

2006 AAPA Physician Assistant Census Report for Family/General Medicine

Introduction

The American Academy of Physician Assistants (AAPA) was founded in 1968 and is the only national organization representing physician assistants (PAs) in all medical specialties. The Academy educates the general public about the PA profession, assures competency of PAs through active involvement in the accreditation of PA programs, provides continuing education, and conducts PA-related research. The Academy works to promote quality, cost-effective health care, and the professional and personal growth of PAs.

From 1990 to 1995, the AAPA conducted a census survey of its members. Beginning in 1996, the census survey was expanded to include those PAs who were not members of AAPA. While the survey instrument and the data collection process have undergone some revisions since the inception of the census, the general approach and data elements have remained much the same.

The data collection effort for the 2006 AAPA Physician Assistant Census was conducted between February 23 and September 15, 2006. The 2006 Census was available online as well as on paper; 2006 was the first year that this survey was available to be completed online.

The online version of the survey was posted to the AAPA web site and an email with a link to the survey was sent on February 23, 2006 to 41,053 PAs for whom a valid email address was available. Reminder emails were sent to AAPA members with valid email addresses via AAPA's monthly E-News on March 1, April 5, May 3, June 8, and September 6, 2006.

The paper version of the survey was mailed on March 15, 2006 to all individuals, both AAPA members and non-members, who were believed to be eligible to practice as PAs in the United States as of December 31, 2005 and for whom address information was available, but the paper version of the survey was not sent to individuals from whom an electronic response had been received prior to March 6, 2006, or to individuals who had indicated on a previous Census that they were retired or working as a physician. Paper surveys were mailed to 62,968 people.

In total, 65,681 PAs were invited to participate in the 2006 Census – accounting for 93.0 percent of the 70,612 individuals eligible to practice as PAs. Completed surveys were received from 23,436 people, representing 33.2 percent of all individuals eligible to practice as PAs and 35.7 percent of the PAs who were invited to participate. Of the 26,418 AAPA members invited to participate, 15,995 (60.5%) responded; of the 39,263 non-members who were invited to participate, 7,442 (19.0%) responded.

This document presents the responses received on the Census survey and also includes certain static information derived from the AAPA Masterfile, such as sex, race, and age. It should be noted that these data have not been weighted or adjusted to account for non-response, the number of usable responses for each item varies due to item non-response, and that the percentages displayed may not sum to 100 due to rounding.

To facilitate locating specific items of interest, an index of the subjects addressed by the tables is provided in addition to a list of tables.

Highlights of National Statistics

Section I. Characteristics of Respondents and Non-Respondents

Sex: Females accounted for 62 percent of the respondents to this year's census.

Ethnicity: White PAs comprise 88 percent of the respondents.

PA Education: Just under half (44%) of respondents hold a bachelor's level PA degree; 35 percent of respondents hold a master's level PA degree.

Age: The mean age of census respondents is 41 years (median = 40), the mean age at time of graduation from PA school was 31 years (median = 29), and the mean number of years since graduation from PA school for census respondents is 11 (median = 7).

Section II. Professional Status of Respondents

Practice Status: The vast majority of respondents (91%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

Section III: Information about Respondents in Clinical Practice

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (44%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 13 percent are employed by solo physician offices.

Government Employment: About 9 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for about two percent of respondents; state governments collectively employ just under two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 36 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital inpatient units (10%), hospital emergency rooms (9%), hospital outpatient units (7%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 31 percent of respondents; 22 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (34%), hospital emergency rooms (30%), single-specialty physician group practices (29%), hospital operating rooms (22%), hospital outpatient units (21%), and hospital intensive care/critical care units (22%).

Primary Specialty of Practice: While PAs practice in over 60 different specialty fields, 38 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general medicine (27%), general internal medicine (7%), general pediatrics (3%), and obstetrics/gynecology (2%). Other prevalent

specialties for PAs include general surgery/surgical subspecialties (25%), emergency medicine (10%), the subspecialties of internal medicine (11%) and dermatology (3%).

Years in Clinical Practice, Years in Position, and Years in Specialty: The mean number of years respondents have been in clinical practice is 9 (median = 6), the mean number of years respondents have worked in their current position is 5 (median = 3), and the mean number of years respondents have worked in their current specialty is 7 (median = 4).

Geographic Distribution: The states with the largest numbers of clinically practicing respondents are: New York (8%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), North Carolina (5%), and Michigan (5%).

Metropolitan Status of Work Site: Sixteen percent of respondents work in counties that are non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than half (60%) reported performing minor surgical procedures, thirty-eight percent of respondents reported that they manage the care of patients in an inpatient setting and about one-quarter (24%) reported first-assisting at surgery. Nine percent of respondents reported supervising other PAs, and one in five (19%) reported supervising other clinical staff. More than one-third of respondents (36%) indicated that they precept PA students; one-fourth (24%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (85%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44 the median is 41 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (85%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 95. Over one-third of respondents who work full-time (44%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 64. Eleven percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients, and six percent of full-time PAs reported seeing some nursing home patients in their primary job.

