



## Information Update

*Sharing data to enhance your knowledge of the PA profession*

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### **Types of Compensation Received by Physician Assistants in Cardiology from their Primary Employers in 2007**

#### **Methodology**

As part of the 2007 AAPA Physician Assistant Census, respondents were asked to report the amount of money they expected to receive in 2007 for the following ten compensations types:

1. Base pay (salary or hourly wage)
2. Surgical assisting fees
3. Overtime pay
4. Shift differential
5. Administrative pay
6. Pay for on-call availability
7. Pay for on-call services/events
8. Bonus not based on productivity/performance
9. Bonus based on productivity/performance of practice
10. Bonus based on your own productivity/performance

We calculated the proportion of total income represented by base pay (salary or hourly wage) received by each respondent. This calculation involved dividing the amount of base pay received by the sum of all compensation types for each respondent.

For each of the other compensation types for which data were collected, we computed the number and percentage of respondents who received various amounts of each. Specifically, we classified this information in the following categories:

- Do not receive
- Receive less than \$1,000
- Receive between \$1,000 and \$5,000
- Receive between \$5,000 and \$10,000
- Receive more than \$10,000

#### **Results**

In the tables that follow, we report the mean, standard deviation, and percentile distribution of the proportion of total income represented by base pay. We also report the number and percent distribution of respondents who received various amounts of each specific compensation type. All statistics are reported by years of experience as a PA.

**Table 1: Percentage of Total Income Represented by Base Pay for PAs in Cardiology in Cohorts Defined by Years of Experience\***

	Less than one year	1 - 3 years	4 - 7 years	7 or more years	Total
Respondents	77	215	195	220	707
Mean	97%	96%	96%	96%	96%
Std dev	5%	7%	6%	9%	7%
10th p-tile	91%	85%	87%	87%	87%
25th p-tile	95%	95%	95%	95%	95%
Median	100%	99%	99%	100%	99%
75th p-tile	100%	100%	100%	100%	100%
90th p-tile	100%	100%	100%	100%	100%

Total income calculated by summing all compensation types (value of fringe benefits excluded).

**Table 2: Number and Percent Distribution of Respondents in Cardiology Receiving Surgical Assisting Fees in Cohorts Defined by Years of Experience\***

	Less than one year		1 - 3 years		4 - 7 years		7 or more years		Total	
	Respondents	Percent	Respondents	Percent	Respondents	Percent	Respondents	Percent	Respondents	Percent
Respondents	77	100%	215	100%	195	100%	220	100%	707	100%
Do not receive	77	100%	215	100%	194	99%	219	100%	705	100%
Receive between \$1,000 and \$5,000					1	1%	1	0%	2	0%

**Table 3: Number and Percent Distribution of Respondents in Cardiology Receiving Overtime Pay in Cohorts Defined by Years of Experience\***

	Less than one year		1 - 3 years		4 - 7 years		7 or more years		Total	
	Respondents	Percent	Respondents	Percent	Respondents	Percent	Respondents	Percent	Respondents	Percent
Respondents	77	100%	215	100%	195	100%	220	100%	707	100%
Do not receive	68	88%	180	84%	168	86%	200	91%	616	87%
Receive Less than \$1,000	2	3%	6	3%	5	3%	2	1%	15	2%
Receive between \$1,000 and \$5,000	5	6%	13	6%	8	4%	7	3%	33	5%
Receive between \$5,000 and \$10,000			8	4%	4	2%	6	3%	18	3%
Receive more than \$10,000	2	3%	8	4%	10	5%	5	2%	25	4%

**Table 4: Number and Percent Distribution of Respondents in Cardiology Receiving Shift Differential in Cohorts Defined by Years of Experience\***

	Less than one year		1 - 3 years		4 - 7 years		7 or more years		Total	
	Respondents	Percent	Respondents	Percent	Respondents	Percent	Respondents	Percent	Respondents	Percent
Respondents	77	100%	215	100%	195	100%	220	100%	707	100%
Do not receive	75	97%	204	95%	186	95%	213	97%	678	96%
Receive Less than \$1,000	1	1%	1	0%	2	1%	2	1%	6	1%
Receive between \$1,000 and \$5,000			6	3%	4	2%	3	1%	13	2%
Receive between \$5,000 and \$10,000	1	1%	2	1%	1	1%	2	1%	6	1%
Receive more than \$10,000			2	1%	2	1%			4	1%

**Table 5: Number and Percent Distribution of Respondents in Cardiology Receiving Administrative Pay in Cohorts Defined by Years of Experience\***

