

2007 AAPA Physician Assistant Census Report for New Jersey

Introduction

The American Academy of Physician Assistants (AAPA) was founded in 1968 and is the only national organization representing physician assistants (PAs) in all medical specialties. The Academy educates the general public about the PA profession, assures competency of PAs through active involvement in the accreditation of PA programs, provides continuing education, and conducts PA-related research. The Academy works to promote quality, cost-effective health care, and the professional and personal growth of PAs.

From 1990 to 1995, the AAPA conducted a census survey of its members. Beginning in 1996, the census survey was expanded to include those PAs who were not members of AAPA. While the survey instrument and the data collection process have undergone some revisions since the inception of the census, the general approach and data elements have remained much the same.

The data collection effort for the 2007 AAPA Physician Assistant Census was conducted between February 20 and September 15, 2007. The 2007 Census was available online as well as on paper; 2007 was the second year that this survey was available to be completed online.

A link to the online version of the survey was posted on the home page of the AAPA web site and an email with a link to the survey was sent between February 20 and March 1, 2007 to the 46,967 PAs for whom a valid email address was available. Between May 18 and May 24, 2007, reminder emails were sent to the 31,250 individuals who had not responded by May 16 (and for whom email address was available). Finally, reminder messages with a link to the online survey were sent to AAPA members with valid email addresses via AAPA's monthly E-News in March and June.

The paper version of the survey was mailed on March 20, 2007 to all individuals, both AAPA members and non-members, who were believed to be eligible to practice as PAs in the United States as of December 31, 2006 and for whom address information was available, but the paper version of the survey was not sent to individuals from whom an online response had been received prior to March 12, 2007, or to individuals who had indicated on a previous Census that they were retired or working as a physician. Paper surveys were mailed to 61,883 people. A second copy of the paper survey was mailed on June 19, 2007, to 47,542 individuals who had not completed a survey, either online or paper, prior to June 13.

In total, 9,473 PAs were invited to participate in the 2007 Census – accounting for 92.7 percent of the 75,260 individuals eligible to practice as PAs. Completed surveys were received from 26,192 people, representing 34.8 percent of all individuals eligible to practice as PAs and 37.7 percent of the PAs who were invited to participate. Of the 28,439 AAPA members invited to participate, 17,480 (61.5%) responded; of the 41,034 non-members who were invited to participate, 8,712 (21.2%) responded.

This document presents the responses received on the Census survey and also includes certain static information derived from the AAPA Masterfile, such as sex, race, educational attainment, and age. It should be noted that these data have not been weighted or adjusted to account for non-response, the number of usable responses for each item varies due to item non-response, and that the percentages displayed may not sum to 100 due to rounding.

To facilitate locating specific items of interest, an index of the subjects addressed by the tables is provided in addition to a list of tables.

Highlights of National Statistics

Section I. Characteristics of Respondents and Non-Respondents

Sex: Females accounted for 64 percent of the respondents to this year's census.

Ethnicity: White PAs comprise 88 percent of the respondents.

PA Education: Just under half (42%) of respondents hold a bachelor's level PA degree; 39 percent of respondents hold a master's level PA degree.

Age: The mean age of census respondents is 41 years (median = 39), the mean age at time of graduation from PA school was 31 years (median = 28), and the mean number of years since graduation from PA school for census respondents is 11 (median = 7).

Section II. Professional Status of Respondents

Practice Status: The vast majority of respondents (92%) are in clinical practice.

Current Profession: Five percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

Section III: Information about Respondents in Clinical Practice

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (44%) are employed by a single or multi-specialty physician group practice while 23 percent are employed by hospitals and 13 percent are employed by solo physician offices.

Government Employment: About nine percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for about two percent of respondents; state governments collectively employ three percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 38 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital inpatient units (10%), hospital emergency rooms (10%), hospital outpatient units (7%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 31 percent of respondents; 22 percent report working in a single-specialty group practice and nine percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (12%), and Federally Qualified Health Centers or community health facilities (8%).

Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (35%), hospital emergency rooms (31%), single-specialty physician group practices (29%), hospital intensive care/critical care units (23%), hospital operating rooms (22%), and hospital outpatient units (21%).

Primary Specialty of Practice: While PAs practice in over 60 different specialty fields, 37 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general medicine (25%), general internal medicine (7%), general pediatrics (2%), and obstetrics/gynecology (2%). Other prevalent specialties for PAs include general surgery/surgical subspecialties (25%), emergency medicine (10%), the subspecialties of internal medicine (11%) and dermatology (4%).