Taking Call: Four in ten respondents (40%) reported taking call for their primary employer. The mean number of hours on call per month for those PAs who reported taking some call but who were not always on call is 94.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Nineteen percent of respondents reported receiving a bonus based on something other than productivity or performance while 18 percent reported receiving

overtime pay. Almost half of those who reported receiving an incentive based on productivity or performance (44%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$80,356; the mean is \$84,396. The comparable figures for respondents who graduated in 2005 are \$69,517 and \$71,004, respectively.

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2006 AAPA Physician Assistant Census Report for Family/General Medicine PAs

Section I: Characteristics of 2006 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by whether in Family/General Medicine

	Count	Percent
Total	23436	100.0%
Family/General Medicine	5572	23.8%
All Others	17864	76.2%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Family/General Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	5521	100.0%	17697	100.0%	23218	100.0%
Male	2095	37.9%	6649	37.6%	8744	37.7%
Female	3426	62.1%	11048	62.4%	14474	62.3%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

	Family/General Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	5101	100.0%	16112	100.0%	21213	100.0%
Asian/Pacific Islander	149	2.9%	599	3.7%	748	3.5%
Black (Not Hispanic)	184	3.6%	573	3.6%	757	3.6%
Hispanic/Latino Origin	240	4.7%	571	3.5%	811	3.8%
Amer Indian/Alaskan	59	1.2%	109	.7%	168	.8%
White (Not Hispanic)	4469	87.6%	14260	88.5%	18729	88.3%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Family/General Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5212	100.0%	16466	100.0%	21678	100.0%
Certificate from PA school	1677	32.2%	4892	29.7%	6569	30.3%
Associate's degree from PA school	295	5.7%	1142	6.9%	1437	6.6%
Bachelor's degree from PA school	2333	44.8%	7204	43.8%	9537	44.0%
Master's degree from PA school	1637	31.4%	5863	35.6%	7500	34.6%

*Percentages sum to more than 100 because some PAs received multiple degree types.

Table 1.5: Summary Measures of Age for Census Respondents

	Family/General Medicine	All Others	Total
Count	5570	17820	23390
Mean	42.4	41.0	41.3
Standard deviation	11.0	10.8	10.9
10th p-tile	28.0	28.0	28.0
25th p-tile	33.0	32.0	32.0
Median	42.0	39.0	40.0
75th p-tile	52.0	50.0	50.0
90th p-tile	57.0	56.0	57.0

Table 1.6: Summary Measures of Age During Year of Graduation from PA School for Census Respondents

	Family/General Medicine	All Others	Total
Count	5570	17820	23390
Mean	31.4	30.3	30.6
Standard deviation	7.2	6.7	6.8
10th p-tile	24.0	24.0	24.0
25th p-tile	26.0	25.0	26.0
Median	29.0	28.0	29.0
75th p-tile	35.0	33.0	34.0
90th p-tile	42.0	40.0	41.0

Table 1.7: Summary Measures of Years since Graduation from PA School for Census Respondents

	Family/General Medicine	All Others	Total
Count	5572	17864	23436
Mean	11.0	10.7	10.7
Standard deviation	9.1	9.2	9.2
10th p-tile	2.0	2.0	2.0
25th p-tile	4.0	3.0	3.0
Median	8.0	7.0	7.0
75th p-tile	16.0	17.0	17.0
90th p-tile	26.0	26.0	26.0

Section II: Professional Status of Respondents**Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status**

	Family/General Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	5572	100.0%	17864	100.0%	23436	100.0%
In clinical practice	5572	100.0%	15699	87.9%	21271	90.8%
Not in clinical practice			2165	12.1%	2165	9.2%

Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status*

	Family/General Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5572	100.0%	17864	100.0%	23436	100.0%
Clinically practicing PA	5572	100.0%	15699	87.9%	21271	90.8%
Clinically practicing physician or resident			26	.1%	26	.1%
Clinically practicing NP	36	.6%	149	.8%	185	.8%
Other clinically practicing provider	21	.4%	160	.9%	181	.8%
PA educator	218	3.9%	769	4.3%	987	4.2%
Other health professions educator	63	1.1%	235	1.3%	298	1.3%
Health care professional-administrator	98	1.8%	309	1.7%	407	1.7%
Health care professional-researcher	10	.2%	156	.9%	166	.7%
Health care professional-lawyer	1	.0%	10	.1%	11	.0%
Health care professional-public health	11	.2%	49	.3%	60	.3%
Health care professional-other	60	1.1%	365	2.0%	425	1.8%
Other non-health professional	29	.5%	216	1.2%	245	1.0%
Student in post-graduate PA program	21	.4%	102	.6%	123	.5%
Medical student	5	.1%	46	.3%	51	.2%
Other student	16	.3%	74	.4%	90	.4%
Not employed by choice			580	3.2%	580	2.5%
Employed, seeking PA job	3	.1%	78	.4%	81	.3%
Unemployed, seeking PA job			183	1.0%	183	.8%
Unemployed, seeking non-PA job			35	.2%	35	.1%
Retired			187	1.0%	187	.8%
Other	20	.4%	230	1.3%	250	1.1%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Section III: Information about Respondents in Clinical Practice

Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

	Family/General Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5572	100.0%	15699	100.0%	21271	100.0%
One	4726	84.8%	13402	85.4%	18128	85.2%
Two	694	12.5%	1878	12.0%	2572	12.1%
Three	90	1.6%	285	1.8%	375	1.8%
More than three	24	.4%	56	.4%	80	.4%
Self-employed w/mult contracts	38	.7%	78	.5%	116	.5%

Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer

	Family/General Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5540	100.0%	15385	100.0%	20925	100.0%
Self-employed	188	3.4%	357	2.3%	545	2.6%
Solo physician practice	947	17.1%	1750	11.4%	2697	12.9%
Single-specialty physician group	1342	24.2%	5249	34.1%	6591	31.5%
Multi-specialty physician group	789	14.2%	1855	12.1%	2644	12.6%
University hospital	40	.7%	1612	10.5%	1652	7.9%
Other hospital	362	6.5%	2668	17.3%	3030	14.5%
Freestanding urgent care center	324	5.8%	123	.8%	447	2.1%
Freestanding surgical center	1	.0%	26	.2%	27	.1%
Nursing home or LTC facility	2	.0%	53	.3%	55	.3%
Home health agency			4	.0%	4	.0%
Hospice	1	.0%	1	.0%	2	.0%
HMO	151	2.7%	286	1.9%	437	2.1%
Community health center	896	16.2%	342	2.2%	1238	5.9%
Medical staffing agency	11	.2%	47	.3%	58	.3%
Physician practice mngmt org	48	.9%	236	1.5%	284	1.4%
Integrated health system	90	1.6%	156	1.0%	246	1.2%
Corrections system	85	1.5%	132	.9%	217	1.0%
Other	263	4.7%	488	3.2%	751	3.6%

Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

	Family/General Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5486	100.0%	15214	100.0%	20700	100.0%
Not government employed	4843	88.3%	14008	92.1%	18851	91.1%
Air Force	73	1.3%	26	.2%	99	.5%
Army	151	2.8%	125	.8%	276	1.3%
Navy	61	1.1%	38	.2%	99	.5%
Coast Guard	11	.2%	1	.0%	12	.1%
Dept. of Veterans Affairs	33	.6%	447	2.9%	480	2.3%
Federal Bureau of Prisons/DOJ	11	.2%	25	.2%	36	.2%
Indian Health Service	53	1.0%	21	.1%	74	.4%
Federal Public Health Service	47	.9%	32	.2%	79	.4%
Other Federal Government	59	1.1%	37	.2%	96	.5%
State Government	70	1.3%	261	1.7%	331	1.6%
Local Government	74	1.3%	193	1.3%	267	1.3%

Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting

	Family/General Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5556	100.0%	15467	100.0%	21023	100.0%
Intensive/critical care unit of hospital			446	2.9%	446	2.1%
Inpatient unit of hospital (not ICU/CCU)	13	.2%	2046	13.2%	2059	9.8%
Outpatient unit of hospital	205	3.7%	1246	8.1%	1451	6.9%
Hospital emergency room	16	.3%	1966	12.7%	1982	9.4%
Hospital operating room			1408	9.1%	1408	6.7%
Other unit of hospital	16	.3%	275	1.8%	291	1.4%
Federally Qualified Rural Health Center	702	12.6%	72	.5%	774	3.7%
Other FQHC	279	5.0%	130	.8%	409	1.9%
Other community health center/facility	304	5.5%	208	1.3%	512	2.4%
Freestanding urgent care facility	446	8.0%	167	1.1%	613	2.9%
Freestanding surgical facility	3	.1%	80	.5%	83	.4%
Solo practice physician office	994	17.9%	1652	10.7%	2646	12.6%
Single-specialty physician group practice	1283	23.1%	3334	21.6%	4617	22.0%
Multi-specialty physician group practice	680	12.2%	1242	8.0%	1922	9.1%
HMO facility	156	2.8%	183	1.2%	339	1.6%
Nursing home or LTC facility	17	.3%	146	.9%	163	.8%
University/college student health facility	68	1.2%	55	.4%	123	.6%
School-based health facility	32	.6%	45	.3%	77	.4%
Other freestanding outpatient facility	122	2.2%	266	1.7%	388	1.8%
Correctional facility	93	1.7%	138	.9%	231	1.1%
Industrial facility/work site	8	.1%	92	.6%	100	.5%
Mobile health unit	13	.2%	10	.1%	23	.1%
Patients' homes	5	.1%	22	.1%	27	.1%
Other	101	1.8%	238	1.5%	339	1.6%

Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent For Primary Employer*

	Family/General Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5557	100.0%	15486	100.0%	21043	100.0%
Intensive/critical care unit of hospital	156	2.8%	4565	29.5%	4721	22.4%
Inpatient unit of hospital (not ICU/CCU)	422	7.6%	6643	42.9%	7065	33.6%
Outpatient unit of hospital	415	7.5%	3934	25.4%	4349	20.7%
Hospital emergency room	395	7.1%	5900	38.1%	6295	29.9%
Hospital operating room	99	1.8%	4529	29.2%	4628	22.0%
Other unit of hospital	69	1.2%	1837	11.9%	1906	9.1%
Federally Qualified Rural Health Center	852	15.3%	184	1.2%	1036	4.9%
Other FQHC	360	6.5%	231	1.5%	591	2.8%
Other community health center/facility	420	7.6%	376	2.4%	796	3.8%
Freestanding urgent care facility	641	11.5%	370	2.4%	1011	4.8%
Freestanding surgical facility	9	.2%	1059	6.8%	1068	5.1%
Solo practice physician office	1096	19.7%	1951	12.6%	3047	14.5%
Single-specialty physician group practice	1418	25.5%	4652	30.0%	6070	28.8%
Multi-specialty physician group practice	832	15.0%	1793	11.6%	2625	12.5%
HMO facility	186	3.3%	313	2.0%	499	2.4%
Nursing home or LTC facility	508	9.1%	673	4.3%	1181	5.6%
University/college student health facility	107	1.9%	162	1.0%	269	1.3%
School-based health facility	67	1.2%	102	.7%	169	.8%
Other freestanding outpatient facility	180	3.2%	478	3.1%	658	3.1%
Correctional facility	152	2.7%	204	1.3%	356	1.7%
Industrial facility/work site	41	.7%	142	.9%	183	.9%
Mobile health unit	40	.7%	47	.3%	87	.4%
Patients' homes	186	3.3%	168	1.1%	354	1.7%
Other	163	2.9%	399	2.6%	562	2.7%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer

	Family/General Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5572	100.0%	15426	100.0%	20998	100.0%
Family/general medicine	5572	100.0%			5572	26.5%
General internal medicine			1497	9.7%	1497	7.1%
Emergency medicine			2045	13.3%	2045	9.7%
General pediatrics			516	3.3%	516	2.5%
General surgery			575	3.7%	575	2.7%
Internal medicine subspecialties			2336	15.1%	2336	11.1%
Pediatric subspecialties			324	2.1%	324	1.5%
Surgical subspecialties			4668	30.3%	4668	22.2%
Obstetrics and gynecology			485	3.1%	485	2.3%
Industrial/occupational medicine			495	3.2%	495	2.4%
Other			2485	16.1%	2485	11.8%

Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

	Family/General Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5572	100.0%	15426	100.0%	20998	100.0%
Addiction medicine			77	.5%	77	.4%
Allergy			121	.8%	121	.6%
Anesthesiology			56	.4%	56	.3%
Dermatology			693	4.5%	693	3.3%
Emergency medicine			2045	13.3%	2045	9.7%
Family practice w/o urgent care	3261	58.5%			3261	15.5%
Family practice wt urgent care	2311	41.5%			2311	11.0%
Genetics			4	.0%	4	.0%
Geriatrics			128	.8%	128	.6%
Obstetrics/gynecology			485	3.1%	485	2.3%
Occupational medicine			495	3.2%	495	2.4%
Ophthalmology			24	.2%	24	.1%
Pain management			223	1.4%	223	1.1%
Pathology			4	.0%	4	.0%
Physical med rehab			165	1.1%	165	.8%
Psychiatry			201	1.3%	201	1.0%
Public health			38	.2%	38	.2%
Radiation oncology			57	.4%	57	.3%
Radiology			71	.5%	71	.3%
Interventional radiology			112	.7%	112	.5%
Hospital medicine			239	1.5%	239	1.1%
General surgery			575	3.7%	575	2.7%
Surg: cardiovascular/cardiothoracic			681	4.4%	681	3.2%
Surg: colon & rectal			25	.2%	25	.1%
Surg: hand			51	.3%	51	.2%
Surg: neurology			518	3.4%	518	2.5%
Surg: oncology			61	.4%	61	.3%
Surg: orthopedics			2224	14.4%	2224	10.6%
Surg: otorhinolaryngology			190	1.2%	190	.9%
Surg: pediatric			23	.1%	23	.1%
Surg: plastic			155	1.0%	155	.7%
Surg: thoracic			35	.2%	35	.2%
Surg: transplant			43	.3%	43	.2%
Surg: trauma			102	.7%	102	.5%
Surg: urology			256	1.7%	256	1.2%
Surg: vascular			140	.9%	140	.7%
Surg: bariatric			52	.3%	52	.2%
Surg: other			112	.7%	112	.5%
General pediatrics			516	3.3%	516	2.5%
Ped: adolescent medicine			48	.3%	48	.2%
Ped: allergy			5	.0%	5	.0%
Ped: cardiology			18	.1%	18	.1%
Ped: critical care			21	.1%	21	.1%
Ped: endocrinology			11	.1%	11	.1%
Ped: gastroenterology			17	.1%	17	.1%
Ped: hematology/oncology			8	.1%	8	.0%
Ped: infectious disease			2	.0%	2	.0%
Ped: neonatal-perinatal			69	.4%	69	.3%
Ped: nephrology			2	.0%	2	.0%
Ped: neurology			18	.1%	18	.1%
Ped: pulmonology			8	.1%	8	.0%
Ped: rheumatology			4	.0%	4	.0%
Ped: oncology			18	.1%	18	.1%
Ped: other			75	.5%	75	.4%
General internal medicine			1497	9.7%	1497	7.1%
IM: cardiology			798	5.2%	798	3.8%
IM: critical care			82	.5%	82	.4%
IM: endocrinology			107	.7%	107	.5%
IM: gastroenterology			385	2.5%	385	1.8%
IM: hematology/oncology			43	.3%	43	.2%
IM: immunology			2	.0%	2	.0%
IM: infectious disease			110	.7%	110	.5%
IM: nephrology			127	.8%	127	.6%
IM: neurology			131	.8%	131	.6%
IM: pulmonology			87	.6%	87	.4%
IM: rheumatology			74	.5%	74	.4%
IM: oncology			294	1.9%	294	1.4%
IM: other			96	.6%	96	.5%
Other			272	1.8%	272	1.3%

Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents

	Family/General Medicine	All Others	Total
Respondents	5558	15677	21235
Mean	10.3	9.1	9.4
Standard deviation	9.1	8.7	8.9
10th percentile	1.0	.0	1.0
25th percentile	3.0	3.0	3.0
Median	7.0	6.0	6.0
75th percentile	15.0	13.0	14.0
90th percentile	26.0	24.0	25.0

Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents

	Family/General Medicine	All Others	Total
Respondents	5484	15220	20704
Mean	5.5	4.6	4.9
Standard deviation	6.1	5.7	5.8
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	3.0	3.0	3.0
75th percentile	8.0	6.0	6.0
90th percentile	14.0	12.0	13.0

Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents

	Family/General Medicine	All Others	Total
Respondents	5382	14825	20207
Mean	8.5	5.8	6.5
Standard deviation	8.3	6.6	7.2
10th percentile	.0	.0	.0
25th percentile	2.0	1.0	1.0
Median	6.0	4.0	4.0
75th percentile	12.0	8.0	9.0
90th percentile	22.0	16.0	18.0

Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

	Family/General Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5431	100.0%	15208	100.0%	20639	100.0%
Northeast	721	13.3%	3971	26.1%	4692	22.7%
Southeast	1105	20.3%	3794	24.9%	4899	23.7%
North Central	1243	22.9%	3101	20.4%	4344	21.0%
South Central	916	16.9%	1852	12.2%	2768	13.4%
West	1446	26.6%	2490	16.4%	3936	19.1%

Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed

	Family/General Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5431	100.0%	15208	100.0%	20639	100.0%
Alaska	75	1.4%	48	.3%	123	.6%
Alabama	13	.2%	92	.6%	105	.5%
Arkansas	9	.2%	32	.2%	41	.2%
Arizona	159	2.9%	346	2.3%	505	2.4%
California	568	10.5%	1045	6.9%	1613	7.8%
Colorado	191	3.5%	381	2.5%	572	2.8%
Connecticut	36	.7%	416	2.7%	452	2.2%
District Of Columbia	4	.1%	53	.3%	57	.3%
Delaware	14	.3%	47	.3%	61	.3%
Florida	196	3.6%	916	6.0%	1112	5.4%
Georgia	109	2.0%	514	3.4%	623	3.0%
Guam	2	.0%	3	.0%	5	.0%
Hawaii	17	.3%	31	.2%	48	.2%
Iowa	152	2.8%	157	1.0%	309	1.5%
Idaho	78	1.4%	99	.7%	177	.9%
Illinois	140	2.6%	454	3.0%	594	2.9%
Indiana	47	.9%	163	1.1%	210	1.0%
Kansas	114	2.1%	168	1.1%	282	1.4%
Kentucky	56	1.0%	202	1.3%	258	1.3%
Louisiana	25	.5%	115	.8%	140	.7%
Massachusetts	42	.8%	436	2.9%	478	2.3%
Maryland	59	1.1%	421	2.8%	480	2.3%
Maine	52	1.0%	136	.9%	188	.9%
Michigan	259	4.8%	729	4.8%	988	4.8%
Minnesota	164	3.0%	248	1.6%	412	2.0%
Missouri	45	.8%	163	1.1%	208	1.0%
Mississippi	7	.1%	22	.1%	29	.1%
Montana	58	1.1%	71	.5%	129	.6%
North Carolina	329	6.1%	753	5.0%	1082	5.2%
North Dakota	33	.6%	51	.3%	84	.4%
Nebraska	119	2.2%	164	1.1%	283	1.4%
New Hampshire	36	.7%	105	.7%	141	.7%
New Jersey	53	1.0%	254	1.7%	307	1.5%
New Mexico	51	.9%	90	.6%	141	.7%
Nevada	47	.9%	93	.6%	140	.7%
New York	240	4.4%	1470	9.7%	1710	8.3%
Ohio	47	.9%	468	3.1%	515	2.5%
Oklahoma	104	1.9%	195	1.3%	299	1.4%
Oregon	93	1.7%	195	1.3%	288	1.4%
Pennsylvania	219	4.0%	993	6.5%	1212	5.9%
Rhode Island	7	.1%	69	.5%	76	.4%
South Carolina	49	.9%	164	1.1%	213	1.0%
South Dakota	74	1.4%	79	.5%	153	.7%
Tennessee	109	2.0%	212	1.4%	321	1.6%
Texas	415	7.6%	849	5.6%	1264	6.1%
Utah	77	1.4%	141	.9%	218	1.1%
Virginia	109	2.0%	358	2.4%	467	2.3%
Vermont	22	.4%	45	.3%	67	.3%
Washington	235	4.3%	382	2.5%	617	3.0%
Wisconsin	163	3.0%	425	2.8%	588	2.8%
West Virginia	72	1.3%	109	.7%	181	.9%
Wyoming	37	.7%	36	.2%	73	.4%

Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status and Degree of Rurality of County of Primary Work Site*

