

2007 AAPA Physician Assistant Census Report for Florida

Introduction

The American Academy of Physician Assistants (AAPA) was founded in 1968 and is the only national organization representing physician assistants (PAs) in all medical specialties. The Academy educates the general public about the PA profession, assures competency of PAs through active involvement in the accreditation of PA programs, provides continuing education, and conducts PA-related research. The Academy works to promote quality, cost-effective health care, and the professional and personal growth of PAs.

From 1990 to 1995, the AAPA conducted a census survey of its members. Beginning in 1996, the census survey was expanded to include those PAs who were not members of AAPA. While the survey instrument and the data collection process have undergone some revisions since the inception of the census, the general approach and data elements have remained much the same.

The data collection effort for the 2007 AAPA Physician Assistant Census was conducted between February 20 and September 15, 2007. The 2007 Census was available online as well as on paper; 2007 was the second year that this survey was available to be completed online.

A link to the online version of the survey was posted on the home page of the AAPA web site and an email with a link to the survey was sent between February 20 and March 1, 2007 to the 46,967 PAs for whom a valid email address was available. Between May 18 and May 24, 2007, reminder emails were sent to the 31,250 individuals who had not responded by May 16 (and for whom email address was available). Finally, reminder messages with a link to the online survey were sent to AAPA members with valid email addresses via AAPA's monthly E-News in March and June.

The paper version of the survey was mailed on March 20, 2007 to all individuals, both AAPA members and non-members, who were believed to be eligible to practice as PAs in the United States as of December 31, 2006 and for whom address information was available, but the paper version of the survey was not sent to individuals from whom an online response had been received prior to March 12, 2007, or to individuals who had indicated on a previous Census that they were retired or working as a physician. Paper surveys were mailed to 61,883 people. A second copy of the paper survey was mailed on June 19, 2007, to 47,542 individuals who had not completed a survey, either online or paper, prior to June 13.

In total, 9,473 PAs were invited to participate in the 2007 Census – accounting for 92.7 percent of the 75,260 individuals eligible to practice as PAs. Completed surveys were received from 26,192 people, representing 34.8 percent of all individuals eligible to practice as PAs and 37.7 percent of the PAs who were invited to participate. Of the 28,439 AAPA members invited to participate, 17,480 (61.5%) responded; of the 41,034 non-members who were invited to participate, 8,712 (21.2%) responded.

This document presents the responses received on the Census survey and also includes certain static information derived from the AAPA Masterfile, such as sex, race, educational attainment, and age. It should be noted that these data have not been weighted or adjusted to account for non-response, the number of usable responses for each item varies due to item non-response, and that the percentages displayed may not sum to 100 due to rounding.

To facilitate locating specific items of interest, an index of the subjects addressed by the tables is provided in addition to a list of tables.

Highlights of National Statistics

Section I. Characteristics of Respondents and Non-Respondents

Sex: Females accounted for 64 percent of the respondents to this year's census.

Ethnicity: White PAs comprise 88 percent of the respondents.

PA Education: Just under half (42%) of respondents hold a bachelor's level PA degree; 39 percent of respondents hold a master's level PA degree.

Age: The mean age of census respondents is 41 years (median = 39), the mean age at time of graduation from PA school was 31 years (median = 28), and the mean number of years since graduation from PA school for census respondents is 11 (median = 7).

Section II. Professional Status of Respondents

Practice Status: The vast majority of respondents (92%) are in clinical practice.

Current Profession: Five percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

Section III: Information about Respondents in Clinical Practice

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (44%) are employed by a single or multi-specialty physician group practice while 23 percent are employed by hospitals and 13 percent are employed by solo physician offices.

Government Employment: About nine percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for about two percent of respondents; state governments collectively employ three percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 38 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital inpatient units (10%), hospital emergency rooms (10%), hospital outpatient units (7%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 31 percent of respondents; 22 percent report working in a single-specialty group practice and nine percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (12%), and Federally Qualified Health Centers or community health facilities (8%).

Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (35%), hospital emergency rooms (31%), single-specialty physician group practices (29%), hospital intensive care/critical care units (23%), hospital operating rooms (22%), and hospital outpatient units (21%).

Primary Specialty of Practice: While PAs practice in over 60 different specialty fields, 37 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general medicine (25%), general internal medicine (7%), general pediatrics (2%), and obstetrics/gynecology (2%). Other prevalent specialties for PAs include general surgery/surgical subspecialties (25%), emergency medicine (10%), the subspecialties of internal medicine (11%) and dermatology (4%).

