

2006 AAPA Physician Assistant Census Report for Oncology

Introduction

The American Academy of Physician Assistants (AAPA) was founded in 1968 and is the only national organization representing physician assistants (PAs) in all medical specialties. The Academy educates the general public about the PA profession, assures competency of PAs through active involvement in the accreditation of PA programs, provides continuing education, and conducts PA-related research. The Academy works to promote quality, cost-effective health care, and the professional and personal growth of PAs.

From 1990 to 1995, the AAPA conducted a census survey of its members. Beginning in 1996, the census survey was expanded to include those PAs who were not members of AAPA. While the survey instrument and the data collection process have undergone some revisions since the inception of the census, the general approach and data elements have remained much the same.

The data collection effort for the 2006 AAPA Physician Assistant Census was conducted between February 23 and September 15, 2006. The 2006 Census was available online as well as on paper; 2006 was the first year that this survey was available to be completed online.

The online version of the survey was posted to the AAPA web site and an email with a link to the survey was sent on February 23, 2006 to 41,053 PAs for whom a valid email address was available. Reminder emails were sent to AAPA members with valid email addresses via AAPA's monthly E-News on March 1, April 5, May 3, June 8, and September 6, 2006.

The paper version of the survey was mailed on March 15, 2006 to all individuals, both AAPA members and non-members, who were believed to be eligible to practice as PAs in the United States as of December 31, 2005 and for whom address information was available, but the paper version of the survey was not sent to individuals from whom an electronic response had been received prior to March 6, 2006, or to individuals who had indicated on a previous Census that they were retired or working as a physician. Paper surveys were mailed to 62,968 people.

In total, 65,681 PAs were invited to participate in the 2006 Census – accounting for 93.0 percent of the 70,612 individuals eligible to practice as PAs. Completed surveys were received from 23,436 people, representing 33.2 percent of all individuals eligible to practice as PAs and 35.7 percent of the PAs who were invited to participate. Of the 26,418 AAPA members invited to participate, 15,995 (60.5%) responded; of the 39,263 non-members who were invited to participate, 7,442 (19.0%) responded.

This document presents the responses received on the Census survey and also includes certain static information derived from the AAPA Masterfile, such as sex, race, and age. It should be noted that these data have not been weighted or adjusted to account for non-response, the number of usable responses for each item varies due to item non-response, and that the percentages displayed may not sum to 100 due to rounding.

To facilitate locating specific items of interest, an index of the subjects addressed by the tables is provided in addition to a list of tables.

Highlights of National Statistics

Section I. Characteristics of Respondents and Non-Respondents

Sex: Females accounted for 62 percent of the respondents to this year's census.

Ethnicity: White PAs comprise 88 percent of the respondents.

PA Education: Just under half (44%) of respondents hold a bachelor's level PA degree; 35 percent of respondents hold a master's level PA degree.

Age: The mean age of census respondents is 41 years (median = 40), the mean age at time of graduation from PA school was 31 years (median = 29), and the mean number of years since graduation from PA school for census respondents is 11 (median = 7).

Section II. Professional Status of Respondents

Practice Status: The vast majority of respondents (91%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

Section III: Information about Respondents in Clinical Practice

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (44%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 13 percent are employed by solo physician offices.

Government Employment: About 9 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for about two percent of respondents; state governments collectively employ just under two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 36 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital inpatient units (10%), hospital emergency rooms (9%), hospital outpatient units (7%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 31 percent of respondents; 22 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (34%), hospital emergency rooms (30%), single-specialty physician group practices (29%), hospital operating rooms (22%), hospital outpatient units (21%), and hospital intensive care/critical care units (22%).

Primary Specialty of Practice: While PAs practice in over 60 different specialty fields, 38 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general medicine (27%), general internal medicine (7%), general pediatrics (3%), and obstetrics/gynecology (2%). Other prevalent

specialties for PAs include general surgery/surgical subspecialties (25%), emergency medicine (10%), the subspecialties of internal medicine (11%) and dermatology (3%).

Years in Clinical Practice, Years in Position, and Years in Specialty: The mean number of years respondents have been in clinical practice is 9 (median = 6), the mean number of years respondents have worked in their current position is 5 (median = 3), and the mean number of years respondents have worked in their current specialty is 7 (median = 4).

Geographic Distribution: The states with the largest numbers of clinically practicing respondents are: New York (8%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), North Carolina (5%), and Michigan (5%).

Metropolitan Status of Work Site: Sixteen percent of respondents work in counties that are non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than half (60%) reported performing minor surgical procedures, thirty-eight percent of respondents reported that they manage the care of patients in an inpatient setting and about one-quarter (24%) reported first-assisting at surgery. Nine percent of respondents reported supervising other PAs, and one in five (19%) reported supervising other clinical staff. More than one-third of respondents (36%) indicated that they precept PA students; one-fourth (24%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (85%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44 the median is 41 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (85%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 95. Over one-third of respondents who work full-time (44%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 64. Eleven percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients, and six percent of full-time PAs reported seeing some nursing home patients in their primary job.

Taking Call: Four in ten respondents (40%) reported taking call for their primary employer. The mean number of hours on call per month for those PAs who reported taking some call but who were not always on call is 94.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Nineteen percent of respondents reported receiving a bonus based on something other than productivity or performance while 18 percent reported receiving

overtime pay. Almost half of those who reported receiving an incentive based on productivity or performance (44%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$80,356; the mean is \$84,396. The comparable figures for respondents who graduated in 2005 are \$69,517 and \$71,004, respectively.

List of Tables

Section I: Characteristics of 2006 AAPA Census Respondents

Table 1.1	Number and Percent Distribution of Characteristic Used to Define Subpopulations
Table 1.2	Number and Percent Distribution of Respondents by Sex
Table 1.3	Number and Percent Distribution of Respondents by Race
Table 1.4	Number and Percent Distribution of Respondents by PA Degrees Held
Table 1.5	Summary Measures of Age for Respondents
Table 1.6	Summary Measures of Age during Year of Graduation from PA School for Respondents
Table 1.7	Summary Measures of Years since Graduation from PA School for Respondents

Section II: Professional Status of Respondents

Table 2.1	Number and Percent Distribution of Respondents by Clinical Practice Status
Table 2.2	Number and Percent Distribution of Respondents by Current Professional Status

Section III Information about Respondents in Clinical Practice

Table 3.1	Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs
Table 3.2	Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer
Table 3.3	Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation
Table 3.4	Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting
Table 3.5	Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent for Primary Employer
Table 3.6	Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer
Table 3.7	Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer
Table 3.8	Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents
Table 3.9	Summary Measures of Years in Current Position for Clinically Practicing Respondents
Table 3.10	Summary Measures of Years in Current Specialty for Clinically Practicing Respondents
Table 3.11	Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

List of Tables (continued)

- Table 3.12 Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed
- Table 3.13 Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status and Degree of Rurality of County of Primary Work Site
- Table 3.14 Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job
- Table 3.15 Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job

- Table 4.1 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated
- Table 4.2 Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job
- Table 4.3 Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job
- Table 4.4 Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job
- Table 4.5 Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job
- Table 4.6 Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job
- Table 4.7 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether Call is Taken
- Table 4.8 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken
- Table 4.9 Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job
- Table 4.10 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Professional Liability Insurance Policies
- Table 4.11 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received
- Table 4.12 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received

List of Tables (continued)

- Table 4.13 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based
- Table 4.14 Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job
- Table 4.15 Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2005 and Work at Least 32 Hours per Week at Primary Clinical Job
- Table 4.16 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance
- Table 4.17 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses

Index of Subjects Addressed by Tables

Topic	Table Number
Age of Respondents, during Year of Graduation from PA School, Summary Measures	Table 1.6
Age of Respondents, in Year of Census, Summary Measures	Table 1.5
Call, Hours Taken per Month, Summary Measures for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.9
Call, Responsibility for Taking, Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.7
Call, Types Taken, Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.8
Clinical Practice Status, Number and Percent Distribution of Respondents	Table 2.1
Compensation, Measures on Which Incentive is Based, Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance	Table 4.13
Compensation, 2005 Graduates, Total Annual Income from Primary Employer, Summary Measures for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.15
Compensation, Total Annual Income from Primary Employer, Summary Measures for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.14
Compensation, Types of Additional Compensation Received, Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.12
Compensation, Type of Base Pay Received, Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.11
Concurrent PA Jobs, Number and Percent Distribution of Clinically Practicing Respondents	Table 3.1
Current Professional Status, Number and Percent Distribution of Respondents	Table 2.2
Education of Respondents, PA Degrees, Number and Percent Distribution	Table 1.4
Employer Type, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.2
Fringe Benefits, Source of Funds for Select Types	Table 4.17
Functions Performed at Primary Clinical Job, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.14
Government Employment, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.3
Hours Providing Direct Inpatient Care per Week, Summary Measures for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job	Table 4.3
Hours Providing Direct Outpatient Care per Week, Summary Measures for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job	Table 4.5
Hours Worked per Week at Primary Clinical Job, Number and Percent Distribution of Clinically Practicing Respondents	Table 3.15

Topic	Table Number
Hours Worked per Week for Primary Clinical Employer (total), Summary Measures for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.2
Insurance, Types of, and Source of Funds for, Professional Liability Policies	Table 4.10
Insurance, Source of Funds for Select Types	Table 4.16
Metropolitan Status and Rurality of Primary Practice Site, Number and Percent Distribution of Clinically Practicing Respondents	Table 3.13
Race of Respondents, Number and Percent Distribution	Table 1.3
Region (AAPA) in Which Employed, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.11
Respondents, Number and Percent Distribution, Characteristics Used to Define Subpopulations	Table 1.1
Sex, Number and Percent Distribution of Respondents and Nonrespondents	Table 1.2
Specialty Practiced for Primary Employer, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.7
Specialty, General Field Practiced for Primary Employer, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.6
State/Geographic Location in Which Employed, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.12
Types of Patients Treated, Number and Percent Distribution for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job	Table 4.1
Visits/Encounters per week, Inpatient, Summary Measures for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job	Table 4.4
Visits/Encounters per week, Outpatient, Summary Measures for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job	Table 4.6
Work Setting, Primary, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.4
Work Settings, All, Number and Percent Distribution for Clinically Practicing Respondents	Table 3.5
Years in Clinical Practice as PA, Summary Measures for Clinically Practicing Respondents	Table 3.8
Years in Current Position, Summary Measures for Clinically Practicing Respondents	Table 3.9
Years in Current Specialty, Summary Measures for Clinically Practicing Respondents	Table 3.10
Years since Graduation from PA School, Summary Measures for Respondents	Table 1.7

2006 AAPA Physician Assistant Census Report for Oncology PAs

Section I: Characteristics of 2006 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents in Oncology

	Count	Percent
Total	23436	100.0%
Radiation Oncology	57	.2%
Surgical Oncology	61	.3%
Pediatric Oncology	18	.1%
Medical Oncology	294	1.3%
All Others	23006	98.2%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Radiation Oncology		Surgical Oncology		Pediatric Oncology		Medical Oncology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	56	100.0%	61	100.0%	18	100.0%	294	100.0%	22789	100.0%	23218	100.0%
Male	20	35.7%	10	16.4%	4	22.2%	52	17.7%	8658	38.0%	8744	37.7%
Female	36	64.3%	51	83.6%	14	77.8%	242	82.3%	14131	62.0%	14474	62.3%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

	Radiation Oncology		Surgical Oncology		Pediatric Oncology		Medical Oncology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	52	100.0%	57	100.0%	17	100.0%	268	100.0%	20819	100.0%	21213	100.0%
Asian/Pacific Islander	2	3.8%	3	5.3%			13	4.9%	730	3.5%	748	3.5%
Black (Not Hispanic)	1	1.9%	2	3.5%	1	5.9%	4	1.5%	749	3.6%	757	3.6%
Hispanic/Latino Origin			2	3.5%			6	2.2%	803	3.9%	811	3.8%
Amer Indian/Alaskan							1	.4%	167	.8%	168	.8%
White (Not Hispanic)	49	94.2%	50	87.7%	16	94.1%	244	91.0%	18370	88.2%	18729	88.3%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Radiation Oncology		Surgical Oncology		Pediatric Oncology		Medical Oncology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	54	100.0%	56	100.0%	16	100.0%	273	100.0%	21279	100.0%	21678	100.0%
Certificate from PA school	12	22.2%	16	28.6%	4	25.0%	67	24.5%	6470	30.4%	6569	30.3%
Associate's degree from PA school	5	9.3%	2	3.6%	3	18.8%	14	5.1%	1413	6.6%	1437	6.6%
Bachelor's degree from PA school	20	37.0%	25	44.6%	6	37.5%	101	37.0%	9385	44.1%	9537	44.0%
Master's degree from PA school	26	48.1%	30	53.6%	6	37.5%	129	47.3%	7309	34.3%	7500	34.6%

*Percentages sum to more than 100 because some PAs received multiple degree types.

Table 1.5: Summary Measures of Age for Census Respondents

	Radiation Oncology	Surgical Oncology	Pediatric Oncology	Medical Oncology	All Others	Total
Count	57	61	18	294	22960	23390
Mean	42.1	38.7	43.6	38.4	41.4	41.3
Standard deviation	11.9	10.7	11.4	9.8	10.9	10.9
10th p-tile	26.0	27.0	26.0	28.0	28.0	28.0
25th p-tile	31.0	28.5	34.0	30.0	32.0	32.0
Median	42.0	37.0	45.5	36.0	40.0	40.0
75th p-tile	53.5	47.5	50.8	45.0	50.0	50.0
90th p-tile	58.2	55.0	61.1	53.5	57.0	57.0

Table 1.6: Summary Measures of Age During Year of Graduation from PA School for Census Respondents

	Radiation Oncology	Surgical Oncology	Pediatric Oncology	Medical Oncology	All Others	Total
Count	57	61	18	294	22960	23390
Mean	31.4	29.6	29.6	30.0	30.6	30.6
Standard deviation	8.3	7.9	5.5	7.0	6.8	6.8
10th p-tile	24.0	23.0	24.9	23.0	24.0	24.0
25th p-tile	25.0	24.0	25.8	25.0	26.0	26.0
Median	28.0	27.0	29.0	28.0	29.0	29.0
75th p-tile	36.0	31.0	30.0	33.0	34.0	34.0
90th p-tile	43.8	43.8	43.1	40.0	41.0	41.0

Table 1.7: Summary Measures of Years since Graduation from PA School for Census Respondents

	Radiation Oncology	Surgical Oncology	Pediatric Oncology	Medical Oncology	All Others	Total
Count	57	61	18	294	23006	23436
Mean	10.8	9.1	14.1	8.5	10.8	10.7
Standard deviation	9.5	8.1	10.2	7.6	9.2	9.2
10th p-tile	2.0	2.0	1.0	2.0	2.0	2.0
25th p-tile	4.0	3.0	4.8	3.0	3.0	3.0
Median	7.0	6.0	12.5	6.0	7.0	7.0
75th p-tile	17.5	14.0	22.8	12.0	17.0	17.0
90th p-tile	27.2	22.0	28.5	21.0	26.0	26.0

