.3%	710	3.7%	757	3.6%
Hispanic/Latino Origin	54	2.7%	757	3.9%	811	3.8%
Amer Indian/Alaskan	10	.5%	158	.8%	168	.8%
White (Not Hispanic)	1825	91.1%	16904	88.0%	18729	88.3%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Orthopedics		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	2056	100.0%	19622	100.0%	21678	100.0%
Certificate from PA school	549	26.7%	6020	30.7%	6569	30.3%
Associate's degree from PA school	120	5.8%	1317	6.7%	1437	6.6%
Bachelor's degree from PA school	866	42.1%	8671	44.2%	9537	44.0%
Master's degree from PA school	816	39.7%	6684	34.1%	7500	34.6%

\*Percentages sum to more than 100 because some PAs received multiple degree types.

**Table 1.5: Summary Measures of Age for Census Respondents**

	Orthopedics	All Others	Total
Count	2224	21166	23390
Mean	38.1	41.6	41.3
Standard deviation	9.4	11.0	10.9
10th p-tile	27.0	28.0	28.0
25th p-tile	30.3	32.0	32.0
Median	36.0	40.0	40.0
75th p-tile	44.0	51.0	50.0
90th p-tile	52.0	57.0	57.0

**Table 1.6: Summary Measures of Age During Year of Graduation from PA School for Census Respondents**

	Orthopedics	All Others	Total
Count	2224	21166	23390
Mean	29.7	30.7	30.6
Standard deviation	5.7	7.0	6.8
10th p-tile	24.0	24.0	24.0
25th p-tile	26.0	26.0	26.0
Median	28.0	29.0	29.0
75th p-tile	33.0	34.0	34.0
90th p-tile	37.5	41.0	41.0

**Table 1.7: Summary Measures of Years since Graduation from PA School for Census Respondents**

	Orthopedics	All Others	Total
Count	2224	21212	23436
Mean	8.4	11.0	10.7
Standard deviation	7.9	9.3	9.2
10th p-tile	1.0	2.0	2.0
25th p-tile	3.0	3.0	3.0
Median	5.0	8.0	7.0
75th p-tile	11.0	17.0	17.0
90th p-tile	22.0	27.0	26.0

**Section II: Professional Status of Respondents****Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status**

	Orthopedics		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	2224	100.0%	21212	100.0%	23436	100.0%
In clinical practice	2224	100.0%	19047	89.8%	21271	90.8%
Not in clinical practice			2165	10.2%	2165	9.2%

**Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status\***

	Orthopedics		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	2224	100.0%	21212	100.0%	23436	100.0%
Clinically practicing PA	2224	100.0%	19047	89.8%	21271	90.8%
Clinically practicing physician or resident			26	.1%	26	.1%
Clinically practicing NP	2	.1%	183	.9%	185	.8%
Other clinically practicing provider	17	.8%	164	.8%	181	.8%
PA educator	53	2.4%	934	4.4%	987	4.2%
Other health professions educator	14	.6%	284	1.3%	298	1.3%
Health care professional-administrator	19	.9%	388	1.8%	407	1.7%
Health care professional-researcher	5	.2%	161	.8%	166	.7%
Health care professional-lawyer			11	.1%	11	.0%
Health care professional-public health			60	.3%	60	.3%
Health care professional-other	22	1.0%	403	1.9%	425	1.8%
Other non-health professional	6	.3%	239	1.1%	245	1.0%
Student in post-graduate PA program	8	.4%	115	.5%	123	.5%
Medical student	3	.1%	48	.2%	51	.2%
Other student	7	.3%	83	.4%	90	.4%
Not employed by choice			580	2.7%	580	2.5%
Employed, seeking PA job	1	.0%	80	.4%	81	.3%
Unemployed, seeking PA job			183	.9%	183	.8%
Unemployed, seeking non-PA job			35	.2%	35	.1%
Retired			187	.9%	187	.8%
Other	3	.1%	247	1.2%	250	1.1%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Section III: Information about Respondents in Clinical Practice**

**Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs**

	Orthopedics		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	2224	100.0%	19047	100.0%	21271	100.0%
One	1984	89.2%	16144	84.8%	18128	85.2%
Two	213	9.6%	2359	12.4%	2572	12.1%
Three	18	.8%	357	1.9%	375	1.8%
More than three	5	.2%	75	.4%	80	.4%
Self-employed w/mult contracts	4	.2%	112	.6%	116	.5%

**Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer**

	Orthopedics		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	2204	100.0%	18721	100.0%	20925	100.0%
Self-employed	29	1.3%	516	2.8%	545	2.6%
Solo physician practice	223	10.1%	2474	13.2%	2697	12.9%
Single-specialty physician group	1089	49.4%	5502	29.4%	6591	31.5%
Multi-specialty physician group	362	16.4%	2282	12.2%	2644	12.6%
University hospital	141	6.4%	1511	8.1%	1652	7.9%
Other hospital	240	10.9%	2790	14.9%	3030	14.5%
Freestanding urgent care center	2	.1%	445	2.4%	447	2.1%
Freestanding surgical center	5	.2%	22	.1%	27	.1%
Nursing home or LTC facility			55	.3%	55	.3%
Home health agency			4	.0%	4	.0%
Hospice			2	.0%	2	.0%
HMO	64	2.9%	373	2.0%	437	2.1%
Community health center	6	.3%	1232	6.6%	1238	5.9%
Medical staffing agency	1	.0%	57	.3%	58	.3%
Physician practice mngmt org	9	.4%	275	1.5%	284	1.4%
Integrated health system	18	.8%	228	1.2%	246	1.2%
Corrections system	2	.1%	215	1.1%	217	1.0%
Other	13	.6%	738	3.9%	751	3.6%

**Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation**

	Orthopedics		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	2184	100.0%	18516	100.0%	20700	100.0%
Not government employed	2075	95.0%	16776	90.6%	18851	91.1%
Air Force	6	.3%	93	.5%	99	.5%
Army	21	1.0%	255	1.4%	276	1.3%
Navy	10	.5%	89	.5%	99	.5%
Coast Guard	1	.0%	11	.1%	12	.1%
Dept. of Veterans Affairs	40	1.8%	440	2.4%	480	2.3%
Federal Bureau of Prisons/DOJ			36	.2%	36	.2%
Indian Health Service	6	.3%	68	.4%	74	.4%
Federal Public Health Service			79	.4%	79	.4%
Other Federal Government	2	.1%	94	.5%	96	.5%
State Government	14	.6%	317	1.7%	331	1.6%
Local Government	9	.4%	258	1.4%	267	1.3%

**Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting**

	Orthopedics		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	2219	100.0%	18804	100.0%	21023	100.0%
Intensive/critical care unit of hospital	2	.1%	444	2.4%	446	2.1%
Inpatient unit of hospital (not ICU/CCU)	162	7.3%	1897	10.1%	2059	9.8%
Outpatient unit of hospital	168	7.6%	1283	6.8%	1451	6.9%
Hospital emergency room	15	.7%	1967	10.5%	1982	9.4%
Hospital operating room	420	18.9%	988	5.3%	1408	6.7%
Other unit of hospital	12	.5%	279	1.5%	291	1.4%
Federally Qualified Rural Health Center	1	.0%	773	4.1%	774	3.7%
Other FQHC	9	.4%	400	2.1%	409	1.9%
Other community health center/facility	2	.1%	510	2.7%	512	2.4%
Freestanding urgent care facility	1	.0%	612	3.3%	613	2.9%
Freestanding surgical facility	41	1.8%	42	.2%	83	.4%
Solo practice physician office	196	8.8%	2450	13.0%	2646	12.6%
Single-specialty physician group practice	842	37.9%	3775	20.1%	4617	22.0%
Multi-specialty physician group practice	286	12.9%	1636	8.7%	1922	9.1%
HMO facility	39	1.8%	300	1.6%	339	1.6%
Nursing home or LTC facility	1	.0%	162	.9%	163	.8%
University/college student health facility	2	.1%	121	.6%	123	.6%
School-based health facility			77	.4%	77	.4%
Other freestanding outpatient facility	10	.5%	378	2.0%	388	1.8%
Correctional facility	2	.1%	229	1.2%	231	1.1%
Industrial facility/work site			100	.5%	100	.5%
Mobile health unit			23	.1%	23	.1%
Patients' homes			27	.1%	27	.1%
Other	8	.4%	331	1.8%	339	1.6%

**Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent For Primary Employer\***

	Orthopedics		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	2222	100.0%	18821	100.0%	21043	100.0%
Intensive/critical care unit of hospital	759	34.2%	3962	21.1%	4721	22.4%
Inpatient unit of hospital (not ICU/CCU)	1504	67.7%	5561	29.5%	7065	33.6%
Outpatient unit of hospital	963	43.3%	3386	18.0%	4349	20.7%
Hospital emergency room	1159	52.2%	5136	27.3%	6295	29.9%
Hospital operating room	1826	82.2%	2802	14.9%	4628	22.0%
Other unit of hospital	329	14.8%	1577	8.4%	1906	9.1%
Federally Qualified Rural Health Center	14	.6%	1022	5.4%	1036	4.9%
Other FQHC	24	1.1%	567	3.0%	591	2.8%
Other community health center/facility	31	1.4%	765	4.1%	796	3.8%
Freestanding urgent care facility	23	1.0%	988	5.2%	1011	4.8%
Freestanding surgical facility	668	30.1%	400	2.1%	1068	5.1%
Solo practice physician office	243	10.9%	2804	14.9%	3047	14.5%
Single-specialty physician group practice	1143	51.4%	4927	26.2%	6070	28.8%
Multi-specialty physician group practice	392	17.6%	2233	11.9%	2625	12.5%
HMO facility	77	3.5%	422	2.2%	499	2.4%
Nursing home or LTC facility	102	4.6%	1079	5.7%	1181	5.6%
University/college student health facility	44	2.0%	225	1.2%	269	1.3%
School-based health facility	23	1.0%	146	.8%	169	.8%
Other freestanding outpatient facility	54	2.4%	604	3.2%	658	3.1%
Correctional facility	9	.4%	347	1.8%	356	1.7%
Industrial facility/work site	3	.1%	180	1.0%	183	.9%
Mobile health unit	1	.0%	86	.5%	87	.4%
Patients' homes	16	.7%	338	1.8%	354	1.7%
Other	29	1.3%	533	2.8%	562	2.7%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer**

	Orthopedics		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	2224	100.0%	18774	100.0%	20998	100.0%
Family/general medicine			5572	29.7%	5572	26.5%
General internal medicine			1497	8.0%	1497	7.1%
Emergency medicine			2045	10.9%	2045	9.7%
General pediatrics			516	2.7%	516	2.5%
General surgery			575	3.1%	575	2.7%
Internal medicine subspecialties			2336	12.4%	2336	11.1%
Pediatric subspecialties			324	1.7%	324	1.5%
Surgical subspecialties	2224	100.0%	2444	13.0%	4668	22.2%
Obstetrics and gynecology			485	2.6%	485	2.3%
Industrial/occupational medicine			495	2.6%	495	2.4%
Other			2485	13.2%	2485	11.8%

Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

	Orthopedics		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	2224	100.0%	18774	100.0%	20998	100.0%
Addiction medicine			77	.4%	77	.4%
Allergy			121	.6%	121	.6%
Anesthesiology			56	.3%	56	.3%
Dermatology			693	3.7%	693	3.3%
Emergency medicine			2045	10.9%	2045	9.7%
Family practice w/o urgent care			3261	17.4%	3261	15.5%
Family practice wt urgent care			2311	12.3%	2311	11.0%
Genetics			4	.0%	4	.0%
Geriatrics			128	.7%	128	.6%
Obstetrics/gynecology			485	2.6%	485	2.3%
Occupational medicine			495	2.6%	495	2.4%
Ophthalmology			24	.1%	24	.1%
Pain management			223	1.2%	223	1.1%
Pathology			4	.0%	4	.0%
Physical med rehab			165	.9%	165	.8%
Psychiatry			201	1.1%	201	1.0%
Public health			38	.2%	38	.2%
Radiation oncology			57	.3%	57	.3%
Radiology			71	.4%	71	.3%
Interventional radiology			112	.6%	112	.5%
Hospital medicine			239	1.3%	239	1.1%
General surgery			575	3.1%	575	2.7%
Surg: cardiovascular/cardiothoracic			681	3.6%	681	3.2%
Surg: colon & rectal			25	.1%	25	.1%
Surg: hand			51	.3%	51	.2%
Surg: neurology			518	2.8%	518	2.5%
Surg: oncology			61	.3%	61	.3%
Surg: orthopedics	2224	100.0%			2224	10.6%
Surg: otorhinolaryngology			190	1.0%	190	.9%
Surg: pediatric			23	.1%	23	.1%
Surg: plastic			155	.8%	155	.7%
Surg: thoracic			35	.2%	35	.2%
Surg: transplant			43	.2%	43	.2%
Surg: trauma			102	.5%	102	.5%
Surg: urology			256	1.4%	256	1.2%
Surg: vascular			140	.7%	140	.7%
Surg: bariatric			52	.3%	52	.2%
Surg: other			112	.6%	112	.5%
General pediatrics			516	2.7%	516	2.5%
Ped: adolescent medicine			48	.3%	48	.2%
Ped: allergy			5	.0%	5	.0%
Ped: cardiology			18	.1%	18	.1%
Ped: critical care			21	.1%	21	.1%
Ped: endocrinology			11	.1%	11	.1%
Ped: gastroenterology			17	.1%	17	.1%
Ped: hematology/oncology			8	.0%	8	.0%
Ped: infectious disease			2	.0%	2	.0%
Ped: neonatal-perinatal			69	.4%	69	.3%
Ped: nephrology			2	.0%	2	.0%
Ped: neurology			18	.1%	18	.1%
Ped: pulmonology			8	.0%	8	.0%
Ped: rheumatology			4	.0%	4	.0%
Ped: oncology			18	.1%	18	.1%
Ped: other			75	.4%	75	.4%
General internal medicine			1497	8.0%	1497	7.1%
IM: cardiology			798	4.3%	798	3.8%
IM: critical care			82	.4%	82	.4%
IM: endocrinology			107	.6%	107	.5%
IM: gastroenterology			385	2.1%	385	1.8%
IM: hematology/oncology			43	.2%	43	.2%
IM: immunology			2	.0%	2	.0%
IM: infectious disease			110	.6%	110	.5%
IM: nephrology			127	.7%	127	.6%
IM: neurology			131	.7%	131	.6%
IM: pulmonology			87	.5%	87	.4%
IM: rheumatology			74	.4%	74	.4%
IM: oncology			294	1.6%	294	1.4%
IM: other			96	.5%	96	.5%
Other			272	1.4%	272	1.3%

**Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents**

	Orthopedics	All Others	Total
Respondents	2223	19012	21235
Mean	7.8	9.6	9.4
Standard deviation	7.9	8.9	8.9
10th percentile	.0	1.0	1.0
25th percentile	2.0	3.0	3.0
Median	5.0	6.0	6.0
75th percentile	10.0	15.0	14.0
90th percentile	21.0	25.0	25.0

**Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents**

	Orthopedics	All Others	Total
Respondents	2181	18523	20704
Mean	4.2	4.9	4.9
Standard deviation	5.1	5.9	5.8
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	3.0	3.0	3.0
75th percentile	5.0	7.0	6.0
90th percentile	11.0	13.0	13.0

**Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents**

	Orthopedics	All Others	Total
Respondents	2127	18080	20207
Mean	5.5	6.6	6.5
Standard deviation	6.0	7.3	7.2
10th percentile	.0	.0	.0
25th percentile	2.0	1.0	1.0
Median	4.0	4.0	4.0
75th percentile	7.0	9.0	9.0
90th percentile	15.0	18.0	18.0

**Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed**

	Orthopedics		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	2196	100.0%	18443	100.0%	20639	100.0%
Northeast	503	22.9%	4189	22.7%	4692	22.7%
Southeast	506	23.0%	4393	23.8%	4899	23.7%
North Central	486	22.1%	3858	20.9%	4344	21.0%
South Central	303	13.8%	2465	13.4%	2768	13.4%
West	398	18.1%	3538	19.2%	3936	19.1%

**Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed**

	Orthopedics		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	2196	100.0%	18443	100.0%	20639	100.0%
Alaska	10	.5%	113	.6%	123	.6%
Alabama	20	.9%	85	.5%	105	.5%
Arkansas	7	.3%	34	.2%	41	.2%
Arizona	36	1.6%	469	2.5%	505	2.4%
California	170	7.7%	1443	7.8%	1613	7.8%
Colorado	72	3.3%	500	2.7%	572	2.8%
Connecticut	56	2.6%	396	2.1%	452	2.2%
District Of Columbia	1	.0%	56	.3%	57	.3%
Delaware	11	.5%	50	.3%	61	.3%
Florida	129	5.9%	983	5.3%	1112	5.4%
Georgia	54	2.5%	569	3.1%	623	3.0%
Guam			5	.0%	5	.0%
Hawaii	4	.2%	44	.2%	48	.2%
Iowa	23	1.0%	286	1.6%	309	1.5%
Idaho	16	.7%	161	.9%	177	.9%
Illinois	89	4.1%	505	2.7%	594	2.9%
Indiana	38	1.7%	172	.9%	210	1.0%
Kansas	42	1.9%	240	1.3%	282	1.4%
Kentucky	13	.6%	245	1.3%	258	1.3%
Louisiana	22	1.0%	118	.6%	140	.7%
Massachusetts	58	2.6%	420	2.3%	478	2.3%
Maryland	63	2.9%	417	2.3%	480	2.3%
Maine	15	.7%	173	.9%	188	.9%
Michigan	63	2.9%	925	5.0%	988	4.8%
Minnesota	54	2.5%	358	1.9%	412	2.0%
Missouri	32	1.5%	176	1.0%	208	1.0%
Mississippi	5	.2%	24	.1%	29	.1%
Montana	17	.8%	112	.6%	129	.6%
North Carolina	90	4.1%	992	5.4%	1082	5.2%
North Dakota	7	.3%	77	.4%	84	.4%
Nebraska	29	1.3%	254	1.4%	283	1.4%
New Hampshire	22	1.0%	119	.6%	141	.7%
New Jersey	47	2.1%	260	1.4%	307	1.5%
New Mexico	19	.9%	122	.7%	141	.7%
Nevada	7	.3%	133	.7%	140	.7%
New York	162	7.4%	1548	8.4%	1710	8.3%
Ohio	73	3.3%	442	2.4%	515	2.5%
Oklahoma	24	1.1%	275	1.5%	299	1.4%
Oregon	37	1.7%	251	1.4%	288	1.4%
Pennsylvania	118	5.4%	1094	5.9%	1212	5.9%
Rhode Island	5	.2%	71	.4%	76	.4%
South Carolina	25	1.1%	188	1.0%	213	1.0%
South Dakota	14	.6%	139	.8%	153	.7%
Tennessee	31	1.4%	290	1.6%	321	1.6%
Texas	112	5.1%	1152	6.2%	1264	6.1%
Utah	19	.9%	199	1.1%	218	1.1%
Virginia	74	3.4%	393	2.1%	467	2.3%
Vermont	9	.4%	58	.3%	67	.3%
Washington	74	3.4%	543	2.9%	617	3.0%
Wisconsin	64	2.9%	524	2.8%	588	2.8%
West Virginia	6	.3%	175	.9%	181	.9%
Wyoming	8	.4%	65	.4%	73	.4%

**Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status and Degree of Rurality of County of Primary Work Site\***

		Orthopedics		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		2101	100.0%	17427	100.0%	19528	100.0%
Not metro	NonMetro, with urban pop >20K and adjacent to metro area	88	4.2%	832	4.8%	920	4.7%
	NonMetro, with urban pop >20K, not adjacent to metro area	62	3.0%	435	2.5%	497	2.5%
	NonMetro, with urban pop 2.5K-20K, adjacent to metro area	51	2.4%	754	4.3%	805	4.1%
	NonMetro, with urban pop 2.5K-20K, not adjacent to metro area	55	2.6%	546	3.1%	601	3.1%
	NonMetro, with urban pop < 2,500, adjacent to metro area	3	.1%	114	.7%	117	.6%
	NonMetro, with urban pop <2,500, not adjacent to metro area	3	.1%	217	1.2%	220	1.1%
	Metro	Metro, >1M Population	1078	51.3%	8246	47.3%	9324
	Metro, 250K-1M Population	474	22.6%	4235	24.3%	4709	24.1%
	Metro, <250K Population	287	13.7%	2048	11.8%	2335	12.0%

Zip Code of primary work site was linked to County Rural-Urban Continuum Code from the Area Resource File obtained through the Bureau of Health Professions, US-DHHS.

**Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job\***

		Orthopedics		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		2189	100.0%	18581	100.0%	20770	100.0%
Minor surgical procedures		1336	61.0%	11070	59.6%	12406	59.7%
First assisting at surgery		1953	89.2%	3086	16.6%	5039	24.3%
Manage the care of patients in an inpatient setting		1627	74.3%	6185	33.3%	7812	37.6%
Serve on the quality assurance committee		67	3.1%	1616	8.7%	1683	8.1%
Serve on the utilization review committee		30	1.4%	617	3.3%	647	3.1%
Participate in the conduct of clinical trials		243	11.1%	2170	11.7%	2413	11.6%
Serve on formulary/pharmaceutical selection committee		16	.7%	549	3.0%	565	2.7%
Decision making about procurement of medical/surgical equipment/supplies		403	18.4%	3667	19.7%	4070	19.6%
Supervisory/managerial responsibilities for other PAs		222	10.1%	1722	9.3%	1944	9.4%
Supervisory/managerial responsibilities for clinical staff other than PAs		292	13.3%	3607	19.4%	3899	18.8%
Supervisory/managerial responsibilities for non-clinical staff		135	6.2%	1648	8.9%	1783	8.6%
Precept PA students		847	38.7%	6574	35.4%	7421	35.7%
Precept students of other health professions		523	23.9%	4522	24.3%	5045	24.3%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job**