Years in Clinical Practice, Years in Position, and Years in Specialty: The mean number of years respondents have been in clinical practice is 9 (median = 6), the mean number of years respondents have worked in their current position is 5 (median = 3), and the mean number of years respondents have worked in their current specialty is 7 (median = 4).

Geographic Distribution: The states with the largest numbers of clinically practicing respondents are: New York (8%), California (7%), Texas (6%), Pennsylvania (6%), Florida (6%), North Carolina (5%), and Michigan (5%).

Metropolitan Status of Work Site: Fifteen percent of respondents work in counties that are non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than half (59%) reported performing minor surgical procedures, thirty-eight percent of respondents reported that they manage the care of patients in an inpatient setting and about one-quarter (24%) reported first-assisting at surgery. Nine percent of respondents reported supervising other PAs, and one in five (18%) reported supervising other clinical staff. More than one-third of respondents (35%) indicated that they precept PA students; one-fourth (24%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (85%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44 the median is 41 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (86%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 93. Over one-third of respondents who work full-time (44%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 62. Six percent of respondents report seeing patients who can not be classified as inpatients or outpatients.

Taking Call: Four in ten respondents (39%) reported taking call for their primary employer. The mean number of hours on call per month for those PAs who reported taking some call but who were not always on call is 94.

Base Pay: The majority of respondents (81%) reported receiving their base pay in the form of a salary; 17 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus not based on performance or productivity, reported by 21 percent of respondents. Nineteen percent of respondents reported receiving a bonus based on their own productivity or performance while 14 percent reported receiving overtime pay. Just under half (42%) of those who reported receiving incentive pay based on productivity or performance indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$82,223; the mean is \$86,214. The comparable figures for respondents who graduated in 2006 are \$71,825 and \$73,013, respectively.

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Section I: Characteristics of 2007 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by Whether Work State or State of Preferred Mailing Address was New Jersey

	Count	Percent
Total	26192	100.0%
New Jersey	421	1.6%
All Others	25771	98.4%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	New Jersey		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	415	100.0%	25542	100.0%	25957	100.0%
Male	120	28.9%	9240	36.2%	9360	36.1%
Female	295	71.1%	16302	63.8%	16597	63.9%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

	New Jersey		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	360	100.0%	23438	100.0%	23798	100.0%
Asian/Pacific Islander	28	7.8%	889	3.8%	917	3.9%
Black (Not Hispanic)	14	3.9%	888	3.8%	902	3.8%
Hispanic/Latino Origin	15	4.2%	924	3.9%	939	3.9%
Amer Indian/Alaskan	2	.6%	160	.7%	162	.7%
White (Not Hispanic)	301	83.6%	20577	87.8%	20878	87.7%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	New Jersey		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	375	100.0%	23900	100.0%	24275	100.0%
Certificate from PA school	93	24.8%	6792	28.4%	6885	28.4%
Associate's degree from PA school	5	1.3%	1449	6.1%	1454	6.0%
Bachelor's degree from PA school	142	37.9%	10074	42.2%	10216	42.1%
Master's degree from PA school	209	55.7%	9308	38.9%	9517	39.2%

*Percentages sum to more than 100 because some PAs received multiple degree types.

Table 1.5: Summary Measures of Age for Census Respondents

	New Jersey	All Others	Total
Count	421	25721	26142
Mean	37.0	41.2	41.2
Standard deviation	9.3	11.0	11.0
10th p-tile	27.0	28.0	28.0
25th p-tile	30.0	32.0	32.0
Median	34.0	39.0	39.0
75th p-tile	42.0	50.0	50.0
90th p-tile	51.8	57.0	57.0

Table 1.6: Summary Measures of Age During Year of Graduation from PA School for Census Respondents

	New Jersey	All Others	Total
Count	421	25722	26143
Mean	29.0	30.5	30.5
Standard deviation	6.3	6.8	6.8
10th p-tile	24.0	24.0	24.0
25th p-tile	25.0	26.0	26.0
Median	27.0	28.0	28.0
75th p-tile	31.0	34.0	34.0
90th p-tile	38.8	41.0	41.0

Table 1.7: Summary Measures of Years since Graduation from PA School for Census Respondents

	New Jersey	All Others	Total
Count	421	25771	26192
Mean	8.0	10.7	10.7
Standard deviation	7.3	9.2	9.2
10th p-tile	1.0	2.0	2.0
25th p-tile	3.0	3.0	3.0
Median	6.0	7.0	7.0
75th p-tile	10.0	16.0	16.0
90th p-tile	20.0	26.0	26.0

Section II: Professional Status of Respondents**Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status**