Section II: Professional Status of Respondents

Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status

	Radiation Oncology		Surgical Oncology		Pediatric Oncology		Medical Oncology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	57	100.0%	61	100.0%	18	100.0%	294	100.0%	23006	100.0%	23436	100.0%
In clinical practice	57	100.0%	61	100.0%	18	100.0%	294	100.0%	20841	90.6%	21271	90.8%
Not in clinical practice									2165	9.4%	2165	9.2%

Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status*

	Radiation Oncology		Surgical Oncology		Pediatric Oncology		Medical Oncology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	57	100.0%	61	100.0%	18	100.0%	294	100.0%	23006	100.0%	23436	100.0%
Clinically practicing PA	57	100.0%	61	100.0%	18	100.0%	294	100.0%	20841	90.6%	21271	90.8%
Clinically practicing physician or resident									26	.1%	26	.1%
Clinically practicing NP									185	.8%	185	.8%
Other clinically practicing provider									181	.8%	181	.8%
PA educator	2	3.5%	4	6.6%	1	5.6%	7	2.4%	973	4.2%	987	4.2%
Other health professions educator			1	1.6%			2	.7%	295	1.3%	298	1.3%
Health care professional							3	1.0%	404	1.8%	407	1.7%
Health care professional-researcher	1	1.8%	3	4.9%			3	1.0%	159	.7%	166	.7%
Health care professional-lawyer									11	.0%	11	.0%
Health care professional-public									60	.3%	60	.3%
Health care professional-other									424	1.8%	425	1.8%
Other non-health professional							2	.7%	243	1.1%	245	1.0%
Student in post-graduate PA program	1	1.8%	1	1.6%					121	.5%	123	.5%
Medical student									51	.2%	51	.2%
Other student									90	.4%	90	.4%
Not employed by choice									580	2.5%	580	2.5%
Employed, seeking PA job									81	.4%	81	.3%
Unemployed, seeking PA job									183	.8%	183	.8%
Unemployed, seeking non-PA job									35	.2%	35	.1%
Retired									187	.8%	187	.8%
Other	1	1.8%							249	1.1%	250	1.1%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Section III: Information about Respondents in Clinical Practice

Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

	Radiation Oncology		Surgical Oncology		Pediatric Oncology		Medical Oncology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	57	100.0%	61	100.0%	18	100.0%	294	100.0%	20841	100.0%	21271	100.0%
One	56	98.2%	56	91.8%	18	100.0%	271	92.2%	17727	85.1%	18128	85.2%
Two	1	1.8%	5	8.2%			21	7.1%	2545	12.2%	2572	12.1%
Three							1	.3%	374	1.8%	375	1.8%
More than three							1	.3%	79	.4%	80	.4%
Self-employed w/mult contracts									116	.6%	116	.5%

Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer

	Radiation Oncology		Surgical Oncology		Pediatric Oncology		Medical Oncology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	57	100.0%	61	100.0%	18	100.0%	292	100.0%	20497	100.0%	20925	100.0%
Self-employed									545	2.7%	545	2.6%
Solo physician practice	3	5.3%	1	1.6%			26	8.9%	2667	13.0%	2697	12.9%
Single-specialty physician group	24	42.1%	7	11.5%	6	33.3%	112	38.4%	6442	31.4%	6591	31.5%
Multi-specialty physician group	6	10.5%	9	14.8%	2	11.1%	43	14.7%	2584	12.6%	2644	12.6%
University hospital	17	29.8%	29	47.5%	7	38.9%	68	23.3%	1531	7.5%	1652	7.9%
Other hospital	4	7.0%	10	16.4%	1	5.6%	30	10.3%	2985	14.6%	3030	14.5%
Freestanding urgent care center									447	2.2%	447	2.1%
Freestanding surgical center			1	1.6%					26	.1%	27	.1%
Nursing home or LTC facility									55	.3%	55	.3%
Home health agency									4	.0%	4	.0%
Hospice									2	.0%	2	.0%
HMO	1	1.8%	2	3.3%			1	.3%	433	2.1%	437	2.1%
Community health center							2	.7%	1236	6.0%	1238	5.9%
Medical staffing agency									58	.3%	58	.3%
Physician practice mngmt org	1	1.8%					1	.3%	282	1.4%	284	1.4%
Integrated health system	1	1.8%	2	3.3%	1	5.6%	4	1.4%	238	1.2%	246	1.2%
Corrections system									217	1.1%	217	1.0%
Other					1	5.6%	5	1.7%	745	3.6%	751	3.6%

Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

	Radiation Oncology		Surgical Oncology		Pediatric Oncology		Medical Oncology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	55	100.0%	59	100.0%	17	100.0%	286	100.0%	20283	100.0%	20700	100.0%
Not government employed	47	85.5%	52	88.1%	14	82.4%	264	92.3%	18474	91.1%	18851	91.1%
Air Force							1	.3%	98	.5%	99	.5%
Army									276	1.4%	276	1.3%
Navy									99	.5%	99	.5%
Coast Guard									12	.1%	12	.1%
Dept. of Veterans Affairs							7	2.4%	473	2.3%	480	2.3%
Federal Bureau of Prisons/DOJ									36	.2%	36	.2%
Indian Health Service									74	.4%	74	.4%
Federal Public Health Service							1	.3%	78	.4%	79	.4%
Other Federal Government							1	.3%	94	.5%	96	.5%
State Government	4	7.3%	5	8.5%	3	17.6%	10	3.5%	309	1.5%	331	1.6%
Local Government	4	7.3%	1	1.7%			2	.7%	260	1.3%	267	1.3%

Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting

	Radiation Oncology		Surgical Oncology		Pediatric Oncology		Medical Oncology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	57	100.0%	61	100.0%	18	100.0%	294	100.0%	20593	100.0%	21023	100.0%
Intensive/critical care unit of			1	1.6%			4	1.4%	441	2.1%	446	2.1%
Inpatient unit of hospital (not	1	1.8%	13	21.3%	7	38.9%	45	15.3%	1993	9.7%	2059	9.8%
Outpatient unit of hospital	23	40.4%	21	34.4%	5	27.8%	70	23.8%	1332	6.5%	1451	6.9%
Hospital emergency room									1982	9.6%	1982	9.4%
Hospital operating room			8	13.1%					1400	6.8%	1408	6.7%
Other unit of hospital	4	7.0%					1	.3%	286	1.4%	291	1.4%
Federally Qualified Rural Health Center									774	3.8%	774	3.7%
Other FQHC									409	2.0%	409	1.9%
Other community health center/facility							1	.3%	511	2.5%	512	2.4%
Freestanding urgent care facility									613	3.0%	613	2.9%
Freestanding surgical facility			1	1.6%			1	.3%	81	.4%	83	.4%
Solo practice physician office	1	1.8%	1	1.6%			20	6.8%	2624	12.7%	2646	12.6%
Single-specialty physician group	18	31.6%	5	8.2%	3	16.7%	102	34.7%	4489	21.8%	4617	22.0%
Multi-specialty physician group	6	10.5%	9	14.8%	2	11.1%	41	13.9%	1864	9.1%	1922	9.1%
HMO facility			1	1.6%			1	.3%	337	1.6%	339	1.6%
Nursing home or LTC facility									163	.8%	163	.8%
University/college student health									123	.6%	123	.6%
School-based health facility									77	.4%	77	.4%
Other freestanding outpatient facility	2	3.5%	1	1.6%	1	5.6%	3	1.0%	381	1.9%	388	1.8%
Correctional facility									231	1.1%	231	1.1%
Industrial facility/work site									100	.5%	100	.5%
Mobile health unit	1	1.8%							22	.1%	23	.1%
Patients' homes									27	.1%	27	.1%
Other	1	1.8%					5	1.7%	333	1.6%	339	1.6%

Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent For Primary Employer*

	Radiation Oncology		Surgical Oncology		Pediatric Oncology		Medical Oncology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	57	100.0%	61	100.0%	18	100.0%	294	100.0%	20613	100.0%	21043	100.0%
Intensive/critical care unit of	11	19.3%	18	29.5%	8	44.4%	93	31.6%	4591	22.3%	4721	22.4%
Inpatient unit of hospital (not	28	49.1%	36	59.0%	14	77.8%	175	59.5%	6812	33.0%	7065	33.6%
Outpatient unit of hospital	30	52.6%	36	59.0%	15	83.3%	117	39.8%	4151	20.1%	4349	20.7%
Hospital emergency room	2	3.5%	17	27.9%	2	11.1%	46	15.6%	6228	30.2%	6295	29.9%
Hospital operating room	3	5.3%	34	55.7%	7	38.9%	8	2.7%	4576	22.2%	4628	22.0%
Other unit of hospital	6	10.5%	3	4.9%	2	11.1%	18	6.1%	1877	9.1%	1906	9.1%
Federally Qualified Rural Health Center									1036	5.0%	1036	4.9%
Other FQHC							3	1.0%	588	2.9%	591	2.8%
Other community health center/facility			1	1.6%			1	.3%	794	3.9%	796	3.8%
Freestanding urgent care facility									1011	4.9%	1011	4.8%
Freestanding surgical facility			3	4.9%			1	.3%	1064	5.2%	1068	5.1%
Solo practice physician office	1	1.8%	2	3.3%			26	8.8%	3018	14.6%	3047	14.5%
Single-specialty physician group	21	36.8%	10	16.4%	5	27.8%	113	38.4%	5921	28.7%	6070	28.8%
Multi-specialty physician group	7	12.3%	10	16.4%	2	11.1%	49	16.7%	2557	12.4%	2625	12.5%
HMO facility	1	1.8%	2	3.3%			2	.7%	494	2.4%	499	2.4%
Nursing home or LTC facility	1	1.8%					9	3.1%	1171	5.7%	1181	5.6%
University/college student health			1	1.6%			3	1.0%	265	1.3%	269	1.3%
School-based health facility									169	.8%	169	.8%
Other freestanding outpatient facility	3	5.3%	2	3.3%	1	5.6%	8	2.7%	644	3.1%	658	3.1%
Correctional facility							1	.3%	355	1.7%	356	1.7%
Industrial facility/work site									183	.9%	183	.9%
Mobile health unit	1	1.8%							86	.4%	87	.4%
Patients' homes	1	1.8%					3	1.0%	350	1.7%	354	1.7%
Other	2	3.5%	1	1.6%			5	1.7%	554	2.7%	562	2.7%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer

	Radiation Oncology		Surgical Oncology		Pediatric Oncology		Medical Oncology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	57	100.0%	61	100.0%	18	100.0%	294	100.0%	20568	100.0%	20998	100.0%
Family/general medicine									5572	27.1%	5572	26.5%
General internal medicine									1497	7.3%	1497	7.1%
Emergency medicine									2045	9.9%	2045	9.7%
General pediatrics									516	2.5%	516	2.5%
General surgery									575	2.8%	575	2.7%
Internal medicine subspecialties							294	100.0%	2042	9.9%	2336	11.1%
Pediatric subspecialties					18	100.0%			306	1.5%	324	1.5%
Surgical subspecialties			61	100.0%					4607	22.4%	4668	22.2%
Obstetrics and gynecology									485	2.4%	485	2.3%
Industrial/occupational medicine									495	2.4%	495	2.4%
Other	57	100.0%							2428	11.8%	2485	11.8%

Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

	Radiation Oncology		Surgical Oncology		Pediatric Oncology		Medical Oncology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	57	100.0%	61	100.0%	18	100.0%	294	100.0%	20568	100.0%	20998	100.0%
Addiction medicine									77	.4%	77	.4%
Allergy									121	.6%	121	.6%
Anesthesiology									56	.3%	56	.3%
Dermatology									693	3.4%	693	3.3%
Emergency medicine									2045	9.9%	2045	9.7%
Family practice w/o urgent care									3261	15.9%	3261	15.5%
Family practice wt urgent care									2311	11.2%	2311	11.0%
Genetics									4	.0%	4	.0%
Geriatrics									128	.6%	128	.6%
Obstetrics/gynecology									485	2.4%	485	2.3%
Occupational medicine									495	2.4%	495	2.4%
Ophthalmology									24	.1%	24	.1%
Pain management									223	1.1%	223	1.1%
Pathology									4	.0%	4	.0%
Physical med rehab									165	.8%	165	.8%
Psychiatry									201	1.0%	201	1.0%
Public health									38	.2%	38	.2%
Radiation oncology	57	100.0%									57	.3%
Radiology									71	.3%	71	.3%
Interventional radiology									112	.5%	112	.5%
Hospital medicine									239	1.2%	239	1.1%
General surgery									575	2.8%	575	2.7%
Surg:									681	3.3%	681	3.2%
Surg: colon & rectal									25	.1%	25	.1%
Surg: hand									51	.2%	51	.2%
Surg: neurology									518	2.5%	518	2.5%
Surg: oncology			61	100.0%							61	.3%
Surg: orthopedics									2224	10.8%	2224	10.6%
Surg: otorhinolaryngology									190	.9%	190	.9%
Surg: pediatric									23	.1%	23	.1%
Surg: plastic									155	.8%	155	.7%
Surg: thoracic									35	.2%	35	.2%
Surg: transplant									43	.2%	43	.2%
Surg: trauma									102	.5%	102	.5%
Surg: urology									256	1.2%	256	1.2%
Surg: vascular									140	.7%	140	.7%
Surg: bariatric									52	.3%	52	.2%
Surg: other									112	.5%	112	.5%
General pediatrics									516	2.5%	516	2.5%
Ped: adolescent medicine									48	.2%	48	.2%
Ped: allergy									5	.0%	5	.0%
Ped: cardiology									18	.1%	18	.1%
Ped: critical care									21	.1%	21	.1%
Ped: endocrinology									11	.1%	11	.1%
Ped: gastroenterology									17	.1%	17	.1%
Ped: hematology/oncology									8	.0%	8	.0%
Ped: infectious disease									2	.0%	2	.0%
Ped: neonatal-perinatal									69	.3%	69	.3%
Ped: nephrology									2	.0%	2	.0%
Ped: neurology									18	.1%	18	.1%
Ped: pulmonology									8	.0%	8	.0%
Ped: rheumatology									4	.0%	4	.0%
Ped: oncology					18	100.0%					18	.1%
Ped: other									75	.4%	75	.4%
General internal medicine									1497	7.3%	1497	7.1%
IM: cardiology									798	3.9%	798	3.8%
IM: critical care									82	.4%	82	.4%
IM: endocrinology									107	.5%	107	.5%
IM: gastroenterology									385	1.9%	385	1.8%
IM: hematology/oncology									43	.2%	43	.2%
IM: immunology									2	.0%	2	.0%
IM: infectious disease									110	.5%	110	.5%
IM: nephrology									127	.6%	127	.6%
IM: neurology									131	.6%	131	.6%
IM: pulmonology									87	.4%	87	.4%
IM: rheumatology									74	.4%	74	.4%
IM: oncology							294	100.0%			294	1.4%
IM: other									96	.5%	96	.5%
Other									272	1.3%	272	1.3%

Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents

	Radiation Oncology	Surgical Oncology	Pediatric Oncology	Medical Oncology	All Others	Total
Respondents	57	61	18	294	20805	21235
Mean	10.1	8.5	13.2	7.7	9.4	9.4
Standard deviation	9.5	8.4	10.2	7.4	8.9	8.9
10th percentile	1.0	1.0	.0	1.0	1.0	1.0
25th percentile	3.0	3.0	4.5	2.0	3.0	3.0
Median	6.0	5.0	12.0	5.0	6.0	6.0
75th percentile	17.0	13.5	19.8	11.0	14.0	14.0
90th percentile	25.4	21.8	28.5	20.0	25.0	25.0

Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents

	Radiation Oncology	Surgical Oncology	Pediatric Oncology	Medical Oncology	All Others	Total
Respondents	55	59	17	288	20285	20704
Mean	4.2	4.0	10.1	3.8	4.9	4.9
Standard deviation	5.0	4.3	9.5	5.0	5.8	5.8
10th percentile	.0	.0	.0	.0	.0	.0
25th percentile	.0	1.0	1.5	1.0	1.0	1.0
Median	2.0	3.0	7.0	2.0	3.0	3.0
75th percentile	6.0	6.0	18.5	5.0	6.0	6.0
90th percentile	12.4	10.0	24.8	10.0	13.0	13.0

Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents

	Radiation Oncology	Surgical Oncology	Pediatric Oncology	Medical Oncology	All Others	Total
Respondents	54	59	16	276	19802	20207
Mean	3.9	4.2	9.6	4.6	6.6	6.5
Standard deviation	4.5	4.7	9.5	5.4	7.2	7.2
10th percentile	.0	.0	.0	.0	.0	.0
25th percentile	.8	1.0	.8	1.0	1.0	1.0
Median	3.0	3.0	6.5	3.0	4.0	4.0
75th percentile	6.0	6.0	18.3	6.0	9.0	9.0
90th percentile	9.5	10.0	25.2	12.0	18.0	18.0

Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

	Radiation Oncology		Surgical Oncology		Pediatric Oncology		Medical Oncology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	57	100.0%	61	100.0%	18	100.0%	290	100.0%	20213	100.0%	20639	100.0%
Northeast	12	21.1%	19	31.1%	1	5.6%	60	20.7%	4600	22.8%	4692	22.7%
Southeast	13	22.8%	17	27.9%	8	44.4%	80	27.6%	4781	23.7%	4899	23.7%
North Central	14	24.6%	6	9.8%	3	16.7%	71	24.5%	4250	21.0%	4344	21.0%
South Central	9	15.8%	12	19.7%	4	22.2%	41	14.1%	2702	13.4%	2768	13.4%
West	9	15.8%	7	11.5%	2	11.1%	38	13.1%	3880	19.2%	3936	19.1%

Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed

Respondents	Radiation Oncology		Surgical Oncology		Pediatric Oncology		Medical Oncology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	57	100.0%	61	100.0%	18	100.0%	290	100.0%	20213	100.0%	20639	100.0%
Alaska									123	.6%	123	.6%
Alabama							1	.3%	104	.5%	105	.5%
Arkansas									41	.2%	41	.2%
Arizona	3	5.3%					7	2.4%	495	2.4%	505	2.4%
California	1	1.8%	4	6.6%			12	4.1%	1596	7.9%	1613	7.8%
Colorado			1	1.6%	2	11.1%	4	1.4%	565	2.8%	572	2.8%
Connecticut							3	1.0%	449	2.2%	452	2.2%
District Of Columbia			1	1.6%					56	.3%	57	.3%
Delaware									61	.3%	61	.3%
Florida	4	7.0%	5	8.2%	3	16.7%	15	5.2%	1085	5.4%	1112	5.4%
Georgia	3	5.3%	2	3.3%			10	3.4%	608	3.0%	623	3.0%
Guam									5	.0%	5	.0%
Hawaii									48	.2%	48	.2%
Iowa					1	5.6%	4	1.4%	304	1.5%	309	1.5%
Idaho	2	3.5%							175	.9%	177	.9%
Illinois			2	3.3%			9	3.1%	583	2.9%	594	2.9%
Indiana							1	.3%	209	1.0%	210	1.0%
Kansas							1	.3%	281	1.4%	282	1.4%
Kentucky	1	1.8%					1	.3%	256	1.3%	258	1.3%
Louisiana							3	1.0%	137	.7%	140	.7%
Massachusetts			1	1.6%			10	3.4%	467	2.3%	478	2.3%
Maryland	1	1.8%	3	4.9%	2	11.1%	10	3.4%	464	2.3%	480	2.3%
Maine							4	1.4%	184	.9%	188	.9%
Michigan	7	12.3%	1	1.6%	1	5.6%	27	9.3%	952	4.7%	988	4.8%
Minnesota	2	3.5%			1	5.6%	7	2.4%	402	2.0%	412	2.0%
Missouri	1	1.8%					1	.3%	206	1.0%	208	1.0%
Mississippi									29	.1%	29	.1%
Montana							2	.7%	127	.6%	129	.6%
North Carolina	4	7.0%	3	4.9%	1	5.6%	27	9.3%	1047	5.2%	1082	5.2%
North Dakota							2	.7%	82	.4%	84	.4%
Nebraska	1	1.8%	1	1.6%			7	2.4%	274	1.4%	283	1.4%
New Hampshire							2	.7%	139	.7%	141	.7%
New Jersey	1	1.8%	2	3.3%			3	1.0%	301	1.5%	307	1.5%
New Mexico			1	1.6%			2	.7%	138	.7%	141	.7%
Nevada	1	1.8%					2	.7%	137	.7%	140	.7%
New York	7	12.3%	4	6.6%	1	5.6%	20	6.9%	1678	8.3%	1710	8.3%
Ohio	2	3.5%	2	3.3%			5	1.7%	506	2.5%	515	2.5%
Oklahoma	1	1.8%	1	1.6%	2	11.1%	4	1.4%	291	1.4%	299	1.4%
Oregon			1	1.6%			2	.7%	285	1.4%	288	1.4%
Pennsylvania	4	7.0%	10	16.4%			17	5.9%	1181	5.8%	1212	5.9%
Rhode Island			2	3.3%					74	.4%	76	.4%
South Carolina							4	1.4%	209	1.0%	213	1.0%
South Dakota									153	.8%	153	.8%
Tennessee			2	3.3%	1	5.6%	4	1.4%	314	1.6%	321	1.6%
Texas	8	14.0%	9	14.8%			27	9.3%	1220	6.0%	1264	6.1%
Utah	1	1.8%					4	1.4%	213	1.1%	218	1.1%
Virginia			1	1.6%	1	5.6%	7	2.4%	458	2.3%	467	2.3%
Vermont							1	.3%	66	.3%	67	.3%
Washington	1	1.8%	2	3.3%	2	11.1%	7	2.4%	605	3.0%	617	3.0%
Wisconsin	1	1.8%					8	2.8%	579	2.9%	588	2.8%
West Virginia							1	.3%	180	.9%	181	.9%
Wyoming							2	.7%	71	.4%	73	.4%

Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status and Degree of Rurality of County of Primary Work Site*

Respondents	Radiation Oncology		Surgical Oncology		Pediatric Oncology		Medical Oncology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	49	100.0%	57	100.0%	13	100.0%	256	100.0%	19153	100.0%	19528	100.0%
Not metro												
NonMetro, with urban pop >20K and adjacent to metro area	1	2.0%					12	4.7%	907	4.7%	920	4.7%
NonMetro, with urban pop >20K, not adjacent to metro area	1	2.0%					6	2.3%	490	2.6%	497	2.5%
NonMetro, with urban pop 2.5K-20K, adjacent to metro area	1	2.0%					2	.8%	802	4.2%	805	4.1%
NonMetro, with urban pop 2.5K-20K, not adjacent to metro area	1	2.0%					2	.8%	598	3.1%	601	3.1%
NonMetro, with urban pop <2,500, adjacent to metro area									117	.6%	117	.6%
NonMetro, with urban pop <2,500, not adjacent to metro area							1	.4%	219	1.1%	220	1.1%
Metro												
Metro, >1M Population	24	49.0%	47	82.5%	10	76.9%	141	55.1%	9102	47.5%	9324	47.7%
Metro, 250K-1M Population	15	30.6%	9	15.8%	1	7.7%	67	26.2%	4617	24.1%	4709	24.1%
Metro, <250K Population	6	12.2%	1	1.8%	2	15.4%	25	9.8%	2301	12.0%	2335	12.0%

* Zip Code of primary work site was linked to County Rural-Urban Continuum Code from the Area Resource File obtained through the Bureau of Health Professions, US-DHHS.

Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job*

	Radiation Oncology		Surgical Oncology		Pediatric Oncology		Medical Oncology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	55	100.0%	59	100.0%	17	100.0%	288	100.0%	20351	100.0%	20770	100.0%
Minor surgical procedures	6	10.9%	41	69.5%	14	82.4%	96	33.3%	12249	60.2%	12406	59.7%
First assisting at surgery	3	5.5%	40	67.8%	5	29.4%	9	3.1%	4982	24.5%	5039	24.3%
Manage the care of patients in an inpatient setting	12	21.8%	36	61.0%	13	76.5%	166	57.6%	7585	37.3%	7812	37.6%
Serve on the quality assurance	9	16.4%	2	3.4%	2	11.8%	21	7.3%	1649	8.1%	1683	8.1%
Serve on the utilization review	1	1.8%			1	5.9%	4	1.4%	641	3.1%	647	3.1%
Participate in the conduct of clinical trials	32	58.2%	26	44.1%	12	70.6%	193	67.0%	2150	10.6%	2413	11.6%
Serve on formulary/pharmaceutical selection committee							5	1.7%	560	2.8%	565	2.7%
Decision making about procurement of medical/surgical equipment/supplies	9	16.4%	10	16.9%	4	23.5%	24	8.3%	4023	19.8%	4070	19.6%
Supervisory/managerial responsibilities for other PAs	3	5.5%	7	11.9%	2	11.8%	23	8.0%	1909	9.4%	1944	9.4%
Supervisory/managerial responsibilities for clinical staff	7	12.7%	16	27.1%	4	23.5%	41	14.2%	3831	18.8%	3899	18.8%
Supervisory/managerial responsibilities for non-clinical staff	6	10.9%	10	16.9%			21	7.3%	1746	8.6%	1783	8.6%
Precept PA students	18	32.7%	26	44.1%	11	64.7%	93	32.3%	7273	35.7%	7421	35.7%
Precept students of other health professions	9	16.4%	30	50.8%	13	76.5%	64	22.2%	4929	24.2%	5045	24.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

	Radiation Oncology		Surgical Oncology		Pediatric Oncology		Medical Oncology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	57	100.0%	61	100.0%	18	100.0%	294	100.0%	20841	100.0%	21271	100.0%
32 or more hours	54	94.7%	56	91.8%	18	100.0%	259	88.1%	17763	85.2%	18150	85.3%
Less than 32 hours	2	3.5%	4	6.6%			33	11.2%	2676	12.8%	2715	12.8%
Hours not reported	1	1.8%	1	1.6%			2	.7%	402	1.9%	406	1.9%

Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated*

	Radiation Oncology		Surgical Oncology		Pediatric Oncology		Medical Oncology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	40	100.0%	42	100.0%	11	100.0%	184	100.0%	12189	100.0%	12466	100.0%
See some inpatients	28	70.0%	30	71.4%	8	72.7%	123	66.8%	5345	43.9%	5534	44.4%
See some outpatients	39	97.5%	39	92.9%	10	90.9%	161	87.5%	10318	84.7%	10567	84.8%
See some nursing home patients							6	3.3%	695	5.7%	701	5.6%
See some other patients**	7	17.5%	2	4.8%			12	6.5%	1343	11.0%	1364	10.9%

*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

**Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job

	Radiation Oncology	Surgical Oncology	Pediatric Oncology	Medical Oncology	All Others	Total
Respondents	54	56	18	259	17763	18150
Mean	45.7	46.1	45.6	46.1	44.3	44.3
Standard deviation	9.6	6.7	5.9	7.6	8.0	8.0
10th percentile	40.0	40.0	39.2	40.0	36.0	36.0
25th percentile	40.0	40.0	41.5	40.0	40.0	40.0
Median	45.0	45.0	45.0	45.0	40.0	41.0
75th percentile	50.0	50.0	50.0	50.0	50.0	50.0
90th percentile	55.0	56.6	51.0	55.0	55.0	55.0

Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Surgical Oncology	Pediatric Oncology	Medical Oncology	All Others	Total
Respondents	6	1	15	1132	1154
Mean	47.5	40.0	44.2	43.1	43.2
Standard deviation	7.6	.	12.1	7.3	7.3
10th percentile	40.0	40.0	33.8	35.0	35.0
25th percentile	40.0	40.0	40.0	40.0	40.0
Median	47.5	40.0	40.0	40.0	40.0
75th percentile	52.5	40.0	45.0	48.0	48.0
90th percentile	.	40.0	63.6	50.0	50.0

*Excludes time spent performing tasks other than providing direct patient care to inpatients.

Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Surgical Oncology	Pediatric Oncology	Medical Oncology	All Others	Total
Respondents	3	1	15	1062	1081
Mean	56.7	25.0	48.5	64.0	63.7
Standard deviation	37.9	.	34.3	42.7	42.6
10th percentile	30.0	25.0	16.8	20.0	20.0
25th percentile	30.0	25.0	25.0	35.0	35.0
Median	40.0	25.0	40.0	54.0	50.0
75th percentile	.	25.0	60.0	90.0	90.0
90th percentile	.	25.0	114.0	110.0	110.0

Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Radiation Oncology	Surgical Oncology	Pediatric Oncology	Medical Oncology	All Others	Total
Respondents	3	6	1	29	4742	4781
Mean	37.3	38.2	40.0	38.8	39.0	39.0
Standard deviation	4.6	6.3	.	5.5	5.4	5.4
10th percentile	32.0	32.0	40.0	32.0	33.0	33.0
25th percentile	32.0	34.3	40.0	35.0	35.0	35.0
Median	40.0	36.0	40.0	38.0	40.0	40.0
75th percentile	.	42.5	40.0	40.0	40.0	40.0
90th percentile	.	.	40.0	50.0	45.0	45.0

*Excludes time spent performing tasks other than providing direct patient care to outpatients.

Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Radiation Oncology	Surgical Oncology	Pediatric Oncology	Medical Oncology	All Others	Total
Respondents	3	6	1	29	4679	4718
Mean	55.0	74.3	30.0	60.9	94.9	94.6
Standard deviation	27.8	14.5	.	20.8	39.9	39.9
10th percentile	25.0	60.0	30.0	35.0	50.0	50.0
25th percentile	25.0	63.8	30.0	40.0	70.0	70.0
Median	60.0	70.5	30.0	60.0	90.0	90.0
75th percentile	.	85.0	30.0	75.0	115.0	115.0
90th percentile	.	.	30.0	80.0	144.0	140.0

Table 4.7 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether Call is Taken

	Radiation Oncology		Surgical Oncology		Pediatric Oncology		Medical Oncology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	53	100.0%	55	100.0%	17	100.0%	254	100.0%	17590	100.0%	17969	100.0%
Do not take call	43	81.1%	34	61.8%	15	88.2%	163	64.2%	10514	59.8%	10769	59.9%
Take some call	9	17.0%	18	32.7%	2	11.8%	78	30.7%	6057	34.4%	6164	34.3%
Take call, hours unknown			1	1.8%			2	.8%	136	.8%	139	.8%
Always on call	1	1.9%	2	3.6%			11	4.3%	883	5.0%	897	5.0%