	Orthopedics		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	2224	100.0%	19047	100.0%	21271	100.0%
32 or more hours	2115	95.1%	16035	84.2%	18150	85.3%
Less than 32 hours	92	4.1%	2623	13.8%	2715	12.8%
Hours not reported	17	.8%	389	2.0%	406	1.9%

**Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job**

**Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated\***

	Orthopedics		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1234	100.0%	11232	100.0%	12466	100.0%
See some inpatients	1060	85.9%	4474	39.8%	5534	44.4%
See some outpatients	1156	93.7%	9411	83.8%	10567	84.8%
See some nursing home patients	61	4.9%	640	5.7%	701	5.6%
See some other patients**	248	20.1%	1116	9.9%	1364	10.9%

\*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

\*\*Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

**Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job**

	Orthopedics	All Others	Total
Respondents	2115	16035	18150
Mean	48.0	43.8	44.3
Standard deviation	7.9	7.8	8.0
10th percentile	40.0	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	50.0	40.0	41.0
75th percentile	50.0	50.0	50.0
90th percentile	60.0	55.0	55.0

**Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job\***

	Orthopedics	All Others	Total
Respondents	52	1102	1154
Mean	44.2	43.1	43.2
Standard deviation	7.9	7.3	7.3
10th percentile	36.0	35.0	35.0
25th percentile	40.0	40.0	40.0
Median	40.0	40.0	40.0
75th percentile	50.0	48.0	48.0
90th percentile	55.0	50.0	50.0

\*Excludes time spent performing tasks other than providing direct patient care to inpatients.

**Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job**

	Orthopedics	All Others	Total
Respondents	46	1035	1081
Mean	60.2	63.9	63.7
Standard deviation	35.7	42.9	42.6
10th percentile	20.0	20.0	20.0
25th percentile	30.0	35.0	35.0
Median	50.0	50.0	50.0
75th percentile	92.5	90.0	90.0
90th percentile	100.0	110.0	110.0

**Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job\***

	Orthopedics	All Others	Total
Respondents	126	4655	4781
Mean	41.3	38.9	39.0
Standard deviation	5.7	5.4	5.4
10th percentile	35.0	33.0	33.0
25th percentile	39.8	35.0	35.0
Median	40.0	40.0	40.0
75th percentile	43.3	40.0	40.0
90th percentile	50.0	45.0	45.0

\*Excludes time spent performing tasks other than providing direct patient care to outpatients.

**Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job**

	Orthopedics	All Others	Total
Respondents	120	4598	4718
Mean	90.7	94.7	94.6
Standard deviation	38.6	40.0	39.9
10th percentile	50.0	50.0	50.0
25th percentile	60.0	70.0	70.0
Median	90.0	90.0	90.0
75th percentile	107.5	115.0	115.0
90th percentile	150.0	140.0	140.0

**Table 4.7 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether Call is Taken**

	Orthopedics		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	2088	100.0%	15881	100.0%	17969	100.0%
Do not take call	667	31.9%	10102	63.6%	10769	59.9%
Take some call	1280	61.3%	4884	30.8%	6164	34.3%
Take call, hours unknown	13	.6%	126	.8%	139	.8%
Always on call	128	6.1%	769	4.8%	897	5.0%

**Table 4.8 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken\***

	Orthopedics		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	2096	100.0%	15899	100.0%	17995	100.0%
Emergency department call	682	32.5%	1237	7.8%	1919	10.7%
Surgical assisting call	937	44.7%	1295	8.1%	2232	12.4%
In-house call	499	23.8%	1717	10.8%	2216	12.3%
Other call	512	24.4%	3278	20.6%	3790	21.1%
Do not take call	667	31.8%	10102	63.5%	10769	59.8%
Call taken, type not indicated	6	.3%	45	.3%	51	.3%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.9: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job\***

	Orthopedics	All Others	Total
Respondents	1280	4882	6162
Mean	94.0	94.2	94.1
Standard deviation	79.6	88.9	87.1
10th percentile	20.0	10.0	12.0
25th percentile	40.0	30.0	30.0
Median	72.0	70.0	72.0
75th percentile	121.5	130.0	130.0
90th percentile	192.0	200.0	200.0

\*Includes only PAs who report taking call, but are not always on call.