	New Jersey		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	421	100.0%	25771	100.0%	26192	100.0%
In clinical practice	372	88.4%	23602	91.6%	23974	91.5%
Not in clinical practice	49	11.6%	2169	8.4%	2218	8.5%

Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status*

	New Jersey		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	421	100.0%	25771	100.0%	26192	100.0%
Clinically practicing PA	372	88.4%	23602	91.6%	23974	91.5%
Clinically practicing physician or resident			23	.1%	23	.1%
Clinically practicing NP			174	.7%	174	.7%
Other clinically practicing provider	4	1.0%	188	.7%	192	.7%
PA educator	21	5.0%	1181	4.6%	1202	4.6%
Other health professions educator	5	1.2%	353	1.4%	358	1.4%
Health care professional-administrator	3	.7%	491	1.9%	494	1.9%
Health care professional-researcher	3	.7%	246	1.0%	249	1.0%
Health care professional-forensics			35	.1%	35	.1%
Health care professional-public health	2	.5%	96	.4%	98	.4%
Health care professional-other	5	1.2%	461	1.8%	466	1.8%
Other non-health professional	11	2.6%	227	.9%	238	.9%
Student in post-graduate PA program	1	.2%	126	.5%	127	.5%
Medical student	1	.2%	38	.1%	39	.1%
Other student	2	.5%	63	.2%	65	.2%
Not employed by choice	19	4.5%	558	2.2%	577	2.2%
Employed, seeking PA job	2	.5%	86	.3%	88	.3%
Unemployed, seeking PA job	8	1.9%	215	.8%	223	.9%
Unemployed, seeking non-PA job			36	.1%	36	.1%
Retired			165	.6%	165	.6%
Other	4	1.0%	281	1.1%	285	1.1%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Section III: Information about Respondents in Clinical Practice

Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

	New Jersey		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	372	100.0%	23587	100.0%	23959	100.0%
One	308	82.8%	19949	84.6%	20257	84.5%
Two	53	14.2%	2922	12.4%	2975	12.4%
Three	10	2.7%	441	1.9%	451	1.9%
More than three			123	.5%	123	.5%
Self-employed w/mult contracts	1	.3%	152	.6%	153	.6%

Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer

	New Jersey		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	368	100.0%	23321	100.0%	23689	100.0%
Self-employed	9	2.4%	667	2.9%	676	2.9%
Solo physician practice	60	16.3%	2922	12.5%	2982	12.6%
Single-specialty physician group	128	34.8%	7224	31.0%	7352	31.0%
Multi-specialty physician group	41	11.1%	3025	13.0%	3066	12.9%
University hospital	45	12.2%	2000	8.6%	2045	8.6%
Other hospital	50	13.6%	3306	14.2%	3356	14.2%
Freestanding urgent care center	5	1.4%	437	1.9%	442	1.9%
Freestanding surgical center			19	.1%	19	.1%
Nursing home or LTC facility	1	.3%	52	.2%	53	.2%
Home health agency			7	.0%	7	.0%
Hospice			2	.0%	2	.0%
HMO			439	1.9%	439	1.9%
Community health center	4	1.1%	1366	5.9%	1370	5.8%
Medical staffing agency	3	.8%	75	.3%	78	.3%
Physician practice mngmt org	7	1.9%	414	1.8%	421	1.8%
Integrated health system	1	.3%	341	1.5%	342	1.4%
Corrections system	1	.3%	206	.9%	207	.9%
Other	13	3.5%	819	3.5%	832	3.5%

Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

	New Jersey		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	361	100.0%	23124	100.0%	23485	100.0%
Not government employed	341	94.5%	21002	90.8%	21343	90.9%
Air Force	3	.8%	127	.5%	130	.6%
Army	1	.3%	315	1.4%	316	1.3%
Navy			91	.4%	91	.4%
Coast Guard	3	.8%	15	.1%	18	.1%
Dept. of Veterans Affairs	1	.3%	490	2.1%	491	2.1%
Federal Bureau of Prisons/DOJ			31	.1%	31	.1%
Indian Health Service			93	.4%	93	.4%
Federal Public Health Service	4	1.1%	101	.4%	105	.4%
Other Federal Government			107	.5%	107	.5%
State Government	7	1.9%	513	2.2%	520	2.2%
Local Government	1	.3%	239	1.0%	240	1.0%

Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting

	New Jersey		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	365	100.0%	23159	100.0%	23524	100.0%
Intensive/critical care unit of hospital	17	4.7%	507	2.2%	524	2.2%
Inpatient unit of hospital (not ICU/CCU)	50	13.7%	2373	10.2%	2423	10.3%
Outpatient unit of hospital	19	5.2%	1732	7.5%	1751	7.4%
Hospital emergency room	57	15.6%	2310	10.0%	2367	10.1%
Hospital operating room	34	9.3%	1495	6.5%	1529	6.5%
Other unit of hospital	4	1.1%	319	1.4%	323	1.4%
Federally Qualified Rural Health Center			835	3.6%	835	3.5%
Other FQHC	3	.8%	454	2.0%	457	1.9%
Other community health center/facility	5	1.4%	542	2.3%	547	2.3%
Freestanding urgent care facility	6	1.6%	666	2.9%	672	2.9%
Freestanding surgical facility	2	.5%	81	.3%	83	.4%
Solo practice physician office	47	12.9%	2749	11.9%	2796	11.9%
Single-specialty physician group practice	71	19.5%	5144	22.2%	5215	22.2%
Multi-specialty physician group practice	30	8.2%	2165	9.3%	2195	9.3%
HMO facility			317	1.4%	317	1.3%
Nursing home or LTC facility	5	1.4%	194	.8%	199	.8%
University/college student health facility			138	.6%	138	.6%
School-based health facility			84	.4%	84	.4%
Other freestanding outpatient facility	5	1.4%	446	1.9%	451	1.9%
Correctional facility	2	.5%	226	1.0%	228	1.0%
Industrial facility/work site	2	.5%	117	.5%	119	.5%
Retail Outlet			39	.2%	39	.2%
Mobile health unit			28	.1%	28	.1%
Patients' homes	3	.8%	32	.1%	35	.1%
Other	3	.8%	166	.7%	169	.7%

Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent For Primary Employer*

	New Jersey		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	364	99.2%	23086	99.0%	23450	99.0%
Intensive/critical care unit of hospital	84	22.9%	5240	22.5%	5324	22.5%
Inpatient unit of hospital (not ICU/CCU)	145	39.5%	8046	34.5%	8191	34.6%
Outpatient unit of hospital	65	17.7%	4902	21.0%	4967	21.0%
Hospital emergency room	141	38.4%	7108	30.5%	7249	30.6%
Hospital operating room	101	27.5%	5103	21.9%	5204	22.0%
Other unit of hospital	33	9.0%	1978	8.5%	2011	8.5%
Federally Qualified Rural Health Center	1	.3%	1114	4.8%	1115	4.7%
Other FQHC	4	1.1%	638	2.7%	642	2.7%
Other community health center/facility	8	2.2%	840	3.6%	848	3.6%
Freestanding urgent care facility	9	2.5%	1090	4.7%	1099	4.6%
Freestanding surgical facility	33	9.0%	1108	4.8%	1141	4.8%
Solo practice physician office	57	15.5%	3139	13.5%	3196	13.5%
Single-specialty physician group practice	94	25.6%	6682	28.6%	6776	28.6%
Multi-specialty physician group practice	47	12.8%	2957	12.7%	3004	12.7%
HMO facility			461	2.0%	461	1.9%
Nursing home or LTC facility	18	4.9%	1161	5.0%	1179	5.0%
University/college student health facility			257	1.1%	257	1.1%
School-based health facility	1	.3%	198	.8%	199	.8%
Other freestanding outpatient facility	10	2.7%	772	3.3%	782	3.3%
Correctional facility	2	.5%	368	1.6%	370	1.6%
Industrial facility/work site	2	.5%	217	.9%	219	.9%
Retail Outlet			46	.2%	46	.2%
Mobile health unit	2	.5%	89	.4%	91	.4%
Patients' homes	4	1.1%	331	1.4%	335	1.4%
Other	12	3.3%	559	2.4%	571	2.4%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer

	New Jersey		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	369	100.0%	23446	100.0%	23815	100.0%
Family/general medicine	56	15.2%	5876	25.1%	5932	24.9%
General internal medicine	14	3.8%	1629	6.9%	1643	6.9%
Emergency medicine	58	15.7%	2392	10.2%	2450	10.3%
General pediatrics	4	1.1%	575	2.5%	579	2.4%
General surgery	11	3.0%	643	2.7%	654	2.7%
Internal medicine subspecialties	42	11.4%	2656	11.3%	2698	11.3%
Pediatric subspecialties	9	2.4%	363	1.5%	372	1.6%
Surgical subspecialties	102	27.6%	5193	22.1%	5295	22.2%
Obstetrics and gynecology	9	2.4%	552	2.4%	561	2.4%
Occupational medicine	7	1.9%	567	2.4%	574	2.4%
Other	57	15.4%	3000	12.8%	3057	12.8%

Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

	New Jersey		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	369	100.0%	23446	100.0%	23815	100.0%
Addiction medicine			66	.3%	66	.3%
Allergy	3	.8%	124	.5%	127	.5%
Anesthesiology	6	1.6%	54	.2%	60	.3%
Dermatology	18	4.9%	809	3.5%	827	3.5%
Emergency medicine	58	15.7%	2392	10.2%	2450	10.3%
Family practice w/o urgent care	32	8.7%	3548	15.1%	3580	15.0%
Family practice wt urgent care	24	6.5%	2328	9.9%	2352	9.9%
Genetics			7	.0%	7	.0%
Geriatrics	5	1.4%	154	.7%	159	.7%
Obstetrics/gynecology	9	2.4%	552	2.4%	561	2.4%
Occupational medicine	7	1.9%	567	2.4%	574	2.4%
Ophthalmology			23	.1%	23	.1%
Pain management	6	1.6%	269	1.1%	275	1.2%
Pathology			4	.0%	4	.0%
Physical med rehab	7	1.9%	163	.7%	170	.7%
Psychiatry	1	.3%	242	1.0%	243	1.0%
Public health			49	.2%	49	.2%
Radiation oncology	1	.3%	56	.2%	57	.2%
Radiology			36	.2%	36	.2%
Interventional radiology	2	.5%	193	.8%	195	.8%
Hospital medicine	4	1.1%	229	1.0%	233	1.0%
General surgery	11	3.0%	643	2.7%	654	2.7%
Surg: cardiovascular/cardiothoracic	15	4.1%	733	3.1%	748	3.1%
Surg: colon & rectal			26	.1%	26	.1%
Surg: hand	2	.5%	52	.2%	54	.2%
Surg: neurology	6	1.6%	567	2.4%	573	2.4%
Surg: oncology			58	.2%	58	.2%
Surg: orthopedics	57	15.4%	2354	10.0%	2411	10.1%
Surg: otorhinolaryngology			232	1.0%	232	1.0%
Surg: pediatric			31	.1%	31	.1%
Surg: plastic	3	.8%	181	.8%	184	.8%
Surg: thoracic			38	.2%	38	.2%
Surg: transplant	2	.5%	65	.3%	67	.3%
Surg: trauma	4	1.1%	102	.4%	106	.4%
Surg: urology	3	.8%	282	1.2%	285	1.2%
Surg: vascular			144	.6%	144	.6%
Surg: bariatric	4	1.1%	58	.2%	62	.3%
Surg: spine	3	.8%	169	.7%	172	.7%
Surg: other	3	.8%	101	.4%	104	.4%
General pediatrics	4	1.1%	575	2.5%	579	2.4%
Ped: adolescent medicine			53	.2%	53	.2%
Ped: allergy			9	.0%	9	.0%
Ped: cardiology	1	.3%	18	.1%	19	.1%
Ped: critical care			22	.1%	22	.1%
Ped: endocrinology			10	.0%	10	.0%
Ped: gastroenterology			18	.1%	18	.1%
Ped: hematology/oncology			7	.0%	7	.0%
Ped: infectious disease			5	.0%	5	.0%
Ped: neonatal-perinatal	6	1.6%	85	.4%	91	.4%
Ped: nephrology			1	.0%	1	.0%
Ped: neurology			18	.1%	18	.1%
Ped: pulmonology			14	.1%	14	.1%
Ped: rheumatology			2	.0%	2	.0%
Ped: oncology			23	.1%	23	.1%
Ped: other	2	.5%	78	.3%	80	.3%
General internal medicine	14	3.8%	1629	6.9%	1643	6.9%
IM: cardiology	25	6.8%	891	3.8%	916	3.8%
IM: critical care			105	.4%	105	.4%
IM: endocrinology	5	1.4%	127	.5%	132	.6%
IM: gastroenterology	4	1.1%	402	1.7%	406	1.7%
IM: hematology/oncology			56	.2%	56	.2%
IM: immunology			4	.0%	4	.0%
IM: infectious disease	2	.5%	121	.5%	123	.5%
IM: nephrology	2	.5%	141	.6%	143	.6%
IM: neurology	1	.3%	142	.6%	143	.6%
IM: pulmonology			122	.5%	122	.5%
IM: rheumatology	1	.3%	73	.3%	74	.3%
IM: oncology	1	.3%	404	1.7%	405	1.7%
IM: other	1	.3%	68	.3%	69	.3%
Other	4	1.1%	522	2.2%	526	2.2%

Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents

	New Jersey	All Others	Total
Respondents	365	23388	23753
Mean	6.0	9.5	9.4
Standard deviation	5.7	8.9	8.9
10th percentile	.0	.0	.0
25th percentile	2.0	3.0	3.0
Median	5.0	6.0	6.0
75th percentile	8.0	14.0	14.0
90th percentile	15.0	25.0	25.0

Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents

	New Jersey	All Others	Total
Respondents	360	23189	23549
Mean	3.2	4.8	4.8
Standard deviation	3.3	5.8	5.8
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	2.0	3.0	3.0
75th percentile	5.0	6.0	6.0
90th percentile	7.9	12.0	12.0

Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents

	New Jersey	All Others	Total
Respondents	360	23166	23526
Mean	4.1	6.6	6.6
Standard deviation	4.1	7.3	7.3
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	3.0	4.0	4.0
75th percentile	6.0	9.0	9.0
90th percentile	10.0	17.0	17.0

Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

	New Jersey		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	359	100.0%	23009	100.0%	23368	100.0%
Northeast	359	100.0%	5039	21.9%	5398	23.1%
Southeast			5617	24.4%	5617	24.0%
North Central			4926	21.4%	4926	21.1%
South Central			3142	13.7%	3142	13.4%
West			4285	18.6%	4285	18.3%

Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed

	New Jersey		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	359	100.0%	23009	100.0%	23368	100.0%
Alaska			141	.6%	141	.6%
Alabama			142	.6%	142	.6%
Arkansas			37	.2%	37	.2%
Arizona			567	2.5%	567	2.4%
California			1712	7.4%	1712	7.3%
Colorado			628	2.7%	628	2.7%
Connecticut			498	2.2%	498	2.1%
District Of Columbia			83	.4%	83	.4%
Delaware			84	.4%	84	.4%
Florida			1306	5.7%	1306	5.6%
Georgia			731	3.2%	731	3.1%
Guam			7	.0%	7	.0%
Hawaii			59	.3%	59	.3%
Iowa			339	1.5%	339	1.5%
Idaho			168	.7%	168	.7%
Illinois			715	3.1%	715	3.1%
Indiana			257	1.1%	257	1.1%
Kansas			295	1.3%	295	1.3%
Kentucky			272	1.2%	272	1.2%
Louisiana			169	.7%	169	.7%
Massachusetts			556	2.4%	556	2.4%
Maryland			543	2.4%	543	2.3%
Maine			203	.9%	203	.9%
Michigan			1095	4.8%	1095	4.7%
Minnesota			488	2.1%	488	2.1%
Missouri			221	1.0%	221	.9%
Mississippi			34	.1%	34	.1%
Montana			148	.6%	148	.6%
North Carolina			1158	5.0%	1158	5.0%
North Dakota			87	.4%	87	.4%
Nebraska			306	1.3%	306	1.3%
New Hampshire			155	.7%	155	.7%
New Jersey	359	100.0%			359	1.5%
New Mexico			156	.7%	156	.7%
Nevada			168	.7%	168	.7%
New York			1951	8.5%	1951	8.3%
Ohio			581	2.5%	581	2.5%
Oklahoma			362	1.6%	362	1.5%
Oregon			313	1.4%	313	1.3%
Pennsylvania			1420	6.2%	1420	6.1%
Rhode Island			93	.4%	93	.4%
South Carolina			261	1.1%	261	1.1%
South Dakota			175	.8%	175	.7%
Tennessee			361	1.6%	361	1.5%
Texas			1461	6.3%	1461	6.3%
Utah			236	1.0%	236	1.0%
Virginia			550	2.4%	550	2.4%
Vermont			79	.3%	79	.3%
Washington			685	3.0%	685	2.9%
Wisconsin			662	2.9%	662	2.8%
West Virginia			210	.9%	210	.9%
Wyoming			81	.4%	81	.3%

Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status and Degree of Rurality of County of Primary Work Site*

		New Jersey		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		338	100.0%	22216	100.0%	22554	100.0%
Not metro	NonMetro, with urban pop >20K and adjacent to metro area			989	4.5%	989	4.4%
	NonMetro, with urban pop >20K, not adjacent to metro area			547	2.5%	547	2.4%
	NonMetro, with urban pop 2.5K-20K, adjacent to metro area			842	3.8%	842	3.7%
	NonMetro, with urban pop 2.5K-20K, not adjacent to metro area			659	3.0%	659	2.9%
	NonMetro, with urban pop < 2,500, adjacent to metro area			137	.6%	137	.6%
	NonMetro, with urban pop <2,500, not adjacent to metro area			233	1.0%	233	1.0%
Metro	Metro, >1M Population	301	89.1%	10591	47.7%	10892	48.3%
	Metro, 250K-1M Population	33	9.8%	5540	24.9%	5573	24.7%
	Metro, <250K Population	4	1.2%	2678	12.1%	2682	11.9%

Zip Code of primary work site was linked to County Rural-Urban Continuum Code from the Area Resource File obtained through the Bureau of Health Professions, US-DHHS.

Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job*

		New Jersey		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		365	100.0%	23425	100.0%	23790	100.0%
Minor surgical procedures		206	56.4%	13744	58.7%	13950	58.6%
First assisting at surgery		113	31.0%	5557	23.7%	5670	23.8%
Manage the care of patients in an inpatient setting		172	47.1%	8875	37.9%	9047	38.0%
Serve on the quality assurance committee		22	6.0%	1891	8.1%	1913	8.0%
Serve on the utilization review committee		16	4.4%	742	3.2%	758	3.2%
Participate in the conduct of clinical trials		42	11.5%	2705	11.5%	2747	11.5%
Serve on formulary/pharmaceutical selection committee		9	2.5%	593	2.5%	602	2.5%
Decision making about procurement of medical/surgical equipment/supplies		59	16.2%	4503	19.2%	4562	19.2%
Supervisory/managerial responsibilities for other PAs		37	10.1%	2153	9.2%	2190	9.2%
Supervisory/managerial responsibilities for clinical staff other than PAs		47	12.9%	4227	18.0%	4274	18.0%
Supervisory/managerial responsibilities for non-clinical staff		27	7.4%	1999	8.5%	2026	8.5%
Precept PA students		111	30.4%	8294	35.4%	8405	35.3%
Precept students of other health professions		97	26.6%	5650	24.1%	5747	24.2%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

	New Jersey		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	372	100.0%	23587	100.0%	23959	100.0%
32 or more hours	305	82.0%	20118	85.3%	20423	85.2%
Less than 32 hours	55	14.8%	3006	12.7%	3061	12.8%
Hours not reported	12	3.2%	463	2.0%	475	2.0%

Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated*

	New Jersey		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	196	100.0%	13442	100.0%	13638	100.0%
See some inpatients	116	59.2%	5902	43.9%	6018	44.1%
See some outpatients	146	74.5%	11589	86.2%	11735	86.0%
See some other patients**	12	6.1%	816	6.1%	828	6.1%

*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

**Other patients are those who were not classified as either inpatients or outpatients.

Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job

	New Jersey	All Others	Total
Respondents	305	20118	20423
Mean	44.0	44.3	44.3
Standard deviation	7.6	8.2	8.2
10th percentile	36.0	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	40.0	41.0	41.0
75th percentile	50.0	50.0	50.0
90th percentile	50.8	55.0	55.0

Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	New Jersey	All Others	Total
Respondents	32	1334	1366
Mean	39.7	43.1	43.0
Standard deviation	4.4	7.8	7.7
10th percentile	35.3	35.0	35.0
25th percentile	36.0	40.0	40.0
Median	40.0	40.0	40.0
75th percentile	41.5	45.0	45.0
90th percentile	47.1	50.0	50.0

*Excludes time spent performing tasks other than providing direct patient care to inpatients.

Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	New Jersey	All Others	Total
Respondents	32	1334	1366
Mean	64.3	62.0	62.1
Standard deviation	51.0	40.7	40.9
10th percentile	12.0	20.0	20.0
25th percentile	37.0	35.0	35.0
Median	47.5	50.0	50.0
75th percentile	87.5	80.0	80.0
90th percentile	138.0	100.0	100.0

Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	New Jersey	All Others	Total
Respondents	48	5589	5637
Mean	38.8	38.9	38.9
Standard deviation	5.7	5.3	5.3
10th percentile	33.9	33.0	33.0
25th percentile	35.0	35.0	35.0
Median	36.0	40.0	40.0
75th percentile	42.0	40.0	40.0
90th percentile	45.5	45.0	45.0

*Excludes time spent performing tasks other than providing direct patient care to outpatients.

Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	New Jersey	All Others	Total
Respondents	48	5589	5637
Mean	103.0	93.2	93.3
Standard deviation	37.4	39.5	39.5
10th percentile	64.5	50.0	50.0
25th percentile	76.3	70.0	70.0
Median	100.0	90.0	90.0
75th percentile	125.0	110.0	110.0
90th percentile	152.0	140.0	140.0

Table 4.7 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether Call is Taken

	New Jersey		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	302	100.0%	20026	100.0%	20328	100.0%
Do not take call	197	65.2%	12282	61.3%	12479	61.4%
Take some call	89	29.5%	6580	32.9%	6669	32.8%
Take call, hours unknown			96	.5%	96	.5%
Always on call	16	5.3%	1068	5.3%	1084	5.3%

Table 4.8 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken for Those Who Take Call and Reported Type*

	New Jersey		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	60	100.0%	4481	100.0%	4541	100.0%
Emergency department call	15	25.0%	1116	24.9%	1131	24.9%
Surgical assisting call	21	35.0%	1327	29.6%	1348	29.7%
In-house call	18	30.0%	1442	32.2%	1460	32.2%
Other call	28	46.7%	2341	52.2%	2369	52.2%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.9: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	New Jersey	All Others	Total
Respondents	89	6580	6669
Mean	85.9	94.5	94.4
Standard deviation	78.7	86.1	86.0
10th percentile	12.0	12.0	12.0
25th percentile	25.5	32.0	32.0
Median	70.0	72.0	72.0
75th percentile	108.0	125.0	125.0
90th percentile	190.0	200.0	200.0

*Includes only PAs who report taking call, but are not always on call.

Table 4.10: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received*

	New Jersey		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	295	100.0%	19134	100.0%	19429	100.0%
Salary	250	84.7%	15427	80.6%	15677	80.7%
Hourly wage	41	13.9%	3335	17.4%	3376	17.4%
Other type of base pay	2	.7%	221	1.2%	223	1.1%
Do not receive base pay	2	.7%	151	.8%	153	.8%

*Excludes self-employed PAs.

Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Compensation Received*

	New Jersey		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	288	100.0%	18738	100.0%	19026	100.0%
Base Pay	287	99.7%	18469	98.6%	18756	98.6%
Surgical assisting fees	3	1.0%	387	2.1%	390	2.0%
Overtime pay	44	15.3%	2692	14.4%	2736	14.4%
Shift differential	9	3.1%	941	5.0%	950	5.0%
Administrative pay	6	2.1%	479	2.6%	485	2.5%
Pay for on-call availability	11	3.8%	1255	6.7%	1266	6.7%
Pay for on-call services/events	9	3.1%	1143	6.1%	1152	6.1%
Bonus not based on productivity/performance	87	30.2%	3830	20.4%	3917	20.6%
Bonus based on productivity of practice	31	10.8%	2200	11.7%	2231	11.7%
Bonus based on own productivity/performance	49	17.0%	3539	18.9%	3588	18.9%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based*

	New Jersey		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	79	100.0%	5619	100.0%	5698	100.0%
Bonus based on charges	15	19.0%	1334	23.7%	1349	23.7%
Bonus based on revenues	31	39.2%	2336	41.6%	2367	41.5%
Bonus based on relative value units	19	24.1%	1112	19.8%	1131	19.8%
Bonus based on profit	22	27.8%	1278	22.7%	1300	22.8%
Bonus based on number of visits or panel size	24	30.4%	1081	19.2%	1105	19.4%
Bonus based on quality of care	16	20.3%	807	14.4%	823	14.4%
Bonus based on patient satisfaction	18	22.8%	948	16.9%	966	17.0%
Bonus based on other factors	10	12.7%	814	14.5%	824	14.5%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.13: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	New Jersey	All Others	Total
Respondents	296	19232	19528
Mean	\$89,541	\$86,163	\$86,214
Standard deviation	\$20,041	\$21,925	\$21,901
10th percentile	\$68,601	\$64,268	\$64,374
25th percentile	\$77,448	\$71,845	\$71,908
Median	\$85,170	\$82,146	\$82,223
75th percentile	\$97,863	\$95,975	\$96,010
90th percentile	\$113,493	\$112,878	\$112,889

*Excludes self-employed PAs.

Table 4.14: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2006 and Work at Least 32 Hours per Week at Primary Clinical Job*

	New Jersey	All Others	Total
Respondents	42	2098	2140
Mean	\$78,102	\$72,911	\$73,013
Standard deviation	\$12,028	\$13,016	\$13,015
10th percentile	\$65,521	\$60,123	\$60,136
25th percentile	\$69,472	\$65,533	\$65,663
Median	\$76,440	\$71,780	\$71,825
75th percentile	\$84,898	\$78,894	\$79,044
90th percentile	\$96,489	\$88,720	\$88,821

*Excludes self-employed PAs.

**Due to federal regulations, income data for cohorts with fewer than 10 respondents have been omitted.