

2004 AAPA Physician Assistant Census Report

Introduction - Air Force Chapter

The American Academy of Physician Assistants (AAPA) was founded in 1968 and is the only national organization representing physician assistants (PAs) in all medical specialties. The Academy educates the general public about the PA profession, assures competency of PAs through active involvement in the accreditation of PA programs, provides continuing education, and conducts PA-related research. The Academy works to promote quality, cost-effective health care, and the professional and personal growth of PAs.

From 1990 to 1995, the AAPA conducted a census survey of its members. Beginning in 1996, the census survey was expanded to include those PAs who were not members of AAPA. While the survey instrument and the data collection process have undergone some revisions since the inception of the census, the general approach and data elements have remained much the same.

The data collection effort for the 2004 AAPA Physician Assistant Census was conducted between March 15 and September 15, 2004. Survey forms were mailed to all individuals, both AAPA members and non-members, who were believed to be eligible to practice as PAs in the United States as of December 31, 2003 and for whom address information was available. Surveys were not mailed to individuals who had indicated on a previous Census that they were retired or working as a physician. In total, forms were mailed to 58,826 people – accounting for 95.0 percent of the 61,891 individuals eligible to practice as PAs. Completed surveys were received from 23,494 people, representing 38.0 percent of all individuals eligible to practice as PAs and 39.9 percent of the PAs who were mailed a survey form. Of the 30,019 AAPA members who were mailed a form, 16,138 (53.8%) responded; of the 28,807 non-members who were mailed a form, 7,356 (25.5%) responded. This document presents the responses received on the census survey and also includes certain static information derived from the AAPA Masterfile, such as sex, race, and age. It should be noted that these data have not been weighted or adjusted to account for non-response, the number of usable responses for each item varies due to item non-response, and that the percentages displayed in all tables may not sum to 100 due to rounding.

To facilitate locating specific items of interest, an index of the subjects addressed by the tables is provided in addition to a list of tables.

Highlights of National Statistics

Section I. Characteristics of Respondents and Non-Respondents

Sex: Females accounted for 60 percent of the respondents to this year's census.

Ethnicity: White PAs comprise 88 percent of the respondents.

Age: The mean age of census respondents is 42 years; the median is 41.

PA Education: Half (50%) of respondents hold a bachelor's level PA degree; 22 percent of respondents hold a master's level PA degree.

Types of Degrees Held: Ninety-one percent of respondents hold a bachelor's degree or higher; thirty-five percent hold a masters degree. Only about two percent of respondents hold a doctoral degree.

Age at Time of Graduation from PA School: The mean age at time of graduation from PA school was 31 years; the median was 29.

Years Since Graduation from PA School: The mean number of years since graduation from PA school for census respondents is 11; the median is 7.

Section II. Professional Status of Respondents

Practice Status: The vast majority of respondents (89%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

Section III: Information about Respondents in Clinical Practice

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (43%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 14 percent are employed by solo physician offices.

Government Employment: About 10 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for just over two percent of respondents; state governments collectively employ about two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 37 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital emergency rooms (10%), hospital inpatient units (9%), hospital outpatient units (8%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 29 percent of respondents; 20 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (33%), hospital emergency rooms (29%), single-specialty physician group practices (26%), hospital operating rooms (21%), hospital outpatient units (21%), and hospital intensive care/critical care units (20%).

Primary Specialty of Practice: While PAs practice in at least 61 specialty fields, 42 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general practice medicine (30%), general internal medicine (8%), obstetrics/gynecology (3%), and general pediatrics (3%). Other prevalent specialties for PAs include general surgery/surgical subspecialties (24%), emergency medicine (10%), and the subspecialties of internal medicine (10%).

Years in Clinical Practice: The mean number of years in clinical practice is 9.2; the median is 6 years.

Years in Current Position: The mean number of years respondents have worked in their current position is 5.0; the median is 3 years.

Years in Current Specialty: The mean number of years respondents have worked in their current specialty is 6.4; the median is 4 years.

Geographic Distribution: The states in which the largest numbers of clinically practicing respondents are employed include: New York (10%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), and North Carolina (5%).

Metropolitan Status of Work Site: About one-fifth of respondents (19%) work in counties that are classified as non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than one-fourth of respondents (27%) reported assisting in surgery and about four in ten (42%) reported performing invasive procedures. Nine percent of respondents reported supervising other PAs, and one in five (20%) reported supervising other clinical staff. More than one-third of respondents (37%) indicated that they precept PA students; one-fourth (25%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (87%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44.4; the median is 42 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (91%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 96.0. One-third of respondents who work full-time (33%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 61.8. Six percent of full-time PAs reported seeing some nursing home patients in their primary job, and only four percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients.

Working in Hospitals: Almost two-thirds (64%) of respondents report seeing patients in at least one hospital and one in five (21%) report seeing patients in more than one hospital. The vast majority (98%) of respondents who see patients in hospitals have privileges granted by the medical staff in at least one hospital. Forty-five percent of respondents who see patients in hospitals are members of at least one hospital's medical staff and 42% are members of at least one hospital's PA staff.

Taking Call: More than one-third of full-time respondents (39%) reported taking call for their primary employer. The mean hours on call per month for those PAs who reported taking some call but who were not always on call is 99.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Eighteen percent of respondents reported receiving overtime pay while 17 percent reported receiving a bonus based on something other than productivity or performance. Almost half of those who reported receiving an incentive based on productivity or performance (46%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$74,264; the mean is \$78,257. The comparable figures for respondents who graduated in 2003 are \$64,536 and \$65,641, respectively.

CME Funding: Eighty-eight percent of respondents reported having CME funds available to them from their primary employer. For those PAs who reported the amount of CME funds available to them, the mean is \$1,559; the median is \$1,500.

Source of Funds for Insurance and Other Expenses: Ninety-seven percent of respondents reported that their employer pays 95-100% of the cost of their professional liability insurance. Other expenses for which employers often pay 95-100% of the cost include DEA registration fees (75%), credentialing fees (73%), state license fees (71%), AAPA dues (63%), and NCCPA fees (63%).

