

2006 AAPA Physician Assistant Census Report for CV/CT Surgical

Introduction

The American Academy of Physician Assistants (AAPA) was founded in 1968 and is the only national organization representing physician assistants (PAs) in all medical specialties. The Academy educates the general public about the PA profession, assures competency of PAs through active involvement in the accreditation of PA programs, provides continuing education, and conducts PA-related research. The Academy works to promote quality, cost-effective health care, and the professional and personal growth of PAs.

From 1990 to 1995, the AAPA conducted a census survey of its members. Beginning in 1996, the census survey was expanded to include those PAs who were not members of AAPA. While the survey instrument and the data collection process have undergone some revisions since the inception of the census, the general approach and data elements have remained much the same.

The data collection effort for the 2006 AAPA Physician Assistant Census was conducted between February 23 and September 15, 2006. The 2006 Census was available online as well as on paper; 2006 was the first year that this survey was available to be completed online.

The online version of the survey was posted to the AAPA web site and an email with a link to the survey was sent on February 23, 2006 to 41,053 PAs for whom a valid email address was available. Reminder emails were sent to AAPA members with valid email addresses via AAPA's monthly E-News on March 1, April 5, May 3, June 8, and September 6, 2006.

The paper version of the survey was mailed on March 15, 2006 to all individuals, both AAPA members and non-members, who were believed to be eligible to practice as PAs in the United States as of December 31, 2005 and for whom address information was available, but the paper version of the survey was not sent to individuals from whom an electronic response had been received prior to March 6, 2006, or to individuals who had indicated on a previous Census that they were retired or working as a physician. Paper surveys were mailed to 62,968 people.

In total, 65,681 PAs were invited to participate in the 2006 Census – accounting for 93.0 percent of the 70,612 individuals eligible to practice as PAs. Completed surveys were received from 23,436 people, representing 33.2 percent of all individuals eligible to practice as PAs and 35.7 percent of the PAs who were invited to participate. Of the 26,418 AAPA members invited to participate, 15,995 (60.5%) responded; of the 39,263 non-members who were invited to participate, 7,442 (19.0%) responded.

This document presents the responses received on the Census survey and also includes certain static information derived from the AAPA Masterfile, such as sex, race, and age. It should be noted that these data have not been weighted or adjusted to account for non-response, the number of usable responses for each item varies due to item non-response, and that the percentages displayed may not sum to 100 due to rounding.

To facilitate locating specific items of interest, an index of the subjects addressed by the tables is provided in addition to a list of tables.

Highlights of National Statistics

Section I. Characteristics of Respondents and Non-Respondents

Sex: Females accounted for 62 percent of the respondents to this year's census.

Ethnicity: White PAs comprise 88 percent of the respondents.

PA Education: Just under half (44%) of respondents hold a bachelor's level PA degree; 35 percent of respondents hold a master's level PA degree.

Age: The mean age of census respondents is 41 years (median = 40), the mean age at time of graduation from PA school was 31 years (median = 29), and the mean number of years since graduation from PA school for census respondents is 11 (median = 7).

Section II. Professional Status of Respondents

Practice Status: The vast majority of respondents (91%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

Section III: Information about Respondents in Clinical Practice

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (44%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 13 percent are employed by solo physician offices.

Government Employment: About 9 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for about two percent of respondents; state governments collectively employ just under two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 36 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital inpatient units (10%), hospital emergency rooms (9%), hospital outpatient units (7%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 31 percent of respondents; 22 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (34%), hospital emergency rooms (30%), single-specialty physician group practices (29%), hospital operating rooms (22%), hospital outpatient units (21%), and hospital intensive care/critical care units (22%).

Primary Specialty of Practice: While PAs practice in over 60 different specialty fields, 38 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general medicine (27%), general internal medicine (7%), general pediatrics (3%), and obstetrics/gynecology (2%). Other prevalent

specialties for PAs include general surgery/surgical subspecialties (25%), emergency medicine (10%), the subspecialties of internal medicine (11%) and dermatology (3%).

Years in Clinical Practice, Years in Position, and Years in Specialty: The mean number of years respondents have been in clinical practice is 9 (median = 6), the mean number of years respondents have worked in their current position is 5 (median = 3), and the mean number of years respondents have worked in their current specialty is 7 (median = 4).

Geographic Distribution: The states with the largest numbers of clinically practicing respondents are: New York (8%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), North Carolina (5%), and Michigan (5%).

Metropolitan Status of Work Site: Sixteen percent of respondents work in counties that are non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than half (60%) reported performing minor surgical procedures, thirty-eight percent of respondents reported that they manage the care of patients in an inpatient setting and about one-quarter (24%) reported first-assisting at surgery. Nine percent of respondents reported supervising other PAs, and one in five (19%) reported supervising other clinical staff. More than one-third of respondents (36%) indicated that they precept PA students; one-fourth (24%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (85%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44 the median is 41 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (85%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 95. Over one-third of respondents who work full-time (44%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 64. Eleven percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients, and six percent of full-time PAs reported seeing some nursing home patients in their primary job.

Taking Call: Four in ten respondents (40%) reported taking call for their primary employer. The mean number of hours on call per month for those PAs who reported taking some call but who were not always on call is 94.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Nineteen percent of respondents reported receiving a bonus based on something other than productivity or performance while 18 percent reported receiving

overtime pay. Almost half of those who reported receiving an incentive based on productivity or performance (44%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$80,356; the mean is \$84,396. The comparable figures for respondents who graduated in 2005 are \$69,517 and \$71,004, respectively.

