

2007 AAPA Physician Assistant Census Report for Virginia

Introduction

The American Academy of Physician Assistants (AAPA) was founded in 1968 and is the only national organization representing physician assistants (PAs) in all medical specialties. The Academy educates the general public about the PA profession, assures competency of PAs through active involvement in the accreditation of PA programs, provides continuing education, and conducts PA-related research. The Academy works to promote quality, cost-effective health care, and the professional and personal growth of PAs.

From 1990 to 1995, the AAPA conducted a census survey of its members. Beginning in 1996, the census survey was expanded to include those PAs who were not members of AAPA. While the survey instrument and the data collection process have undergone some revisions since the inception of the census, the general approach and data elements have remained much the same.

The data collection effort for the 2007 AAPA Physician Assistant Census was conducted between February 20 and September 15, 2007. The 2007 Census was available online as well as on paper; 2007 was the second year that this survey was available to be completed online.

A link to the online version of the survey was posted on the home page of the AAPA web site and an email with a link to the survey was sent between February 20 and March 1, 2007 to the 46,967 PAs for whom a valid email address was available. Between May 18 and May 24, 2007, reminder emails were sent to the 31,250 individuals who had not responded by May 16 (and for whom email address was available). Finally, reminder messages with a link to the online survey were sent to AAPA members with valid email addresses via AAPA's monthly E-News in March and June.

The paper version of the survey was mailed on March 20, 2007 to all individuals, both AAPA members and non-members, who were believed to be eligible to practice as PAs in the United States as of December 31, 2006 and for whom address information was available, but the paper version of the survey was not sent to individuals from whom an online response had been received prior to March 12, 2007, or to individuals who had indicated on a previous Census that they were retired or working as a physician. Paper surveys were mailed to 61,883 people. A second copy of the paper survey was mailed on June 19, 2007, to 47,542 individuals who had not completed a survey, either online or paper, prior to June 13.

In total, 9,473 PAs were invited to participate in the 2007 Census – accounting for 92.7 percent of the 75,260 individuals eligible to practice as PAs. Completed surveys were received from 26,192 people, representing 34.8 percent of all individuals eligible to practice as PAs and 37.7 percent of the PAs who were invited to participate. Of the 28,439 AAPA members invited to participate, 17,480 (61.5%) responded; of the 41,034 non-members who were invited to participate, 8,712 (21.2%) responded.

This document presents the responses received on the Census survey and also includes certain static information derived from the AAPA Masterfile, such as sex, race, educational attainment, and age. It should be noted that these data have not been weighted or adjusted to account for non-response, the number of usable responses for each item varies due to item non-response, and that the percentages displayed may not sum to 100 due to rounding.

To facilitate locating specific items of interest, an index of the subjects addressed by the tables is provided in addition to a list of tables.

Highlights of National Statistics

Section I. Characteristics of Respondents and Non-Respondents

Sex: Females accounted for 64 percent of the respondents to this year's census.

Ethnicity: White PAs comprise 88 percent of the respondents.

PA Education: Just under half (42%) of respondents hold a bachelor's level PA degree; 39 percent of respondents hold a master's level PA degree.

Age: The mean age of census respondents is 41 years (median = 39), the mean age at time of graduation from PA school was 31 years (median = 28), and the mean number of years since graduation from PA school for census respondents is 11 (median = 7).

Section II. Professional Status of Respondents

Practice Status: The vast majority of respondents (92%) are in clinical practice.

Current Profession: Five percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

Section III: Information about Respondents in Clinical Practice

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (44%) are employed by a single or multi-specialty physician group practice while 23 percent are employed by hospitals and 13 percent are employed by solo physician offices.

Government Employment: About nine percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for about two percent of respondents; state governments collectively employ three percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 38 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital inpatient units (10%), hospital emergency rooms (10%), hospital outpatient units (7%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 31 percent of respondents; 22 percent report working in a single-specialty group practice and nine percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (12%), and Federally Qualified Health Centers or community health facilities (8%).

Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (35%), hospital emergency rooms (31%), single-specialty physician group practices (29%), hospital intensive care/critical care units (23%), hospital operating rooms (22%), and hospital outpatient units (21%).

Primary Specialty of Practice: While PAs practice in over 60 different specialty fields, 37 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general medicine (25%), general internal medicine (7%), general pediatrics (2%), and obstetrics/gynecology (2%). Other prevalent specialties for PAs include general surgery/surgical subspecialties (25%), emergency medicine (10%), the subspecialties of internal medicine (11%) and dermatology (4%).

