

## 2007 AAPA Physician Assistant Census Report for Nebraska

### Introduction

The American Academy of Physician Assistants (AAPA) was founded in 1968 and is the only national organization representing physician assistants (PAs) in all medical specialties. The Academy educates the general public about the PA profession, assures competency of PAs through active involvement in the accreditation of PA programs, provides continuing education, and conducts PA-related research. The Academy works to promote quality, cost-effective health care, and the professional and personal growth of PAs.

From 1990 to 1995, the AAPA conducted a census survey of its members. Beginning in 1996, the census survey was expanded to include those PAs who were not members of AAPA. While the survey instrument and the data collection process have undergone some revisions since the inception of the census, the general approach and data elements have remained much the same.

The data collection effort for the 2007 AAPA Physician Assistant Census was conducted between February 20 and September 15, 2007. The 2007 Census was available online as well as on paper; 2007 was the second year that this survey was available to be completed online.

A link to the online version of the survey was posted on the home page of the AAPA web site and an email with a link to the survey was sent between February 20 and March 1, 2007 to the 46,967 PAs for whom a valid email address was available. Between May 18 and May 24, 2007, reminder emails were sent to the 31,250 individuals who had not responded by May 16 (and for whom email address was available). Finally, reminder messages with a link to the online survey were sent to AAPA members with valid email addresses via AAPA's monthly E-News in March and June.

The paper version of the survey was mailed on March 20, 2007 to all individuals, both AAPA members and non-members, who were believed to be eligible to practice as PAs in the United States as of December 31, 2006 and for whom address information was available, but the paper version of the survey was not sent to individuals from whom an online response had been received prior to March 12, 2007, or to individuals who had indicated on a previous Census that they were retired or working as a physician. Paper surveys were mailed to 61,883 people. A second copy of the paper survey was mailed on June 19, 2007, to 47,542 individuals who had not completed a survey, either online or paper, prior to June 13.

In total, 9,473 PAs were invited to participate in the 2007 Census – accounting for 92.7 percent of the 75,260 individuals eligible to practice as PAs. Completed surveys were received from 26,192 people, representing 34.8 percent of all individuals eligible to practice as PAs and 37.7 percent of the PAs who were invited to participate. Of the 28,439 AAPA members invited to participate, 17,480 (61.5%) responded; of the 41,034 non-members who were invited to participate, 8,712 (21.2%) responded.

This document presents the responses received on the Census survey and also includes certain static information derived from the AAPA Masterfile, such as sex, race, educational attainment, and age. It should be noted that these data have not been weighted or adjusted to account for non-response, the number of usable responses for each item varies due to item non-response, and that the percentages displayed may not sum to 100 due to rounding.

To facilitate locating specific items of interest, an index of the subjects addressed by the tables is provided in addition to a list of tables.

## **Highlights of National Statistics**

### **Section I. Characteristics of Respondents and Non-Respondents**

Sex: Females accounted for 64 percent of the respondents to this year's census.

Ethnicity: White PAs comprise 88 percent of the respondents.

PA Education: Just under half (42%) of respondents hold a bachelor's level PA degree; 39 percent of respondents hold a master's level PA degree.

Age: The mean age of census respondents is 41 years (median = 39), the mean age at time of graduation from PA school was 31 years (median = 28), and the mean number of years since graduation from PA school for census respondents is 11 (median = 7).

### **Section II. Professional Status of Respondents**

Practice Status: The vast majority of respondents (92%) are in clinical practice.

Current Profession: Five percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

### **Section III: Information about Respondents in Clinical Practice**

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (44%) are employed by a single or multi-specialty physician group practice while 23 percent are employed by hospitals and 13 percent are employed by solo physician offices.

Government Employment: About nine percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for about two percent of respondents; state governments collectively employ three percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 38 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital inpatient units (10%), hospital emergency rooms (10%), hospital outpatient units (7%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 31 percent of respondents; 22 percent report working in a single-specialty group practice and nine percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (12%), and Federally Qualified Health Centers or community health facilities (8%).

Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (35%), hospital emergency rooms (31%), single-specialty physician group practices (29%), hospital intensive care/critical care units (23%), hospital operating rooms (22%), and hospital outpatient units (21%).

Primary Specialty of Practice: While PAs practice in over 60 different specialty fields, 37 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general medicine (25%), general internal medicine (7%), general pediatrics (2%), and obstetrics/gynecology (2%). Other prevalent specialties for PAs include general surgery/surgical subspecialties (25%), emergency medicine (10%), the subspecialties of internal medicine (11%) and dermatology (4%).