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Section I: Characteristics of 2006 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by whether in CV/CT Surgery

	Count	Percent
Total	23436	100.0%
Cardiovascular/Cardiothoracic Surgery	681	2.9%
All Others	22755	97.1%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Cardiovascular/ Cardiothoracic Surgery		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	678	100.0%	22540	100.0%	23218	100.0%
Male	386	56.9%	8358	37.1%	8744	37.7%
Female	292	43.1%	14182	62.9%	14474	62.3%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

	Cardiovascular/ Cardiothoracic Surgery		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	631	100.0%	20582	100.0%	21213	100.0%
Asian/Pacific Islander	28	4.4%	720	3.5%	748	3.5%
Black (Not Hispanic)	13	2.1%	744	3.6%	757	3.6%
Hispanic/Latino Origin	23	3.6%	788	3.8%	811	3.8%
Amer Indian/Alaskan	3	.5%	165	.8%	168	.8%
White (Not Hispanic)	564	89.4%	18165	88.3%	18729	88.3%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Cardiovascular/ Cardiothoracic Surgery		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	633	100.0%	21045	100.0%	21678	100.0%
Certificate from PA school	213	33.6%	6356	30.2%	6569	30.3%
Associate's degree from PA school	49	7.7%	1388	6.6%	1437	6.6%
Bachelor's degree from PA school	283	44.7%	9254	44.0%	9537	44.0%
Master's degree from PA school	206	32.5%	7294	34.7%	7500	34.6%

*Percentages sum to more than 100 because some PAs received multiple degree types.

Table 1.5: Summary Measures of Age for Census Respondents

	Cardiovascular/ Cardiothoracic Surgery	All Others	Total
Count	681	22709	23390
Mean	40.2	41.3	41.3
Standard deviation	9.7	10.9	10.9
10th p-tile	28.2	28.0	28.0
25th p-tile	32.0	32.0	32.0
Median	39.0	40.0	40.0
75th p-tile	48.0	50.0	50.0
90th p-tile	54.0	57.0	57.0

Table 1.6: Summary Measures of Age During Year of Graduation from PA School for Census Respondents

	Cardiovascular/Cardiothoracic Surgery	All Others	Total
Count	681	22709	23390
Mean	28.6	30.7	30.6
Standard deviation	4.9	6.9	6.8
10th p-tile	24.0	24.0	24.0
25th p-tile	25.0	26.0	26.0
Median	27.0	29.0	29.0
75th p-tile	31.0	34.0	34.0
90th p-tile	36.0	41.0	41.0

Table 1.7: Summary Measures of Years since Graduation from PA School for Census Respondents

	Cardiovascular/ Cardiothoracic Surgery	All Others	Total
Count	681	22755	23436
Mean	11.6	10.7	10.7
Standard deviation	9.1	9.2	9.2
10th p-tile	2.0	2.0	2.0
25th p-tile	4.0	3.0	3.0
Median	9.0	7.0	7.0
75th p-tile	18.0	17.0	17.0
90th p-tile	26.0	26.0	26.0

Section II: Professional Status of Respondents

Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status

	Cardiovascular/ Cardiothoracic Surgery		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	681	100.0%	22755	100.0%	23436	100.0%
In clinical practice	681	100.0%	20590	90.5%	21271	90.8%
Not in clinical practice			2165	9.5%	2165	9.2%

Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status*

	Cardiovascular/ Cardiothoracic Surgery		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	681	100.0%	22755	100.0%	23436	100.0%
Clinically practicing PA	681	100.0%	20590	90.5%	21271	90.8%
Clinically practicing physician or resident			26	.1%	26	.1%
Clinically practicing NP	1	.1%	184	.8%	185	.8%
Other clinically practicing provider	4	.6%	177	.8%	181	.8%
PA educator	16	2.3%	971	4.3%	987	4.2%
Other health professions educator	8	1.2%	290	1.3%	298	1.3%
Health care professional-administrator	8	1.2%	399	1.8%	407	1.7%
Health care professional-researcher	1	.1%	165	.7%	166	.7%
Health care professional-lawyer			11	.0%	11	.0%
Health care professional-public health	1	.1%	59	.3%	60	.3%
Health care professional-other	9	1.3%	416	1.8%	425	1.8%
Other non-health professional			245	1.1%	245	1.0%
Student in post-graduate PA program	2	.3%	121	.5%	123	.5%
Medical student			51	.2%	51	.2%
Other student	1	.1%	89	.4%	90	.4%
Not employed by choice			580	2.5%	580	2.5%
Employed, seeking PA job			81	.4%	81	.3%
Unemployed, seeking PA job			183	.8%	183	.8%
Unemployed, seeking non-PA job			35	.2%	35	.1%
Retired			187	.8%	187	.8%
Other	3	.4%	247	1.1%	250	1.1%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Section III: Information about Respondents in Clinical Practice

Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

	Cardiovascular/ Cardiothoracic Surgery		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	681	100.0%	20590	100.0%	21271	100.0%
One	607	89.1%	17521	85.1%	18128	85.2%
Two	62	9.1%	2510	12.2%	2572	12.1%
Three	6	.9%	369	1.8%	375	1.8%
More than three	6	.9%	74	.4%	80	.4%
Self-employed w/mult contracts			116	.6%	116	.5%

Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer

	Cardiovascular/ Cardiothoracic Surgery		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	678	100.0%	20247	100.0%	20925	100.0%
Self-employed	9	1.3%	536	2.6%	545	2.6%
Solo physician practice	15	2.2%	2682	13.2%	2697	12.9%
Single-specialty physician group	183	27.0%	6408	31.6%	6591	31.5%
Multi-specialty physician group	100	14.7%	2544	12.6%	2644	12.6%
University hospital	134	19.8%	1518	7.5%	1652	7.9%
Other hospital	195	28.8%	2835	14.0%	3030	14.5%
Freestanding urgent care center			447	2.2%	447	2.1%
Freestanding surgical center	2	.3%	25	.1%	27	.1%
Nursing home or LTC facility			55	.3%	55	.3%
Home health agency			4	.0%	4	.0%
Hospice			2	.0%	2	.0%
HMO	12	1.8%	425	2.1%	437	2.1%
Community health center	6	.9%	1232	6.1%	1238	5.9%
Medical staffing agency	1	.1%	57	.3%	58	.3%
Physician practice mngmt org	3	.4%	281	1.4%	284	1.4%
Integrated health system	9	1.3%	237	1.2%	246	1.2%
Corrections system			217	1.1%	217	1.0%
Other	9	1.3%	742	3.7%	751	3.6%

Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

	Cardiovascular/ Cardiothoracic Surgery		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	670	100.0%	20030	100.0%	20700	100.0%
Not government employed	635	94.8%	18216	90.9%	18851	91.1%
Air Force	2	.3%	97	.5%	99	.5%
Army	5	.7%	271	1.4%	276	1.3%
Navy			99	.5%	99	.5%
Coast Guard			12	.1%	12	.1%
Dept. of Veterans Affairs	13	1.9%	467	2.3%	480	2.3%
Federal Bureau of Prisons/DOJ			36	.2%	36	.2%
Indian Health Service			74	.4%	74	.4%
Federal Public Health Service			79	.4%	79	.4%
Other Federal Government	1	.1%	95	.5%	96	.5%
State Government	6	.9%	325	1.6%	331	1.6%
Local Government	8	1.2%	259	1.3%	267	1.3%

Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting

	Cardiovascular/ Cardiothoracic Surgery		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	678	100.0%	20345	100.0%	21023	100.0%
Intensive/critical care unit of hospital	125	18.4%	321	1.6%	446	2.1%
Inpatient unit of hospital (not ICU/CCU)	115	17.0%	1944	9.6%	2059	9.8%
Outpatient unit of hospital	3	.4%	1448	7.1%	1451	6.9%
Hospital emergency room	1	.1%	1981	9.7%	1982	9.4%
Hospital operating room	419	61.8%	989	4.9%	1408	6.7%
Other unit of hospital	7	1.0%	284	1.4%	291	1.4%
Federally Qualified Rural Health Center			774	3.8%	774	3.7%
Other FQHC			409	2.0%	409	1.9%
Other community health center/facility			512	2.5%	512	2.4%
Freestanding urgent care facility			613	3.0%	613	2.9%
Freestanding surgical facility			83	.4%	83	.4%
Solo practice physician office			2646	13.0%	2646	12.6%
Single-specialty physician group practice	5	.7%	4612	22.7%	4617	22.0%
Multi-specialty physician group practice	3	.4%	1919	9.4%	1922	9.1%
HMO facility			339	1.7%	339	1.6%
Nursing home or LTC facility			163	.8%	163	.8%
University/college student health facility			123	.6%	123	.6%
School-based health facility			77	.4%	77	.4%
Other freestanding outpatient facility			388	1.9%	388	1.8%
Correctional facility			231	1.1%	231	1.1%
Industrial facility/work site			100	.5%	100	.5%
Mobile health unit			23	.1%	23	.1%
Patients' homes			27	.1%	27	.1%
Other			339	1.7%	339	1.6%

Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent For Primary Employer*

	Cardiovascular/ Cardiothoracic Surgery		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	681	100.0%	20362	100.0%	21043	100.0%
Intensive/critical care unit of hospital	601	88.3%	4120	20.2%	4721	22.4%
Inpatient unit of hospital (not ICU/CCU)	582	85.5%	6483	31.8%	7065	33.6%
Outpatient unit of hospital	220	32.3%	4129	20.3%	4349	20.7%
Hospital emergency room	251	36.9%	6044	29.7%	6295	29.9%
Hospital operating room	626	91.9%	4002	19.7%	4628	22.0%
Other unit of hospital	145	21.3%	1761	8.6%	1906	9.1%
Federally Qualified Rural Health Center	1	.1%	1035	5.1%	1036	4.9%
Other FQHC	3	.4%	588	2.9%	591	2.8%
Other community health center/facility	2	.3%	794	3.9%	796	3.8%
Freestanding urgent care facility			1011	5.0%	1011	4.8%
Freestanding surgical facility	8	1.2%	1060	5.2%	1068	5.1%
Solo practice physician office	23	3.4%	3024	14.9%	3047	14.5%
Single-specialty physician group practice	180	26.4%	5890	28.9%	6070	28.8%
Multi-specialty physician group practice	78	11.5%	2547	12.5%	2625	12.5%
HMO facility	12	1.8%	487	2.4%	499	2.4%
Nursing home or LTC facility	15	2.2%	1166	5.7%	1181	5.6%
University/college student health facility	6	.9%	263	1.3%	269	1.3%
School-based health facility	2	.3%	167	.8%	169	.8%
Other freestanding outpatient facility	2	.3%	656	3.2%	658	3.1%
Correctional facility	1	.1%	355	1.7%	356	1.7%
Industrial facility/work site			183	.9%	183	.9%
Mobile health unit			87	.4%	87	.4%
Patients' homes	1	.1%	353	1.7%	354	1.7%
Other	4	.6%	558	2.7%	562	2.7%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer

	Cardiovascular/ Cardiothoracic Surgery		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	681	100.0%	20317	100.0%	20998	100.0%
Family/general medicine			5572	27.4%	5572	26.5%
General internal medicine			1497	7.4%	1497	7.1%
Emergency medicine			2045	10.1%	2045	9.7%
General pediatrics			516	2.5%	516	2.5%
General surgery			575	2.8%	575	2.7%
Internal medicine subspecialties			2336	11.5%	2336	11.1%
Pediatric subspecialties			324	1.6%	324	1.5%
Surgical subspecialties	681	100.0%	3987	19.6%	4668	22.2%
Obstetrics and gynecology			485	2.4%	485	2.3%
Industrial/occupational medicine			495	2.4%	495	2.4%
Other			2485	12.2%	2485	11.8%

Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

	Cardiovascular/ Cardiothoracic Surgery		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	681	100.0%	20317	100.0%	20998	100.0%
Addiction medicine			77	.4%	77	.4%
Allergy			121	.6%	121	.6%
Anesthesiology			56	.3%	56	.3%
Dermatology			693	3.4%	693	3.3%
Emergency medicine			2045	10.1%	2045	9.7%
Family practice w/o urgent care			3261	16.1%	3261	15.5%
Family practice wt urgent care			2311	11.4%	2311	11.0%
Genetics			4	.0%	4	.0%
Geriatrics			128	.6%	128	.6%
Obstetrics/gynecology			485	2.4%	485	2.3%
Occupational medicine			495	2.4%	495	2.4%
Ophthalmology			24	.1%	24	.1%
Pain management			223	1.1%	223	1.1%
Pathology			4	.0%	4	.0%
Physical med rehab			165	.8%	165	.8%
Psychiatry			201	1.0%	201	1.0%
Public health			38	.2%	38	.2%
Radiation oncology			57	.3%	57	.3%
Radiology			71	.3%	71	.3%
Interventional radiology			112	.6%	112	.5%
Hospital medicine			239	1.2%	239	1.1%
General surgery			575	2.8%	575	2.7%
Surg: cardiovascular/cardiothoracic	681	100.0%			681	3.2%
Surg: colon & rectal			25	.1%	25	.1%
Surg: hand			51	.3%	51	.2%
Surg: neurology			518	2.5%	518	2.5%
Surg: oncology			61	.3%	61	.3%
Surg: orthopedics			2224	10.9%	2224	10.6%
Surg: otorhinolaryngology			190	.9%	190	.9%
Surg: pediatric			23	.1%	23	.1%
Surg: plastic			155	.8%	155	.7%
Surg: thoracic			35	.2%	35	.2%
Surg: transplant			43	.2%	43	.2%
Surg: trauma			102	.5%	102	.5%
Surg: urology			256	1.3%	256	1.2%
Surg: vascular			140	.7%	140	.7%
Surg: bariatric			52	.3%	52	.2%
Surg: other			112	.6%	112	.5%
General pediatrics			516	2.5%	516	2.5%
Ped: adolescent medicine			48	.2%	48	.2%
Ped: allergy			5	.0%	5	.0%
Ped: cardiology			18	.1%	18	.1%
Ped: critical care			21	.1%	21	.1%
Ped: endocrinology			11	.1%	11	.1%
Ped: gastroenterology			17	.1%	17	.1%
Ped: hematology/oncology			8	.0%	8	.0%
Ped: infectious disease			2	.0%	2	.0%
Ped: neonatal-perinatal			69	.3%	69	.3%
Ped: nephrology			2	.0%	2	.0%
Ped: neurology			18	.1%	18	.1%
Ped: pulmonology			8	.0%	8	.0%
Ped: rheumatology			4	.0%	4	.0%
Ped: oncology			18	.1%	18	.1%
Ped: other			75	.4%	75	.4%
General internal medicine			1497	7.4%	1497	7.1%
IM: cardiology			798	3.9%	798	3.8%
IM: critical care			82	.4%	82	.4%
IM: endocrinology			107	.5%	107	.5%
IM: gastroenterology			385	1.9%	385	1.8%
IM: hematology/oncology			43	.2%	43	.2%
IM: immunology			2	.0%	2	.0%
IM: infectious disease			110	.5%	110	.5%
IM: nephrology			127	.6%	127	.6%
IM: neurology			131	.6%	131	.6%
IM: pulmonology			87	.4%	87	.4%
IM: rheumatology			74	.4%	74	.4%
IM: oncology			294	1.4%	294	1.4%
IM: other			96	.5%	96	.5%
Other			272	1.3%	272	1.3%

Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents

	Cardiovascular/ Cardiothoracic Surgery	All Others	Total
Respondents	681	20554	21235
Mean	11.1	9.4	9.4
Standard deviation	9.1	8.8	8.9
10th percentile	1.0	1.0	1.0
25th percentile	4.0	3.0	3.0
Median	8.0	6.0	6.0
75th percentile	18.0	14.0	14.0
90th percentile	26.0	25.0	25.0

Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents

	Cardiovascular/ Cardiothoracic Surgery	All Others	Total
Respondents	668	20036	20704
Mean	6.0	4.8	4.9
Standard deviation	6.4	5.8	5.8
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	4.0	3.0	3.0
75th percentile	9.0	6.0	6.0
90th percentile	15.1	13.0	13.0

Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents

	Cardiovascular/ Cardiothoracic Surgery	All Others	Total
Respondents	652	19555	20207
Mean	9.2	6.4	6.5
Standard deviation	8.2	7.2	7.2
10th percentile	.0	.0	.0
25th percentile	2.0	1.0	1.0
Median	6.0	4.0	4.0
75th percentile	15.0	9.0	9.0
90th percentile	23.0	17.0	18.0

Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

	Cardiovascular/ Cardiothoracic Surgery		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	671	100.0%	19968	100.0%	20639	100.0%
Northeast	215	32.0%	4477	22.4%	4692	22.7%
Southeast	160	23.8%	4739	23.7%	4899	23.7%
North Central	139	20.7%	4205	21.1%	4344	21.0%
South Central	67	10.0%	2701	13.5%	2768	13.4%
West	90	13.4%	3846	19.3%	3936	19.1%

Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed

	Cardiovascular/ Cardiothoracic Surgery		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	671	100.0%	19968	100.0%	20639	100.0%
Alaska			123	.6%	123	.6%
Alabama	15	2.2%	90	.5%	105	.5%
Arkansas	4	.6%	37	.2%	41	.2%
Arizona	9	1.3%	496	2.5%	505	2.4%
California	32	4.8%	1581	7.9%	1613	7.8%
Colorado	3	.4%	569	2.8%	572	2.8%
Connecticut	19	2.8%	433	2.2%	452	2.2%
District Of Columbia	1	.1%	56	.3%	57	.3%
Delaware	5	.7%	56	.3%	61	.3%
Florida	33	4.9%	1079	5.4%	1112	5.4%
Georgia	15	2.2%	608	3.0%	623	3.0%
Guam			5	.0%	5	.0%
Hawaii	2	.3%	46	.2%	48	.2%
Iowa	4	.6%	305	1.5%	309	1.5%
Idaho	3	.4%	174	.9%	177	.9%
Illinois	23	3.4%	571	2.9%	594	2.9%
Indiana	11	1.6%	199	1.0%	210	1.0%
Kansas	5	.7%	277	1.4%	282	1.4%
Kentucky	8	1.2%	250	1.3%	258	1.3%
Louisiana	3	.4%	137	.7%	140	.7%
Massachusetts	29	4.3%	449	2.2%	478	2.3%
Maryland	13	1.9%	467	2.3%	480	2.3%
Maine	3	.4%	185	.9%	188	.9%
Michigan	32	4.8%	956	4.8%	988	4.8%
Minnesota	7	1.0%	405	2.0%	412	2.0%
Missouri	8	1.2%	200	1.0%	208	1.0%
Mississippi	4	.6%	25	.1%	29	.1%
Montana	1	.1%	128	.6%	129	.6%
North Carolina	29	4.3%	1053	5.3%	1082	5.2%
North Dakota	2	.3%	82	.4%	84	.4%
Nebraska	4	.6%	279	1.4%	283	1.4%
New Hampshire	6	.9%	135	.7%	141	.7%
New Jersey	10	1.5%	297	1.5%	307	1.5%
New Mexico	5	.7%	136	.7%	141	.7%
Nevada	4	.6%	136	.7%	140	.7%
New York	64	9.5%	1646	8.2%	1710	8.3%
Ohio	22	3.3%	493	2.5%	515	2.5%
Oklahoma	4	.6%	295	1.5%	299	1.4%
Oregon	13	1.9%	275	1.4%	288	1.4%
Pennsylvania	70	10.4%	1142	5.7%	1212	5.9%
Rhode Island	7	1.0%	69	.3%	76	.4%
South Carolina	5	.7%	208	1.0%	213	1.0%
South Dakota			153	.8%	153	.7%
Tennessee	8	1.2%	313	1.6%	321	1.6%
Texas	39	5.8%	1225	6.1%	1264	6.1%
Utah	6	.9%	212	1.1%	218	1.1%
Virginia	29	4.3%	438	2.2%	467	2.3%
Vermont	2	.3%	65	.3%	67	.3%
Washington	19	2.8%	598	3.0%	617	3.0%
Wisconsin	26	3.9%	562	2.8%	588	2.8%
West Virginia	4	.6%	177	.9%	181	.9%
Wyoming	1	.1%	72	.4%	73	.4%

Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status and Degree of Rurality of County of Primary Work Site*