		Family/General Medicine		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		5248	100.0%	14280	100.0%	19528	100.0%
Not metro	NonMetro, with urban pop >20K and adjacent to metro area	355	6.8%	565	4.0%	920	4.7%
	NonMetro, with urban pop >20K, not adjacent to metro area	188	3.6%	309	2.2%	497	2.5%
	NonMetro, with urban pop 2.5K-20K, adjacent to metro area	477	9.1%	328	2.3%	805	4.1%
	NonMetro, with urban pop 2.5K-20K, not adjacent to metro area	337	6.4%	264	1.8%	601	3.1%
	NonMetro, with urban pop < 2,500, adjacent to metro area	93	1.8%	24	.2%	117	.6%
	NonMetro, with urban pop <2,500, not adjacent to metro area	177	3.4%	43	.3%	220	1.1%
	Metro	Metro, >1M Population	1786	34.0%	7538	52.8%	9324
	Metro, 250K-1M Population	1178	22.4%	3531	24.7%	4709	24.1%
	Metro, <250K Population	657	12.5%	1678	11.8%	2335	12.0%

Zip Code of primary work site was linked to County Rural-Urban Continuum Code from the Area Resource File obtained through the Bureau of Health Professions, US-DHHS.

Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job*

		Family/General Medicine		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		5505	100.0%	15265	100.0%	20770	100.0%
Minor surgical procedures		4309	78.3%	8097	53.0%	12406	59.7%
First assisting at surgery		130	2.4%	4909	32.2%	5039	24.3%
Manage the care of patients in an inpatient setting		584	10.6%	7228	47.4%	7812	37.6%
Serve on the quality assurance committee		601	10.9%	1082	7.1%	1683	8.1%
Serve on the utilization review committee		262	4.8%	385	2.5%	647	3.1%
Participate in the conduct of clinical trials		257	4.7%	2156	14.1%	2413	11.6%
Serve on formulary/pharmaceutical selection committee		285	5.2%	280	1.8%	565	2.7%
Decision making about procurement of medical/surgical equipment/supplies		1474	26.8%	2596	17.0%	4070	19.6%
Supervisory/managerial responsibilities for other PAs		351	6.4%	1593	10.4%	1944	9.4%
Supervisory/managerial responsibilities for clinical staff other than PAs		1461	26.5%	2438	16.0%	3899	18.8%
Supervisory/managerial responsibilities for non-clinical staff		681	12.4%	1102	7.2%	1783	8.6%
Precept PA students		1904	34.6%	5517	36.1%	7421	35.7%
Precept students of other health professions		1401	25.4%	3644	23.9%	5045	24.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

	Family/General Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	5572	100.0%	15699	100.0%	21271	100.0%
32 or more hours	4593	82.4%	13557	86.4%	18150	85.3%
Less than 32 hours	925	16.6%	1790	11.4%	2715	12.8%
Hours not reported	54	1.0%	352	2.2%	406	1.9%

Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated*

	Family/General Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	3349	100.0%	9117	100.0%	12466	100.0%
See some inpatients	273	8.2%	5261	57.7%	5534	44.4%
See some outpatients	3113	93.0%	7454	81.8%	10567	84.8%
See some nursing home patients	304	9.1%	397	4.4%	701	5.6%
See some other patients**	335	10.0%	1029	11.3%	1364	10.9%

*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

**Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job

	Family/General Medicine	All Others	Total
Respondents	4593	13557	18150
Mean	42.9	44.8	44.3
Standard deviation	7.5	8.0	8.0
10th percentile	36.0	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	40.0	43.0	41.0
75th percentile	45.0	50.0	50.0
90th percentile	50.0	55.0	55.0

Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Family/General Medicine	All Others	Total
Respondents	31	1123	1154
Mean	39.7	43.3	43.2
Standard deviation	4.5	7.4	7.3
10th percentile	35.0	36.0	35.0
25th percentile	35.0	40.0	40.0
Median	40.0	40.0	40.0
75th percentile	41.0	48.0	48.0
90th percentile	47.4	50.0	50.0

*Excludes time spent performing tasks other than providing direct patient care to inpatients.

Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Family/General Medicine	All Others	Total
Respondents	30	1051	1081
Mean	101.4	62.6	63.7
Standard deviation	37.0	42.3	42.6
10th percentile	42.5	20.0	20.0
25th percentile	78.8	30.0	35.0
Median	98.0	50.0	50.0
75th percentile	125.0	85.0	90.0
90th percentile	160.0	100.0	110.0

Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Family/General Medicine	All Others	Total
Respondents	2178	2603	4781
Mean	38.8	39.1	39.0
Standard deviation	5.1	5.6	5.4
10th percentile	33.0	33.0	33.0
25th percentile	35.0	35.0	35.0
Median	40.0	40.0	40.0
75th percentile	40.0	40.0	40.0
90th percentile	45.0	45.0	45.0

*Excludes time spent performing tasks other than providing direct patient care to outpatients.

Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Family/General Medicine	All Others	Total
Respondents	2164	2554	4718
Mean	99.4	90.5	94.6
Standard deviation	36.8	41.9	39.9
10th percentile	60.0	45.0	50.0
25th percentile	76.0	60.0	70.0
Median	100.0	85.0	90.0
75th percentile	120.0	110.0	115.0
90th percentile	145.0	140.0	140.0

Table 4.7 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether Call is Taken

	Family/General Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	4560	100.0%	13409	100.0%	17969	100.0%
Do not take call	2856	62.6%	7913	59.0%	10769	59.9%
Take some call	1461	32.0%	4703	35.1%	6164	34.3%
Take call, hours unknown	33	.7%	106	.8%	139	.8%
Always on call	210	4.6%	687	5.1%	897	5.0%

Table 4.8 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken*

	Family/General Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	4563	100.0%	13432	100.0%	17995	100.0%
Emergency department call	347	7.6%	1572	11.7%	1919	10.7%
Surgical assisting call	24	.5%	2208	16.4%	2232	12.4%
In-house call	330	7.2%	1886	14.0%	2216	12.3%
Other call	1204	26.4%	2586	19.3%	3790	21.1%
Do not take call	2856	62.6%	7913	58.9%	10769	59.8%
Call taken, type not indicated	16	.4%	35	.3%	51	.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.9: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Family/General Medicine	All Others	Total
Respondents	1461	4701	6162
Mean	99.4	92.5	94.1
Standard deviation	90.7	85.8	87.1
10th percentile	12.0	10.0	12.0
25th percentile	38.5	30.0	30.0
Median	72.0	70.0	72.0
75th percentile	144.0	128.0	130.0
90th percentile	200.0	200.0	200.0

*Includes only PAs who report taking call, but are not always on call.

Table 4.10: Number and Percent Distribution of Clinically Practicing Respondents by Types of Professional Liability Insurance Policies*

	Family/General Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	4563	100.0%	13432	100.0%	17995	100.0%
Personal policy funded by employer	1536	33.7%	4565	34.0%	6101	33.9%
Personal policy, self-funded	177	3.9%	342	2.5%	519	2.9%
Rider on employer's policy, funded by employer	2203	48.3%	6662	49.6%	8865	49.3%
Rider on employer's policy, self-funded	51	1.1%	125	.9%	176	1.0%
Other type of liability insurance	230	5.0%	329	2.4%	559	3.1%
No professional liability insurance coverage	135	3.0%	297	2.2%	432	2.4%
Don't know	455	10.0%	1553	11.6%	2008	11.2%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received*

	Family/General Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	4300	100.0%	12791	100.0%	17091	100.0%
No base pay	102	2.4%	135	1.1%	237	1.4%
Salary	3410	79.3%	10259	80.2%	13669	80.0%
Hourly wage	750	17.4%	2321	18.1%	3071	18.0%
Other base pay	38	.9%	76	.6%	114	.7%

*Excludes self-employed PAs.

Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received*

	Family/General Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	4112	100.0%	12397	100.0%	16509	100.0%
No additional pay	1416	34.4%	3888	31.4%	5304	32.1%
Surgical assisting fees	20	.5%	312	2.5%	332	2.0%
Overtime pay	523	12.7%	2372	19.1%	2895	17.5%
Administrative pay	114	2.8%	319	2.6%	433	2.6%
Pay for on-call availability	236	5.7%	1212	9.8%	1448	8.8%
Pay for on-call services/events	225	5.5%	1238	10.0%	1463	8.9%
Bonus not based on performance	544	13.2%	2528	20.4%	3072	18.6%
Bonus based on performance of practice	535	13.0%	1671	13.5%	2206	13.4%
Bonus based on performance of PA	1306	31.8%	2728	22.0%	4034	24.4%
Bonus based on something else	218	5.3%	660	5.3%	878	5.3%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based*

	Family/General Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1573	100.0%	3636	100.0%	5209	100.0%
Bonus based on charges	362	23.0%	607	16.7%	969	18.6%
Bonus based on revenues	594	37.8%	1695	46.6%	2289	43.9%
Bonus based on relative value units	311	19.8%	448	12.3%	759	14.6%
Bonus based on profit	277	17.6%	1035	28.5%	1312	25.2%
Bonus based on number of visits or panel size	384	24.4%	598	16.4%	982	18.9%
Bonus based on quality of care	217	13.8%	575	15.8%	792	15.2%
Bonus based on patient satisfaction	241	15.3%	574	15.8%	815	15.6%
Bonus based on other factors	85	5.4%	376	10.3%	461	8.9%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.14: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Family/General Medicine	All Others	Total
Respondents	4358	12988	17346
Mean	\$78,893	\$86,242	\$84,396
Standard deviation	\$19,514	\$22,442	\$21,975
10th percentile	\$60,148	\$63,886	\$62,472
25th percentile	\$66,268	\$71,284	\$70,016
Median	\$75,392	\$81,976	\$80,356
75th percentile	\$86,858	\$96,695	\$94,260
90th percentile	\$102,208	\$113,712	\$110,721

*Excludes self-employed PAs.

Table 4.15: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2005 and Work at Least 32 Hours per Week at Primary Clinical Job*

	Family/General Medicine	All Others	Total
Respondents	417	1452	1869
Mean	\$66,899	\$72,183	\$71,004
Standard deviation	\$10,225	\$13,147	\$12,743
10th percentile	\$55,622	\$59,747	\$58,040
25th percentile	\$60,953	\$65,132	\$63,653
Median	\$65,504	\$70,436	\$69,517
75th percentile	\$73,172	\$77,651	\$76,416
90th percentile	\$79,458	\$86,834	\$85,375

*Excludes self-employed PAs.

Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance*

	Family/General Medicine		All Others		Total		
	Count	Percent	Count	Percent	Count	Percent	
Respondents	4122	100.0%	12473	100.0%	16595	100.0%	
Professional Liability Insurance	Employer pays 95-100%	4003	97.1%	12196	97.8%	16199	97.6%
	Employer pays 50-94%	28	.7%	71	.6%	99	.6%
	Employer pays 1-49%	9	.2%	24	.2%	33	.2%
	Employer pays 0%	82	2.0%	182	1.5%	264	1.6%
Individual Health Insurance	Employer pays 95-100%	1875	48.8%	5490	47.8%	7365	48.1%
	Employer pays 50-94%	1284	33.4%	4211	36.7%	5495	35.9%
	Employer pays 1-49%	265	6.9%	812	7.1%	1077	7.0%
	Employer pays 0%	418	10.9%	970	8.4%	1388	9.1%
Family Health Insurance	Employer pays 95-100%	760	25.1%	2099	24.4%	2859	24.6%
	Employer pays 50-94%	987	32.6%	3178	36.9%	4165	35.8%
	Employer pays 1-49%	311	10.3%	927	10.8%	1238	10.6%
	Employer pays 0%	968	32.0%	2408	28.0%	3376	29.0%
Dental Insurance	Employer pays 95-100%	1123	31.0%	3378	30.7%	4501	30.8%
	Employer pays 50-94%	1019	28.1%	3566	32.4%	4585	31.4%
	Employer pays 1-49%	347	9.6%	1111	10.1%	1458	10.0%
	Employer pays 0%	1132	31.3%	2949	26.8%	4081	27.9%
Disability Insurance	Employer pays 95-100%	1585	45.0%	4687	43.4%	6272	43.8%
	Employer pays 50-94%	477	13.5%	2099	19.4%	2576	18.0%
	Employer pays 1-49%	224	6.4%	851	7.9%	1075	7.5%
	Employer pays 0%	1239	35.1%	3155	29.2%	4394	30.7%
Term Life Insurance	Employer pays 95-100%	1365	40.2%	4172	40.9%	5537	40.7%
	Employer pays 50-94%	426	12.5%	1571	15.4%	1997	14.7%
	Employer pays 1-49%	277	8.2%	1048	10.3%	1325	9.7%
	Employer pays 0%	1330	39.1%	3408	33.4%	4738	34.8%

*Excludes self-employed PAs.

Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses*

		Family/General Medicine		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		3715	100.0%	11364	100.0%	15079	100.0%
Pension/Retirement Fund	Employer pays 95-100%	728	19.6%	2800	24.6%	3528	23.4%
	Employer pays 50-94%	700	18.8%	2400	21.1%	3100	20.6%
	Employer pays 1-49%	1441	38.8%	4384	38.6%	5825	38.6%
	Employer pays 0%	846	22.8%	1780	15.7%	2626	17.4%
DEA Registration Fees	Employer pays 95-100%	2852	80.2%	7761	76.8%	10613	77.7%
	Employer pays 50-94%	48	1.3%	141	1.4%	189	1.4%
	Employer pays 1-49%	20	.6%	72	.7%	92	.7%
	Employer pays 0%	638	17.9%	2135	21.1%	2773	20.3%
NCCPA Fees	Employer pays 95-100%	2615	64.9%	7779	64.7%	10394	64.8%
	Employer pays 50-94%	66	1.6%	221	1.8%	287	1.8%
	Employer pays 1-49%	32	.8%	108	.9%	140	.9%
	Employer pays 0%	1314	32.6%	3908	32.5%	5222	32.6%
AAPA Dues	Employer pays 95-100%	2525	64.4%	7588	63.9%	10113	64.0%
	Employer pays 50-94%	66	1.7%	209	1.8%	275	1.7%
	Employer pays 1-49%	27	.7%	110	.9%	137	.9%
	Employer pays 0%	1305	33.3%	3963	33.4%	5268	33.4%
State PA Chapter Dues	Employer pays 95-100%	2066	57.1%	6135	56.7%	8201	56.8%
	Employer pays 50-94%	56	1.5%	171	1.6%	227	1.6%
	Employer pays 1-49%	27	.7%	112	1.0%	139	1.0%
	Employer pays 0%	1469	40.6%	4408	40.7%	5877	40.7%
Specialty Organization Dues	Employer pays 95-100%	847	35.8%	4526	49.2%	5373	46.4%
	Employer pays 50-94%	48	2.0%	181	2.0%	229	2.0%
	Employer pays 1-49%	20	.8%	110	1.2%	130	1.1%
	Employer pays 0%	1452	61.3%	4387	47.7%	5839	50.5%
AAPA Annual Conference Registration Fees	Employer pays 95-100%	1795	53.3%	6200	58.5%	7995	57.2%
	Employer pays 50-94%	280	8.3%	862	8.1%	1142	8.2%
	Employer pays 1-49%	147	4.4%	472	4.5%	619	4.4%
Credentialing Fees	Employer pays 0%	1147	34.0%	3070	29.0%	4217	30.2%
	Employer pays 95-100%	2783	74.1%	8768	75.9%	11551	75.4%
	Employer pays 50-94%	89	2.4%	263	2.3%	352	2.3%
	Employer pays 1-49%	46	1.2%	161	1.4%	207	1.4%
	Employer pays 0%	840	22.4%	2362	20.4%	3202	20.9%

*Excludes self-employed PAs.