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2004 AAPA Physician Assistant Census Report for the Air Force Chapter

Section I: Characteristics of 2004 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by Whether Designated Chapter is Air Force

	Count	Percent
Total	23494	100.0%
Air Force	185	.8%
Other Target	104	.4%
All Others	23205	98.8%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Air Force		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Male	159	86.9%	80	76.9%	9005	39.2%	9244	39.7%
Female	24	13.1%	24	23.1%	13979	60.8%	14027	60.3%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

	Air Force		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Asian/Pacific Islander	5	3.0%	7	8.0%	696	3.3%	708	3.3%
Black (Not Hispanic)	8	4.8%	5	5.7%	604	2.9%	617	2.9%
Hispanic/Latino Origin	3	1.8%	6	6.9%	779	3.7%	788	3.7%
Amer Indian/Alaskan	2	1.2%	2	2.3%	186	.9%	190	.9%
White (Not Hispanic)	149	89.2%	64	73.6%	18496	88.5%	18709	88.4%
Multiracial			3	3.4%	150	.7%	153	.7%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Air Force		Other Target		All Others		Total			
	Count	Percent	Count	Percent	Count	Percent	Count	Percent		
Do not have certificate in PA studies			163	93.1%	69	90.8%	12450	64.0%	12682	64.4%
Have certificate in PA studies			12	6.9%	7	9.2%	7001	36.0%	7020	35.6%
Do not have associate's in PA studies			172	98.3%	72	94.7%	17886	92.0%	18130	92.0%
Have associate's in PA studies			3	1.7%	4	5.3%	1565	8.0%	1572	8.0%
Do not have bachelor's in PA studies			20	11.4%	16	21.1%	9817	50.5%	9853	50.0%
Have bachelor's in PA studies			155	88.6%	60	78.9%	9634	49.5%	9849	50.0%
Do not have master's in PA studies			142	81.1%	55	72.4%	15230	78.3%	15427	78.3%
Have master's in PA studies			33	18.9%	21	27.6%	4221	21.7%	4275	21.7%

Table 1.5: Number and Percent Distribution of Census Respondents by Types of Degrees Held

	Air Force		Other Target		All Others		Total			
	Count	Percent	Count	Percent	Count	Percent	Count	Percent		
Do not have bachelor's degree					1	1.3%	1815	9.3%	1816	9.2%
Have bachelor's degree	175	100.0%	75	98.7%	17636	90.7%	17886	90.8%		
Do not have master's degree	61	34.9%	28	36.8%	12631	64.9%	12720	64.6%		
Have master's degree	114	65.1%	48	63.2%	6820	35.1%	6982	35.4%		
Do not have doctoral degree	174	99.4%	76	100.0%	19152	98.5%	19402	98.5%		
Have doctoral degree	1	.6%			299	1.5%	300	1.5%		

Table 1.6: Summary Measures of Age for Census Respondents

	Air Force	Other Target	All Others	Total
Count	185	104	23135	23424
Mean	48.7	38.5	41.5	41.6
Standard deviation	8.1	7.1	10.8	10.7
10th percentile	39.0	31.0	28.0	28.0
25th percentile	42.0	34.0	32.0	32.0
Median	48.0	37.0	41.0	41.0
75th percentile	54.0	41.0	50.0	50.0
90th percentile	59.4	47.0	56.0	56.0

Table 1.7: Summary Measures of Age During Year of Graduation from PA School for Census Respondents

	Air Force	Other Target	All Others	Total
Count	185	104	23135	23424
Mean	30.4	31.8	30.9	30.9
Standard deviation	3.4	3.7	7.0	7.0
10th percentile	26.6	27.0	24.0	24.0
25th percentile	28.0	30.0	26.0	26.0
Median	30.0	32.0	29.0	29.0
75th percentile	33.0	34.0	35.0	34.0
90th percentile	34.0	36.0	41.0	41.0

Table 1.8: Summary Measures of Years since Graduation from PA School for Census Respondents

	Air Force	Other Target	All Others	Total
Count	185	104	23205	23494
Mean	18.3	6.6	10.6	10.7
Standard deviation	7.8	6.2	9.0	9.0
10th percentile	9.0	2.0	1.0	1.0
25th percentile	11.0	3.0	3.0	3.0
Median	19.0	4.0	7.0	7.0
75th percentile	25.0	8.0	18.0	18.0
90th percentile	29.0	12.0	26.0	26.0

Section II: Professional Status of Respondents

Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status

	Air Force		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	185	100.0%	104	100.0%	23205	100.0%	23494	100.0%
In clinical practice	160	86.5%	104	100.0%	20592	88.7%	20856	88.8%
Not in clinical practice	25	13.5%			2613	11.3%	2638	11.2%

Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status*

	Air Force		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	185	100.0%	104	100.0%	23205	100.0%	23494	100.0%
Clinically practicing PA	160	86.5%	104	100.0%	20592	88.7%	20856	88.8%
Clinically practicing physician or resident	2	1.1%			107	.5%	109	.5%
Clinically practicing NP					230	1.0%	230	1.0%
Other clinically practicing provider					161	.7%	161	.7%
PA educator	13	7.0%	5	4.8%	931	4.0%	949	4.0%
Other health professions educator	2	1.1%	2	1.9%	296	1.3%	300	1.3%
Health care professional-administrator	3	1.6%	2	1.9%	379	1.6%	384	1.6%
Health care professional-researcher	1	.5%	2	1.9%	157	.7%	160	.7%
Health care professional-lawyer					12	.1%	12	.1%
Health care professional-public health	1	.5%			59	.3%	60	.3%
Health care professional-other	3	1.6%	3	2.9%	531	2.3%	537	2.3%
Other non-health professional	5	2.7%	1	1.0%	237	1.0%	243	1.0%
Student in post-graduate PA program	1	.5%	2	1.9%	167	.7%	170	.7%
Medical student					56	.2%	56	.2%
Other student	1	.5%			86	.4%	87	.4%
Not employed by choice	4	2.2%			561	2.4%	565	2.4%
Employed, seeking PA job					124	.5%	124	.5%
Unemployed, seeking PA job					250	1.1%	250	1.1%
Unemployed, seeking non-PA job					68	.3%	68	.3%
Retired	11	5.9%			442	1.9%	453	1.9%
Other	1	.5%	2	1.9%	306	1.3%	309	1.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Section III: Information about Respondents in Clinical Practice

Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

	Air Force		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	160	100.0%	104	100.0%	20592	100.0%	20856	100.0%
One	141	88.1%	92	88.5%	17470	84.8%	17703	84.9%
Two	17	10.6%	11	10.6%	2539	12.3%	2567	12.3%
Three	1	.6%			386	1.9%	387	1.9%
More than three			1	1.0%	89	.4%	90	.4%
Self-employed w/mult contracts	1	.6%			108	.5%	109	.5%

Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer

	Air Force		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	160	100.0%	104	100.0%	20568	100.0%	20832	100.0%
Self-employed	5	3.1%	3	2.9%	545	2.6%	553	2.7%
Solo physician practice	12	7.5%	1	1.0%	2916	14.2%	2929	14.1%
Single-specialty physician group	31	19.4%	3	2.9%	6217	30.2%	6251	30.0%
Multi-specialty physician group	24	15.0%	4	3.8%	2672	13.0%	2700	13.0%
University hospital	4	2.5%			1513	7.4%	1517	7.3%
Other hospital	43	26.9%	68	65.4%	2972	14.4%	3083	14.8%
Freestanding urgent care center	6	3.8%	1	1.0%	381	1.9%	388	1.9%
Freestanding surgical center					25	.1%	25	.1%
Nursing home or LTC facility					55	.3%	55	.3%
Home health agency	1	.6%			2	.0%	3	.0%
Hospice					1	.0%	1	.0%
HMO	6	3.8%	2	1.9%	542	2.6%	550	2.6%
Community health center	4	2.5%	6	5.8%	1217	5.9%	1227	5.9%
Medical staffing agency	1	.6%			57	.3%	58	.3%
Physician practice mngmt org	6	3.8%			303	1.5%	309	1.5%
Integrated health system	2	1.3%	1	1.0%	198	1.0%	201	1.0%
Corrections system	5	3.1%			224	1.1%	229	1.1%
Other	10	6.3%	15	14.4%	728	3.5%	753	3.6%

Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

	Air Force		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	160	100.0%	104	100.0%	20359	100.0%	20623	100.0%
Not government employed	105	65.6%			18484	90.8%	18589	90.1%
Air Force	40	25.0%	104	100.0%			144	.7%
Army	1	.6%			301	1.5%	302	1.5%
Navy	2	1.3%			113	.6%	115	.6%
Dept. of Veterans Affairs	4	2.5%			499	2.5%	503	2.4%
Federal Bureau of Prisons/DOJ	2	1.3%			43	.2%	45	.2%
Federal Public Health Service					81	.4%	81	.4%
Indian Health Service					80	.4%	80	.4%
Other federal government	1	.6%			77	.4%	78	.4%
State government	5	3.1%			426	2.1%	431	2.1%
Local government					235	1.2%	235	1.1%
Coast Guard					20	.1%	20	.1%

Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting

	Air Force		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	159	100.0%	104	100.0%	20533	100.0%	20796	100.0%
Intensive/critical care unit of hospital					392	1.9%	392	1.9%
Inpatient unit of hospital (not ICU/CCU)	3	1.9%	5	4.8%	1857	9.0%	1865	9.0%
Outpatient unit of hospital	31	19.5%	37	35.6%	1539	7.5%	1607	7.7%
Hospital emergency room	11	6.9%	5	4.8%	2031	9.9%	2047	9.8%
Hospital operating room	6	3.8%	2	1.9%	1435	7.0%	1443	6.9%
Other unit of hospital	2	1.3%	1	1.0%	250	1.2%	253	1.2%
Federally Qualified Rural Health Center	10	6.3%	2	1.9%	893	4.3%	905	4.4%
Other FQHC	7	4.4%	11	10.6%	317	1.5%	335	1.6%
Other community health center/facility	4	2.5%	2	1.9%	470	2.3%	476	2.3%
Freestanding urgent care facility	6	3.8%	1	1.0%	591	2.9%	598	2.9%
Freestanding surgical facility	1	.6%			114	.6%	115	.6%
Solo practice physician office	15	9.4%	1	1.0%	2759	13.4%	2775	13.3%
Single-specialty physician group practice	20	12.6%	5	4.8%	4163	20.3%	4188	20.1%
Multi-specialty physician group practice	18	11.3%	7	6.7%	1849	9.0%	1874	9.0%
HMO facility	3	1.9%	3	2.9%	392	1.9%	398	1.9%
Nursing home or LTC facility	2	1.3%			177	.9%	179	.9%
University/college student health facility	3	1.9%			134	.7%	137	.7%
School-based health facility					80	.4%	80	.4%
Other freestanding outpatient facility	7	4.4%	13	12.5%	442	2.2%	462	2.2%
Correctional facility	6	3.8%			249	1.2%	255	1.2%
Industrial facility/work site	1	.6%	2	1.9%	118	.6%	121	.6%
Mobile health unit					20	.1%	20	.1%
Patients' homes	1	.6%			16	.1%	17	.1%
Other	2	1.3%	7	6.7%	245	1.2%	254	1.2%

Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent*

	Air Force		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	160	100.0%	104	100.0%	20560	100.0%	20824	100.0%
Intensive/critical care unit of hospital	16	10.0%	6	5.8%	4213	20.5%	4235	20.3%
Inpatient unit of hospital (not ICU/CCU)	30	18.8%	14	13.5%	6725	32.7%	6769	32.5%
Outpatient unit of hospital	41	25.6%	47	45.2%	4215	20.5%	4303	20.7%
Hospital emergency room	29	18.1%	13	12.5%	5947	28.9%	5989	28.8%
Hospital operating room	23	14.4%	10	9.6%	4370	21.3%	4403	21.1%
Other unit of hospital	5	3.1%	3	2.9%	1793	8.7%	1801	8.6%
Federally Qualified Rural Health Center	10	6.3%	2	1.9%	1177	5.7%	1189	5.7%
Other FQHC	10	6.3%	12	11.5%	449	2.2%	471	2.3%
Other community health center/facility	5	3.1%	2	1.9%	752	3.7%	759	3.6%
Freestanding urgent care facility	15	9.4%	1	1.0%	1080	5.3%	1096	5.3%
Freestanding surgical facility	7	4.4%			912	4.4%	919	4.4%
Solo practice physician office	18	11.3%	1	1.0%	3360	16.3%	3379	16.2%
Single-specialty physician group practice	28	17.5%	5	4.8%	5468	26.6%	5501	26.4%
Multi-specialty physician group practice	22	13.8%	9	8.7%	2563	12.5%	2594	12.5%
HMO facility	5	3.1%	4	3.8%	581	2.8%	590	2.8%
Nursing home or LTC facility	11	6.9%			1327	6.5%	1338	6.4%
University/college student health facility	3	1.9%			281	1.4%	284	1.4%
School-based health facility	1	.6%			193	.9%	194	.9%
Other freestanding outpatient facility	8	5.0%	13	12.5%	726	3.5%	747	3.6%
Correctional facility	8	5.0%			389	1.9%	397	1.9%
Industrial facility/work site	1	.6%	3	2.9%	231	1.1%	235	1.1%
Mobile health unit	1	.6%			99	.5%	100	.5%
Patients' homes	6	3.8%			440	2.1%	446	2.1%
Other	3	1.9%	10	9.6%	495	2.4%	508	2.4%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer

	Air Force		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	157	100.0%	103	100.0%	20290	100.0%	20550	100.0%
Family/general medicine	76	48.4%	75	72.8%	5901	29.1%	6052	29.5%
General internal medicine	9	5.7%	1	1.0%	1597	7.9%	1607	7.8%
Emergency medicine	11	7.0%	4	3.9%	2016	9.9%	2031	9.9%
General pediatrics	1	.6%			522	2.6%	523	2.5%
General surgery			1	1.0%	580	2.9%	581	2.8%
Internal medicine subspecialties	7	4.5%	4	3.9%	1993	9.8%	2004	9.8%
Pediatric subspecialties					309	1.5%	309	1.5%
Surgical subspecialties	32	20.4%	11	10.7%	4284	21.1%	4327	21.1%
Obstetrics and gynecology					534	2.6%	534	2.6%
Industrial/occupational medicine	9	5.7%	4	3.9%	482	2.4%	495	2.4%
Other	12	7.6%	3	2.9%	2072	10.2%	2087	10.2%

Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

Respondents	Air Force		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Addiction medicine	157	100.0%	103	100.0%	20290	100.0%	20550	100.0%
Allergy	1	.6%			116	.6%	117	.6%
Anesthesiology	1	.6%			44	.2%	45	.2%
Dermatology	5	3.2%	1	1.0%	619	3.1%	625	3.0%
Emergency medicine	11	7.0%	4	3.9%	2016	9.9%	2031	9.9%
Family practice w/o urgent care	28	17.8%	33	32.0%	2309	11.4%	2370	11.5%
Family practice wt urgent care	48	30.6%	42	40.8%	3592	17.7%	3682	17.9%
Genetics					4	.0%	4	.0%
Geriatrics	2	1.3%			160	.8%	162	.8%
Obstetrics/gynecology					534	2.6%	534	2.6%
Occupational medicine	9	5.7%	4	3.9%	482	2.4%	495	2.4%
Ophthalmology					23	.1%	23	.1%
Pain management					180	.9%	180	.9%
Pathology					6	.0%	6	.0%
Physical med rehab					155	.8%	155	.8%
Psychiatry					200	1.0%	200	1.0%
Public health					27	.1%	27	.1%
Radiation oncology					45	.2%	45	.2%
Radiology					128	.6%	128	.6%
General surgery			1	1.0%	580	2.9%	581	2.8%
Surg: cardiovascular/cardiothoracic	3	1.9%	2	1.9%	710	3.5%	715	3.5%
Surg: colon & rectal					17	.1%	17	.1%
Surg: hand					53	.3%	53	.3%
Surg: neurology	2	1.3%			432	2.1%	434	2.1%
Surg: oncology					56	.3%	56	.3%
Surg: orthopedics	19	12.1%	8	7.8%	2002	9.9%	2029	9.9%
Surg: otorhinolaryngology	7	4.5%	1	1.0%	161	.8%	169	.8%
Surg: pediatric					28	.1%	28	.1%
Surg: plastic					146	.7%	146	.7%
Surg: thoracic					34	.2%	34	.2%
Surg: transplant					42	.2%	42	.2%
Surg: trauma					83	.4%	83	.4%
Surg: urology	1	.6%			250	1.2%	251	1.2%
Surg: vascular					134	.7%	134	.7%
Surg: other					136	.7%	136	.7%
General pediatrics	1	.6%			522	2.6%	523	2.5%
Ped: adolescent medicine					64	.3%	64	.3%
Ped: allergy					10	.0%	10	.0%
Ped: cardiology					18	.1%	18	.1%
Ped: critical care					19	.1%	19	.1%
Ped: endocrinology					6	.0%	6	.0%
Ped: gastroenterology					11	.1%	11	.1%
Ped: hematology/oncology					32	.2%	32	.2%
Ped: infectious disease					6	.0%	6	.0%
Ped: neonatal-perinatal					66	.3%	66	.3%
Ped: nephrology					4	.0%	4	.0%
Ped: neurology					12	.1%	12	.1%
Ped: pulmonology					7	.0%	7	.0%
Ped: other					54	.3%	54	.3%
General internal medicine	9	5.7%	1	1.0%	1597	7.9%	1607	7.8%
IM: cardiology	2	1.3%	2	1.9%	681	3.4%	685	3.3%
IM: critical care					55	.3%	55	.3%
IM: endocrinology					79	.4%	79	.4%
IM: gastroenterology	4	2.5%			333	1.6%	337	1.6%
IM: hematology/oncology			2	1.9%	286	1.4%	288	1.4%
IM: immunology					5	.0%	5	.0%
IM: infectious disease					125	.6%	125	.6%
IM: nephrology					109	.5%	109	.5%
IM: neurology					91	.4%	91	.4%
IM: pulmonology					71	.3%	71	.3%
IM: rheumatology					73	.4%	73	.4%
IM: other	1	.6%			85	.4%	86	.4%
Other	3	1.9%	2	1.9%	276	1.4%	281	1.4%

Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents

	Air Force	Other Target	All Others	Total
Respondents	160	104	20545	20809
Mean	17.2	6.5	9.1	9.2
Standard deviation	7.7	6.2	8.6	8.6
10th percentile	8.0	2.0	.0	.0
25th percentile	11.0	3.0	2.5	3.0
Median	16.5	4.5	6.0	6.0
75th percentile	24.0	7.8	14.0	14.0
90th percentile	28.9	12.0	24.0	24.0

Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents

	Air Force	Other Target	All Others	Total
Respondents	156	103	19497	19756
Mean	7.1	5.0	5.0	5.0
Standard deviation	5.4	3.4	5.7	5.7
10th percentile	1.0	1.0	.0	.0
25th percentile	3.0	3.0	1.0	1.0
Median	6.0	4.0	3.0	3.0
75th percentile	10.0	6.0	7.0	7.0
90th percentile	13.0	10.0	13.0	13.0

Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents

	Air Force	Other Target	All Others	Total
Respondents	160	104	20376	20640
Mean	11.1	4.9	6.4	6.4
Standard deviation	7.9	4.7	7.0	7.0
10th percentile	3.0	.5	.0	.0
25th percentile	5.0	2.0	1.0	1.0
Median	10.0	4.0	4.0	4.0
75th percentile	15.0	6.0	9.0	9.0
90th percentile	25.0	10.5	17.0	17.0

Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

	Air Force		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	156	100.0%	96	100.0%	20060	100.0%	20312	100.0%
Northeast	13	8.3%	5	5.2%	4833	24.1%	4851	23.9%
Southeast	45	28.8%	23	24.0%	4639	23.1%	4707	23.2%
North Central	19	12.2%	9	9.4%	4097	20.4%	4125	20.3%
South Central	41	26.3%	37	38.5%	2706	13.5%	2784	13.7%
West	38	24.4%	22	22.9%	3785	18.9%	3845	18.9%

Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed

	Air Force		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	156	100.0%	96	100.0%	20060	100.0%	20312	100.0%
Alaska	5	3.2%	5	5.2%	120	.6%	130	.6%
Alabama	3	1.9%			99	.5%	102	.5%
Arkansas	1	.6%	2	2.1%	24	.1%	27	.1%
Arizona	2	1.3%	5	5.2%	448	2.2%	455	2.2%
California	15	9.6%	4	4.2%	1665	8.3%	1684	8.3%
Colorado	5	3.2%	3	3.1%	578	2.9%	586	2.9%
Connecticut					431	2.1%	431	2.1%
District Of Columbia	1	.6%	1	1.0%	71	.4%	73	.4%
Delaware	4	2.6%			62	.3%	66	.3%
Florida	17	10.9%	9	9.4%	1062	5.3%	1088	5.4%
Georgia	3	1.9%	5	5.2%	608	3.0%	616	3.0%
Guam					5	.0%	5	.0%
Hawaii	2	1.3%			50	.2%	52	.3%
Iowa	1	.6%			323	1.6%	324	1.6%
Idaho	1	.6%	1	1.0%	129	.6%	131	.6%
Illinois	4	2.6%	1	1.0%	534	2.7%	539	2.7%
Indiana					187	.9%	187	.9%
Kansas	2	1.3%			265	1.3%	267	1.3%
Kentucky	1	.6%			250	1.2%	251	1.2%
Louisiana	2	1.3%	3	3.1%	134	.7%	139	.7%
Massachusetts	2	1.3%	1	1.0%	442	2.2%	445	2.2%
Maryland	3	1.9%	1	1.0%	483	2.4%	487	2.4%
Maine					207	1.0%	207	1.0%
Michigan	3	1.9%	1	1.0%	928	4.6%	932	4.6%
Minnesota	1	.6%			378	1.9%	379	1.9%
Missouri	3	1.9%	1	1.0%	182	.9%	186	.9%
Mississippi	5	3.2%	4	4.2%	28	.1%	37	.2%
Montana	1	.6%			132	.7%	133	.7%
North Carolina	4	2.6%	2	2.1%	1043	5.2%	1049	5.2%
North Dakota			1	1.0%	87	.4%	88	.4%
Nebraska	1	.6%	1	1.0%	272	1.4%	274	1.3%
New Hampshire	1	.6%			135	.7%	136	.7%
New Jersey	1	.6%	1	1.0%	271	1.4%	273	1.3%
New Mexico			3	3.1%	142	.7%	145	.7%
Nevada	4	2.6%	3	3.1%	128	.6%	135	.7%
New York	5	3.2%	3	3.1%	1962	9.8%	1970	9.7%
Ohio	3	1.9%	4	4.2%	483	2.4%	490	2.4%
Oklahoma	2	1.3%	3	3.1%	314	1.6%	319	1.6%
Oregon	1	.6%			257	1.3%	258	1.3%
Pennsylvania					1162	5.8%	1162	5.7%
Rhode Island					84	.4%	84	.4%
South Carolina	5	3.2%	1	1.0%	181	.9%	187	.9%
South Dakota	2	1.3%			150	.7%	152	.7%
Tennessee	2	1.3%			280	1.4%	282	1.4%
Texas	24	15.4%	19	19.8%	1221	6.1%	1264	6.2%
Utah	3	1.9%	2	2.1%	200	1.0%	205	1.0%
Virginia	3	1.9%	4	4.2%	383	1.9%	390	1.9%
Vermont					77	.4%	77	.4%
Washington	3	1.9%	2	2.1%	575	2.9%	580	2.9%
Wisconsin	1	.6%			573	2.9%	574	2.8%
West Virginia	3	1.9%			179	.9%	182	.9%
Wyoming	1	.6%			76	.4%	77	.4%

Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status of Primary Practice Site

	Air Force		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	153	100.0%	96	100.0%	19865	100.0%	20114	100.0%
Not metro	30	19.6%	11	11.5%	3749	18.9%	3790	18.8%
Metro	123	80.4%	85	88.5%	16116	81.1%	16324	81.2%

Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job*

	Air Force		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	160	100.0%	104	100.0%	20571	100.0%	20835	100.0%
Function as hospitalist	4	2.5%	6	5.8%	1307	6.4%	1317	6.3%
Perform invasive procedures	62	38.8%	44	42.3%	8593	41.8%	8699	41.8%
Assist at surgery	32	20.0%	16	15.4%	5479	26.6%	5527	26.5%
Manage care for inpatients	40	25.0%	17	16.3%	7325	35.6%	7382	35.4%
Perform quality assurance	34	21.3%	31	29.8%	4107	20.0%	4172	20.0%
Educate other providers	65	40.6%	35	33.7%	6610	32.1%	6710	32.2%
Utilization review	17	10.6%	10	9.6%	1203	5.8%	1230	5.9%
Research	11	6.9%	7	6.7%	2175	10.6%	2193	10.5%
Pharmaceutical selection committee	10	6.3%	16	15.4%	445	2.2%	471	2.3%
Therapeutics committee	9	5.6%	12	11.5%	423	2.1%	444	2.1%
Make decisions about procurement	37	23.1%	25	24.0%	4378	21.3%	4440	21.3%
Supervise other PAs	29	18.1%	22	21.2%	1764	8.6%	1815	8.7%
Supervise clinical staff other than PAs	41	25.6%	33	31.7%	3989	19.4%	4063	19.5%
Supervise non-clinical staff	28	17.5%	16	15.4%	1871	9.1%	1915	9.2%
Precept PA students	44	27.5%	21	20.2%	7573	36.8%	7638	36.7%
Precept students of other health professions	41	25.6%	18	17.3%	5150	25.0%	5209	25.0%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

	Air Force		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	160	100.0%	104	100.0%	20592	100.0%	20856	100.0%
32 or more hours	146	91.3%	99	95.2%	17801	86.4%	18046	86.5%
Less than 32 hours	14	8.8%	5	4.8%	2725	13.2%	2744	13.2%
Hours not reported					66	.3%	66	.3%

Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated*

	Air Force		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	107	100.0%	75	100.0%	12441	100.0%	12623	100.0%
See some inpatients	15	14.0%	8	10.7%	4130	33.2%	4153	32.9%
See some outpatients	105	98.1%	74	98.7%	11312	90.9%	11491	91.0%
See some nursing home patients	3	2.8%			729	5.9%	732	5.8%
See some other patients**	3	2.8%	1	1.3%	466	3.7%	470	3.7%

*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

**Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job

	Air Force	Other Target	All Others	Total
Respondents	146	99	17801	18046
Mean	46.5	50.8	44.4	44.4
Standard deviation	8.6	6.9	8.0	8.0
10th percentile	40.0	40.0	36.0	36.0
25th percentile	40.0	45.0	40.0	40.0
Median	45.0	50.0	42.0	42.0
75th percentile	50.0	56.0	50.0	50.0
90th percentile	60.0	60.0	55.0	55.0

Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Other Target	All Others	Total
Respondents	1	731	732
Mean	50.0	43.6	43.6
Standard deviation	.	7.7	7.7
10th percentile	50.0	35.0	35.0
25th percentile	50.0	40.0	40.0
Median	50.0	40.0	40.0
75th percentile	50.0	49.0	49.8
90th percentile	50.0	54.8	54.7

*Excludes time spent performing tasks other than providing direct patient care to inpatients.

Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Other Target	All Others	Total
Respondents	1	731	732
Mean	120.0	61.8	61.8
Standard deviation	.	43.0	43.1
10th percentile	120.0	16.0	16.0
25th percentile	120.0	30.0	30.0
Median	120.0	50.0	50.0
75th percentile	120.0	80.0	80.0
90th percentile	120.0	104.0	108.5

Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Air Force	Other Target	All Others	Total
Respondents	75	57	6215	6347
Mean	40.8	42.7	39.3	39.3
Standard deviation	4.5	6.7	5.6	5.6
10th percentile	35.0	35.0	34.0	34.0
25th percentile	40.0	40.0	35.0	35.0
Median	40.0	40.0	40.0	40.0
75th percentile	43.0	45.0	40.0	40.0
90th percentile	46.2	51.0	45.0	45.0

*Excludes time spent performing tasks other than providing direct patient care to outpatients.

Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Air Force	Other Target	All Others	Total
Respondents	75	57	6215	6347
Mean	112.1	115.7	95.6	96.0
Standard deviation	41.0	32.1	39.1	39.2
10th percentile	66.0	75.0	50.0	50.0
25th percentile	100.0	100.0	70.0	70.0
Median	110.0	120.0	95.0	100.0
75th percentile	126.0	125.0	115.0	115.0
90th percentile	140.0	142.0	150.0	148.4

Table 4.7: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA Sees Patients

	Air Force		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	129	100.0%	89	100.0%	16351	100.0%	16569	100.0%
None	60	46.5%	24	27.0%	5928	36.3%	6012	36.3%
One	56	43.4%	61	68.5%	7055	43.1%	7172	43.3%
Two	9	7.0%	3	3.4%	1935	11.8%	1947	11.8%
Three	3	2.3%	1	1.1%	835	5.1%	839	5.1%
Greater than three	1	.8%			598	3.7%	599	3.6%

Table 4.8: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and See Some Hospital Patients by Number of Hospitals with Privileges Granted by Medical Staff

	Air Force		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	69	100.0%	65	100.0%	10359	100.0%	10493	100.0%
None	2	2.9%	1	1.5%	217	2.1%	220	2.1%
One	55	79.7%	62	95.4%	6588	63.6%	6705	63.9%
Two	8	11.6%	1	1.5%	2007	19.4%	2016	19.2%
Three	3	4.3%	1	1.5%	888	8.6%	892	8.5%
Greater than three	1	1.4%			659	6.4%	660	6.3%

Table 4.9: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Medical Staff

	Air Force		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	69	100.0%	65	100.0%	10155	100.0%	10289	100.0%
None	36	52.2%	23	35.4%	5560	54.8%	5619	54.6%
One	30	43.5%	40	61.5%	3331	32.8%	3401	33.1%
Two	2	2.9%	1	1.5%	740	7.3%	743	7.2%
Three	1	1.4%	1	1.5%	306	3.0%	308	3.0%
Greater than three					218	2.1%	218	2.1%

Table 4.10: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of PA Staff

	Air Force		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	69	100.0%	65	100.0%	10155	100.0%	10289	100.0%
None	37	53.6%	18	27.7%	5882	57.9%	5937	57.7%
One	32	46.4%	47	72.3%	3344	32.9%	3423	33.3%
Two					589	5.8%	589	5.7%
Three					206	2.0%	206	2.0%
Greater than three					134	1.3%	134	1.3%

Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Allied Health Staff

	Air Force		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	69	100.0%	65	100.0%	10155	100.0%	10289	100.0%
None	41	59.4%	53	81.5%	6031	59.4%	6125	59.5%
One	22	31.9%	12	18.5%	2516	24.8%	2550	24.8%
Two	4	5.8%			868	8.5%	872	8.5%
Three	1	1.4%			402	4.0%	403	3.9%
Greater than three	1	1.4%			338	3.3%	339	3.3%

Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Number of Hospitals in which PA is Member of Other Staff Category

	Air Force		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	69	100.0%	65	100.0%	10155	100.0%	10289	100.0%
None	67	97.1%	60	92.3%	9725	95.8%	9852	95.8%
One	2	2.9%	5	7.7%	332	3.3%	339	3.3%
Two					48	.5%	48	.5%
Three					23	.2%	23	.2%
Greater than three					27	.3%	27	.3%

Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Responsibility for Call

	Air Force		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	146	100.0%	99	100.0%	17801	100.0%	18046	100.0%
Do not take call	80	54.8%	38	38.4%	10848	60.9%	10966	60.8%
Take some call	56	38.4%	55	55.6%	5828	32.7%	5939	32.9%
Take call, hours unknown			1	1.0%	150	.8%	151	.8%
Always on call	10	6.8%	5	5.1%	975	5.5%	990	5.5%

Table 4.14 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken*

	Air Force		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	146	100.0%	99	100.0%	17801	100.0%	18046	100.0%
Do not take call	80	54.8%	38	38.4%	10848	60.9%	10966	60.8%
Emergency department call	21	14.4%	14	14.1%	1640	9.2%	1675	9.3%
Surgical call	15	10.3%	5	5.1%	2108	11.8%	2128	11.8%
In-house call	9	6.2%	7	7.1%	2000	11.2%	2016	11.2%
Other type of call	39	26.7%	43	43.4%	3535	19.9%	3617	20.0%
Call taken, type not indicated	3	2.1%	1	1.0%	136	.8%	140	.8%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.15: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Air Force	Other Target	All Others	Total
Respondents	56	55	5828	5939
Mean	104.8	87.1	98.9	98.8
Standard deviation	82.7	73.3	91.0	90.7
10th percentile	16.0	20.0	10.0	10.0
25th percentile	40.0	40.0	32.0	32.0
Median	80.0	75.0	72.0	72.0
75th percentile	168.0	100.0	140.0	140.0
90th percentile	240.0	168.0	216.0	216.0

*Includes only PAs who report taking call, but are not always on call.

Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received*

	Air Force		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	124	100.0%	80	100.0%	15224	100.0%	15428	100.0%
No base pay	3	2.4%			131	.9%	134	.9%
Salary	101	81.5%	76	95.0%	12228	80.3%	12405	80.4%
Hourly wage	16	12.9%			2764	18.2%	2780	18.0%
Other	4	3.2%	4	5.0%	101	.7%	109	.7%

*Excludes self-employed PAs.

Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received*

	Air Force		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	121	100.0%	80	100.0%	14610	100.0%	14811	100.0%
No additional pay	45	37.2%	38	47.5%	4534	31.0%	4617	31.2%
Surgical assisting fees	1	.8%			320	2.2%	321	2.2%
Overtime pay	11	9.1%			2636	18.0%	2647	17.9%
Administrative pay	1	.8%			391	2.7%	392	2.6%
Pay for on-call availability	8	6.6%			1218	8.3%	1226	8.3%
Pay for on-call services/events	6	5.0%			1201	8.2%	1207	8.1%
Bonus not based on performance	26	21.5%	19	23.8%	2536	17.4%	2581	17.4%
Bonus based on performance of practice	11	9.1%			1917	13.1%	1928	13.0%
Bonus based on performance of PA	24	19.8%	1	1.3%	3554	24.3%	3579	24.2%
Bonus based on something else	18	14.9%	28	35.0%	1052	7.2%	1098	7.4%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.18: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based*

	Air Force		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	28	100.0%	1	100.0%	4394	100.0%	4423	100.0%
Bonus based on charges	5	17.9%			913	20.8%	918	20.8%
Bonus based on revenues	17	60.7%			2005	45.6%	2022	45.7%
Bonus based on relative value units	3	10.7%	1	100.0%	518	11.8%	522	11.8%
Bonus based on profit	4	14.3%			1085	24.7%	1089	24.6%
Bonus based on number of visits or panel size	3	10.7%			782	17.8%	785	17.7%
Bonus based on quality of care	3	10.7%			601	13.7%	604	13.7%
Bonus based on patient satisfaction	4	14.3%			595	13.5%	599	13.5%
Bonus based on other factors	2	7.1%			353	8.0%	355	8.0%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.19: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Air Force	Other Target	All Others	Total
Respondents	127	80	15370	15577
Mean	\$85,304	\$66,794	\$78,258	\$78,257
Standard deviation	\$20,573	\$16,250	\$20,187	\$20,198
10th percentile	\$62,372	\$41,522	\$57,863	\$57,823
25th percentile	\$72,217	\$55,689	\$64,732	\$64,727
Median	\$82,764	\$68,022	\$74,246	\$74,264
75th percentile	\$95,779	\$78,725	\$87,108	\$87,113
90th percentile	\$107,822	\$84,786	\$103,636	\$103,614

*Excludes self-employed PAs.

Table 4.20: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2003 and Work at Least 32 Hours per Week at Primary Clinical Job*

	Other Target	All Others	Total
Respondents	4	1759	1763
Mean	.	\$65,683	\$65,641
Standard deviation	.	\$11,840	\$11,862
10th percentile	.	\$52,795	\$52,626
25th percentile	.	\$58,847	\$58,813
Median	.	\$64,545	\$64,536
75th percentile	.	\$71,376	\$71,360
90th percentile	.	\$79,599	\$79,598

*Excludes self-employed PAs.

Table 4.21: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether CME Funds Are Available from Primary Employer*

	Air Force		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	99	100.0%	72	100.0%	12076	100.0%	12247	100.0%
Funds not available	8	8.1%	2	2.8%	1510	12.5%	1520	12.4%
Funds available, amount known	69	69.7%	25	34.7%	8383	69.4%	8477	69.2%
Funds available, amount unknown	22	22.2%	45	62.5%	2183	18.1%	2250	18.4%

*Excludes self-employed PAs.