	Cardiovascular/ Cardiothoracic Surgery		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	629	100.0%	18899	100.0%	19528	100.0%
Not metro						
NonMetro, with urban pop >20K and adjacent to metro area	10	1.6%	910	4.8%	920	4.7%
NonMetro, with urban pop >20K, not adjacent to metro area	17	2.7%	480	2.5%	497	2.5%
NonMetro, with urban pop 2.5K-20K, adjacent to metro area	2	.3%	803	4.2%	805	4.1%
NonMetro, with urban pop 2.5K-20K, not adjacent to metro area	5	.8%	596	3.2%	601	3.1%
NonMetro, with urban pop < 2,500, adjacent to metro area			117	.6%	117	.6%
NonMetro, with urban pop <2,500, not adjacent to metro area			220	1.2%	220	1.1%
Metro						
Metro, >1M Population	345	54.8%	8979	47.5%	9324	47.7%
Metro, 250K-1M Population	165	26.2%	4544	24.0%	4709	24.1%
Metro, <250K Population	85	13.5%	2250	11.9%	2335	12.0%

Zip Code of primary work site was linked to County Rural-Urban Continuum Code from the Area Resource File obtained through the Bureau of Health Professions, US-DHHS.

Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job*

	Cardiovascular/ Cardiothoracic Surgery		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	671	100.0%	20099	100.0%	20770	100.0%
Minor surgical procedures	426	63.5%	11980	59.6%	12406	59.7%
First assisting at surgery	635	94.6%	4404	21.9%	5039	24.3%
Manage the care of patients in an inpatient setting	591	88.1%	7221	35.9%	7812	37.6%
Serve on the quality assurance committee	64	9.5%	1619	8.1%	1683	8.1%
Serve on the utilization review committee	18	2.7%	629	3.1%	647	3.1%
Participate in the conduct of clinical trials	114	17.0%	2299	11.4%	2413	11.6%
Serve on formulary/pharmaceutical selection committee	2	.3%	563	2.8%	565	2.7%
Decision making about procurement of medical/surgical equipment/supplies	151	22.5%	3919	19.5%	4070	19.6%
Supervisory/managerial responsibilities for other PAs	160	23.8%	1784	8.9%	1944	9.4%
Supervisory/managerial responsibilities for clinical staff other than PAs	68	10.1%	3831	19.1%	3899	18.8%
Supervisory/managerial responsibilities for non-clinical staff	16	2.4%	1767	8.8%	1783	8.6%
Precept PA students	318	47.4%	7103	35.3%	7421	35.7%
Precept students of other health professions	169	25.2%	4876	24.3%	5045	24.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

	Cardiovascular/ Cardiothoracic Surgery		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	681	100.0%	20590	100.0%	21271	100.0%
32 or more hours	651	95.6%	17499	85.0%	18150	85.3%
Less than 32 hours	24	3.5%	2691	13.1%	2715	12.8%
Hours not reported	6	.9%	400	1.9%	406	1.9%

Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated*

	Cardiovascular/ Cardiothoracic Surgery		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	418	100.0%	12048	100.0%	12466	100.0%
See some inpatients	418	100.0%	5116	42.5%	5534	44.4%
See some outpatients	241	57.7%	10326	85.7%	10567	84.8%
See some nursing home patients	4	1.0%	697	5.8%	701	5.6%
See some other patients**	33	7.9%	1331	11.0%	1364	10.9%

*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

**Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job

	Cardiovascular/ Cardiothoracic Surgery	All Others	Total
Respondents	651	17499	18150
Mean	50.5	44.1	44.3
Standard deviation	7.8	7.9	8.0
10th percentile	40.0	36.0	36.0
25th percentile	45.0	40.0	40.0
Median	50.0	40.0	41.0
75th percentile	55.0	50.0	50.0
90th percentile	60.0	55.0	55.0

Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Cardiovascular/ Cardiothoracic Surgery	All Others	Total
Respondents	174	980	1154
Mean	46.5	42.6	43.2
Standard deviation	7.4	7.2	7.3
10th percentile	40.0	35.0	35.0
25th percentile	40.0	40.0	40.0
Median	45.5	40.0	40.0
75th percentile	50.0	45.0	48.0
90th percentile	57.5	50.0	50.0

*Excludes time spent performing tasks other than providing direct patient care to inpatients.

Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Cardiovascular/ Cardiothoracic Surgery	All Others	Total
Respondents	156	925	1081
Mean	40.9	67.6	63.7
Standard deviation	32.7	42.9	42.6
10th percentile	10.0	23.2	20.0
25th percentile	20.0	40.0	35.0
Median	30.0	60.0	50.0
75th percentile	50.0	100.0	90.0
90th percentile	77.7	120.0	110.0

Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	All Others	Total
Respondents	4781	4781
Mean	39.0	39.0
Standard deviation	5.4	5.4
10th percentile	33.0	33.0
25th percentile	35.0	35.0
Median	40.0	40.0
75th percentile	40.0	40.0
90th percentile	45.0	45.0

*Excludes time spent performing tasks other than providing direct patient care to outpatients.

Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	All Others	Total
Respondents	4718	4718
Mean	94.6	94.6
Standard deviation	39.9	39.9
10th percentile	50.0	50.0
25th percentile	70.0	70.0
Median	90.0	90.0
75th percentile	115.0	115.0
90th percentile	140.0	140.0

Table 4.7 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether Call is Taken

	Cardiovascular/ Cardiothoracic Surgery		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	643	100.0%	17326	100.0%	17969	100.0%
Do not take call	69	10.7%	10700	61.8%	10769	59.9%
Take some call	513	79.8%	5651	32.6%	6164	34.3%
Take call, hours unknown	7	1.1%	132	.8%	139	.8%
Always on call	54	8.4%	843	4.9%	897	5.0%

Table 4.8 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken*

	Cardiovascular/ Cardiothoracic Surgery		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	646	100.0%	17349	100.0%	17995	100.0%
Emergency department call	46	7.1%	1873	10.8%	1919	10.7%
Surgical assisting call	508	78.6%	1724	9.9%	2232	12.4%
In-house call	144	22.3%	2072	11.9%	2216	12.3%
Other call	156	24.1%	3634	20.9%	3790	21.1%
Do not take call	69	10.7%	10700	61.7%	10769	59.8%
Call taken, type not indicated	1	.2%	50	.3%	51	.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.9: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Cardiovascular/ Cardiothoracic Surgery	All Others	Total
Respondents	512	5650	6162
Mean	136.8	90.3	94.1
Standard deviation	92.5	85.5	87.1
10th percentile	40.0	10.0	12.0
25th percentile	60.5	30.0	30.0
Median	120.0	64.0	72.0
75th percentile	180.0	120.0	130.0
90th percentile	250.0	198.7	200.0

*Includes only PAs who report taking call, but are not always on call.

Table 4.10: Number and Percent Distribution of Clinically Practicing Respondents by Types of Professional Liability Insurance Policies*

	Cardiovascular/ Cardiothoracic Surgery		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	646	100.0%	17349	100.0%	17995	100.0%
Personal policy funded by employer	202	31.3%	5899	34.0%	6101	33.9%
Personal policy, self-funded	11	1.7%	508	2.9%	519	2.9%
Rider on employer's policy, funded by employer	356	55.1%	8509	49.0%	8865	49.3%
Rider on employer's policy, self-funded	4	.6%	172	1.0%	176	1.0%
Other type of liability insurance	8	1.2%	551	3.2%	559	3.1%
No professional liability insurance coverage	4	.6%	428	2.5%	432	2.4%
Don't know	71	11.0%	1937	11.2%	2008	11.2%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received*

	Cardiovascular/ Cardiothoracic Surgery		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	628	100.0%	16463	100.0%	17091	100.0%
No base pay	2	.3%	235	1.4%	237	1.4%
Salary	560	89.2%	13109	79.6%	13669	80.0%
Hourly wage	64	10.2%	3007	18.3%	3071	18.0%
Other base pay	2	.3%	112	.7%	114	.7%

*Excludes self-employed PAs.

Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received*

	Cardiovascular/ Cardiothoracic Surgery		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	604	100.0%	15905	100.0%	16509	100.0%
No additional pay	170	28.1%	5134	32.3%	5304	32.1%
Surgical assisting fees	17	2.8%	315	2.0%	332	2.0%
Overtime pay	150	24.8%	2745	17.3%	2895	17.5%
Administrative pay	17	2.8%	416	2.6%	433	2.6%
Pay for on-call availability	147	24.3%	1301	8.2%	1448	8.8%
Pay for on-call services/events	146	24.2%	1317	8.3%	1463	8.9%
Bonus not based on performance	133	22.0%	2939	18.5%	3072	18.6%
Bonus based on performance of practice	77	12.7%	2129	13.4%	2206	13.4%
Bonus based on performance of PA	34	5.6%	4000	25.1%	4034	24.4%
Bonus based on something else	23	3.8%	855	5.4%	878	5.3%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based*

	Cardiovascular/ Cardiothoracic Surgery		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	91	100.0%	5118	100.0%	5209	100.0%
Bonus based on charges	8	8.8%	961	18.8%	969	18.6%
Bonus based on revenues	32	35.2%	2257	44.1%	2289	43.9%
Bonus based on relative value units	3	3.3%	756	14.8%	759	14.6%
Bonus based on profit	33	36.3%	1279	25.0%	1312	25.2%
Bonus based on number of visits or panel size	4	4.4%	978	19.1%	982	18.9%
Bonus based on quality of care	21	23.1%	771	15.1%	792	15.2%
Bonus based on patient satisfaction	15	16.5%	800	15.6%	815	15.6%
Bonus based on other factors	17	18.7%	444	8.7%	461	8.9%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.14: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Cardiovascular/ Cardiothoracic Surgery	All Others	Total
Respondents	633	16713	17346
Mean	\$104,681	\$83,627	\$84,396
Standard deviation	\$26,606	\$21,407	\$21,975
10th percentile	\$74,437	\$62,343	\$62,472
25th percentile	\$85,425	\$69,702	\$70,016
Median	\$102,102	\$79,779	\$80,356
75th percentile	\$118,041	\$93,277	\$94,260
90th percentile	\$138,743	\$108,747	\$110,721

*Excludes self-employed PAs.

Table 4.15: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2005 and Work at Least 32 Hours per Week at Primary Clinical Job*

	Cardiovascular/ Cardiothoracic Surgery	All Others	Total
Respondents	53	1816	1869
Mean	\$78,052	\$70,798	\$71,004
Standard deviation	\$13,882	\$12,654	\$12,743
10th percentile	\$62,684	\$57,941	\$58,040
25th percentile	\$69,872	\$63,460	\$63,653
Median	\$75,370	\$69,366	\$69,517
75th percentile	\$85,875	\$76,177	\$76,416
90th percentile	\$97,513	\$84,929	\$85,375

*Excludes self-employed PAs.

Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance*

		Cardiovascular/ Cardiothoracic Surgery		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		615	100.0%	15980	100.0%	16595	100.0%
Professional Liability Insurance	Employer pays 95-100%	604	98.2%	15595	97.6%	16199	97.6%
	Employer pays 50-94%	7	1.1%	92	.6%	99	.6%
	Employer pays 1-49%	2	.3%	31	.2%	33	.2%
	Employer pays 0%	2	.3%	262	1.6%	264	1.6%
Individual Health Insurance	Employer pays 95-100%	249	42.7%	7116	48.3%	7365	48.1%
	Employer pays 50-94%	263	45.1%	5232	35.5%	5495	35.9%
	Employer pays 1-49%	39	6.7%	1038	7.0%	1077	7.0%
	Employer pays 0%	32	5.5%	1356	9.2%	1388	9.1%
Family Health Insurance	Employer pays 95-100%	114	23.7%	2745	24.6%	2859	24.6%
	Employer pays 50-94%	228	47.4%	3937	35.3%	4165	35.8%
	Employer pays 1-49%	49	10.2%	1189	10.7%	1238	10.6%
	Employer pays 0%	90	18.7%	3286	29.5%	3376	29.0%
Dental Insurance	Employer pays 95-100%	158	27.2%	4343	30.9%	4501	30.8%
	Employer pays 50-94%	267	46.0%	4318	30.7%	4585	31.4%
	Employer pays 1-49%	56	9.6%	1402	10.0%	1458	10.0%
	Employer pays 0%	100	17.2%	3981	28.3%	4081	27.9%
Disability Insurance	Employer pays 95-100%	252	43.3%	6020	43.8%	6272	43.8%
	Employer pays 50-94%	181	31.1%	2395	17.4%	2576	18.0%
	Employer pays 1-49%	48	8.2%	1027	7.5%	1075	7.5%
	Employer pays 0%	101	17.4%	4293	31.3%	4394	30.7%
Term Life Insurance	Employer pays 95-100%	254	46.2%	5283	40.5%	5537	40.7%
	Employer pays 50-94%	118	21.5%	1879	14.4%	1997	14.7%
	Employer pays 1-49%	68	12.4%	1257	9.6%	1325	9.7%
	Employer pays 0%	110	20.0%	4628	35.5%	4738	34.8%

*Excludes self-employed PAs.

Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses*

		Cardiovascular/ Cardiothoracic Surgery		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		582	100.0%	14497	100.0%	15079	100.0%
Pension/Retirement	Employer pays 95-100%	141	24.2%	3387	23.4%	3528	23.4%
Fund	Employer pays 50-94%	127	21.8%	2973	20.5%	3100	20.6%
	Employer pays 1-49%	267	45.9%	5558	38.3%	5825	38.6%
	Employer pays 0%	47	8.1%	2579	17.8%	2626	17.4%
DEA Registration Fees	Employer pays 95-100%	396	77.6%	10217	77.7%	10613	77.7%
	Employer pays 50-94%	12	2.4%	177	1.3%	189	1.4%
	Employer pays 1-49%	5	1.0%	87	.7%	92	.7%
	Employer pays 0%	97	19.0%	2676	20.3%	2773	20.3%
NCCPA Fees	Employer pays 95-100%	427	70.6%	9967	64.6%	10394	64.8%
	Employer pays 50-94%	13	2.1%	274	1.8%	287	1.8%
	Employer pays 1-49%	9	1.5%	131	.8%	140	.9%
	Employer pays 0%	156	25.8%	5066	32.8%	5222	32.6%
AAPA Dues	Employer pays 95-100%	432	72.4%	9681	63.7%	10113	64.0%
	Employer pays 50-94%	11	1.8%	264	1.7%	275	1.7%
	Employer pays 1-49%	5	.8%	132	.9%	137	.9%
	Employer pays 0%	149	25.0%	5119	33.7%	5268	33.4%
State PA Chapter Dues	Employer pays 95-100%	331	61.5%	7870	56.6%	8201	56.8%
	Employer pays 50-94%	11	2.0%	216	1.6%	227	1.6%
	Employer pays 1-49%	6	1.1%	133	1.0%	139	1.0%
	Employer pays 0%	190	35.3%	5687	40.9%	5877	40.7%
Specialty Organization	Employer pays 95-100%	310	59.3%	5063	45.8%	5373	46.4%
Dues	Employer pays 50-94%	16	3.1%	213	1.9%	229	2.0%
	Employer pays 1-49%	5	1.0%	125	1.1%	130	1.1%
	Employer pays 0%	192	36.7%	5647	51.1%	5839	50.5%
AAPA Annual Conference	Employer pays 95-100%	348	63.2%	7647	57.0%	7995	57.2%
Registration Fees	Employer pays 50-94%	71	12.9%	1071	8.0%	1142	8.2%
	Employer pays 1-49%	23	4.2%	596	4.4%	619	4.4%
	Employer pays 0%	109	19.8%	4108	30.6%	4217	30.2%
Credentialing Fees	Employer pays 95-100%	476	81.1%	11075	75.2%	11551	75.4%
	Employer pays 50-94%	14	2.4%	338	2.3%	352	2.3%
	Employer pays 1-49%	8	1.4%	199	1.4%	207	1.4%
	Employer pays 0%	89	15.2%	3113	21.1%	3202	20.9%

*Excludes self-employed PAs.