Years in Clinical Practice, Years in Position, and Years in Specialty: The mean number of years respondents have been in clinical practice is 9 (median = 6), the mean number of years respondents have worked in their current position is 5 (median = 3), and the mean number of years respondents have worked in their current specialty is 7 (median = 4).

Geographic Distribution: The states with the largest numbers of clinically practicing respondents are: New York (8%), California (7%), Texas (6%), Pennsylvania (6%), Florida (6%), North Carolina (5%), and Michigan (5%).

Metropolitan Status of Work Site: Fifteen percent of respondents work in counties that are non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than half (59%) reported performing minor surgical procedures, thirty-eight percent of respondents reported that they manage the care of patients in an inpatient setting and about one-quarter (24%) reported first-assisting at surgery. Nine percent of respondents reported supervising other PAs, and one in five (18%) reported supervising other clinical staff. More than one-third of respondents (35%) indicated that they precept PA students; one-fourth (24%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (85%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

**Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job**

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44 the median is 41 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (86%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 93. Over one-third of respondents who work full-time (44%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 62. Six percent of respondents report seeing patients who can not be classified as inpatients or outpatients.

Taking Call: Four in ten respondents (39%) reported taking call for their primary employer. The mean number of hours on call per month for those PAs who reported taking some call but who were not always on call is 94.

Base Pay: The majority of respondents (81%) reported receiving their base pay in the form of a salary; 17 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus not based on performance or productivity, reported by 21 percent of respondents. Nineteen percent of respondents reported receiving a bonus based on their own productivity or performance while 14 percent reported receiving overtime pay. Just under half (42%) of those who reported receiving incentive pay based on productivity or performance indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$82,223; the mean is \$86,214. The comparable figures for respondents who graduated in 2006 are \$71,825 and \$73,013, respectively.

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Section I: Characteristics of 2007 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by Whether Work State or State of Preferred Mailing Address was Nebraska

	Count	Percent
Total	26192	100.0%
Nebraska	343	1.3%
All Others	25849	98.7%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	343	100.0%	25614	100.0%	25957	100.0%
Male	117	34.1%	9243	36.1%	9360	36.1%
Female	226	65.9%	16371	63.9%	16597	63.9%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	333	100.0%	23465	100.0%	23798	100.0%
Asian/Pacific Islander	3	.9%	914	3.9%	917	3.9%
Black (Not Hispanic)	2	.6%	900	3.8%	902	3.8%
Hispanic/Latino Origin	2	.6%	937	4.0%	939	3.9%
Amer Indian/Alaskan	1	.3%	161	.7%	162	.7%
White (Not Hispanic)	325	97.6%	20553	87.6%	20878	87.7%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	318	100.0%	23957	100.0%	24275	100.0%
Certificate from PA school	29	9.1%	6856	28.6%	6885	28.4%
Associate's degree from PA school	4	1.3%	1450	6.1%	1454	6.0%
Bachelor's degree from PA school	136	42.8%	10080	42.1%	10216	42.1%
Master's degree from PA school	183	57.5%	9334	39.0%	9517	39.2%

\*Percentages sum to more than 100 because some PAs received multiple degree types.

**Table 1.5: Summary Measures of Age for Census Respondents**

	Nebraska	All Others	Total
Count	343	25799	26142
Mean	40.2	41.2	41.2
Standard deviation	10.3	11.0	11.0
10th p-tile	28.0	28.0	28.0
25th p-tile	31.0	32.0	32.0
Median	38.0	39.0	39.0
75th p-tile	49.0	50.0	50.0
90th p-tile	55.0	57.0	57.0

**Table 1.6: Summary Measures of Age During Year of Graduation from PA School for Census Respondents**

	Nebraska	All Others	Total
Count	343	25800	26143
Mean	28.9	30.5	30.5
Standard deviation	5.8	6.8	6.8
10th p-tile	24.0	24.0	24.0
25th p-tile	25.0	26.0	26.0
Median	27.0	28.0	28.0
75th p-tile	31.0	34.0	34.0
90th p-tile	37.0	41.0	41.0

**Table 1.7: Summary Measures of Years since Graduation from PA School for Census Respondents**

	Nebraska	All Others	Total
Count	343	25849	26192
Mean	11.3	10.7	10.7
Standard deviation	9.0	9.2	9.2
10th p-tile	2.0	2.0	2.0
25th p-tile	4.0	3.0	3.0
Median	8.0	7.0	7.0
75th p-tile	17.0	16.0	16.0
90th p-tile	26.6	26.0	26.0