Years in Clinical Practice, Years in Position, and Years in Specialty: The mean number of years respondents have been in clinical practice is 9 (median = 6), the mean number of years respondents have worked in their current position is 5 (median = 3), and the mean number of years respondents have worked in their current specialty is 7 (median = 4).

Geographic Distribution: The states with the largest numbers of clinically practicing respondents are: New York (8%), California (7%), Texas (6%), Pennsylvania (6%), Florida (6%), North Carolina (5%), and Michigan (5%).

Metropolitan Status of Work Site: Fifteen percent of respondents work in counties that are non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than half (59%) reported performing minor surgical procedures, thirty-eight percent of respondents reported that they manage the care of patients in an inpatient setting and about one-quarter (24%) reported first-assisting at surgery. Nine percent of respondents reported supervising other PAs, and one in five (18%) reported supervising other clinical staff. More than one-third of respondents (35%) indicated that they precept PA students; one-fourth (24%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (85%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44 the median is 41 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (86%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 93. Over one-third of respondents who work full-time (44%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 62. Six percent of respondents report seeing patients who can not be classified as inpatients or outpatients.

Taking Call: Four in ten respondents (39%) reported taking call for their primary employer. The mean number of hours on call per month for those PAs who reported taking some call but who were not always on call is 94.

Base Pay: The majority of respondents (81%) reported receiving their base pay in the form of a salary; 17 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus not based on performance or productivity, reported by 21 percent of respondents. Nineteen percent of respondents reported receiving a bonus based on their own productivity or performance while 14 percent reported receiving overtime pay. Just under half (42%) of those who reported receiving incentive pay based on productivity or performance indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$82,223; the mean is \$86,214. The comparable figures for respondents who graduated in 2006 are \$71,825 and \$73,013, respectively.

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Section I: Characteristics of 2007 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by Whether Work State or State of Preferred Mailing Address was Florida

	Count	Percent
Total	26192	100.0%
Florida	1458	5.6%
All Others	24734	94.4%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Florida		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	1447	100.0%	24510	100.0%	25957	100.0%
Male	612	42.3%	8748	35.7%	9360	36.1%
Female	835	57.7%	15762	64.3%	16597	63.9%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

	Florida		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	1339	100.0%	22459	100.0%	23798	100.0%
Asian/Pacific Islander	36	2.7%	881	3.9%	917	3.9%
Black (Not Hispanic)	54	4.0%	848	3.8%	902	3.8%
Hispanic/Latino Origin	115	8.6%	824	3.7%	939	3.9%
Amer Indian/Alaskan	5	.4%	157	.7%	162	.7%
White (Not Hispanic)	1129	84.3%	19749	87.9%	20878	87.7%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Florida		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	1324	100.0%	22951	100.0%	24275	100.0%
Certificate from PA school	246	18.6%	6639	28.9%	6885	28.4%
Associate's degree from PA school	121	9.1%	1333	5.8%	1454	6.0%
Bachelor's degree from PA school	655	49.5%	9561	41.7%	10216	42.1%
Master's degree from PA school	586	44.3%	8931	38.9%	9517	39.2%

*Percentages sum to more than 100 because some PAs received multiple degree types.

Table 1.5: Summary Measures of Age for Census Respondents

	Florida	All Others	Total
Count	1457	24685	26142
Mean	42.0	41.1	41.2
Standard deviation	11.0	11.0	11.0
10th p-tile	29.0	28.0	28.0
25th p-tile	32.0	32.0	32.0
Median	41.0	39.0	39.0
75th p-tile	51.0	50.0	50.0
90th p-tile	58.0	57.0	57.0

Table 1.6: Summary Measures of Age During Year of Graduation from PA School for Census Respondents

	Florida	All Others	Total
Count	1458	24685	26143
Mean	30.9	30.5	30.5
Standard deviation	6.9	6.8	6.8
10th p-tile	24.0	24.0	24.0
25th p-tile	26.0	25.0	26.0
Median	29.0	28.0	28.0
75th p-tile	34.0	34.0	34.0
90th p-tile	42.0	41.0	41.0

Table 1.7: Summary Measures of Years since Graduation from PA School for Census Respondents

	Florida	All Others	Total
Count	1458	24734	26192
Mean	11.1	10.6	10.7
Standard deviation	9.5	9.2	9.2
10th p-tile	2.0	2.0	2.0
25th p-tile	4.0	3.0	3.0
Median	8.0	7.0	7.0
75th p-tile	17.0	16.0	16.0
90th p-tile	27.0	26.0	26.0

Section II: Professional Status of Respondents**Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status**

	Florida		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	1458	100.0%	24734	100.0%	26192	100.0%
In clinical practice	1330	91.2%	22644	91.6%	23974	91.5%
Not in clinical practice	128	8.8%	2090	8.4%	2218	8.5%

Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status*

	Florida		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1458	100.0%	24734	100.0%	26192	100.0%
Clinically practicing PA	1330	91.2%	22644	91.6%	23974	91.5%
Clinically practicing physician or resident	1	.1%	22	.1%	23	.1%
Clinically practicing NP	1	.1%	173	.7%	174	.7%
Other clinically practicing provider	9	.6%	183	.7%	192	.7%
PA educator	47	3.2%	1155	4.7%	1202	4.6%
Other health professions educator	22	1.5%	336	1.4%	358	1.4%
Health care professional-administrator	34	2.3%	460	1.9%	494	1.9%
Health care professional-researcher	12	.8%	237	1.0%	249	1.0%
Health care professional-forensics			35	.1%	35	.1%
Health care professional-public health	10	.7%	88	.4%	98	.4%
Health care professional-other	27	1.9%	439	1.8%	466	1.8%
Other non-health professional	9	.6%	229	.9%	238	.9%
Student in post-graduate PA program	3	.2%	124	.5%	127	.5%
Medical student	2	.1%	37	.1%	39	.1%
Other student	4	.3%	61	.2%	65	.2%
Not employed by choice	40	2.7%	537	2.2%	577	2.2%
Employed, seeking PA job	3	.2%	85	.3%	88	.3%
Unemployed, seeking PA job	10	.7%	213	.9%	223	.9%
Unemployed, seeking non-PA job	1	.1%	35	.1%	36	.1%
Retired	9	.6%	156	.6%	165	.6%
Other	22	1.5%	263	1.1%	285	1.1%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Section III: Information about Respondents in Clinical Practice

Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

	Florida		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1330	100.0%	22629	100.0%	23959	100.0%
One	1138	85.6%	19119	84.5%	20257	84.5%
Two	143	10.8%	2832	12.5%	2975	12.4%
Three	24	1.8%	427	1.9%	451	1.9%
More than three	5	.4%	118	.5%	123	.5%
Self-employed w/mult contracts	20	1.5%	133	.6%	153	.6%

Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer

	Florida		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1319	100.0%	22370	100.0%	23689	100.0%
Self-employed	83	6.3%	593	2.7%	676	2.9%
Solo physician practice	267	20.2%	2715	12.1%	2982	12.6%
Single-specialty physician group	465	35.3%	6887	30.8%	7352	31.0%
Multi-specialty physician group	130	9.9%	2936	13.1%	3066	12.9%
University hospital	74	5.6%	1971	8.8%	2045	8.6%
Other hospital	108	8.2%	3248	14.5%	3356	14.2%
Freestanding urgent care center	21	1.6%	421	1.9%	442	1.9%
Freestanding surgical center	1	.1%	18	.1%	19	.1%
Nursing home or LTC facility	4	.3%	49	.2%	53	.2%
Home health agency			7	.0%	7	.0%
Hospice	1	.1%	1	.0%	2	.0%
HMO	7	.5%	432	1.9%	439	1.9%
Community health center	37	2.8%	1333	6.0%	1370	5.8%
Medical staffing agency	10	.8%	68	.3%	78	.3%
Physician practice mngmt org	44	3.3%	377	1.7%	421	1.8%
Integrated health system	8	.6%	334	1.5%	342	1.4%
Corrections system	6	.5%	201	.9%	207	.9%
Other	53	4.0%	779	3.5%	832	3.5%

Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

	Florida		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1299	100.0%	22186	100.0%	23485	100.0%
Not government employed	1180	90.8%	20163	90.9%	21343	90.9%
Air Force	14	1.1%	116	.5%	130	.6%
Army	2	.2%	314	1.4%	316	1.3%
Navy	6	.5%	85	.4%	91	.4%
Coast Guard	1	.1%	17	.1%	18	.1%
Dept. of Veterans Affairs	37	2.8%	454	2.0%	491	2.1%
Federal Bureau of Prisons/DOJ			31	.1%	31	.1%
Indian Health Service			93	.4%	93	.4%
Federal Public Health Service	2	.2%	103	.5%	105	.4%
Other Federal Government	4	.3%	103	.5%	107	.5%
State Government	51	3.9%	469	2.1%	520	2.2%
Local Government	2	.2%	238	1.1%	240	1.0%

Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting

	Florida		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1293	100.0%	22231	100.0%	23524	100.0%
Intensive/critical care unit of hospital	33	2.6%	491	2.2%	524	2.2%
Inpatient unit of hospital (not ICU/CCU)	111	8.6%	2312	10.4%	2423	10.3%
Outpatient unit of hospital	71	5.5%	1680	7.6%	1751	7.4%
Hospital emergency room	141	10.9%	2226	10.0%	2367	10.1%
Hospital operating room	97	7.5%	1432	6.4%	1529	6.5%
Other unit of hospital	17	1.3%	306	1.4%	323	1.4%
Federally Qualified Rural Health Center	23	1.8%	812	3.7%	835	3.5%
Other FQHC	14	1.1%	443	2.0%	457	1.9%
Other community health center/facility	20	1.5%	527	2.4%	547	2.3%
Freestanding urgent care facility	32	2.5%	640	2.9%	672	2.9%
Freestanding surgical facility	6	.5%	77	.3%	83	.4%
Solo practice physician office	242	18.7%	2554	11.5%	2796	11.9%
Single-specialty physician group practice	311	24.1%	4904	22.1%	5215	22.2%
Multi-specialty physician group practice	89	6.9%	2106	9.5%	2195	9.3%
HMO facility	9	.7%	308	1.4%	317	1.3%
Nursing home or LTC facility	14	1.1%	185	.8%	199	.8%
University/college student health facility	8	.6%	130	.6%	138	.6%
School-based health facility	3	.2%	81	.4%	84	.4%
Other freestanding outpatient facility	25	1.9%	426	1.9%	451	1.9%
Correctional facility	5	.4%	223	1.0%	228	1.0%
Industrial facility/work site	3	.2%	116	.5%	119	.5%
Retail Outlet	1	.1%	38	.2%	39	.2%
Mobile health unit	5	.4%	23	.1%	28	.1%
Patients' homes	4	.3%	31	.1%	35	.1%
Other	9	.7%	160	.7%	169	.7%

Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent For Primary Employer*

	Florida		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1292	98.5%	22158	99.0%	23450	99.0%
Intensive/critical care unit of hospital	350	26.7%	4974	22.2%	5324	22.5%
Inpatient unit of hospital (not ICU/CCU)	457	34.8%	7734	34.6%	8191	34.6%
Outpatient unit of hospital	229	17.5%	4738	21.2%	4967	21.0%
Hospital emergency room	416	31.7%	6833	30.5%	7249	30.6%
Hospital operating room	290	22.1%	4914	22.0%	5204	22.0%
Other unit of hospital	114	8.7%	1897	8.5%	2011	8.5%
Federally Qualified Rural Health Center	34	2.6%	1081	4.8%	1115	4.7%
Other FQHC	16	1.2%	626	2.8%	642	2.7%
Other community health center/facility	31	2.4%	817	3.7%	848	3.6%
Freestanding urgent care facility	59	4.5%	1040	4.6%	1099	4.6%
Freestanding surgical facility	102	7.8%	1039	4.6%	1141	4.8%
Solo practice physician office	275	21.0%	2921	13.1%	3196	13.5%
Single-specialty physician group practice	415	31.6%	6361	28.4%	6776	28.6%
Multi-specialty physician group practice	131	10.0%	2873	12.8%	3004	12.7%
HMO facility	15	1.1%	446	2.0%	461	1.9%
Nursing home or LTC facility	63	4.8%	1116	5.0%	1179	5.0%
University/college student health facility	14	1.1%	243	1.1%	257	1.1%
School-based health facility	7	.5%	192	.9%	199	.8%
Other freestanding outpatient facility	44	3.4%	738	3.3%	782	3.3%
Correctional facility	9	.7%	361	1.6%	370	1.6%
Industrial facility/work site	5	.4%	214	1.0%	219	.9%
Retail Outlet	2	.2%	44	.2%	46	.2%
Mobile health unit	7	.5%	84	.4%	91	.4%
Patients' homes	16	1.2%	319	1.4%	335	1.4%
Other	36	2.7%	535	2.4%	571	2.4%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer

	Florida		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1316	100.0%	22499	100.0%	23815	100.0%
Family/general medicine	221	16.8%	5711	25.4%	5932	24.9%
General internal medicine	104	7.9%	1539	6.8%	1643	6.9%
Emergency medicine	146	11.1%	2304	10.2%	2450	10.3%
General pediatrics	28	2.1%	551	2.4%	579	2.4%
General surgery	21	1.6%	633	2.8%	654	2.7%
Internal medicine subspecialties	179	13.6%	2519	11.2%	2698	11.3%
Pediatric subspecialties	31	2.4%	341	1.5%	372	1.6%
Surgical subspecialties	319	24.2%	4976	22.1%	5295	22.2%
Obstetrics and gynecology	22	1.7%	539	2.4%	561	2.4%
Occupational medicine	23	1.7%	551	2.4%	574	2.4%
Other	222	16.9%	2835	12.6%	3057	12.8%

Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

	Florida		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1316	100.0%	22499	100.0%	23815	100.0%
Addiction medicine	1	.1%	65	.3%	66	.3%
Allergy	10	.8%	117	.5%	127	.5%
Anesthesiology	1	.1%	59	.3%	60	.3%
Dermatology	89	6.8%	738	3.3%	827	3.5%
Emergency medicine	146	11.1%	2304	10.2%	2450	10.3%
Family practice w/o urgent care	136	10.3%	3444	15.3%	3580	15.0%
Family practice wt urgent care	85	6.5%	2267	10.1%	2352	9.9%
Genetics			7	.0%	7	.0%
Geriatrics	13	1.0%	146	.6%	159	.7%
Obstetrics/gynecology	22	1.7%	539	2.4%	561	2.4%
Occupational medicine	23	1.7%	551	2.4%	574	2.4%
Ophthalmology	3	.2%	20	.1%	23	.1%
Pain management	26	2.0%	249	1.1%	275	1.2%
Pathology			4	.0%	4	.0%
Physical med rehab	12	.9%	158	.7%	170	.7%
Psychiatry	2	.2%	241	1.1%	243	1.0%
Public health	4	.3%	45	.2%	49	.2%
Radiation oncology	3	.2%	54	.2%	57	.2%
Radiology	3	.2%	33	.1%	36	.2%
Interventional radiology	8	.6%	187	.8%	195	.8%
Hospital medicine	14	1.1%	219	1.0%	233	1.0%
General surgery	21	1.6%	633	2.8%	654	2.7%
Surg: cardiovascular/cardiothoracic	35	2.7%	713	3.2%	748	3.1%
Surg: colon & rectal	5	.4%	21	.1%	26	.1%
Surg: hand	4	.3%	50	.2%	54	.2%
Surg: neurology	35	2.7%	538	2.4%	573	2.4%
Surg: oncology	4	.3%	54	.2%	58	.2%
Surg: orthopedics	133	10.1%	2278	10.1%	2411	10.1%
Surg: otorhinolaryngology	13	1.0%	219	1.0%	232	1.0%
Surg: pediatric	5	.4%	26	.1%	31	.1%
Surg: plastic	16	1.2%	168	.7%	184	.8%
Surg: thoracic			38	.2%	38	.2%
Surg: transplant	2	.2%	65	.3%	67	.3%
Surg: trauma	10	.8%	96	.4%	106	.4%
Surg: urology	18	1.4%	267	1.2%	285	1.2%
Surg: vascular	12	.9%	132	.6%	144	.6%
Surg: bariatric			62	.3%	62	.3%
Surg: spine	17	1.3%	155	.7%	172	.7%
Surg: other	10	.8%	94	.4%	104	.4%
General pediatrics	28	2.1%	551	2.4%	579	2.4%
Ped: adolescent medicine			53	.2%	53	.2%
Ped: allergy			9	.0%	9	.0%
Ped: cardiology	2	.2%	17	.1%	19	.1%
Ped: critical care	4	.3%	18	.1%	22	.1%
Ped: endocrinology			10	.0%	10	.0%
Ped: gastroenterology	4	.3%	14	.1%	18	.1%
Ped: hematology/oncology			7	.0%	7	.0%
Ped: infectious disease			5	.0%	5	.0%
Ped: neonatal-perinatal	8	.6%	83	.4%	91	.4%
Ped: nephrology			1	.0%	1	.0%
Ped: neurology	1	.1%	17	.1%	18	.1%
Ped: pulmonology			14	.1%	14	.1%
Ped: rheumatology	1	.1%	1	.0%	2	.0%
Ped: oncology	4	.3%	19	.1%	23	.1%
Ped: other	7	.5%	73	.3%	80	.3%
General internal medicine	104	7.9%	1539	6.8%	1643	6.9%
IM: cardiology	70	5.3%	846	3.8%	916	3.8%
IM: critical care	8	.6%	97	.4%	105	.4%
IM: endocrinology	4	.3%	128	.6%	132	.6%
IM: gastroenterology	26	2.0%	380	1.7%	406	1.7%
IM: hematology/oncology	2	.2%	54	.2%	56	.2%
IM: immunology			4	.0%	4	.0%
IM: infectious disease	13	1.0%	110	.5%	123	.5%
IM: nephrology	8	.6%	135	.6%	143	.6%
IM: neurology	12	.9%	131	.6%	143	.6%
IM: pulmonology	9	.7%	113	.5%	122	.5%
IM: rheumatology	1	.1%	73	.3%	74	.3%
IM: oncology	21	1.6%	384	1.7%	405	1.7%
IM: other	5	.4%	64	.3%	69	.3%
Other	33	2.5%	493	2.2%	526	2.2%

Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents

	Florida	All Others	Total
Respondents	1309	22444	23753
Mean	10.1	9.4	9.4
Standard deviation	9.4	8.8	8.9
10th percentile	1.0	.0	.0
25th percentile	3.0	3.0	3.0
Median	7.0	6.0	6.0
75th percentile	15.0	13.0	14.0
90th percentile	26.0	25.0	25.0

Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents

	Florida	All Others	Total
Respondents	1292	22257	23549
Mean	4.3	4.8	4.8
Standard deviation	5.4	5.8	5.8
10th percentile	.0	.0	.0
25th percentile	.0	1.0	1.0
Median	2.0	3.0	3.0
75th percentile	6.0	6.0	6.0
90th percentile	11.0	12.0	12.0

Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents

	Florida	All Others	Total
Respondents	1296	22230	23526
Mean	6.7	6.5	6.6
Standard deviation	7.6	7.2	7.3
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	4.0	4.0	4.0
75th percentile	9.0	9.0	9.0
90th percentile	19.0	17.0	17.0

Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

	Florida		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1306	100.0%	22062	100.0%	23368	100.0%
Northeast			5398	24.5%	5398	23.1%
Southeast	1306	100.0%	4311	19.5%	5617	24.0%
North Central			4926	22.3%	4926	21.1%
South Central			3142	14.2%	3142	13.4%
West			4285	19.4%	4285	18.3%

Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed

	Florida		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1306	100.0%	22062	100.0%	23368	100.0%
Alaska			141	.6%	141	.6%
Alabama			142	.6%	142	.6%
Arkansas			37	.2%	37	.2%
Arizona			567	2.6%	567	2.4%
California			1712	7.8%	1712	7.3%
Colorado			628	2.8%	628	2.7%
Connecticut			498	2.3%	498	2.1%
District Of Columbia			83	.4%	83	.4%
Delaware			84	.4%	84	.4%
Florida	1306	100.0%			1306	5.6%
Georgia			731	3.3%	731	3.1%
Guam			7	.0%	7	.0%
Hawaii			59	.3%	59	.3%
Iowa			339	1.5%	339	1.5%
Idaho			168	.8%	168	.7%
Illinois			715	3.2%	715	3.1%
Indiana			257	1.2%	257	1.1%
Kansas			295	1.3%	295	1.3%
Kentucky			272	1.2%	272	1.2%
Louisiana			169	.8%	169	.7%
Massachusetts			556	2.5%	556	2.4%
Maryland			543	2.5%	543	2.3%
Maine			203	.9%	203	.9%
Michigan			1095	5.0%	1095	4.7%
Minnesota			488	2.2%	488	2.1%
Missouri			221	1.0%	221	.9%
Mississippi			34	.2%	34	.1%
Montana			148	.7%	148	.6%
North Carolina			1158	5.2%	1158	5.0%
North Dakota			87	.4%	87	.4%
Nebraska			306	1.4%	306	1.3%
New Hampshire			155	.7%	155	.7%
New Jersey			359	1.6%	359	1.5%
New Mexico			156	.7%	156	.7%
Nevada			168	.8%	168	.7%
New York			1951	8.8%	1951	8.3%
Ohio			581	2.6%	581	2.5%
Oklahoma			362	1.6%	362	1.5%
Oregon			313	1.4%	313	1.3%
Pennsylvania			1420	6.4%	1420	6.1%
Rhode Island			93	.4%	93	.4%
South Carolina			261	1.2%	261	1.1%
South Dakota			175	.8%	175	.7%
Tennessee			361	1.6%	361	1.5%
Texas			1461	6.6%	1461	6.3%
Utah			236	1.1%	236	1.0%
Virginia			550	2.5%	550	2.4%
Vermont			79	.4%	79	.3%
Washington			685	3.1%	685	2.9%
Wisconsin			662	3.0%	662	2.8%
West Virginia			210	1.0%	210	.9%
Wyoming			81	.4%	81	.3%

Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status and Degree of Rurality of County of Primary Work Site*

		Florida		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		1257	100.0%	21297	100.0%	22554	100.0%
Not metro	NonMetro, with urban pop >20K and adjacent to metro area	25	2.0%	964	4.5%	989	4.4%
	NonMetro, with urban pop >20K, not adjacent to metro area			547	2.6%	547	2.4%
	NonMetro, with urban pop 2.5K-20K, adjacent to metro area	32	2.5%	810	3.8%	842	3.7%
	NonMetro, with urban pop 2.5K-20K, not adjacent to metro area			659	3.1%	659	2.9%
	NonMetro, with urban pop < 2,500, adjacent to metro area			137	.6%	137	.6%
	NonMetro, with urban pop <2,500, not adjacent to metro area			233	1.1%	233	1.0%
Metro	Metro, >1M Population	729	58.0%	10163	47.7%	10892	48.3%
	Metro, 250K-1M Population	370	29.4%	5203	24.4%	5573	24.7%
	Metro, <250K Population	101	8.0%	2581	12.1%	2682	11.9%

Zip Code of primary work site was linked to County Rural-Urban Continuum Code from the Area Resource File obtained through the Bureau of Health Professions, US-DHHS.

Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job*

		Florida		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		1315	100.0%	22475	100.0%	23790	100.0%
	Minor surgical procedures	729	55.4%	13221	58.8%	13950	58.6%
	First assisting at surgery	341	25.9%	5329	23.7%	5670	23.8%
	Manage the care of patients in an inpatient setting	533	40.5%	8514	37.9%	9047	38.0%
	Serve on the quality assurance committee	78	5.9%	1835	8.2%	1913	8.0%
	Serve on the utilization review committee	19	1.4%	739	3.3%	758	3.2%
	Participate in the conduct of clinical trials	167	12.7%	2580	11.5%	2747	11.5%
	Serve on formulary/pharmaceutical selection committee	26	2.0%	576	2.6%	602	2.5%
	Decision making about procurement of medical/surgical equipment/supplies	231	17.6%	4331	19.3%	4562	19.2%
	Supervisory/managerial responsibilities for other PAs	118	9.0%	2072	9.2%	2190	9.2%
	Supervisory/managerial responsibilities for clinical staff other than PAs	264	20.1%	4010	17.8%	4274	18.0%
	Supervisory/managerial responsibilities for non-clinical staff	117	8.9%	1909	8.5%	2026	8.5%
	Precept PA students	323	24.6%	8082	36.0%	8405	35.3%
	Precept students of other health professions	243	18.5%	5504	24.5%	5747	24.2%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

	Florida		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1330	100.0%	22629	100.0%	23959	100.0%
32 or more hours	1175	88.3%	19248	85.1%	20423	85.2%
Less than 32 hours	131	9.8%	2930	12.9%	3061	12.8%
Hours not reported	24	1.8%	451	2.0%	475	2.0%

Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated*

	Florida		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	753	100.0%	12885	100.0%	13638	100.0%
See some inpatients	340	45.2%	5678	44.1%	6018	44.1%
See some outpatients	643	85.4%	11092	86.1%	11735	86.0%
See some other patients**	40	5.3%	788	6.1%	828	6.1%

*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

**Other patients are those who were not classified as either inpatients or outpatients.

Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job

	Florida	All Others	Total
Respondents	1175	19248	20423
Mean	45.6	44.3	44.3
Standard deviation	8.2	8.2	8.2
10th percentile	36.0	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	45.0	40.0	41.0
75th percentile	50.0	50.0	50.0
90th percentile	56.0	55.0	55.0

Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Florida	All Others	Total
Respondents	84	1282	1366
Mean	44.8	42.9	43.0
Standard deviation	8.6	7.7	7.7
10th percentile	36.0	35.0	35.0
25th percentile	40.0	40.0	40.0
Median	42.5	40.0	40.0
75th percentile	50.0	45.0	45.0
90th percentile	60.0	50.0	50.0

*Excludes time spent performing tasks other than providing direct patient care to inpatients.

Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Florida	All Others	Total
Respondents	84	1282	1366
Mean	67.6	61.7	62.1
Standard deviation	50.7	40.2	40.9
10th percentile	15.0	20.0	20.0
25th percentile	31.3	35.0	35.0
Median	60.0	50.0	50.0
75th percentile	100.0	80.0	80.0
90th percentile	120.0	100.0	100.0

Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Florida	All Others	Total
Respondents	319	5318	5637
Mean	39.4	38.9	38.9
Standard deviation	5.0	5.3	5.3
10th percentile	34.0	33.0	33.0
25th percentile	36.0	35.0	35.0
Median	40.0	40.0	40.0
75th percentile	40.0	40.0	40.0
90th percentile	45.0	45.0	45.0

*Excludes time spent performing tasks other than providing direct patient care to outpatients.

Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Florida	All Others	Total
Respondents	319	5318	5637
Mean	99.1	92.9	93.3
Standard deviation	38.1	39.5	39.5
10th percentile	60.0	50.0	50.0
25th percentile	75.0	70.0	70.0
Median	100.0	90.0	90.0
75th percentile	120.0	110.0	110.0
90th percentile	140.0	140.0	140.0

Table 4.7 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether Call is Taken

	Florida		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1163	100.0%	19165	100.0%	20328	100.0%
Do not take call	617	53.1%	11862	61.9%	12479	61.4%
Take some call	457	39.3%	6212	32.4%	6669	32.8%
Take call, hours unknown	12	1.0%	84	.4%	96	.5%
Always on call	77	6.6%	1007	5.3%	1084	5.3%

Table 4.8 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken for Those Who Take Call and Reported Type*

	Florida		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	331	100.0%	4210	100.0%	4541	100.0%
Emergency department call	82	24.8%	1049	24.9%	1131	24.9%
Surgical assisting call	86	26.0%	1262	30.0%	1348	29.7%
In-house call	115	34.7%	1345	31.9%	1460	32.2%
Other call	182	55.0%	2187	51.9%	2369	52.2%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.9: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Florida	All Others	Total
Respondents	457	6212	6669
Mean	102.4	93.8	94.4
Standard deviation	86.4	86.0	86.0
10th percentile	19.2	12.0	12.0
25th percentile	41.5	31.0	32.0
Median	80.0	72.0	72.0
75th percentile	144.0	125.0	125.0
90th percentile	200.0	200.0	200.0

*Includes only PAs who report taking call, but are not always on call.

Table 4.10: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received*

	Florida		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1065	100.0%	18364	100.0%	19429	100.0%
Salary	891	83.7%	14786	80.5%	15677	80.7%
Hourly wage	155	14.6%	3221	17.5%	3376	17.4%
Other type of base pay	11	1.0%	212	1.2%	223	1.1%
Do not receive base pay	8	.8%	145	.8%	153	.8%

*Excludes self-employed PAs.

Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Compensation Received*

	Florida		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	1047	100.0%	17979	100.0%	19026	100.0%
Base Pay	1024	97.8%	17732	98.6%	18756	98.6%
Surgical assisting fees	25	2.4%	365	2.0%	390	2.0%
Overtime pay	101	9.6%	2635	14.7%	2736	14.4%
Shift differential	27	2.6%	923	5.1%	950	5.0%
Administrative pay	29	2.8%	456	2.5%	485	2.5%
Pay for on-call availability	49	4.7%	1217	6.8%	1266	6.7%
Pay for on-call services/events	54	5.2%	1098	6.1%	1152	6.1%
Bonus not based on productivity/performance	270	25.8%	3647	20.3%	3917	20.6%
Bonus based on productivity of practice	151	14.4%	2080	11.6%	2231	11.7%
Bonus based on own productivity/performance	235	22.4%	3353	18.6%	3588	18.9%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based*

	Florida		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	369	100.0%	5329	100.0%	5698	100.0%
Bonus based on charges	83	22.5%	1266	23.8%	1349	23.7%
Bonus based on revenues	185	50.1%	2182	40.9%	2367	41.5%
Bonus based on relative value units	48	13.0%	1083	20.3%	1131	19.8%
Bonus based on profit	89	24.1%	1211	22.7%	1300	22.8%
Bonus based on number of visits or panel size	56	15.2%	1049	19.7%	1105	19.4%
Bonus based on quality of care	36	9.8%	787	14.8%	823	14.4%
Bonus based on patient satisfaction	43	11.7%	923	17.3%	966	17.0%
Bonus based on other factors	48	13.0%	776	14.6%	824	14.5%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.13: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Florida	All Others	Total
Respondents	1073	18455	19528
Mean	\$91,481	\$85,908	\$86,214
Standard deviation	\$24,444	\$21,706	\$21,901
10th percentile	\$68,324	\$64,136	\$64,374
25th percentile	\$75,290	\$71,739	\$71,908
Median	\$85,303	\$82,032	\$82,223
75th percentile	\$101,600	\$95,608	\$96,010
90th percentile	\$120,587	\$112,322	\$112,889

*Excludes self-employed PAs.

Table 4.14: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2006 and Work at Least 32 Hours per Week at Primary Clinical Job*

	Florida	All Others	Total
Respondents	119	2021	2140
Mean	\$74,160	\$72,945	\$73,013
Standard deviation	\$14,914	\$12,896	\$13,015
10th percentile	\$61,341	\$60,099	\$60,136
25th percentile	\$66,971	\$65,528	\$65,663
Median	\$72,290	\$71,799	\$71,825
75th percentile	\$79,179	\$79,006	\$79,044
90th percentile	\$87,625	\$88,912	\$88,821

*Excludes self-employed PAs.

**Due to federal regulations, income data for cohorts with fewer than 10 respondents have been omitted.