

2007 AAPA Physician Assistant Census Report for the Veterans Affairs Chapter

Introduction

The American Academy of Physician Assistants (AAPA) was founded in 1968 and is the only national organization representing physician assistants (PAs) in all medical specialties. The Academy educates the general public about the PA profession, assures competency of PAs through active involvement in the accreditation of PA programs, provides continuing education, and conducts PA-related research. The Academy works to promote quality, cost-effective health care, and the professional and personal growth of PAs.

From 1990 to 1995, the AAPA conducted a census survey of its members. Beginning in 1996, the census survey was expanded to include those PAs who were not members of AAPA. While the survey instrument and the data collection process have undergone some revisions since the inception of the census, the general approach and data elements have remained much the same.

The data collection effort for the 2007 AAPA Physician Assistant Census was conducted between February 20 and September 15, 2007. The 2007 Census was available online as well as on paper; 2007 was the second year that this survey was available to be completed online.

A link to the online version of the survey was posted on the home page of the AAPA web site and an email with a link to the survey was sent between February 20 and March 1, 2007 to the 46,967 PAs for whom a valid email address was available. Between May 18 and May 24, 2007, reminder emails were sent to the 31,250 individuals who had not responded by May 16 (and for whom email address was available). Finally, reminder messages with a link to the online survey were sent to AAPA members with valid email addresses via AAPA's monthly E-News in March and June.

The paper version of the survey was mailed on March 20, 2007 to all individuals, both AAPA members and non-members, who were believed to be eligible to practice as PAs in the United States as of December 31, 2006 and for whom address information was available, but the paper version of the survey was not sent to individuals from whom an online response had been received prior to March 12, 2007, or to individuals who had indicated on a previous Census that they were retired or working as a physician. Paper surveys were mailed to 61,883 people. A second copy of the paper survey was mailed on June 19, 2007, to 47,542 individuals who had not completed a survey, either online or paper, prior to June 13.

In total, 69,473 PAs were invited to participate in the 2007 Census – accounting for 92.7 percent of the 75,260 individuals eligible to practice as PAs. Completed surveys were received from 26,192 people, representing 34.8 percent of all individuals eligible to practice as PAs and 37.7 percent of the PAs who were invited to participate. Of the 28,439 AAPA members invited to participate, 17,480 (61.5%) responded; of the 41,034 non-members who were invited to participate, 8,712 (21.2%) responded.

This document presents the responses received on the Census survey and also includes certain static information derived from the AAPA Masterfile, such as sex, race, educational attainment, and age. It should be noted that these data have not been weighted or adjusted to account for non-response, the number of usable responses for each item varies due to item non-response, and that the percentages displayed may not sum to 100 due to rounding.

To facilitate locating specific items of interest, an index of the subjects addressed by the tables is provided in addition to a list of tables.

Highlights of National Statistics

Section I. Characteristics of Respondents and Non-Respondents

Sex: Females accounted for 64 percent of the respondents to this year's census.

Ethnicity: White PAs comprise 88 percent of the respondents.

PA Education: Just under half (42%) of respondents hold a bachelor's level PA degree; 39 percent of respondents hold a master's level PA degree.

Age: The mean age of census respondents is 41 years (median = 39), the mean age at time of graduation from PA school was 31 years (median = 28), and the mean number of years since graduation from PA school for census respondents is 11 (median = 7).

Section II. Professional Status of Respondents

Practice Status: The vast majority of respondents (92%) are in clinical practice.

Current Profession: Five percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

Section III: Information about Respondents in Clinical Practice

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (44%) are employed by a single or multi-specialty physician group practice while 23 percent are employed by hospitals and 13 percent are employed by solo physician offices.

Government Employment: About nine percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for about two percent of respondents; state governments collectively employ three percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 38 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital inpatient units (10%), hospital emergency rooms (10%), hospital outpatient units (7%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 31 percent of respondents; 22 percent report working in a single-specialty group practice and nine percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (12%), and Federally Qualified Health Centers or community health facilities (8%).

Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (35%), hospital emergency rooms (31%), single-specialty physician group practices (29%), hospital intensive care/critical care units (23%), hospital operating rooms (22%), and hospital outpatient units (21%).

Primary Specialty of Practice: While PAs practice in over 60 different specialty fields, 37 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general medicine (25%), general internal medicine (7%), general pediatrics (2%), and obstetrics/gynecology (2%). Other prevalent specialties for PAs include general surgery/surgical subspecialties (25%), emergency medicine (10%), the subspecialties of internal medicine (11%) and dermatology (4%).

Years in Clinical Practice, Years in Position, and Years in Specialty: The mean number of years respondents have been in clinical practice is 9 (median = 6), the mean number of years respondents have worked in their current position is 5 (median = 3), and the mean number of years respondents have worked in their current specialty is 7 (median = 4).

Geographic Distribution: The states with the largest numbers of clinically practicing respondents are: New York (8%), California (7%), Texas (6%), Pennsylvania (6%), Florida (6%), North Carolina (5%), and Michigan (5%).