**Section II: Professional Status of Respondents**

**Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status**

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	343	100.0%	25849	100.0%	26192	100.0%
In clinical practice	311	90.7%	23663	91.5%	23974	91.5%
Not in clinical practice	32	9.3%	2186	8.5%	2218	8.5%

**Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status\***

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	343	100.0%	25849	100.0%	26192	100.0%
Clinically practicing PA	311	90.7%	23663	91.5%	23974	91.5%
Clinically practicing physician or resident			23	.1%	23	.1%
Clinically practicing NP	3	.9%	171	.7%	174	.7%
Other clinically practicing provider	2	.6%	190	.7%	192	.7%
PA educator	15	4.4%	1187	4.6%	1202	4.6%
Other health professions educator	6	1.7%	352	1.4%	358	1.4%
Health care professional-administrator	4	1.2%	490	1.9%	494	1.9%
Health care professional-researcher	3	.9%	246	1.0%	249	1.0%
Health care professional-forensics			35	.1%	35	.1%
Health care professional-public health	3	.9%	95	.4%	98	.4%
Health care professional-other	5	1.5%	461	1.8%	466	1.8%
Other non-health professional	3	.9%	235	.9%	238	.9%
Student in post-graduate PA program	1	.3%	126	.5%	127	.5%
Medical student	1	.3%	38	.1%	39	.1%
Other student	2	.6%	63	.2%	65	.2%
Not employed by choice	6	1.7%	571	2.2%	577	2.2%
Employed, seeking PA job	2	.6%	86	.3%	88	.3%
Unemployed, seeking PA job	4	1.2%	219	.8%	223	.9%
Unemployed, seeking non-PA job			36	.1%	36	.1%
Retired	1	.3%	164	.6%	165	.6%
Other	4	1.2%	281	1.1%	285	1.1%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Section III: Information about Respondents in Clinical Practice**

**Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs**

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	311	100.0%	23648	100.0%	23959	100.0%
One	275	88.4%	19982	84.5%	20257	84.5%
Two	30	9.6%	2945	12.5%	2975	12.4%
Three	6	1.9%	445	1.9%	451	1.9%
More than three			123	.5%	123	.5%
Self-employed w/mult contracts			153	.6%	153	.6%

**Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer**

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	303	100.0%	23386	100.0%	23689	100.0%
Self-employed	2	.7%	674	2.9%	676	2.9%
Solo physician practice	35	11.6%	2947	12.6%	2982	12.6%
Single-specialty physician group	135	44.6%	7217	30.9%	7352	31.0%
Multi-specialty physician group	31	10.2%	3035	13.0%	3066	12.9%
University hospital	20	6.6%	2025	8.7%	2045	8.6%
Other hospital	29	9.6%	3327	14.2%	3356	14.2%
Freestanding urgent care center	3	1.0%	439	1.9%	442	1.9%
Freestanding surgical center	1	.3%	18	.1%	19	.1%
Nursing home or LTC facility			53	.2%	53	.2%
Home health agency			7	.0%	7	.0%
Hospice			2	.0%	2	.0%
HMO			439	1.9%	439	1.9%
Community health center	20	6.6%	1350	5.8%	1370	5.8%
Medical staffing agency			78	.3%	78	.3%
Physician practice mngmt org	3	1.0%	418	1.8%	421	1.8%
Integrated health system	7	2.3%	335	1.4%	342	1.4%
Corrections system	5	1.7%	202	.9%	207	.9%
Other	12	4.0%	820	3.5%	832	3.5%

**Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation**

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	303	100.0%	23182	100.0%	23485	100.0%
Not government employed	276	91.1%	21067	90.9%	21343	90.9%
Air Force	2	.7%	128	.6%	130	.6%
Army			316	1.4%	316	1.3%
Navy			91	.4%	91	.4%
Coast Guard			18	.1%	18	.1%
Dept. of Veterans Affairs	9	3.0%	482	2.1%	491	2.1%
Federal Bureau of Prisons/DOJ			31	.1%	31	.1%
Indian Health Service	1	.3%	92	.4%	93	.4%
Federal Public Health Service			105	.5%	105	.4%
Other Federal Government			107	.5%	107	.5%
State Government	14	4.6%	506	2.2%	520	2.2%
Local Government	1	.3%	239	1.0%	240	1.0%

**Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting**

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	303	100.0%	23221	100.0%	23524	100.0%
Intensive/critical care unit of hospital	3	1.0%	521	2.2%	524	2.2%
Inpatient unit of hospital (not ICU/CCU)	16	5.3%	2407	10.4%	2423	10.3%
Outpatient unit of hospital	23	7.6%	1728	7.4%	1751	7.4%
Hospital emergency room	23	7.6%	2344	10.1%	2367	10.1%
Hospital operating room	19	6.3%	1510	6.5%	1529	6.5%
Other unit of hospital	2	.7%	321	1.4%	323	1.4%
Federally Qualified Rural Health Center	26	8.6%	809	3.5%	835	3.5%
Other FQHC	4	1.3%	453	2.0%	457	1.9%
Other community health center/facility	5	1.7%	542	2.3%	547	2.3%
Freestanding urgent care facility	3	1.0%	669	2.9%	672	2.9%
Freestanding surgical facility			83	.4%	83	.4%
Solo practice physician office	36	11.9%	2760	11.9%	2796	11.9%
Single-specialty physician group practice	109	36.0%	5106	22.0%	5215	22.2%
Multi-specialty physician group practice	21	6.9%	2174	9.4%	2195	9.3%
HMO facility			317	1.4%	317	1.3%
Nursing home or LTC facility			199	.9%	199	.8%
University/college student health facility	1	.3%	137	.6%	138	.6%
School-based health facility			84	.4%	84	.4%
Other freestanding outpatient facility	5	1.7%	446	1.9%	451	1.9%
Correctional facility	5	1.7%	223	1.0%	228	1.0%
Industrial facility/work site			119	.5%	119	.5%
Retail Outlet	2	.7%	37	.2%	39	.2%
Mobile health unit			28	.1%	28	.1%
Patients' homes			35	.2%	35	.1%
Other			169	.7%	169	.7%

**Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent For Primary Employer\***

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	303	99.3%	23147	99.0%	23450	99.0%
Intensive/critical care unit of hospital	86	28.2%	5238	22.4%	5324	22.5%
Inpatient unit of hospital (not ICU/CCU)	120	39.3%	8071	34.5%	8191	34.6%
Outpatient unit of hospital	108	35.4%	4859	20.8%	4967	21.0%
Hospital emergency room	125	41.0%	7124	30.5%	7249	30.6%
Hospital operating room	84	27.5%	5120	21.9%	5204	22.0%
Other unit of hospital	20	6.6%	1991	8.5%	2011	8.5%
Federally Qualified Rural Health Center	45	14.8%	1070	4.6%	1115	4.7%
Other FQHC	5	1.6%	637	2.7%	642	2.7%
Other community health center/facility	8	2.6%	840	3.6%	848	3.6%
Freestanding urgent care facility	9	3.0%	1090	4.7%	1099	4.6%
Freestanding surgical facility	17	5.6%	1124	4.8%	1141	4.8%
Solo practice physician office	41	13.4%	3155	13.5%	3196	13.5%
Single-specialty physician group practice	136	44.6%	6640	28.4%	6776	28.6%
Multi-specialty physician group practice	27	8.9%	2977	12.7%	3004	12.7%
HMO facility			461	2.0%	461	1.9%
Nursing home or LTC facility	44	14.4%	1135	4.9%	1179	5.0%
University/college student health facility	3	1.0%	254	1.1%	257	1.1%
School-based health facility			199	.9%	199	.8%
Other freestanding outpatient facility	11	3.6%	771	3.3%	782	3.3%
Correctional facility	10	3.3%	360	1.5%	370	1.6%
Industrial facility/work site	1	.3%	218	.9%	219	.9%
Retail Outlet	3	1.0%	43	.2%	46	.2%
Mobile health unit	1	.3%	90	.4%	91	.4%
Patients' homes	9	3.0%	326	1.4%	335	1.4%
Other	4	1.3%	567	2.4%	571	2.4%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer**

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	309	100.0%	23506	100.0%	23815	100.0%
Family/general medicine	120	38.8%	5812	24.7%	5932	24.9%
General internal medicine	27	8.7%	1616	6.9%	1643	6.9%
Emergency medicine	23	7.4%	2427	10.3%	2450	10.3%
General pediatrics	13	4.2%	566	2.4%	579	2.4%
General surgery	5	1.6%	649	2.8%	654	2.7%
Internal medicine subspecialties	24	7.8%	2674	11.4%	2698	11.3%
Pediatric subspecialties	1	.3%	371	1.6%	372	1.6%
Surgical subspecialties	60	19.4%	5235	22.3%	5295	22.2%
Obstetrics and gynecology	9	2.9%	552	2.3%	561	2.4%
Occupational medicine	2	.6%	572	2.4%	574	2.4%
Other	25	8.1%	3032	12.9%	3057	12.8%

**Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer**

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	309	100.0%	23506	100.0%	23815	100.0%
Addiction medicine			66	.3%	66	.3%
Allergy	2	.6%	125	.5%	127	.5%
Anesthesiology	2	.6%	58	.2%	60	.3%
Dermatology	8	2.6%	819	3.5%	827	3.5%
Emergency medicine	23	7.4%	2427	10.3%	2450	10.3%
Family practice w/o urgent care	76	24.6%	3504	14.9%	3580	15.0%
Family practice wt urgent care	44	14.2%	2308	9.8%	2352	9.9%
Genetics			7	.0%	7	.0%
Geriatrics			159	.7%	159	.7%
Obstetrics/gynecology	9	2.9%	552	2.3%	561	2.4%
Occupational medicine	2	.6%	572	2.4%	574	2.4%
Ophthalmology			23	.1%	23	.1%
Pain management	1	.3%	274	1.2%	275	1.2%
Pathology			4	.0%	4	.0%
Physical med rehab			170	.7%	170	.7%
Psychiatry	5	1.6%	238	1.0%	243	1.0%
Public health			49	.2%	49	.2%
Radiation oncology	2	.6%	55	.2%	57	.2%
Radiology			36	.2%	36	.2%
Interventional radiology	2	.6%	193	.8%	195	.8%
Hospital medicine			233	1.0%	233	1.0%
General surgery	5	1.6%	649	2.8%	654	2.7%
Surg: cardiovascular/cardiothoracic	4	1.3%	744	3.2%	748	3.1%
Surg: colon & rectal			26	.1%	26	.1%
Surg: hand			54	.2%	54	.2%
Surg: neurology	8	2.6%	565	2.4%	573	2.4%
Surg: oncology			58	.2%	58	.2%
Surg: orthopedics	34	11.0%	2377	10.1%	2411	10.1%
Surg: otorhinolaryngology	3	1.0%	229	1.0%	232	1.0%
Surg: pediatric			31	.1%	31	.1%
Surg: plastic	2	.6%	182	.8%	184	.8%
Surg: thoracic			38	.2%	38	.2%
Surg: transplant	2	.6%	65	.3%	67	.3%
Surg: trauma	1	.3%	105	.4%	106	.4%
Surg: urology	2	.6%	283	1.2%	285	1.2%
Surg: vascular			144	.6%	144	.6%
Surg: bariatric	1	.3%	61	.3%	62	.3%
Surg: spine	2	.6%	170	.7%	172	.7%
Surg: other	1	.3%	103	.4%	104	.4%
General pediatrics	13	4.2%	566	2.4%	579	2.4%
Ped: adolescent medicine			53	.2%	53	.2%
Ped: allergy			9	.0%	9	.0%
Ped: cardiology	1	.3%	18	.1%	19	.1%
Ped: critical care			22	.1%	22	.1%
Ped: endocrinology			10	.0%	10	.0%
Ped: gastroenterology			18	.1%	18	.1%
Ped: hematology/oncology			7	.0%	7	.0%
Ped: infectious disease			5	.0%	5	.0%
Ped: neonatal-perinatal			91	.4%	91	.4%
Ped: nephrology			1	.0%	1	.0%
Ped: neurology			18	.1%	18	.1%
Ped: pulmonology			14	.1%	14	.1%
Ped: rheumatology			2	.0%	2	.0%
Ped: oncology			23	.1%	23	.1%
Ped: other			80	.3%	80	.3%
General internal medicine	27	8.7%	1616	6.9%	1643	6.9%
IM: cardiology	8	2.6%	908	3.9%	916	3.8%
IM: critical care			105	.4%	105	.4%
IM: endocrinology			132	.6%	132	.6%
IM: gastroenterology	2	.6%	404	1.7%	406	1.7%
IM: hematology/oncology	1	.3%	55	.2%	56	.2%
IM: immunology			4	.0%	4	.0%
IM: infectious disease	2	.6%	121	.5%	123	.5%
IM: nephrology			143	.6%	143	.6%
IM: neurology			143	.6%	143	.6%
IM: pulmonology	5	1.6%	117	.5%	122	.5%
IM: rheumatology			74	.3%	74	.3%
IM: oncology	6	1.9%	399	1.7%	405	1.7%
IM: other			69	.3%	69	.3%
Other	3	1.0%	523	2.2%	526	2.2%

**Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents**

	Nebraska	All Others	Total
Respondents	310	23443	23753
Mean	10.2	9.4	9.4
Standard deviation	8.8	8.9	8.9
10th percentile	1.0	.0	.0
25th percentile	3.0	3.0	3.0
Median	7.0	6.0	6.0
75th percentile	15.0	13.0	14.0
90th percentile	25.0	25.0	25.0

**Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents**

	Nebraska	All Others	Total
Respondents	309	23240	23549
Mean	5.8	4.8	4.8
Standard deviation	6.7	5.8	5.8
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	4.0	3.0	3.0
75th percentile	8.0	6.0	6.0
90th percentile	14.0	12.0	12.0

**Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents**

	Nebraska	All Others	Total
Respondents	308	23218	23526
Mean	7.8	6.5	6.6
Standard deviation	8.1	7.2	7.3
10th percentile	.0	.0	.0
25th percentile	2.0	1.0	1.0
Median	5.0	4.0	4.0
75th percentile	11.0	9.0	9.0
90th percentile	21.0	17.0	17.0

**Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed**

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	306	100.0%	23062	100.0%	23368	100.0%
Northeast			5398	23.4%	5398	23.1%
Southeast			5617	24.4%	5617	24.0%
North Central	306	100.0%	4620	20.0%	4926	21.1%
South Central			3142	13.6%	3142	13.4%
West			4285	18.6%	4285	18.3%

**Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed**

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	306	100.0%	23062	100.0%	23368	100.0%
Alaska			141	.6%	141	.6%
Alabama			142	.6%	142	.6%
Arkansas			37	.2%	37	.2%
Arizona			567	2.5%	567	2.4%
California			1712	7.4%	1712	7.3%
Colorado			628	2.7%	628	2.7%
Connecticut			498	2.2%	498	2.1%
District Of Columbia			83	.4%	83	.4%
Delaware			84	.4%	84	.4%
Florida			1306	5.7%	1306	5.6%
Georgia			731	3.2%	731	3.1%
Guam			7	.0%	7	.0%
Hawaii			59	.3%	59	.3%
Iowa			339	1.5%	339	1.5%
Idaho			168	.7%	168	.7%
Illinois			715	3.1%	715	3.1%
Indiana			257	1.1%	257	1.1%
Kansas			295	1.3%	295	1.3%
Kentucky			272	1.2%	272	1.2%
Louisiana			169	.7%	169	.7%
Massachusetts			556	2.4%	556	2.4%
Maryland			543	2.4%	543	2.3%
Maine			203	.9%	203	.9%
Michigan			1095	4.7%	1095	4.7%
Minnesota			488	2.1%	488	2.1%
Missouri			221	1.0%	221	.9%
Mississippi			34	.1%	34	.1%
Montana			148	.6%	148	.6%
North Carolina			1158	5.0%	1158	5.0%
North Dakota			87	.4%	87	.4%
Nebraska	306	100.0%			306	1.3%
New Hampshire			155	.7%	155	.7%
New Jersey			359	1.6%	359	1.5%
New Mexico			156	.7%	156	.7%
Nevada			168	.7%	168	.7%
New York			1951	8.5%	1951	8.3%
Ohio			581	2.5%	581	2.5%
Oklahoma			362	1.6%	362	1.5%
Oregon			313	1.4%	313	1.3%
Pennsylvania			1420	6.2%	1420	6.1%
Rhode Island			93	.4%	93	.4%
South Carolina			261	1.1%	261	1.1%
South Dakota			175	.8%	175	.7%
Tennessee			361	1.6%	361	1.5%
Texas			1461	6.3%	1461	6.3%
Utah			236	1.0%	236	1.0%
Virginia			550	2.4%	550	2.4%
Vermont			79	.3%	79	.3%
Washington			685	3.0%	685	2.9%
Wisconsin			662	2.9%	662	2.8%
West Virginia			210	.9%	210	.9%
Wyoming			81	.4%	81	.3%

**Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status and Degree of Rurality of County of Primary Work Site\***

		Nebraska		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		301	100.0%	22253	100.0%	22554	100.0%
Not metro	NonMetro, with urban pop >20K and adjacent to metro area	8	2.7%	981	4.4%	989	4.4%
	NonMetro, with urban pop >20K, not adjacent to metro area	44	14.6%	503	2.3%	547	2.4%
	NonMetro, with urban pop 2.5K-20K, adjacent to metro area	8	2.7%	834	3.7%	842	3.7%
	NonMetro, with urban pop 2.5K-20K, not adjacent to metro area	29	9.6%	630	2.8%	659	2.9%
	NonMetro, with urban pop < 2,500, adjacent to metro area	4	1.3%	133	.6%	137	.6%
	NonMetro, with urban pop <2,500, not adjacent to metro area	27	9.0%	206	.9%	233	1.0%
	Metro	Metro, >1M Population			10892	48.9%	10892
	Metro, 250K-1M Population	180	59.8%	5393	24.2%	5573	24.7%
	Metro, <250K Population	1	.3%	2681	12.0%	2682	11.9%

Zip Code of primary work site was linked to County Rural-Urban Continuum Code from the Area Resource File obtained through the Bureau of Health Professions, US-DHHS.

**Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job\***

		Nebraska		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		310	100.0%	23480	100.0%	23790	100.0%
Minor surgical procedures		212	68.4%	13738	58.5%	13950	58.6%
First assisting at surgery		89	28.7%	5581	23.8%	5670	23.8%
Manage the care of patients in an inpatient setting		131	42.3%	8916	38.0%	9047	38.0%
Serve on the quality assurance committee		26	8.4%	1887	8.0%	1913	8.0%
Serve on the utilization review committee		11	3.5%	747	3.2%	758	3.2%
Participate in the conduct of clinical trials		27	8.7%	2720	11.6%	2747	11.5%
Serve on formulary/pharmaceutical selection committee		17	5.5%	585	2.5%	602	2.5%
Decision making about procurement of medical/surgical equipment/supplies		71	22.9%	4491	19.1%	4562	19.2%
Supervisory/managerial responsibilities for other PAs		23	7.4%	2167	9.2%	2190	9.2%
Supervisory/managerial responsibilities for clinical staff other than PAs		36	11.6%	4238	18.0%	4274	18.0%
Supervisory/managerial responsibilities for non-clinical staff		13	4.2%	2013	8.6%	2026	8.5%
Precept PA students		169	54.5%	8236	35.1%	8405	35.3%
Precept students of other health professions		107	34.5%	5640	24.0%	5747	24.2%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job**

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	311	100.0%	23648	100.0%	23959	100.0%
32 or more hours	262	84.2%	20161	85.3%	20423	85.2%
Less than 32 hours	41	13.2%	3020	12.8%	3061	12.8%
Hours not reported	8	2.6%	467	2.0%	475	2.0%

**Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job**

**Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated\***

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	148	100.0%	13490	100.0%	13638	100.0%
See some inpatients	65	43.9%	5953	44.1%	6018	44.1%
See some outpatients	142	95.9%	11593	85.9%	11735	86.0%
See some other patients**	15	10.1%	813	6.0%	828	6.1%

\*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

\*\*Other patients are those who were not classified as either inpatients or outpatients.

**Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job**

	Nebraska	All Others	Total
Respondents	262	20161	20423
Mean	43.7	44.3	44.3
Standard deviation	8.4	8.2	8.2
10th percentile	35.0	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	40.0	41.0	41.0
75th percentile	50.0	50.0	50.0
90th percentile	55.0	55.0	55.0

**Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job\***

	Nebraska	All Others	Total
Respondents	4	1362	1366
Mean	43.0	43.0	43.0
Standard deviation	11.5	7.7	7.7
10th percentile	36.0	35.0	35.0
25th percentile	36.0	40.0	40.0
Median	38.0	40.0	40.0
75th percentile	55.0	45.0	45.0
90th percentile	.	50.0	50.0

\*Excludes time spent performing tasks other than providing direct patient care to inpatients.

**Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job**

	Nebraska	All Others	Total
Respondents	4	1362	1366
Mean	77.5	62.0	62.1
Standard deviation	83.4	40.8	40.9
10th percentile	20.0	20.0	20.0
25th percentile	22.5	35.0	35.0
Median	45.0	50.0	50.0
75th percentile	165.0	80.0	80.0
90th percentile	.	100.0	100.0

**Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job\***

	Nebraska	All Others	Total
Respondents	59	5578	5637
Mean	38.1	38.9	38.9
Standard deviation	3.9	5.3	5.3
10th percentile	33.0	33.0	33.0
25th percentile	35.0	35.0	35.0
Median	40.0	40.0	40.0
75th percentile	40.0	40.0	40.0
90th percentile	42.0	45.0	45.0

\*Excludes time spent performing tasks other than providing direct patient care to outpatients.

**Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job**

	Nebraska	All Others	Total
Respondents	59	5578	5637
Mean	77.8	93.5	93.3
Standard deviation	42.5	39.4	39.5
10th percentile	40.0	50.0	50.0
25th percentile	50.0	70.0	70.0
Median	70.0	90.0	90.0
75th percentile	100.0	110.0	110.0
90th percentile	125.0	140.0	140.0

**Table 4.7 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether Call is Taken**

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	262	100.0%	20066	100.0%	20328	100.0%
Do not take call	117	44.7%	12362	61.6%	12479	61.4%
Take some call	122	46.6%	6547	32.6%	6669	32.8%
Take call, hours unknown	2	.8%	94	.5%	96	.5%
Always on call	21	8.0%	1063	5.3%	1084	5.3%

**Table 4.8 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken for Those Who Take Call and Reported Type\***

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	94	100.0%	4447	100.0%	4541	100.0%
Emergency department call	45	47.9%	1086	24.4%	1131	24.9%
Surgical assisting call	27	28.7%	1321	29.7%	1348	29.7%
In-house call	34	36.2%	1426	32.1%	1460	32.2%
Other call	32	34.0%	2337	52.6%	2369	52.2%

\*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.9: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job\***

	Nebraska	All Others	Total
Respondents	122	6547	6669
Mean	103.6	94.2	94.4
Standard deviation	75.3	86.2	86.0
10th percentile	24.0	12.0	12.0
25th percentile	48.0	32.0	32.0
Median	96.0	72.0	72.0
75th percentile	145.5	125.0	125.0
90th percentile	180.0	200.0	200.0

\*Includes only PAs who report taking call, but are not always on call.

**Table 4.10: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received\***

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	257	100.0%	19172	100.0%	19429	100.0%
Salary	236	91.8%	15441	80.5%	15677	80.7%
Hourly wage	18	7.0%	3358	17.5%	3376	17.4%
Other type of base pay	2	.8%	221	1.2%	223	1.1%
Do not receive base pay	1	.4%	152	.8%	153	.8%

\*Excludes self-employed PAs.

**Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Compensation Received\***

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	249	100.0%	18777	100.0%	19026	100.0%
Base Pay	247	99.2%	18509	98.6%	18756	98.6%
Surgical assisting fees	9	3.6%	381	2.0%	390	2.0%
Overtime pay	21	8.4%	2715	14.5%	2736	14.4%
Shift differential	3	1.2%	947	5.0%	950	5.0%
Administrative pay	4	1.6%	481	2.6%	485	2.5%
Pay for on-call availability	19	7.6%	1247	6.6%	1266	6.7%
Pay for on-call services/events	20	8.0%	1132	6.0%	1152	6.1%
Bonus not based on productivity/performance	51	20.5%	3866	20.6%	3917	20.6%
Bonus based on productivity of practice	30	12.0%	2201	11.7%	2231	11.7%
Bonus based on own productivity/performance	56	22.5%	3532	18.8%	3588	18.9%

\*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based\***

	Nebraska		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	89	100.0%	5609	100.0%	5698	100.0%
Bonus based on charges	28	31.5%	1321	23.6%	1349	23.7%
Bonus based on revenues	43	48.3%	2324	41.4%	2367	41.5%
Bonus based on relative value units	15	16.9%	1116	19.9%	1131	19.8%
Bonus based on profit	18	20.2%	1282	22.9%	1300	22.8%
Bonus based on number of visits or panel size	17	19.1%	1088	19.4%	1105	19.4%
Bonus based on quality of care	15	16.9%	808	14.4%	823	14.4%
Bonus based on patient satisfaction	16	18.0%	950	16.9%	966	17.0%
Bonus based on other factors	9	10.1%	815	14.5%	824	14.5%

\*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

**Table 4.13: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job\***

	Nebraska	All Others	Total
Respondents	257	19271	19528
Mean	\$81,608	\$86,276	\$86,214
Standard deviation	\$20,390	\$21,915	\$21,901
10th percentile	\$61,909	\$64,440	\$64,374
25th percentile	\$67,845	\$71,963	\$71,908
Median	\$77,503	\$82,272	\$82,223
75th percentile	\$89,618	\$96,065	\$96,010
90th percentile	\$106,678	\$112,962	\$112,889

\*Excludes self-employed PAs.

**Table 4.14: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2006 and Work at Least 32 Hours per Week at Primary Clinical Job\***

	Nebraska	All Others	Total
Respondents	21	2119	2140
Mean	\$68,479	\$73,058	\$73,013
Standard deviation	\$13,152	\$13,009	\$13,015
10th percentile	\$54,182	\$60,134	\$60,136
25th percentile	\$60,908	\$65,753	\$65,663
Median	\$64,439	\$71,871	\$71,825
75th percentile	\$71,668	\$79,078	\$79,044
90th percentile	\$93,979	\$88,833	\$88,821

\*Excludes self-employed PAs.

\*\*Due to federal regulations, income data for cohorts with fewer than 10 respondents have been omitted.