Table 4.22: Summary Measures of CME Funds Provided by Primary Clinical Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive CME Funding*

	Air Force	Other Target	All Others	Total
Respondents	69	25	8383	8477
Mean	\$1,686	\$1,476	\$1,558	\$1,559
Standard deviation	\$939	\$944	\$789	\$791
10th percentile	\$750	\$500	\$500	\$500
25th percentile	\$1,000	\$1,000	\$1,000	\$1,000
Median	\$1,500	\$1,500	\$1,500	\$1,500
75th percentile	\$2,000	\$1,500	\$2,000	\$2,000
90th percentile	\$2,700	\$2,700	\$2,500	\$2,500

*Excludes self-employed PAs.

Table 4.23: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance*

		Air Force		Other Target		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents		117	100.0%	48	100.0%	14772	100.0%	14937	100.0%
Professional liability insurance	Employer pays 95-100%	113	96.6%	48	100.0%	14399	97.5%	14560	97.5%
	Employer pays 50-94%	1	.9%			96	.6%	97	.6%
	Employer pays 1-49%					18	.1%	18	.1%
	PA pays 100%	3	2.6%			259	1.8%	262	1.8%
Individual health insurance	Employer pays 95-100%	59	52.7%	62	91.2%	6915	50.2%	7036	50.5%
	Employer pays 50-94%	22	19.6%			4828	35.1%	4850	34.8%
	Employer pays 1-49%	3	2.7%	2	2.9%	881	6.4%	886	6.4%
	PA pays 100%	28	25.0%	4	5.9%	1141	8.3%	1173	8.4%
Family health insurance	Employer pays 95-100%	37	34.6%	56	87.5%	2745	26.4%	2838	26.9%
	Employer pays 50-94%	20	18.7%	4	6.3%	3641	35.1%	3665	34.7%
	Employer pays 1-49%	4	3.7%	1	1.6%	1065	10.3%	1070	10.1%
	PA pays 100%	46	43.0%	3	4.7%	2933	28.2%	2982	28.3%
Dental insurance	Employer pays 95-100%	34	30.4%	49	69.0%	4085	31.4%	4168	31.6%
	Employer pays 50-94%	30	26.8%	13	18.3%	3987	30.6%	4030	30.5%
	Employer pays 1-49%	6	5.4%	3	4.2%	1164	8.9%	1173	8.9%
	PA pays 100%	42	37.5%	6	8.5%	3783	29.1%	3831	29.0%
Disability insurance	Employer pays 95-100%	48	49.0%	42	77.8%	5693	44.4%	5783	44.5%
	Employer pays 50-94%	10	10.2%	3	5.6%	2187	17.0%	2200	16.9%
	Employer pays 1-49%	3	3.1%	2	3.7%	967	7.5%	972	7.5%
	PA pays 100%	37	37.8%	7	13.0%	3989	31.1%	4033	31.1%
Term life insurance	Employer pays 95-100%	39	39.0%	21	33.9%	5020	41.5%	5080	41.4%
	Employer pays 50-94%	12	12.0%	8	12.9%	1713	14.2%	1733	14.1%
	Employer pays 1-49%	10	10.0%	3	4.8%	1044	8.6%	1057	8.6%
	PA pays 100%	39	39.0%	30	48.4%	4318	35.7%	4387	35.8%

*Excludes self-employed PAs.

Table 4.24: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses*

		Air Force		Other Target		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents		116	100.0%	67	100.0%	13438	100.0%	13621	100.0%
Pension/retirement fund	Employer pays 95-100%	47	40.5%	40	59.7%	3356	25.0%	3443	25.3%
	Employer pays 50-94%	17	14.7%	14	20.9%	2782	20.7%	2813	20.7%
	Employer pays 1-49%	29	25.0%	7	10.4%	4768	35.5%	4804	35.3%
	PA pays 100%	23	19.8%	6	9.0%	2532	18.8%	2561	18.8%
State license fees	Employer pays 95-100%	68	60.2%	2	5.6%	10193	71.1%	10263	70.9%
	Employer pays 50-94%	1	.9%			215	1.5%	216	1.5%
	Employer pays 1-49%					99	.7%	99	.7%
	PA pays 100%	44	38.9%	34	94.4%	3826	26.7%	3904	27.0%
DEA registration fees	Employer pays 95-100%	59	62.8%	6	19.4%	8870	75.0%	8935	74.7%
	Employer pays 50-94%					119	1.0%	119	1.0%
	Employer pays 1-49%					60	.5%	60	.5%
	PA pays 100%	35	37.2%	25	80.6%	2780	23.5%	2840	23.8%
NCCPA fees	Employer pays 95-100%	61	53.0%	14	20.9%	9000	63.3%	9075	63.1%
	Employer pays 50-94%	1	.9%	1	1.5%	199	1.4%	201	1.4%
	Employer pays 1-49%					114	.8%	114	.8%
	PA pays 100%	53	46.1%	52	77.6%	4894	34.4%	4999	34.7%
AAPA dues	Employer pays 95-100%	55	47.8%	3	4.8%	8952	63.5%	9010	63.1%
	Employer pays 50-94%	1	.9%	1	1.6%	185	1.3%	187	1.3%
	Employer pays 1-49%					119	.8%	119	.8%
	PA pays 100%	59	51.3%	59	93.7%	4836	34.3%	4954	34.7%
State PA chapter dues	Employer pays 95-100%	39	37.9%	1	2.1%	7345	56.3%	7385	56.0%
	Employer pays 50-94%	1	1.0%			192	1.5%	193	1.5%
	Employer pays 1-49%					114	.9%	114	.9%
	PA pays 100%	63	61.2%	46	97.9%	5390	41.3%	5499	41.7%
AAPA annual conference registration fees	Employer pays 95-100%	62	54.4%	34	53.1%	7379	57.6%	7475	57.6%
	Employer pays 50-94%	13	11.4%	6	9.4%	961	7.5%	980	7.6%
	Employer pays 1-49%	3	2.6%	2	3.1%	560	4.4%	565	4.4%
	PA pays 100%	36	31.6%	22	34.4%	3900	30.5%	3958	30.5%
Credentialing fees	Employer pays 95-100%	72	68.6%	44	68.8%	10012	73.2%	10128	73.2%
	Employer pays 50-94%	1	1.0%			318	2.3%	319	2.3%
	Employer pays 1-49%	1	1.0%			164	1.2%	165	1.2%
	PA pays 100%	31	29.5%	20	31.3%	3178	23.2%	3229	23.3%

*Excludes self-employed PAs.