Metropolitan Status of Work Site: Fifteen percent of respondents work in counties that are non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than half (59%) reported performing minor surgical procedures, thirty-eight percent of respondents reported that they manage the care of patients in an inpatient setting and about one-quarter (24%) reported first-assisting at surgery. Nine percent of respondents reported supervising other PAs, and one in five (18%) reported supervising other clinical staff. More than one-third of respondents (35%) indicated that they precept PA students; one-fourth (24%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (85%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44 the median is 41 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (86%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 93. Over one-third of respondents who work full-time (44%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 62. Six percent of respondents report seeing patients who can not be classified as inpatients or outpatients.

Taking Call: Four in ten respondents (39%) reported taking call for their primary employer. The mean number of hours on call per month for those PAs who reported taking some call but who were not always on call is 94.

Base Pay: The majority of respondents (81%) reported receiving their base pay in the form of a salary; 17 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus not based on performance or productivity, reported by 21 percent of respondents. Nineteen percent of respondents reported receiving a bonus based on their own productivity or performance while 14 percent reported receiving overtime pay. Just under half (42%) of those who reported receiving incentive pay based on productivity or performance indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$82,223; the mean is \$86,214. The comparable figures for respondents who graduated in 2006 are \$71,825 and \$73,013, respectively.

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Section I: Characteristics of 2007 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by Criteria Used to Define Subpopulations

	Count	Percent
Total	26192	100.0%
In Chapter	76	.3%
Other Target	443	1.7%
All Others	25673	98.0%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	In Chapter		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	76	100.0%	440	100.0%	25441	100.0%	25957	100.0%
Male	57	75.0%	219	49.8%	9084	35.7%	9360	36.1%
Female	19	25.0%	221	50.2%	16357	64.3%	16597	63.9%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

	In Chapter		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	72	100.0%	384	100.0%	23342	100.0%	23798	100.0%
Asian/Pacific Islander	3	4.2%	9	2.3%	905	3.9%	917	3.9%
Black (Not Hispanic)	2	2.8%	15	3.9%	885	3.8%	902	3.8%
Hispanic/Latino Origin	3	4.2%	12	3.1%	924	4.0%	939	3.9%
Amer Indian/Alaskan			5	1.3%	157	.7%	162	.7%
White (Not Hispanic)	64	88.9%	343	89.3%	20471	87.7%	20878	87.7%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	In Chapter		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	72	100.0%	414	100.0%	23789	100.0%	24275	100.0%
Certificate from PA school	32	44.4%	110	26.6%	6743	28.3%	6885	28.4%
Associate's degree from PA school	10	13.9%	40	9.7%	1404	5.9%	1454	6.0%
Bachelor's degree from PA school	45	62.5%	228	55.1%	9943	41.8%	10216	42.1%
Master's degree from PA school	5	6.9%	94	22.7%	9418	39.6%	9517	39.2%

*Percentages sum to more than 100 because some PAs received multiple degree types.

Table 1.5: Summary Measures of Age for Census Respondents

	In Chapter	Other Target	All Others	Total
Count	76	443	25623	26142
Mean	55.7	48.3	41.0	41.2
Standard deviation	5.8	10.2	10.9	11.0
10th p-tile	46.7	32.0	28.0	28.0
25th p-tile	52.0	41.0	32.0	32.0
Median	57.0	50.0	39.0	39.0
75th p-tile	59.0	57.0	50.0	50.0
90th p-tile	62.3	60.0	57.0	57.0

Table 1.6: Summary Measures of Age During Year of Graduation from PA School for Census Respondents

	In Chapter	Other Target	All Others	Total
Count	76	443	25624	26143
Mean	29.9	31.0	30.5	30.5
Standard deviation	5.0	6.5	6.8	6.8
10th p-tile	24.7	24.0	24.0	24.0
25th p-tile	27.0	26.0	26.0	26.0
Median	29.0	29.0	28.0	28.0
75th p-tile	33.0	35.0	34.0	34.0
90th p-tile	37.0	41.0	41.0	41.0

Table 1.7: Summary Measures of Years since Graduation from PA School for Census Respondents

	In Chapter	Other Target	All Others	Total
Count	76	443	25673	26192
Mean	25.7	17.2	10.5	10.7
Standard deviation	7.1	9.9	9.1	9.2
10th p-tile	14.7	4.0	2.0	2.0
25th p-tile	21.0	8.0	3.0	3.0
Median	28.0	16.0	7.0	7.0
75th p-tile	32.0	26.0	15.0	16.0
90th p-tile	33.0	31.0	26.0	26.0

Section II: Professional Status of Respondents

Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status

	In Chapter		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	76	100.0%	443	100.0%	25673	100.0%	26192	100.0%
In clinical practice	69	90.8%	443	100.0%	23462	91.4%	23974	91.5%
Not in clinical practice	7	9.2%			2211	8.6%	2218	8.5%

Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status*

	In Chapter		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	76	100.0%	443	100.0%	25673	100.0%	26192	100.0%
Clinically practicing PA	69	90.8%	443	100.0%	23462	91.4%	23974	91.5%
Clinically practicing physician or resident					23	.1%	23	.1%
Clinically practicing NP					174	.7%	174	.7%
Other clinically practicing provider					192	.7%	192	.7%
PA educator	10	13.2%	19	4.3%	1173	4.6%	1202	4.6%
Other health professions educator	3	3.9%	1	.2%	354	1.4%	358	1.4%
Health care professional-administrator	6	7.9%	2	.5%	486	1.9%	494	1.9%
Health care professional-researcher	3	3.9%	4	.9%	242	.9%	249	1.0%
Health care professional-forensics					35	.1%	35	.1%
Health care professional-public health					98	.4%	98	.4%
Health care professional-other	2	2.6%	7	1.6%	457	1.8%	466	1.8%
Other non-health professional					238	.9%	238	.9%
Student in post-graduate PA program			1	.2%	126	.5%	127	.5%
Medical student					39	.2%	39	.1%
Other student			1	.2%	64	.2%	65	.2%
Not employed by choice					577	2.2%	577	2.2%
Employed, seeking PA job					88	.3%	88	.3%
Unemployed, seeking PA job	1	1.3%			222	.9%	223	.9%
Unemployed, seeking non-PA job	1	1.3%			35	.1%	36	.1%
Retired	3	3.9%			162	.6%	165	.6%
Other	1	1.3%	2	.5%	282	1.1%	285	1.1%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Section III: Information about Respondents in Clinical Practice

Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

	In Chapter		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	69	100.0%	443	100.0%	23447	100.0%	23959	100.0%
One	58	84.1%	376	84.9%	19823	84.5%	20257	84.5%
Two	8	11.6%	52	11.7%	2915	12.4%	2975	12.4%
Three	2	2.9%	10	2.3%	439	1.9%	451	1.9%
More than three			5	1.1%	118	.5%	123	.5%
Self-employed w/mult contracts	1	1.4%			152	.6%	153	.6%

Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer

	In Chapter		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	69	100.0%	439	100.0%	23181	100.0%	23689	100.0%
Self-employed	1	1.4%	5	1.1%	670	2.9%	676	2.9%
Solo physician practice	4	5.8%			2978	12.8%	2982	12.6%
Single-specialty physician group	6	8.7%	5	1.1%	7341	31.7%	7352	31.0%
Multi-specialty physician group	3	4.3%	13	3.0%	3050	13.2%	3066	12.9%
University hospital	2	2.9%	2	.5%	2041	8.8%	2045	8.6%
Other hospital	44	63.8%	388	88.4%	2924	12.6%	3356	14.2%
Freestanding urgent care center			1	.2%	441	1.9%	442	1.9%
Freestanding surgical center					19	.1%	19	.1%
Nursing home or LTC facility	1	1.4%	3	.7%	49	.2%	53	.2%
Home health agency					7	.0%	7	.0%
Hospice					2	.0%	2	.0%
HMO			1	.2%	438	1.9%	439	1.9%
Community health center	2	2.9%	12	2.7%	1356	5.8%	1370	5.8%
Medical staffing agency					78	.3%	78	.3%
Physician practice mngmt org	1	1.4%			420	1.8%	421	1.8%
Integrated health system	1	1.4%	6	1.4%	335	1.4%	342	1.4%
Corrections system	1	1.4%			206	.9%	207	.9%
Other	3	4.3%	3	.7%	826	3.6%	832	3.5%

Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

	In Chapter		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	69	100.0%	443	100.0%	22973	100.0%	23485	100.0%
Not government employed	14	20.3%			21329	92.8%	21343	90.9%
Air Force					130	.6%	130	.6%
Army	4	5.8%			312	1.4%	316	1.3%
Navy					91	.4%	91	.4%
Coast Guard					18	.1%	18	.1%
Dept. of Veterans Affairs	48	69.6%	443	100.0%			491	2.1%
Federal Bureau of Prisons/DOJ					31	.1%	31	.1%
Indian Health Service					93	.4%	93	.4%
Federal Public Health Service					105	.5%	105	.4%
Other Federal Government					107	.5%	107	.5%
State Government	3	4.3%			517	2.3%	520	2.2%
Local Government					240	1.0%	240	1.0%

Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting

	In Chapter		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	69	100.0%	437	100.0%	23018	100.0%	23524	100.0%
Intensive/critical care unit of hospital	1	1.4%	7	1.6%	516	2.2%	524	2.2%
Inpatient unit of hospital (not ICU/CCU)	8	11.6%	51	11.7%	2364	10.3%	2423	10.3%
Outpatient unit of hospital	28	40.6%	250	57.2%	1473	6.4%	1751	7.4%
Hospital emergency room	3	4.3%	14	3.2%	2350	10.2%	2367	10.1%
Hospital operating room	7	10.1%	13	3.0%	1509	6.6%	1529	6.5%
Other unit of hospital	3	4.3%	12	2.7%	308	1.3%	323	1.4%
Federally Qualified Rural Health Center			2	.5%	833	3.6%	835	3.5%
Other FQHC			26	5.9%	431	1.9%	457	1.9%
Other community health center/facility			8	1.8%	539	2.3%	547	2.3%
Freestanding urgent care facility	1	1.4%	1	.2%	670	2.9%	672	2.9%
Freestanding surgical facility					83	.4%	83	.4%
Solo practice physician office	1	1.4%	1	.2%	2794	12.1%	2796	11.9%
Single-specialty physician group practice	9	13.0%	7	1.6%	5199	22.6%	5215	22.2%
Multi-specialty physician group practice	1	1.4%	7	1.6%	2187	9.5%	2195	9.3%
HMO facility					317	1.4%	317	1.3%
Nursing home or LTC facility	3	4.3%	15	3.4%	181	.8%	199	.8%
University/college student health facility					138	.6%	138	.6%
School-based health facility					84	.4%	84	.4%
Other freestanding outpatient facility	2	2.9%	10	2.3%	439	1.9%	451	1.9%
Correctional facility	1	1.4%			227	1.0%	228	1.0%
Industrial facility/work site					119	.5%	119	.5%
Retail Outlet					39	.2%	39	.2%
Mobile health unit			1	.2%	27	.1%	28	.1%
Patients' homes			2	.5%	33	.1%	35	.1%
Other	1	1.4%	10	2.3%	158	.7%	169	.7%

Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent For Primary Employer*

	In Chapter		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	69	100.0%	430	97.5%	22951	99.0%	23450	99.0%
Intensive/critical care unit of hospital	10	14.5%	72	16.3%	5242	22.6%	5324	22.5%
Inpatient unit of hospital (not ICU/CCU)	30	43.5%	156	35.4%	8005	34.5%	8191	34.6%
Outpatient unit of hospital	39	56.5%	311	70.5%	4617	19.9%	4967	21.0%
Hospital emergency room	16	23.2%	88	20.0%	7145	30.8%	7249	30.6%
Hospital operating room	15	21.7%	76	17.2%	5113	22.1%	5204	22.0%
Other unit of hospital	9	13.0%	35	7.9%	1967	8.5%	2011	8.5%
Federally Qualified Rural Health Center	1	1.4%	4	.9%	1110	4.8%	1115	4.7%
Other FQHC			32	7.3%	610	2.6%	642	2.7%
Other community health center/facility			12	2.7%	836	3.6%	848	3.6%
Freestanding urgent care facility	1	1.4%	2	.5%	1096	4.7%	1099	4.6%
Freestanding surgical facility			1	.2%	1140	4.9%	1141	4.8%
Solo practice physician office	2	2.9%	1	.2%	3193	13.8%	3196	13.5%
Single-specialty physician group practice	9	13.0%	9	2.0%	6758	29.2%	6776	28.6%
Multi-specialty physician group practice	1	1.4%	10	2.3%	2993	12.9%	3004	12.7%
HMO facility					461	2.0%	461	1.9%
Nursing home or LTC facility	6	8.7%	29	6.6%	1144	4.9%	1179	5.0%
University/college student health facility			1	.2%	256	1.1%	257	1.1%
School-based health facility			1	.2%	198	.9%	199	.8%
Other freestanding outpatient facility	3	4.3%	13	2.9%	766	3.3%	782	3.3%
Correctional facility	2	2.9%			368	1.6%	370	1.6%
Industrial facility/work site			1	.2%	218	.9%	219	.9%
Retail Outlet					46	.2%	46	.2%
Mobile health unit	1	1.4%	1	.2%	89	.4%	91	.4%
Patients' homes			4	.9%	331	1.4%	335	1.4%
Other	3	4.3%	17	3.9%	551	2.4%	571	2.4%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer

	In Chapter		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	69	100.0%	440	100.0%	23306	100.0%	23815	100.0%
Family/general medicine	7	10.1%	28	6.4%	5897	25.3%	5932	24.9%
General internal medicine	9	13.0%	120	27.3%	1514	6.5%	1643	6.9%
Emergency medicine	2	2.9%	11	2.5%	2437	10.5%	2450	10.3%
General pediatrics					579	2.5%	579	2.4%
General surgery	1	1.4%	12	2.7%	641	2.8%	654	2.7%
Internal medicine subspecialties	6	8.7%	59	13.4%	2633	11.3%	2698	11.3%
Pediatric subspecialties					372	1.6%	372	1.6%
Surgical subspecialties	20	29.0%	92	20.9%	5183	22.2%	5295	22.2%
Obstetrics and gynecology					561	2.4%	561	2.4%
Occupational medicine	2	2.9%	5	1.1%	567	2.4%	574	2.4%
Other	22	31.9%	113	25.7%	2922	12.5%	3057	12.8%

Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

	In Chapter		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	69	100.0%	440	100.0%	23306	100.0%	23815	100.0%
Addiction medicine	2	2.9%	10	2.3%	54	.2%	66	.3%
Allergy					127	.5%	127	.5%
Anesthesiology					60	.3%	60	.3%
Dermatology	1	1.4%	7	1.6%	819	3.5%	827	3.5%
Emergency medicine	2	2.9%	11	2.5%	2437	10.5%	2450	10.3%
Family practice w/o urgent care	5	7.2%	10	2.3%	3565	15.3%	3580	15.0%
Family practice wt urgent care	2	2.9%	18	4.1%	2332	10.0%	2352	9.9%
Genetics			1	.2%	6	.0%	7	.0%
Geriatrics	3	4.3%	20	4.5%	136	.6%	159	.7%
Obstetrics/gynecology					561	2.4%	561	2.4%
Occupational medicine	2	2.9%	5	1.1%	567	2.4%	574	2.4%
Ophthalmology			1	.2%	22	.1%	23	.1%
Pain management					275	1.2%	275	1.2%
Pathology					4	.0%	4	.0%
Physical med rehab	5	7.2%	6	1.4%	159	.7%	170	.7%
Psychiatry	8	11.6%	33	7.5%	202	.9%	243	1.0%
Public health					49	.2%	49	.2%
Radiation oncology					57	.2%	57	.2%
Radiology	1	1.4%			35	.2%	36	.2%
Interventional radiology			1	.2%	194	.8%	195	.8%
Hospital medicine	1	1.4%	8	1.8%	224	1.0%	233	1.0%
General surgery	1	1.4%	12	2.7%	641	2.8%	654	2.7%
Surg: cardiovascular/cardiothoracic	2	2.9%	11	2.5%	735	3.2%	748	3.1%
Surg: colon & rectal					26	.1%	26	.1%
Surg: hand					54	.2%	54	.2%
Surg: neurology	1	1.4%	11	2.5%	561	2.4%	573	2.4%
Surg: oncology					58	.2%	58	.2%
Surg: orthopedics	8	11.6%	34	7.7%	2369	10.2%	2411	10.1%
Surg: otorhinolaryngology			5	1.1%	227	1.0%	232	1.0%
Surg: pediatric					31	.1%	31	.1%
Surg: plastic	2	2.9%	1	.2%	181	.8%	184	.8%
Surg: thoracic			2	.5%	36	.2%	38	.2%
Surg: transplant			1	.2%	66	.3%	67	.3%
Surg: trauma					106	.5%	106	.4%
Surg: urology	4	5.8%	19	4.3%	262	1.1%	285	1.2%
Surg: vascular	2	2.9%	6	1.4%	136	.6%	144	.6%
Surg: bariatric					62	.3%	62	.3%
Surg: spine	1	1.4%	1	.2%	170	.7%	172	.7%
Surg: other			1	.2%	103	.4%	104	.4%
General pediatrics					579	2.5%	579	2.4%
Ped: adolescent medicine					53	.2%	53	.2%
Ped: allergy					9	.0%	9	.0%
Ped: cardiology					19	.1%	19	.1%
Ped: critical care					22	.1%	22	.1%
Ped: endocrinology					10	.0%	10	.0%
Ped: gastroenterology					18	.1%	18	.1%
Ped: hematology/oncology					7	.0%	7	.0%
Ped: infectious disease					5	.0%	5	.0%
Ped: neonatal-perinatal					91	.4%	91	.4%
Ped: nephrology					1	.0%	1	.0%
Ped: neurology					18	.1%	18	.1%
Ped: pulmonology					14	.1%	14	.1%
Ped: rheumatology					2	.0%	2	.0%
Ped: oncology					23	.1%	23	.1%
Ped: other					80	.3%	80	.3%
General internal medicine	9	13.0%	120	27.3%	1514	6.5%	1643	6.9%
IM: cardiology			15	3.4%	901	3.9%	916	3.8%
IM: critical care	1	1.4%	2	.5%	102	.4%	105	.4%
IM: endocrinology			2	.5%	130	.6%	132	.6%
IM: gastroenterology	1	1.4%	9	2.0%	396	1.7%	406	1.7%
IM: hematology/oncology			4	.9%	52	.2%	56	.2%
IM: immunology					4	.0%	4	.0%
IM: infectious disease			3	.7%	120	.5%	123	.5%
IM: nephrology	1	1.4%	5	1.1%	137	.6%	143	.6%
IM: neurology			2	.5%	141	.6%	143	.6%
IM: pulmonology	1	1.4%	3	.7%	118	.5%	122	.5%
IM: rheumatology			2	.5%	72	.3%	74	.3%
IM: oncology			7	1.6%	398	1.7%	405	1.7%
IM: other	2	2.9%	5	1.1%	62	.3%	69	.3%
Other	1	1.4%	26	5.9%	499	2.1%	526	2.2%

Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents

	In Chapter	Other Target	All Others	Total
Respondents	68	441	23244	23753
Mean	24.6	16.5	9.2	9.4
Standard deviation	7.3	9.9	8.8	8.9
10th percentile	13.8	3.0	.0	.0
25th percentile	19.3	8.0	3.0	3.0
Median	27.0	16.0	6.0	6.0
75th percentile	30.8	25.0	13.0	14.0
90th percentile	33.0	30.0	24.0	25.0

Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents

	In Chapter	Other Target	All Others	Total
Respondents	69	439	23041	23549
Mean	14.0	9.0	4.7	4.8
Standard deviation	9.2	8.6	5.7	5.8
10th percentile	.0	.0	.0	.0
25th percentile	6.5	2.0	1.0	1.0
Median	15.0	6.0	3.0	3.0
75th percentile	20.0	15.0	6.0	6.0
90th percentile	28.0	22.0	12.0	12.0

Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents

	In Chapter	Other Target	All Others	Total
Respondents	69	438	23019	23526
Mean	14.7	9.4	6.5	6.6
Standard deviation	8.9	8.4	7.2	7.3
10th percentile	1.0	.0	.0	.0
25th percentile	7.5	3.0	1.0	1.0
Median	15.0	7.0	4.0	4.0
75th percentile	20.0	15.0	9.0	9.0
90th percentile	27.0	22.0	17.0	17.0

Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

	In Chapter		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	65	100.0%	441	100.0%	22862	100.0%	23368	100.0%
Northeast	14	21.5%	70	15.9%	5314	23.2%	5398	23.1%
Southeast	10	15.4%	136	30.8%	5471	23.9%	5617	24.0%
North Central	15	23.1%	95	21.5%	4816	21.1%	4926	21.1%
South Central	15	23.1%	82	18.6%	3045	13.3%	3142	13.4%
West	11	16.9%	58	13.2%	4216	18.4%	4285	18.3%

Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed

	In Chapter		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	65	100.0%	441	100.0%	22862	100.0%	23368	100.0%
Alaska	1	1.5%	1	.2%	139	.6%	141	.6%
Alabama			4	.9%	138	.6%	142	.6%
Arkansas			2	.5%	35	.2%	37	.2%
Arizona	2	3.1%	7	1.6%	558	2.4%	567	2.4%
California	2	3.1%	14	3.2%	1696	7.4%	1712	7.3%
Colorado	1	1.5%	6	1.4%	621	2.7%	628	2.7%
Connecticut	1	1.5%	4	.9%	493	2.2%	498	2.1%
District Of Columbia			5	1.1%	78	.3%	83	.4%
Delaware					84	.4%	84	.4%
Florida	1	1.5%	37	8.4%	1268	5.5%	1306	5.6%
Georgia	1	1.5%	14	3.2%	716	3.1%	731	3.1%
Guam					7	.0%	7	.0%
Hawaii					59	.3%	59	.3%
Iowa			9	2.0%	330	1.4%	339	1.5%
Idaho			9	2.0%	159	.7%	168	.7%
Illinois	2	3.1%	13	2.9%	700	3.1%	715	3.1%
Indiana			2	.5%	255	1.1%	257	1.1%
Kansas	1	1.5%	3	.7%	291	1.3%	295	1.3%
Kentucky	2	3.1%	6	1.4%	264	1.2%	272	1.2%
Louisiana	2	3.1%	5	1.1%	162	.7%	169	.7%
Massachusetts	2	3.1%	9	2.0%	545	2.4%	556	2.4%
Maryland			9	2.0%	534	2.3%	543	2.3%
Maine	1	1.5%	6	1.4%	196	.9%	203	.9%
Michigan	4	6.2%	7	1.6%	1084	4.7%	1095	4.7%
Minnesota			4	.9%	484	2.1%	488	2.1%
Missouri	2	3.1%	10	2.3%	209	.9%	221	.9%
Mississippi	1	1.5%	3	.7%	30	.1%	34	.1%
Montana			2	.5%	146	.6%	148	.6%
North Carolina	2	3.1%	22	5.0%	1134	5.0%	1158	5.0%
North Dakota			5	1.1%	82	.4%	87	.4%
Nebraska	1	1.5%	8	1.8%	297	1.3%	306	1.3%
New Hampshire			5	1.1%	150	.7%	155	.7%
New Jersey			1	.2%	358	1.6%	359	1.5%
New Mexico			3	.7%	153	.7%	156	.7%
Nevada	1	1.5%	5	1.1%	162	.7%	168	.7%
New York	5	7.7%	18	4.1%	1928	8.4%	1951	8.3%
Ohio	2	3.1%	24	5.4%	555	2.4%	581	2.5%
Oklahoma	2	3.1%	5	1.1%	355	1.6%	362	1.5%
Oregon	1	1.5%	2	.5%	310	1.4%	313	1.3%
Pennsylvania	5	7.7%	23	5.2%	1392	6.1%	1420	6.1%
Rhode Island			1	.2%	92	.4%	93	.4%
South Carolina			7	1.6%	254	1.1%	261	1.1%
South Dakota	2	3.1%	5	1.1%	168	.7%	175	.7%
Tennessee	1	1.5%	7	1.6%	353	1.5%	361	1.5%
Texas	8	12.3%	55	12.5%	1398	6.1%	1461	6.3%
Utah	1	1.5%	6	1.4%	229	1.0%	236	1.0%
Virginia	3	4.6%	8	1.8%	539	2.4%	550	2.4%
Vermont			3	.7%	76	.3%	79	.3%
Washington	3	4.6%	10	2.3%	672	2.9%	685	2.9%
Wisconsin	2	3.1%	8	1.8%	652	2.9%	662	2.8%
West Virginia			17	3.9%	193	.8%	210	.9%
Wyoming			2	.5%	79	.3%	81	.3%

Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status and Degree of Rurality of County of Primary Work Site*

	In Chapter		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	58	100.0%	400	100.0%	22096	100.0%	22554	100.0%
Not metro								
NonMetro, with urban pop >20K and adjacent to metro area	1	1.7%	18	4.5%	970	4.4%	989	4.4%
NonMetro, with urban pop >20K, not adjacent to metro area			22	5.5%	525	2.4%	547	2.4%
NonMetro, with urban pop 2.5K-20K, adjacent to metro area	1	1.7%	10	2.5%	831	3.8%	842	3.7%
NonMetro, with urban pop 2.5K-20K, not adjacent to metro area	1	1.7%	3	.8%	655	3.0%	659	2.9%
NonMetro, with urban pop < 2,500, adjacent to metro area					137	.6%	137	.6%
NonMetro, with urban pop <2,500, not adjacent to metro area	1	1.7%	1	.3%	231	1.0%	233	1.0%
Metro								
Metro, >1M Population	31	53.4%	191	47.8%	10670	48.3%	10892	48.3%
Metro, 250K-1M Population	18	31.0%	101	25.3%	5454	24.7%	5573	24.7%
Metro, <250K Population	5	8.6%	54	13.5%	2623	11.9%	2682	11.9%

Zip Code of primary work site was linked to County Rural-Urban Continuum Code from the Area Resource File obtained through the Bureau of Health Professions, US-DHHS.

Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job*

	In Chapter		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	69	100.0%	443	100.0%	23278	100.0%	23790	100.0%
Minor surgical procedures	23	33.3%	178	40.2%	13749	59.1%	13950	58.6%
First assisting at surgery	14	20.3%	71	16.0%	5585	24.0%	5670	23.8%
Manage the care of patients in an inpatient setting	31	44.9%	164	37.0%	8852	38.0%	9047	38.0%
Serve on the quality assurance committee	13	18.8%	47	10.6%	1853	8.0%	1913	8.0%
Serve on the utilization review committee	3	4.3%	17	3.8%	738	3.2%	758	3.2%
Participate in the conduct of clinical trials	12	17.4%	50	11.3%	2685	11.5%	2747	11.5%
Serve on formulary/pharmaceutical selection committee	4	5.8%	13	2.9%	585	2.5%	602	2.5%
Decision making about procurement of medical/surgical equipment/supplies	11	15.9%	52	11.7%	4499	19.3%	4562	19.2%
Supervisory/managerial responsibilities for other PAs	12	17.4%	32	7.2%	2146	9.2%	2190	9.2%
Supervisory/managerial responsibilities for clinical staff other than PAs	17	24.6%	61	13.8%	4196	18.0%	4274	18.0%
Supervisory/managerial responsibilities for non-clinical staff	12	17.4%	32	7.2%	1982	8.5%	2026	8.5%
Precept PA students	28	40.6%	164	37.0%	8213	35.3%	8405	35.3%
Precept students of other health professions	20	29.0%	106	23.9%	5621	24.1%	5747	24.2%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

	In Chapter		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	69	100.0%	443	100.0%	23447	100.0%	23959	100.0%
32 or more hours	67	97.1%	415	93.7%	19941	85.0%	20423	85.2%
Less than 32 hours	2	2.9%	25	5.6%	3034	12.9%	3061	12.8%
Hours not reported			3	.7%	472	2.0%	475	2.0%

Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated*

	In Chapter		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	42	100.0%	262	100.0%	13334	100.0%	13638	100.0%
See some inpatients	20	47.6%	102	38.9%	5896	44.2%	6018	44.1%
See some outpatients	35	83.3%	229	87.4%	11471	86.0%	11735	86.0%
See some other patients**	2	4.8%	16	6.1%	810	6.1%	828	6.1%

*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

**Other patients are those who were not classified as either inpatients or outpatients.

Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job

	In Chapter	Other Target	All Others	Total
Respondents	67	415	19941	20423
Mean	43.0	42.0	44.4	44.3
Standard deviation	5.7	4.0	8.3	8.2
10th percentile	40.0	40.0	36.0	36.0
25th percentile	40.0	40.0	40.0	40.0
Median	40.0	40.0	42.0	41.0
75th percentile	45.0	44.0	50.0	50.0
90th percentile	50.0	50.0	55.0	55.0

Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	In Chapter	Other Target	All Others	Total
Respondents	3	17	1346	1366
Mean	38.0	40.1	43.0	43.0
Standard deviation	3.5	2.1	7.8	7.7
10th percentile	34.0	37.4	35.0	35.0
25th percentile	34.0	40.0	40.0	40.0
Median	40.0	40.0	40.0	40.0
75th percentile	.	40.0	45.0	45.0
90th percentile	.	44.2	50.0	50.0

*Excludes time spent performing tasks other than providing direct patient care to inpatients.

Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	In Chapter	Other Target	All Others	Total
Respondents	3	17	1346	1366
Mean	41.7	50.6	62.3	62.1
Standard deviation	20.2	23.4	41.1	40.9
10th percentile	20.0	18.0	20.0	20.0
25th percentile	20.0	37.5	35.0	35.0
Median	45.0	50.0	50.0	50.0
75th percentile	.	72.5	80.0	80.0
90th percentile	.	84.0	100.0	100.0

Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	In Chapter	Other Target	All Others	Total
Respondents	13	119	5505	5637
Mean	38.5	38.2	38.9	38.9
Standard deviation	4.4	3.4	5.3	5.3
10th percentile	32.8	34.0	33.0	33.0
25th percentile	35.5	35.0	35.0	35.0
Median	38.0	40.0	40.0	40.0
75th percentile	40.0	40.0	40.0	40.0
90th percentile	46.4	40.0	45.0	45.0

*Excludes time spent performing tasks other than providing direct patient care to outpatients.

Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	In Chapter	Other Target	All Others	Total
Respondents	13	119	5505	5637
Mean	74.6	61.7	94.0	93.3
Standard deviation	37.7	22.5	39.5	39.5
10th percentile	37.0	40.0	50.0	50.0
25th percentile	42.5	50.0	70.0	70.0
Median	60.0	60.0	90.0	90.0
75th percentile	100.0	75.0	110.0	110.0
90th percentile	146.0	99.0	140.0	140.0

Table 4.7 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether Call is Taken

	In Chapter		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	67	100.0%	415	100.0%	19846	100.0%	20328	100.0%
Do not take call	51	76.1%	375	90.4%	12053	60.7%	12479	61.4%
Take some call	12	17.9%	34	8.2%	6623	33.4%	6669	32.8%
Take call, hours unknown	1	1.5%			95	.5%	96	.5%
Always on call	3	4.5%	6	1.4%	1075	5.4%	1084	5.3%

Table 4.8 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken for Those Who Take Call and Reported Type*

	In Chapter		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	12	17.9%	23	5.5%	4506	22.7%	4541	22.3%
Emergency department call	4	6.0%	7	1.7%	1120	5.6%	1131	5.6%
Surgical assisting call	4	6.0%	5	1.2%	1339	6.7%	1348	6.6%
In-house call	3	4.5%	10	2.4%	1447	7.3%	1460	7.2%
Other call	10	14.9%	11	2.7%	2348	11.8%	2369	11.7%
Do not take call	51	76.1%	375	90.4%	12053	60.7%	12479	61.4%
Call taken, type not indicated	4	6.0%	17	4.1%	3287	16.6%	3308	16.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.9: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	In Chapter	Other Target	All Others	Total
Respondents	12	34	6623	6669
Mean	125.9	105.2	94.2	94.4
Standard deviation	115.3	88.4	86.0	86.0
10th percentile	5.2	4.5	12.0	12.0
25th percentile	26.0	46.0	32.0	32.0
Median	100.5	90.0	72.0	72.0
75th percentile	217.5	162.0	125.0	125.0
90th percentile	338.4	225.0	200.0	200.0

*Includes only PAs who report taking call, but are not always on call.

Table 4.10: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received*

	In Chapter		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	65	100.0%	400	100.0%	18964	100.0%	19429	100.0%
Salary	59	90.8%	341	85.3%	15277	80.6%	15677	80.7%
Hourly wage	5	7.7%	55	13.8%	3316	17.5%	3376	17.4%
Other type of base pay	1	1.5%	3	.8%	219	1.2%	223	1.1%
Do not receive base pay			1	.3%	152	.8%	153	.8%

*Excludes self-employed PAs.

Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Compensation Received*

	In Chapter		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	65	100.0%	392	100.0%	18569	100.0%	19026	100.0%
Base Pay	65	100.0%	389	99.2%	18302	98.6%	18756	98.6%
Surgical assisting fees	1	1.5%	1	.3%	388	2.1%	390	2.0%
Overtime pay	11	16.9%	75	19.1%	2650	14.3%	2736	14.4%
Shift differential	3	4.6%	17	4.3%	930	5.0%	950	5.0%
Administrative pay	1	1.5%	3	.8%	481	2.6%	485	2.5%
Pay for on-call availability	2	3.1%	15	3.8%	1249	6.7%	1266	6.7%
Pay for on-call services/events			13	3.3%	1139	6.1%	1152	6.1%
Bonus not based on productivity/performance	5	7.7%	32	8.2%	3880	20.9%	3917	20.6%
Bonus based on productivity of practice	1	1.5%	16	4.1%	2214	11.9%	2231	11.7%
Bonus based on own productivity/performance	8	12.3%	21	5.4%	3559	19.2%	3588	18.9%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based*

	In Chapter		Other Target		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Respondents	9	100.0%	39	100.0%	5650	100.0%	5698	100.0%
Bonus based on charges	1	11.1%	1	2.6%	1347	23.8%	1349	23.7%
Bonus based on revenues	4	44.4%	2	5.1%	2361	41.8%	2367	41.5%
Bonus based on relative value units	1	11.1%			1130	20.0%	1131	19.8%
Bonus based on profit	1	11.1%	3	7.7%	1296	22.9%	1300	22.8%
Bonus based on number of visits or panel size	1	11.1%	9	23.1%	1095	19.4%	1105	19.4%
Bonus based on quality of care	2	22.2%	24	61.5%	797	14.1%	823	14.4%
Bonus based on patient satisfaction	1	11.1%	16	41.0%	949	16.8%	966	17.0%
Bonus based on other factors	1	11.1%	14	35.9%	809	14.3%	824	14.5%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.13: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	In Chapter	Other Target	All Others	Total
Respondents	65	404	19059	19528
Mean	\$93,542	\$86,155	\$86,191	\$86,214
Standard deviation	\$14,755	\$13,736	\$22,058	\$21,901
10th percentile	\$77,407	\$68,345	\$64,243	\$64,374
25th percentile	\$83,086	\$76,931	\$71,817	\$71,908
Median	\$91,796	\$85,822	\$82,083	\$82,223
75th percentile	\$101,910	\$96,404	\$95,963	\$96,010
90th percentile	\$112,027	\$102,363	\$113,194	\$112,889

*Excludes self-employed PAs.

Table 4.14: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2006 and Work at Least 32 Hours per Week at Primary Clinical Job*

	Other Target	All Others	Total
Respondents	8	2132	2140
Mean		\$73,024	\$73,013
Standard deviation		\$13,019	\$13,015
10th percentile		\$60,150	\$60,136
25th percentile		\$65,663	\$65,663
Median		\$71,825	\$71,825
75th percentile		\$79,058	\$79,044
90th percentile		\$88,795	\$88,821

*Excludes self-employed PAs.

Due to federal regulations, income data for cohorts with fewer than 10 respondents have been omitted.