**Table 4.10: Number and Percent Distribution of Clinically Practicing Respondents by Types of Professional Liability Insurance Policies\***

	Orthopedics		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	2096	100.0%	15899	100.0%	17995	100.0%
Personal policy funded by employer	764	36.5%	5337	33.6%	6101	33.9%
Personal policy, self-funded	37	1.8%	482	3.0%	519	2.9%
Rider on employer's policy, funded by employer	1025	48.9%	7840	49.3%	8865	49.3%
Rider on employer's policy, self-funded	25	1.2%	151	.9%	176	1.0%
Other type of liability insurance	36	1.7%	523	3.3%	559	3.1%
No professional liability insurance coverage	30	1.4%	402	2.5%	432	2.4%
Don't know	256	12.2%	1752	11.0%	2008	11.2%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received\***

	Orthopedics		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	2025	100.0%	15066	100.0%	17091	100.0%
No base pay	15	.7%	222	1.5%	237	1.4%
Salary	1844	91.1%	11825	78.5%	13669	80.0%
Hourly wage	157	7.8%	2914	19.3%	3071	18.0%
Other base pay	9	.4%	105	.7%	114	.7%

\*Excludes self-employed PAs.

**Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received\***

	Orthopedics		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1980	100.0%	14529	100.0%	16509	100.0%
No additional pay	447	22.6%	4857	33.4%	5304	32.1%
Surgical assisting fees	171	8.6%	161	1.1%	332	2.0%
Overtime pay	281	14.2%	2614	18.0%	2895	17.5%
Administrative pay	29	1.5%	404	2.8%	433	2.6%
Pay for on-call availability	351	17.7%	1097	7.6%	1448	8.8%
Pay for on-call services/events	324	16.4%	1139	7.8%	1463	8.9%
Bonus not based on performance	434	21.9%	2638	18.2%	3072	18.6%
Bonus based on performance of practice	281	14.2%	1925	13.2%	2206	13.4%
Bonus based on performance of PA	565	28.5%	3469	23.9%	4034	24.4%
Bonus based on something else	91	4.6%	787	5.4%	878	5.3%

\*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based\***

	Orthopedics		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	726	100.0%	4483	100.0%	5209	100.0%
Bonus based on charges	135	18.6%	834	18.6%	969	18.6%
Bonus based on revenues	434	59.8%	1855	41.4%	2289	43.9%
Bonus based on relative value units	44	6.1%	715	15.9%	759	14.6%
Bonus based on profit	227	31.3%	1085	24.2%	1312	25.2%
Bonus based on number of visits or panel size	62	8.5%	920	20.5%	982	18.9%
Bonus based on quality of care	86	11.8%	706	15.7%	792	15.2%
Bonus based on patient satisfaction	73	10.1%	742	16.6%	815	15.6%
Bonus based on other factors	45	6.2%	416	9.3%	461	8.9%

\*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.14: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job\***

	Orthopedics	All Others	Total
Respondents	2051	15295	17346
Mean	\$90,093	\$83,632	\$84,396
Standard deviation	\$22,486	\$21,794	\$21,975
10th percentile	\$66,852	\$62,076	\$62,472
25th percentile	\$73,994	\$69,505	\$70,016
Median	\$86,071	\$79,624	\$80,356
75th percentile	\$100,805	\$93,267	\$94,260
90th percentile	\$119,006	\$109,479	\$110,721

\*Excludes self-employed PAs.

**Table 4.15: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2005 and Work at Least 32 Hours per Week at Primary Clinical Job\***

	Orthopedics	All Others	Total
Respondents	232	1637	1869
Mean	\$73,112	\$70,705	\$71,004
Standard deviation	\$12,740	\$12,719	\$12,743
10th percentile	\$62,168	\$57,520	\$58,040
25th percentile	\$66,422	\$63,163	\$63,653
Median	\$70,340	\$69,380	\$69,517
75th percentile	\$77,534	\$76,215	\$76,416
90th percentile	\$87,916	\$84,957	\$85,375

\*Excludes self-employed PAs.

**Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance\***

	Orthopedics		All Others		Total		
	Count	Percent	Count	Percent	Count	Percent	
Respondents	1988	100.0%	14607	100.0%	16595	100.0%	
Professional Liability Insurance	Employer pays 95-100%	1950	98.1%	14249	97.5%	16199	97.6%
	Employer pays 50-94%	7	.4%	92	.6%	99	.6%
	Employer pays 1-49%	3	.2%	30	.2%	33	.2%
	Employer pays 0%	28	1.4%	236	1.6%	264	1.6%
Individual Health Insurance	Employer pays 95-100%	977	52.7%	6388	47.4%	7365	48.1%
	Employer pays 50-94%	631	34.1%	4864	36.1%	5495	35.9%
	Employer pays 1-49%	129	7.0%	948	7.0%	1077	7.0%
	Employer pays 0%	116	6.3%	1272	9.4%	1388	9.1%
Family Health Insurance	Employer pays 95-100%	367	26.5%	2492	24.3%	2859	24.6%
	Employer pays 50-94%	474	34.2%	3691	36.0%	4165	35.8%
	Employer pays 1-49%	158	11.4%	1080	10.5%	1238	10.6%
	Employer pays 0%	387	27.9%	2989	29.2%	3376	29.0%
Dental Insurance	Employer pays 95-100%	591	33.6%	3910	30.4%	4501	30.8%
	Employer pays 50-94%	530	30.1%	4055	31.5%	4585	31.4%
	Employer pays 1-49%	177	10.1%	1281	10.0%	1458	10.0%
	Employer pays 0%	461	26.2%	3620	28.1%	4081	27.9%
Disability Insurance	Employer pays 95-100%	832	47.9%	5440	43.2%	6272	43.8%
	Employer pays 50-94%	294	16.9%	2282	18.1%	2576	18.0%
	Employer pays 1-49%	152	8.8%	923	7.3%	1075	7.5%
	Employer pays 0%	459	26.4%	3935	31.3%	4394	30.7%
Term Life Insurance	Employer pays 95-100%	673	42.3%	4864	40.5%	5537	40.7%
	Employer pays 50-94%	207	13.0%	1790	14.9%	1997	14.7%
	Employer pays 1-49%	171	10.8%	1154	9.6%	1325	9.7%
	Employer pays 0%	539	33.9%	4199	35.0%	4738	34.8%

\*Excludes self-employed PAs.

**Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses\***

		Orthopedics		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		1808	100.0%	13271	100.0%	15079	100.0%
Pension/Retirement Fund	Employer pays 95-100%	466	25.8%	3062	23.1%	3528	23.4%
	Employer pays 50-94%	417	23.1%	2683	20.2%	3100	20.6%
	Employer pays 1-49%	701	38.8%	5124	38.6%	5825	38.6%
	Employer pays 0%	224	12.4%	2402	18.1%	2626	17.4%
DEA Registration Fees	Employer pays 95-100%	1509	87.5%	9104	76.2%	10613	77.7%
	Employer pays 50-94%	17	1.0%	172	1.4%	189	1.4%
	Employer pays 1-49%	7	.4%	85	.7%	92	.7%
	Employer pays 0%	191	11.1%	2582	21.6%	2773	20.3%
NCCPA Fees	Employer pays 95-100%	1466	76.1%	8928	63.2%	10394	64.8%
	Employer pays 50-94%	27	1.4%	260	1.8%	287	1.8%
	Employer pays 1-49%	12	.6%	128	.9%	140	.9%
	Employer pays 0%	422	21.9%	4800	34.0%	5222	32.6%
AAPA Dues	Employer pays 95-100%	1464	75.9%	8649	62.4%	10113	64.0%
	Employer pays 50-94%	27	1.4%	248	1.8%	275	1.7%
	Employer pays 1-49%	12	.6%	125	.9%	137	.9%
	Employer pays 0%	426	22.1%	4842	34.9%	5268	33.4%
State PA Chapter Dues	Employer pays 95-100%	1220	69.8%	6981	55.0%	8201	56.8%
	Employer pays 50-94%	19	1.1%	208	1.6%	227	1.6%
	Employer pays 1-49%	12	.7%	127	1.0%	139	1.0%
	Employer pays 0%	496	28.4%	5381	42.4%	5877	40.7%
Specialty Organization Dues	Employer pays 95-100%	870	59.4%	4503	44.6%	5373	46.4%
	Employer pays 50-94%	33	2.3%	196	1.9%	229	2.0%
	Employer pays 1-49%	13	.9%	117	1.2%	130	1.1%
	Employer pays 0%	548	37.4%	5291	52.3%	5839	50.5%
AAPA Annual Conference Registration Fees	Employer pays 95-100%	1201	69.5%	6794	55.5%	7995	57.2%
	Employer pays 50-94%	146	8.4%	996	8.1%	1142	8.2%
	Employer pays 1-49%	70	4.0%	549	4.5%	619	4.4%
Credentialing Fees	Employer pays 0%	312	18.0%	3905	31.9%	4217	30.2%
	Employer pays 95-100%	1629	85.0%	9922	74.1%	11551	75.4%
	Employer pays 50-94%	40	2.1%	312	2.3%	352	2.3%
	Employer pays 1-49%	17	.9%	190	1.4%	207	1.4%
	Employer pays 0%	230	12.0%	2972	22.2%	3202	20.9%

\*Excludes self-employed PAs.