Years in Clinical Practice, Years in Position, and Years in Specialty: The mean number of years respondents have been in clinical practice is 9 (median = 6), the mean number of years respondents have worked in their current position is 5 (median = 3), and the mean number of years respondents have worked in their current specialty is 7 (median = 4).

Geographic Distribution: The states with the largest numbers of clinically practicing respondents are: New York (8%), California (7%), Texas (6%), Pennsylvania (6%), Florida (6%), North Carolina (5%), and Michigan (5%).

Metropolitan Status of Work Site: Fifteen percent of respondents work in counties that are non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than half (59%) reported performing minor surgical procedures, thirty-eight percent of respondents reported that they manage the care of patients in an inpatient setting and about one-quarter (24%) reported first-assisting at surgery. Nine percent of respondents reported supervising other PAs, and one in five (18%) reported supervising other clinical staff. More than one-third of respondents (35%) indicated that they precept PA students; one-fourth (24%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (85%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44 the median is 41 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (86%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 93. Over one-third of respondents who work full-time (44%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 62. Six percent of respondents report seeing patients who can not be classified as inpatients or outpatients.

Taking Call: Four in ten respondents (39%) reported taking call for their primary employer. The mean number of hours on call per month for those PAs who reported taking some call but who were not always on call is 94.

Base Pay: The majority of respondents (81%) reported receiving their base pay in the form of a salary; 17 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus not based on performance or productivity, reported by 21 percent of respondents. Nineteen percent of respondents reported receiving a bonus based on their own productivity or performance while 14 percent reported receiving overtime pay. Just under half (42%) of those who reported receiving incentive pay based on productivity or performance indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$82,223; the mean is \$86,214. The comparable figures for respondents who graduated in 2006 are \$71,825 and \$73,013, respectively.

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Section I: Characteristics of 2007 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by Whether Work State or State of Preferred Mailing Address was Virginia

	Count	Percent
Total	26192	100.0%
Virginia	624	2.4%
All Others	25568	97.6%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	619	100.0%	25338	100.0%	25957	100.0%
Male	243	39.3%	9117	36.0%	9360	36.1%
Female	376	60.7%	16221	64.0%	16597	63.9%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	569	100.0%	23229	100.0%	23798	100.0%
Asian/Pacific Islander	29	5.1%	888	3.8%	917	3.9%
Black (Not Hispanic)	23	4.0%	879	3.8%	902	3.8%
Hispanic/Latino Origin	17	3.0%	922	4.0%	939	3.9%
Amer Indian/Alaskan	4	.7%	158	.7%	162	.7%
White (Not Hispanic)	496	87.2%	20382	87.7%	20878	87.7%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	584	100.0%	23691	100.0%	24275	100.0%
Certificate from PA school	129	22.1%	6756	28.5%	6885	28.4%
Associate's degree from PA school	19	3.3%	1435	6.1%	1454	6.0%
Bachelor's degree from PA school	274	46.9%	9942	42.0%	10216	42.1%
Master's degree from PA school	262	44.9%	9255	39.1%	9517	39.2%

*Percentages sum to more than 100 because some PAs received multiple degree types.

Table 1.5: Summary Measures of Age for Census Respondents

	Virginia	All Others	Total
Count	622	25520	26142
Mean	39.5	41.2	41.2
Standard deviation	10.2	11.0	11.0
10th p-tile	28.0	28.0	28.0
25th p-tile	31.0	32.0	32.0
Median	37.0	39.0	39.0
75th p-tile	47.3	50.0	50.0
90th p-tile	55.0	57.0	57.0

Table 1.6: Summary Measures of Age During Year of Graduation from PA School for Census Respondents

	Virginia	All Others	Total
Count	622	25521	26143
Mean	29.8	30.5	30.5
Standard deviation	5.9	6.8	6.8
10th p-tile	24.0	24.0	24.0
25th p-tile	26.0	26.0	26.0
Median	28.0	28.0	28.0
75th p-tile	33.0	34.0	34.0
90th p-tile	39.0	41.0	41.0

Table 1.7: Summary Measures of Years since Graduation from PA School for Census Respondents

	Virginia	All Others	Total
Count	624	25568	26192
Mean	9.7	10.7	10.7
Standard deviation	8.9	9.2	9.2
10th p-tile	1.5	2.0	2.0
25th p-tile	3.0	3.0	3.0
Median	6.0	7.0	7.0
75th p-tile	13.0	16.0	16.0
90th p-tile	26.0	26.0	26.0