	Less than one year		1 - 3 years		4 - 7 years		7 or more years		Total	
	Respondents	Percent	Respondents	Percent	Respondents	Percent	Respondents	Percent	Respondents	Percent
Respondents	77	100%	215	100%	195	100%	220	100%	707	100%
Do not receive	74	96%	211	98%	195	100%	214	97%	694	98%
Receive Less than \$1,000			1	0%			2	1%	3	0%
Receive between \$1,000 and \$5,000	3	4%	3	1%					6	1%
Receive between \$5,000 and \$10,000							1	0%	1	0%
Receive more than \$10,000							3	1%	3	0%

**Table 6: Number and Percent Distribution of Respondents in Cardiology Receiving Pay for On-call Availability in Cohorts Defined by Years of Experience\***

	Less than one year		1 - 3 years		4 - 7 years		7 or more years		Total	
	Respondents	Percent	Respondents	Percent	Respondents	Percent	Respondents	Percent	Respondents	Percent
Respondents	77	100%	215	100%	195	100%	220	100%	707	100%
Do not receive	76	99%	209	97%	187	96%	213	97%	685	97%
Receive Less than \$1,000			1	0%	2	1%			3	0%
Receive between \$1,000 and \$5,000	1	1%	2	1%	3	2%	4	2%	10	1%
Receive between \$5,000 and \$10,000			2	1%	3	2%	2	1%	7	1%
Receive more than \$10,000			1	0%			1	0%	2	0%

**Table 7: Number and Percent Distribution of Respondents in Cardiology Receiving Pay for On-call Services/Events in Cohorts Defined by Years of Experience\***

	Less than one year		1 - 3 years		4 - 7 years		7 or more years		Total	
	Respondents	Percent	Respondents	Percent	Respondents	Percent	Respondents	Percent	Respondents	Percent
Respondents	77	100%	215	100%	195	100%	220	100%	707	100%
Do not receive	74	96%	203	94%	177	91%	200	91%	654	93%
Receive Less than \$1,000	1	1%	1	0%	3	2%	3	1%	8	1%
Receive between \$1,000 and \$5,000	2	3%	4	2%	8	4%	9	4%	23	3%
Receive between \$5,000 and \$10,000			4	2%	4	2%	3	1%	11	2%
Receive more than \$10,000			3	1%	3	2%	5	2%	11	2%

**Table 8: Number and Percent Distribution of Respondents in Cardiology Receiving Bonus Not Based on Productivity in Cohorts Defined by Years of Experience\***

	Less than one year		1 - 3 years		4 - 7 years		7 or more years		Total	
	Respondents	Percent	Respondents	Percent	Respondents	Percent	Respondents	Percent	Respondents	Percent
Respondents	77	100%	215	100%	195	100%	220	100%	707	100%
Do not receive	57	74%	144	67%	133	68%	157	71%	491	69%
Receive Less than \$1,000	12	16%	28	13%	24	12%	10	5%	74	10%
Receive between \$1,000 and \$5,000	7	9%	38	18%	29	15%	41	19%	115	16%
Receive between \$5,000 and \$10,000	1	1%	4	2%	7	4%	5	2%	17	2%
Receive more than \$10,000			1	0%	2	1%	7	3%	10	1%

**Table 9: Number and Percent Distribution of Respondents in Cardiology Receiving Bonus Based on Productivity of Practice in Cohorts Defined by Years of Experience\***

	Less than one year		1 - 3 years		4 - 7 years		7 or more years		Total	
	Respondents	Percent	Respondents	Percent	Respondents	Percent	Respondents	Percent	Respondents	Percent
Respondents	77	100%	215	100%	195	100%	220	100%	707	100%
Do not receive	72	94%	193	90%	179	92%	204	93%	648	92%
Receive Less than \$1,000	1	1%	5	2%	2	1%	1	0%	9	1%
Receive between \$1,000 and \$5,000	4	5%	14	7%	12	6%	11	5%	41	6%
Receive between \$5,000 and \$10,000			1	0%	2	1%	3	1%	6	1%
Receive more than \$10,000			2	1%			1	0%	3	0%

**Table 10: Number and Percent Distribution of Respondents in Cardiology Receiving Bonus Based on Own Productivity in Cohorts Defined by Years of Experience\***

	Less than one year		1 - 3 years		4 - 7 years		7 or more years		Total	
	Respondents	Percent	Respondents	Percent	Respondents	Percent	Respondents	Percent	Respondents	Percent
Respondents	77	100%	215	100%	195	100%	220	100%	707	100%
Do not receive	68	88%	198	92%	176	90%	206	94%	648	92%
Receive Less than \$1,000			2	1%	2	1%	1	0%	5	1%
Receive between \$1,000 and \$5,000	8	10%	9	4%	10	5%	9	4%	36	5%
Receive between \$5,000 and \$10,000	1	1%	2	1%	4	2%			7	1%
Receive more than \$10,000			4	2%	3	2%	4	2%	11	2%