Table 4.8 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken*

	Radiation Oncology		Surgical Oncology		Pediatric Oncology		Medical Oncology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	53	100.0%	55	100.0%	17	100.0%	254	100.0%	17616	100.0%	17995	100.0%
Emergency department call	3	5.7%	5	9.1%			11	4.3%	1900	10.8%	1919	10.7%
Surgical assisting call			8	14.5%					2224	12.6%	2232	12.4%
In-house call	1	1.9%	8	14.5%	2	11.8%	38	15.0%	2167	12.3%	2216	12.3%
Other call	8	15.1%	10	18.2%			64	25.2%	3708	21.0%	3790	21.1%
Do not take call	43	81.1%	34	61.8%	15	88.2%	163	64.2%	10514	59.7%	10769	59.8%
Call taken, type not indicated			1	1.8%			2	.8%	48	.3%	51	.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.9: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Radiation Oncology	Surgical Oncology	Pediatric Oncology	Medical Oncology	All Others	Total
Respondents	9	18	2	78	6055	6162
Mean	60.2	83.1	19.5	73.1	94.5	94.1
Standard deviation	69.0	90.7	6.4	73.2	87.2	87.1
10th percentile	12.0	7.7	15.0	8.0	12.0	12.0
25th percentile	26.0	20.0	15.0	16.0	30.0	30.0
Median	48.0	50.0	19.5	55.0	72.0	72.0
75th percentile	51.0	102.5	.	100.0	130.0	130.0
90th percentile	.	251.0	.	160.8	200.0	200.0

*Includes only PAs who report taking call, but are not always on call.

Table 4.10: Number and Percent Distribution of Clinically Practicing Respondents by Types of Professional Liability Insurance Policies*

	Radiation Oncology		Surgical Oncology		Pediatric Oncology		Medical Oncology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	53	100.0%	55	100.0%	17	100.0%	254	100.0%	17616	100.0%	17995	100.0%
Personal policy funded by employer	22	41.5%	22	40.0%	4	23.5%	73	28.7%	5980	33.9%	6101	33.9%
Personal policy, self-funded	2	3.8%	1	1.8%			4	1.6%	512	2.9%	519	2.9%
Rider on employer's policy, funded by employer	30	56.6%	25	45.5%	11	64.7%	137	53.9%	8662	49.2%	8865	49.3%
Rider on employer's policy, Other type of liability insurance	2	3.8%	2	3.6%			1	.4%	175	1.0%	176	1.0%
No professional liability insurance coverage							4	1.6%	551	3.1%	559	3.1%
Don't know	3	5.7%	8	14.5%	1	5.9%	40	15.7%	429	2.4%	432	2.4%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received*

	Radiation Oncology		Surgical Oncology		Pediatric Oncology		Medical Oncology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	51	100.0%	54	100.0%	17	100.0%	247	100.0%	16722	100.0%	17091	100.0%
No base pay							1	.4%	236	1.4%	237	1.4%
Salary	50	98.0%	49	90.7%	17	100.0%	238	96.4%	13315	79.6%	13669	80.0%
Hourly wage	1	2.0%	5	9.3%			7	2.8%	3058	18.3%	3071	18.0%
Other base pay							1	.4%	113	.7%	114	.7%

*Excludes self-employed PAs.

Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received*

	Radiation Oncology		Surgical Oncology		Pediatric Oncology		Medical Oncology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	48	100.0%	52	100.0%	16	100.0%	238	100.0%	16155	100.0%	16509	100.0%
No additional pay	20	41.7%	21	40.4%	10	62.5%	101	42.4%	5152	31.9%	5304	32.1%
Surgical assisting fees									332	2.1%	332	2.0%
Overtime pay	1	2.1%	6	11.5%	3	18.8%	17	7.1%	2868	17.8%	2895	17.5%
Administrative pay			2	3.8%			5	2.1%	426	2.6%	433	2.6%
Pay for on-call availability	1	2.1%	4	7.7%			17	7.1%	1426	8.8%	1448	8.8%
Pay for on-call services/events			2	3.8%	2	12.5%	32	13.4%	1427	8.8%	1463	8.9%
Bonus not based on performance	14	29.2%	6	11.5%	2	12.5%	49	20.6%	3001	18.6%	3072	18.6%
Bonus based on performance of	6	12.5%	7	13.5%			27	11.3%	2166	13.4%	2206	13.4%
Bonus based on performance of PA	10	20.8%	14	26.9%	1	6.3%	30	12.6%	3979	24.6%	4034	24.4%
Bonus based on something else	4	8.3%	3	5.8%			8	3.4%	863	5.3%	878	5.3%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based*

	Radiation Oncology		Surgical Oncology		Medical Oncology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	14	100.0%	17	100.0%	41	100.0%	5137	100.0%	5209	100.0%
Bonus based on charges	1	7.1%	2	11.8%	5	12.2%	961	18.7%	969	18.6%
Bonus based on revenues	3	21.4%	2	11.8%	17	41.5%	2267	44.1%	2289	43.9%
Bonus based on relative value units	2	14.3%	3	17.6%	4	9.8%	750	14.6%	759	14.6%
Bonus based on profit	1	7.1%	4	23.5%	12	29.3%	1295	25.2%	1312	25.2%
Bonus based on number of visits or panel size	4	28.6%	1	5.9%	4	9.8%	973	18.9%	982	18.9%
Bonus based on quality of care	4	28.6%	5	29.4%	8	19.5%	775	15.1%	792	15.2%
Bonus based on patient satisfaction	4	28.6%	1	5.9%	6	14.6%	804	15.7%	815	15.6%
Bonus based on other factors	6	42.9%	8	47.1%	9	22.0%	438	8.5%	461	8.9%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.14: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Radiation Oncology	Surgical Oncology	Pediatric Oncology	Medical Oncology	All Others	Total
Respondents	52	56	18	254	16966	17346
Mean	\$78,514	\$82,571	\$77,047	\$78,972	\$84,509	\$84,396
Standard deviation	\$15,234	\$15,046	\$12,901	\$14,801	\$22,096	\$21,975
10th percentile	\$58,719	\$64,061	\$62,252	\$63,022	\$62,475	\$62,472
25th percentile	\$68,550	\$71,990	\$67,528	\$69,588	\$70,029	\$70,016
Median	\$78,132	\$82,816	\$74,094	\$77,249	\$80,419	\$80,356
75th percentile	\$88,217	\$93,556	\$89,147	\$85,620	\$94,379	\$94,260
90th percentile	\$99,845	\$102,093	\$100,275	\$98,139	\$111,077	\$110,721

*Excludes self-employed PAs.

Table 4.15: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2005 and Work at Least 32 Hours per Week at Primary Clinical Job*

	Radiation Oncology	Surgical Oncology	Pediatric Oncology	Medical Oncology	All Others	Total
Respondents	4	2	3	21	1839	1869
Mean	.	.	.	\$69,233	\$71,033	\$71,004
Standard deviation	.	.	.	\$8,751	\$12,803	\$12,743
10th percentile	.	.	.	\$55,807	\$58,040	\$58,040
25th percentile	.	.	.	\$63,609	\$63,651	\$63,653
Median	.	.	.	\$70,933	\$69,515	\$69,517
75th percentile	.	.	.	\$74,431	\$76,602	\$76,416
90th percentile	.	.	.	\$77,981	\$85,483	\$85,375

*Excludes self-employed PAs.

Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance*

	Radiation Oncology		Surgical Oncology		Pediatric Oncology		Medical Oncology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	50	100.0%	53	100.0%	17	100.0%	240	100.0%	16235	100.0%	16595	100.0%
Professional Liability Insurance	50	100.0%	51	96.2%	17	100.0%	240	100.0%	15841	97.6%	16199	97.6%
Employer pays 95-100%			1	1.9%					98	.6%	99	.6%
Employer pays 50-94%									33	.2%	33	.2%
Employer pays 1-49%									263	1.6%	264	1.6%
Employer pays 0%			1	1.9%					7208	48.1%	7365	48.1%
Individual Health Insurance	24	49.0%	28	57.1%	6	37.5%	99	44.8%	5347	35.7%	5495	35.9%
Employer pays 95-100%			17	34.7%	8	50.0%	102	46.2%	1058	7.1%	1077	7.0%
Employer pays 50-94%	21	42.9%	17	34.7%	2	12.5%	11	5.0%	1377	9.2%	1388	9.1%
Employer pays 1-49%	3	6.1%	3	6.1%	2	12.5%	11	5.0%	2809	24.6%	2859	24.6%
Employer pays 0%	1	2.0%	1	2.0%			9	4.1%	4069	35.7%	4165	35.8%
Family Health Insurance	11	28.9%	10	27.8%	2	18.2%	27	18.8%	1218	10.7%	1238	10.6%
Employer pays 95-100%			14	38.9%	5	45.5%	58	40.3%	3313	29.0%	3376	29.0%
Employer pays 50-94%	19	50.0%	14	38.9%	5	45.5%	58	40.3%	4448	31.1%	4585	31.4%
Employer pays 1-49%	3	7.9%	4	11.1%	3	27.3%	10	6.9%	1426	10.0%	1458	10.0%
Employer pays 0%	5	13.2%	8	22.2%	1	9.1%	49	34.0%	4022	28.1%	4081	27.9%
Dental Insurance	14	28.6%	19	38.8%	4	26.7%	63	29.3%	4401	30.8%	4501	30.8%
Employer pays 95-100%			21	42.9%	8	53.3%	88	40.9%	4448	31.1%	4585	31.4%
Employer pays 50-94%	20	40.8%	21	42.9%	8	53.3%	88	40.9%	1426	10.0%	1458	10.0%
Employer pays 1-49%	6	12.2%	5	10.2%	2	13.3%	19	8.8%	4022	28.1%	4081	27.9%
Employer pays 0%	9	18.4%	4	8.2%	1	6.7%	45	20.9%	6121	43.7%	6272	43.8%
Disability Insurance	15	32.6%	23	46.9%	8	53.3%	105	50.2%	2501	17.9%	2576	18.0%
Employer pays 95-100%			2	4.1%	4	26.7%	14	6.7%	1053	7.5%	1075	7.5%
Employer pays 50-94%	12	26.1%	12	24.5%	2	13.3%	14	6.7%	4323	30.9%	4394	30.7%
Employer pays 1-49%	4	8.7%	2	4.1%	1	6.7%	43	20.6%	5396	40.6%	5537	40.7%
Employer pays 0%	15	32.6%	12	24.5%	1	6.7%	43	20.6%	1933	14.5%	1997	14.7%
Term Life Insurance	19	41.3%	20	39.2%	6	50.0%	96	47.8%	1288	9.7%	1325	9.7%
Employer pays 95-100%			13	25.5%	1	8.3%	41	20.4%	4670	35.1%	4738	34.8%
Employer pays 50-94%	9	19.6%	13	25.5%	1	8.3%	41	20.4%				
Employer pays 1-49%	5	10.9%	9	17.6%	3	25.0%	20	10.0%				
Employer pays 0%	13	28.3%	9	17.6%	2	16.7%	44	21.9%				

*Excludes self-employed PAs.

Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses*

	Radiation Oncology		Surgical Oncology		Pediatric Oncology		Medical Oncology		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	45	100.0%	48	100.0%	16	100.0%	223	100.0%	14747	100.0%	15079	100.0%
Pension/Retirement Fund	9	20.0%	15	31.3%	5	31.3%	45	20.2%	3454	23.4%	3528	23.4%
Employer pays 50-94%	12	26.7%	10	20.8%	2	12.5%	63	28.3%	3013	20.4%	3100	20.6%
Employer pays 1-49%	19	42.2%	17	35.4%	9	56.3%	94	42.2%	5686	38.6%	5825	38.6%
Employer pays 0%	5	11.1%	6	12.5%			21	9.4%	2594	17.6%	2626	17.4%
DEA Registration Fees	30	85.7%	35	87.5%	8	66.7%	175	82.2%	10365	77.5%	10613	77.7%
Employer pays 50-94%							4	1.9%	185	1.4%	189	1.4%
Employer pays 1-49%	1	2.9%			1	8.3%	1	.5%	89	.7%	92	.7%
Employer pays 0%	4	11.4%	5	12.5%	3	25.0%	33	15.5%	2728	20.4%	2773	20.3%
NCCPA Fees	30	60.0%	35	68.6%	8	61.5%	163	69.7%	10158	64.7%	10394	64.8%
Employer pays 50-94%			3	5.9%			6	2.6%	278	1.8%	287	1.8%
Employer pays 1-49%					1	7.7%	4	1.7%	135	.9%	140	.9%
Employer pays 0%	20	40.0%	13	25.5%	4	30.8%	61	26.1%	5124	32.6%	5222	32.6%
AAPA Dues	27	55.1%	31	60.8%	8	61.5%	149	63.7%	9898	64.1%	10113	64.0%
Employer pays 50-94%	1	2.0%	3	5.9%			7	3.0%	264	1.7%	275	1.7%
Employer pays 1-49%					1	7.7%	4	1.7%	132	.9%	137	.9%
Employer pays 0%	21	42.9%	17	33.3%	4	30.8%	74	31.6%	5152	33.4%	5268	33.4%
State PA Chapter Dues	23	50.0%	25	52.1%	6	46.2%	116	56.0%	8031	56.8%	8201	56.8%
Employer pays 50-94%	1	2.2%	2	4.2%			4	1.9%	220	1.6%	227	1.6%
Employer pays 1-49%					1	7.7%	3	1.4%	135	1.0%	139	1.0%
Employer pays 0%	22	47.8%	21	43.8%	6	46.2%	84	40.6%	5744	40.7%	5877	40.7%
Specialty Organization Dues	17	44.7%	22	52.4%	5	50.0%	107	53.8%	5222	46.3%	5373	46.4%
Employer pays 50-94%			3	7.1%			3	1.5%	223	2.0%	229	2.0%
Employer pays 1-49%					1	10.0%	4	2.0%	125	1.1%	130	1.1%
Employer pays 0%	21	55.3%	17	40.5%	4	40.0%	85	42.7%	5712	50.6%	5839	50.5%
AAPA Annual Conference Registration Fees	27	57.4%	31	64.6%	6	50.0%	141	65.9%	7790	57.1%	7995	57.2%
Employer pays 50-94%	3	6.4%	5	10.4%			17	7.9%	1117	8.2%	1142	8.2%
Employer pays 1-49%	3	6.4%	2	4.2%			10	4.7%	604	4.4%	619	4.4%
Employer pays 0%	14	29.8%	10	20.8%	6	50.0%	46	21.5%	4141	30.3%	4217	30.2%
Credentialing Fees	37	80.4%	38	79.2%	12	75.0%	182	80.2%	11282	75.3%	11551	75.4%
Employer pays 50-94%	1	2.2%			1	6.3%	9	4.0%	341	2.3%	352	2.3%
Employer pays 1-49%			2	4.2%			5	2.2%	200	1.3%	207	1.4%
Employer pays 0%	8	17.4%	8	16.7%	3	18.8%	31	13.7%	3152	21.0%	3202	20.9%

*Excludes self-employed PAs.