Section II: Professional Status of Respondents

Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	624	100.0%	25568	100.0%	26192	100.0%
In clinical practice	564	90.4%	23410	91.6%	23974	91.5%
Not in clinical practice	60	9.6%	2158	8.4%	2218	8.5%

Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status*

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	624	100.0%	25568	100.0%	26192	100.0%
Clinically practicing PA	564	90.4%	23410	91.6%	23974	91.5%
Clinically practicing physician or resident			23	.1%	23	.1%
Clinically practicing NP			174	.7%	174	.7%
Other clinically practicing provider	6	1.0%	186	.7%	192	.7%
PA educator	26	4.2%	1176	4.6%	1202	4.6%
Other health professions educator	11	1.8%	347	1.4%	358	1.4%
Health care professional-administrator	17	2.7%	477	1.9%	494	1.9%
Health care professional-researcher	4	.6%	245	1.0%	249	1.0%
Health care professional-forensics	3	.5%	32	.1%	35	.1%
Health care professional-public health	2	.3%	96	.4%	98	.4%
Health care professional-other	9	1.4%	457	1.8%	466	1.8%
Other non-health professional	9	1.4%	229	.9%	238	.9%
Student in post-graduate PA program	5	.8%	122	.5%	127	.5%
Medical student	1	.2%	38	.1%	39	.1%
Other student	1	.2%	64	.3%	65	.2%
Not employed by choice	20	3.2%	557	2.2%	577	2.2%
Employed, seeking PA job			88	.3%	88	.3%
Unemployed, seeking PA job	6	1.0%	217	.8%	223	.9%
Unemployed, seeking non-PA job	2	.3%	34	.1%	36	.1%
Retired	3	.5%	162	.6%	165	.6%
Other	5	.8%	280	1.1%	285	1.1%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Section III: Information about Respondents in Clinical Practice

Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	564	100.0%	23395	100.0%	23959	100.0%
One	485	86.0%	19772	84.5%	20257	84.5%
Two	67	11.9%	2908	12.4%	2975	12.4%
Three	5	.9%	446	1.9%	451	1.9%
More than three	2	.4%	121	.5%	123	.5%
Self-employed w/mult contracts	5	.9%	148	.6%	153	.6%

Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	560	100.0%	23129	100.0%	23689	100.0%
Self-employed	15	2.7%	661	2.9%	676	2.9%
Solo physician practice	64	11.4%	2918	12.6%	2982	12.6%
Single-specialty physician group	229	40.9%	7123	30.8%	7352	31.0%
Multi-specialty physician group	50	8.9%	3016	13.0%	3066	12.9%
University hospital	28	5.0%	2017	8.7%	2045	8.6%
Other hospital	81	14.5%	3275	14.2%	3356	14.2%
Freestanding urgent care center	22	3.9%	420	1.8%	442	1.9%
Freestanding surgical center	1	.2%	18	.1%	19	.1%
Nursing home or LTC facility	1	.2%	52	.2%	53	.2%
Home health agency			7	.0%	7	.0%
Hospice			2	.0%	2	.0%
HMO	3	.5%	436	1.9%	439	1.9%
Community health center	12	2.1%	1358	5.9%	1370	5.8%
Medical staffing agency	1	.2%	77	.3%	78	.3%
Physician practice mngmt org	16	2.9%	405	1.8%	421	1.8%
Integrated health system	9	1.6%	333	1.4%	342	1.4%
Corrections system	1	.2%	206	.9%	207	.9%
Other	27	4.8%	805	3.5%	832	3.5%

Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	554	100.0%	22931	100.0%	23485	100.0%
Not government employed	489	88.3%	20854	90.9%	21343	90.9%
Air Force	5	.9%	125	.5%	130	.6%
Army	13	2.3%	303	1.3%	316	1.3%
Navy	18	3.2%	73	.3%	91	.4%
Coast Guard	2	.4%	16	.1%	18	.1%
Dept. of Veterans Affairs	10	1.8%	481	2.1%	491	2.1%
Federal Bureau of Prisons/DOJ			31	.1%	31	.1%
Indian Health Service			93	.4%	93	.4%
Federal Public Health Service			105	.5%	105	.4%
Other Federal Government	9	1.6%	98	.4%	107	.5%
State Government	7	1.3%	513	2.2%	520	2.2%
Local Government	1	.2%	239	1.0%	240	1.0%

Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	556	100.0%	22968	100.0%	23524	100.0%
Intensive/critical care unit of hospital	15	2.7%	509	2.2%	524	2.2%
Inpatient unit of hospital (not ICU/CCU)	43	7.7%	2380	10.4%	2423	10.3%
Outpatient unit of hospital	42	7.6%	1709	7.4%	1751	7.4%
Hospital emergency room	87	15.6%	2280	9.9%	2367	10.1%
Hospital operating room	32	5.8%	1497	6.5%	1529	6.5%
Other unit of hospital	3	.5%	320	1.4%	323	1.4%
Federally Qualified Rural Health Center	6	1.1%	829	3.6%	835	3.5%
Other FQHC	10	1.8%	447	1.9%	457	1.9%
Other community health center/facility	5	.9%	542	2.4%	547	2.3%
Freestanding urgent care facility	32	5.8%	640	2.8%	672	2.9%
Freestanding surgical facility	1	.2%	82	.4%	83	.4%
Solo practice physician office	56	10.1%	2740	11.9%	2796	11.9%
Single-specialty physician group practice	154	27.7%	5061	22.0%	5215	22.2%
Multi-specialty physician group practice	34	6.1%	2161	9.4%	2195	9.3%
HMO facility	3	.5%	314	1.4%	317	1.3%
Nursing home or LTC facility	3	.5%	196	.9%	199	.8%
University/college student health facility	4	.7%	134	.6%	138	.6%
School-based health facility	1	.2%	83	.4%	84	.4%
Other freestanding outpatient facility	10	1.8%	441	1.9%	451	1.9%
Correctional facility	1	.2%	227	1.0%	228	1.0%
Industrial facility/work site	3	.5%	116	.5%	119	.5%
Retail Outlet			39	.2%	39	.2%
Mobile health unit			28	.1%	28	.1%
Patients' homes			35	.2%	35	.1%
Other	11	2.0%	158	.7%	169	.7%

Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent For Primary Employer*

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	548	97.9%	22902	99.0%	23450	99.0%
Intensive/critical care unit of hospital	116	20.7%	5208	22.5%	5324	22.5%
Inpatient unit of hospital (not ICU/CCU)	175	31.3%	8016	34.7%	8191	34.6%
Outpatient unit of hospital	106	18.9%	4861	21.0%	4967	21.0%
Hospital emergency room	211	37.7%	7038	30.4%	7249	30.6%
Hospital operating room	128	22.9%	5076	21.9%	5204	22.0%
Other unit of hospital	43	7.7%	1968	8.5%	2011	8.5%
Federally Qualified Rural Health Center	10	1.8%	1105	4.8%	1115	4.7%
Other FQHC	13	2.3%	629	2.7%	642	2.7%
Other community health center/facility	5	.9%	843	3.6%	848	3.6%
Freestanding urgent care facility	41	7.3%	1058	4.6%	1099	4.6%
Freestanding surgical facility	25	4.5%	1116	4.8%	1141	4.8%
Solo practice physician office	61	10.9%	3135	13.6%	3196	13.5%
Single-specialty physician group practice	196	35.0%	6580	28.4%	6776	28.6%
Multi-specialty physician group practice	48	8.6%	2956	12.8%	3004	12.7%
HMO facility	3	.5%	458	2.0%	461	1.9%
Nursing home or LTC facility	17	3.0%	1162	5.0%	1179	5.0%
University/college student health facility	6	1.1%	251	1.1%	257	1.1%
School-based health facility	1	.2%	198	.9%	199	.8%
Other freestanding outpatient facility	19	3.4%	763	3.3%	782	3.3%
Correctional facility	2	.4%	368	1.6%	370	1.6%
Industrial facility/work site	6	1.1%	213	.9%	219	.9%
Retail Outlet			46	.2%	46	.2%
Mobile health unit	2	.4%	89	.4%	91	.4%
Patients' homes	5	.9%	330	1.4%	335	1.4%
Other	22	3.9%	549	2.4%	571	2.4%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	563	100.0%	23252	100.0%	23815	100.0%
Family/general medicine	134	23.8%	5798	24.9%	5932	24.9%
General internal medicine	30	5.3%	1613	6.9%	1643	6.9%
Emergency medicine	88	15.6%	2362	10.2%	2450	10.3%
General pediatrics	7	1.2%	572	2.5%	579	2.4%
General surgery	9	1.6%	645	2.8%	654	2.7%
Internal medicine subspecialties	52	9.2%	2646	11.4%	2698	11.3%
Pediatric subspecialties	6	1.1%	366	1.6%	372	1.6%
Surgical subspecialties	149	26.5%	5146	22.1%	5295	22.2%
Obstetrics and gynecology	5	.9%	556	2.4%	561	2.4%
Occupational medicine	14	2.5%	560	2.4%	574	2.4%
Other	69	12.3%	2988	12.9%	3057	12.8%

Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	563	100.0%	23252	100.0%	23815	100.0%
Addiction medicine			66	.3%	66	.3%
Allergy	5	.9%	122	.5%	127	.5%
Anesthesiology			60	.3%	60	.3%
Dermatology	17	3.0%	810	3.5%	827	3.5%
Emergency medicine	88	15.6%	2362	10.2%	2450	10.3%
Family practice w/o urgent care	68	12.1%	3512	15.1%	3580	15.0%
Family practice wt urgent care	66	11.7%	2286	9.8%	2352	9.9%
Genetics			7	.0%	7	.0%
Geriatrics	4	.7%	155	.7%	159	.7%
Obstetrics/gynecology	5	.9%	556	2.4%	561	2.4%
Occupational medicine	14	2.5%	560	2.4%	574	2.4%
Ophthalmology	1	.2%	22	.1%	23	.1%
Pain management	10	1.8%	265	1.1%	275	1.2%
Pathology			4	.0%	4	.0%
Physical med rehab	5	.9%	165	.7%	170	.7%
Psychiatry	4	.7%	239	1.0%	243	1.0%
Public health			49	.2%	49	.2%
Radiation oncology			57	.2%	57	.2%
Radiology			36	.2%	36	.2%
Interventional radiology	9	1.6%	186	.8%	195	.8%
Hospital medicine	4	.7%	229	1.0%	233	1.0%
General surgery	9	1.6%	645	2.8%	654	2.7%
Surg: cardiovascular/cardiothoracic	25	4.4%	723	3.1%	748	3.1%
Surg: colon & rectal			26	.1%	26	.1%
Surg: hand	1	.2%	53	.2%	54	.2%
Surg: neurology	10	1.8%	563	2.4%	573	2.4%
Surg: oncology	1	.2%	57	.2%	58	.2%
Surg: orthopedics	77	13.7%	2334	10.0%	2411	10.1%
Surg: otorhinolaryngology	5	.9%	227	1.0%	232	1.0%
Surg: pediatric			31	.1%	31	.1%
Surg: plastic	1	.2%	183	.8%	184	.8%
Surg: thoracic			38	.2%	38	.2%
Surg: transplant	1	.2%	66	.3%	67	.3%
Surg: trauma	5	.9%	101	.4%	106	.4%
Surg: urology	8	1.4%	277	1.2%	285	1.2%
Surg: vascular	6	1.1%	138	.6%	144	.6%
Surg: bariatric	3	.5%	59	.3%	62	.3%
Surg: spine	5	.9%	167	.7%	172	.7%
Surg: other	1	.2%	103	.4%	104	.4%
General pediatrics	7	1.2%	572	2.5%	579	2.4%
Ped: adolescent medicine			53	.2%	53	.2%
Ped: allergy			9	.0%	9	.0%
Ped: cardiology			19	.1%	19	.1%
Ped: critical care			22	.1%	22	.1%
Ped: endocrinology			10	.0%	10	.0%
Ped: gastroenterology			18	.1%	18	.1%
Ped: hematology/oncology			7	.0%	7	.0%
Ped: infectious disease			5	.0%	5	.0%
Ped: neonatal-perinatal	1	.2%	90	.4%	91	.4%
Ped: nephrology			1	.0%	1	.0%
Ped: neurology	1	.2%	17	.1%	18	.1%
Ped: pulmonology			14	.1%	14	.1%
Ped: rheumatology			2	.0%	2	.0%
Ped: oncology	2	.4%	21	.1%	23	.1%
Ped: other	2	.4%	78	.3%	80	.3%
General internal medicine	30	5.3%	1613	6.9%	1643	6.9%
IM: cardiology	14	2.5%	902	3.9%	916	3.8%
IM: critical care	3	.5%	102	.4%	105	.4%
IM: endocrinology	2	.4%	130	.6%	132	.6%
IM: gastroenterology	15	2.7%	391	1.7%	406	1.7%
IM: hematology/oncology			56	.2%	56	.2%
IM: immunology			4	.0%	4	.0%
IM: infectious disease	1	.2%	122	.5%	123	.5%
IM: nephrology	1	.2%	142	.6%	143	.6%
IM: neurology	1	.2%	142	.6%	143	.6%
IM: pulmonology	3	.5%	119	.5%	122	.5%
IM: rheumatology			74	.3%	74	.3%
IM: oncology	8	1.4%	397	1.7%	405	1.7%
IM: other	4	.7%	65	.3%	69	.3%
Other	10	1.8%	516	2.2%	526	2.2%

Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents

	Virginia	All Others	Total
Respondents	559	23194	23753
Mean	8.2	9.4	9.4
Standard deviation	8.4	8.9	8.9
10th percentile	.0	.0	.0
25th percentile	2.0	3.0	3.0
Median	6.0	6.0	6.0
75th percentile	10.0	14.0	14.0
90th percentile	23.0	25.0	25.0

Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents

	Virginia	All Others	Total
Respondents	556	22993	23549
Mean	4.0	4.8	4.8
Standard deviation	5.0	5.8	5.8
10th percentile	.0	.0	.0
25th percentile	.0	1.0	1.0
Median	2.0	3.0	3.0
75th percentile	6.0	6.0	6.0
90th percentile	10.0	12.0	12.0

Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents

	Virginia	All Others	Total
Respondents	553	22973	23526
Mean	5.5	6.6	6.6
Standard deviation	6.5	7.3	7.3
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	3.0	4.0	4.0
75th percentile	7.0	9.0	9.0
90th percentile	15.0	17.0	17.0

Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	550	100.0%	22818	100.0%	23368	100.0%
Northeast			5398	23.7%	5398	23.1%
Southeast	550	100.0%	5067	22.2%	5617	24.0%
North Central			4926	21.6%	4926	21.1%
South Central			3142	13.8%	3142	13.4%
West			4285	18.8%	4285	18.3%

Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	550	100.0%	22818	100.0%	23368	100.0%
Alaska			141	.6%	141	.6%
Alabama			142	.6%	142	.6%
Arkansas			37	.2%	37	.2%
Arizona			567	2.5%	567	2.4%
California			1712	7.5%	1712	7.3%
Colorado			628	2.8%	628	2.7%
Connecticut			498	2.2%	498	2.1%
District Of Columbia			83	.4%	83	.4%
Delaware			84	.4%	84	.4%
Florida			1306	5.7%	1306	5.6%
Georgia			731	3.2%	731	3.1%
Guam			7	.0%	7	.0%
Hawaii			59	.3%	59	.3%
Iowa			339	1.5%	339	1.5%
Idaho			168	.7%	168	.7%
Illinois			715	3.1%	715	3.1%
Indiana			257	1.1%	257	1.1%
Kansas			295	1.3%	295	1.3%
Kentucky			272	1.2%	272	1.2%
Louisiana			169	.7%	169	.7%
Massachusetts			556	2.4%	556	2.4%
Maryland			543	2.4%	543	2.3%
Maine			203	.9%	203	.9%
Michigan			1095	4.8%	1095	4.7%
Minnesota			488	2.1%	488	2.1%
Missouri			221	1.0%	221	.9%
Mississippi			34	.1%	34	.1%
Montana			148	.6%	148	.6%
North Carolina			1158	5.1%	1158	5.0%
North Dakota			87	.4%	87	.4%
Nebraska			306	1.3%	306	1.3%
New Hampshire			155	.7%	155	.7%
New Jersey			359	1.6%	359	1.5%
New Mexico			156	.7%	156	.7%
Nevada			168	.7%	168	.7%
New York			1951	8.6%	1951	8.3%
Ohio			581	2.5%	581	2.5%
Oklahoma			362	1.6%	362	1.5%
Oregon			313	1.4%	313	1.3%
Pennsylvania			1420	6.2%	1420	6.1%
Rhode Island			93	.4%	93	.4%
South Carolina			261	1.1%	261	1.1%
South Dakota			175	.8%	175	.7%
Tennessee			361	1.6%	361	1.5%
Texas			1461	6.4%	1461	6.3%
Utah			236	1.0%	236	1.0%
Virginia	550	100.0%			550	2.4%
Vermont			79	.3%	79	.3%
Washington			685	3.0%	685	2.9%
Wisconsin			662	2.9%	662	2.8%
West Virginia			210	.9%	210	.9%
Wyoming			81	.4%	81	.3%

Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status and Degree of Rurality of County of Primary Work Site*

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	523	100.0%	22031	100.0%	22554	100.0%
Not metro						
NonMetro, with urban pop >20K and adjacent to metro area	5	1.0%	984	4.5%	989	4.4%
NonMetro, with urban pop >20K, not adjacent to metro area			547	2.5%	547	2.4%
NonMetro, with urban pop 2.5K-20K, adjacent to metro area	17	3.3%	825	3.7%	842	3.7%
NonMetro, with urban pop 2.5K-20K, not adjacent to metro area	7	1.3%	652	3.0%	659	2.9%
NonMetro, with urban pop < 2,500, adjacent to metro area	4	.8%	133	.6%	137	.6%
NonMetro, with urban pop <2,500, not adjacent to metro area	7	1.3%	226	1.0%	233	1.0%
Metro						
Metro, >1M Population	375	71.7%	10517	47.7%	10892	48.3%
Metro, 250K-1M Population	42	8.0%	5531	25.1%	5573	24.7%
Metro, <250K Population	66	12.6%	2616	11.9%	2682	11.9%

Zip Code of primary work site was linked to County Rural-Urban Continuum Code from the Area Resource File obtained through the Bureau of Health Professions, US-DHHS.

Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job*

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	560	100.0%	23230	100.0%	23790	100.0%
Minor surgical procedures	361	64.5%	13589	58.5%	13950	58.6%
First assisting at surgery	146	26.1%	5524	23.8%	5670	23.8%
Manage the care of patients in an inpatient setting	194	34.6%	8853	38.1%	9047	38.0%
Serve on the quality assurance committee	39	7.0%	1874	8.1%	1913	8.0%
Serve on the utilization review committee	11	2.0%	747	3.2%	758	3.2%
Participate in the conduct of clinical trials	73	13.0%	2674	11.5%	2747	11.5%
Serve on formulary/pharmaceutical selection committee	11	2.0%	591	2.5%	602	2.5%
Decision making about procurement of medical/surgical equipment/supplies	108	19.3%	4454	19.2%	4562	19.2%
Supervisory/managerial responsibilities for other PAs	51	9.1%	2139	9.2%	2190	9.2%
Supervisory/managerial responsibilities for clinical staff other than PAs	109	19.5%	4165	17.9%	4274	18.0%
Supervisory/managerial responsibilities for non-clinical staff	42	7.5%	1984	8.5%	2026	8.5%
Precept PA students	210	37.5%	8195	35.3%	8405	35.3%
Precept students of other health professions	123	22.0%	5624	24.2%	5747	24.2%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	564	100.0%	23395	100.0%	23959	100.0%
32 or more hours	494	87.6%	19929	85.2%	20423	85.2%
Less than 32 hours	62	11.0%	2999	12.8%	3061	12.8%
Hours not reported	8	1.4%	467	2.0%	475	2.0%

Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated*

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	335	100.0%	13303	100.0%	13638	100.0%
See some inpatients	139	41.5%	5879	44.2%	6018	44.1%
See some outpatients	292	87.2%	11443	86.0%	11735	86.0%
See some other patients**	14	4.2%	814	6.1%	828	6.1%

*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

**Other patients are those who were not classified as either inpatients or outpatients.

Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job

	Virginia	All Others	Total
Respondents	494	19929	20423
Mean	44.9	44.3	44.3
Standard deviation	9.3	8.2	8.2
10th percentile	36.0	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	43.5	41.0	41.0
75th percentile	50.0	50.0	50.0
90th percentile	55.0	55.0	55.0

Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Virginia	All Others	Total
Respondents	34	1332	1366
Mean	43.8	43.0	43.0
Standard deviation	8.0	7.7	7.7
10th percentile	35.0	35.0	35.0
25th percentile	36.0	40.0	40.0
Median	41.5	40.0	40.0
75th percentile	50.0	45.0	45.0
90th percentile	56.0	50.0	50.0

*Excludes time spent performing tasks other than providing direct patient care to inpatients.

Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Virginia	All Others	Total
Respondents	34	1332	1366
Mean	63.5	62.0	62.1
Standard deviation	34.2	41.1	40.9
10th percentile	22.5	20.0	20.0
25th percentile	34.5	35.0	35.0
Median	55.0	50.0	50.0
75th percentile	82.5	80.0	80.0
90th percentile	122.5	100.0	100.0

Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Virginia	All Others	Total
Respondents	151	5486	5637
Mean	38.7	38.9	38.9
Standard deviation	3.9	5.3	5.3
10th percentile	35.0	33.0	33.0
25th percentile	35.0	35.0	35.0
Median	40.0	40.0	40.0
75th percentile	40.0	40.0	40.0
90th percentile	44.0	45.0	45.0

*Excludes time spent performing tasks other than providing direct patient care to outpatients.

Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Virginia	All Others	Total
Respondents	151	5486	5637
Mean	93.0	93.3	93.3
Standard deviation	39.6	39.5	39.5
10th percentile	50.0	50.0	50.0
25th percentile	60.0	70.0	70.0
Median	100.0	90.0	90.0
75th percentile	110.0	110.0	110.0
90th percentile	150.0	140.0	140.0

Table 4.7 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether Call is Taken

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	490	100.0%	19838	100.0%	20328	100.0%
Do not take call	304	62.0%	12175	61.4%	12479	61.4%
Take some call	168	34.3%	6501	32.8%	6669	32.8%
Take call, hours unknown	1	.2%	95	.5%	96	.5%
Always on call	17	3.5%	1067	5.4%	1084	5.3%

Table 4.8 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken for Those Who Take Call and Reported Type*

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	101	100.0%	4440	100.0%	4541	100.0%
Emergency department call	33	32.7%	1098	24.7%	1131	24.9%
Surgical assisting call	27	26.7%	1321	29.8%	1348	29.7%
In-house call	29	28.7%	1431	32.2%	1460	32.2%
Other call	50	49.5%	2319	52.2%	2369	52.2%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.9: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Virginia	All Others	Total
Respondents	168	6501	6669
Mean	86.9	94.6	94.4
Standard deviation	83.0	86.1	86.0
10th percentile	11.8	12.0	12.0
25th percentile	24.0	32.0	32.0
Median	62.0	72.0	72.0
75th percentile	111.8	125.0	125.0
90th percentile	181.2	200.0	200.0

*Includes only PAs who report taking call, but are not always on call.

Table 4.10: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received*

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	474	100.0%	18955	100.0%	19429	100.0%
Salary	367	77.4%	15310	80.8%	15677	80.7%
Hourly wage	101	21.3%	3275	17.3%	3376	17.4%
Other type of base pay	4	.8%	219	1.2%	223	1.1%
Do not receive base pay	2	.4%	151	.8%	153	.8%

*Excludes self-employed PAs.

Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Compensation Received*

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	467	100.0%	18559	100.0%	19026	100.0%
Base Pay	458	98.1%	18298	98.6%	18756	98.6%
Surgical assisting fees	8	1.7%	382	2.1%	390	2.0%
Overtime pay	50	10.7%	2686	14.5%	2736	14.4%
Shift differential	22	4.7%	928	5.0%	950	5.0%
Administrative pay	15	3.2%	470	2.5%	485	2.5%
Pay for on-call availability	22	4.7%	1244	6.7%	1266	6.7%
Pay for on-call services/events	19	4.1%	1133	6.1%	1152	6.1%
Bonus not based on productivity/performance	105	22.5%	3812	20.5%	3917	20.6%
Bonus based on productivity of practice	83	17.8%	2148	11.6%	2231	11.7%
Bonus based on own productivity/performance	112	24.0%	3476	18.7%	3588	18.9%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based*

	Virginia		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	178	100.0%	5520	100.0%	5698	100.0%
Bonus based on charges	46	25.8%	1303	23.6%	1349	23.7%
Bonus based on revenues	76	42.7%	2291	41.5%	2367	41.5%
Bonus based on relative value units	56	31.5%	1075	19.5%	1131	19.8%
Bonus based on profit	39	21.9%	1261	22.8%	1300	22.8%
Bonus based on number of visits or panel size	36	20.2%	1069	19.4%	1105	19.4%
Bonus based on quality of care	29	16.3%	794	14.4%	823	14.4%
Bonus based on patient satisfaction	31	17.4%	935	16.9%	966	17.0%
Bonus based on other factors	36	20.2%	788	14.3%	824	14.5%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.13: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Virginia	All Others	Total
Respondents	477	19051	19528
Mean	\$85,444	\$86,234	\$86,214
Standard deviation	\$21,089	\$21,921	\$21,901
10th percentile	\$64,549	\$64,364	\$64,374
25th percentile	\$70,779	\$71,939	\$71,908
Median	\$80,577	\$82,236	\$82,223
75th percentile	\$95,485	\$96,012	\$96,010
90th percentile	\$113,824	\$112,862	\$112,889

*Excludes self-employed PAs.

Table 4.14: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2006 and Work at Least 32 Hours per Week at Primary Clinical Job*

	Virginia	All Others	Total
Respondents	54	2086	2140
Mean	\$71,993	\$73,039	\$73,013
Standard deviation	\$13,690	\$13,000	\$13,015
10th percentile	\$59,273	\$60,134	\$60,136
25th percentile	\$63,788	\$65,770	\$65,663
Median	\$68,495	\$71,874	\$71,825
75th percentile	\$78,328	\$79,124	\$79,044
90th percentile	\$93,703	\$88,847	\$88,821

*Excludes self-employed PAs.

**Due to federal regulations, income data for cohorts with fewer than 10 respondents have been omitted.