



Information Update

Sharing data to enhance your knowledge of the PA profession

Income Reported By PAs Who Graduated In 2003

Overview

Results of the 2004 AAPA Physician Assistant Census Survey indicate the mean total income for clinically practicing PAs who work full-time (32 or more hours per week) for their primary employer and who graduated in 2003 is \$65,641 (standard deviation of \$11,862); the median is \$64,536. A summary of the personal and practice characteristics of the new graduate respondents and a set of tables showing summary measures of their incomes in total, by region of the country and by area of general specialty, are presented below.

Personal Characteristics

Sex: Seventy-one percent of these new graduate respondents were female.

Race/Ethnicity: Eighty-five percent reported that they were White/Not Hispanic, four percent reported that they were Asian, four percent reported that they were Hispanic/Latino, three percent reported that they were Black (Not Hispanic), and another four percent reported multiple races.

Age: The mean age of these respondents was 31 years; the median age was 29. The youngest ten percent were twenty-five years or younger; the oldest ten percent were 42 years or older.

Practice Characteristics

Employer Type: A single or multi-specialty physician group practice employed 45 percent of these respondents. Twenty percent of the respondents were employed by hospitals, and 18 percent were employed by a solo physician practice.

Work Setting: The predominant work setting for the respondents was a solo or group practice office (45%). More than one-third of the respondents (38%) worked in a hospital, and another nine percent worked in some type of Federally Qualified Health Center or community health facility.

Hours Worked: The mean hours worked per week by the respondents who reported full-time employment was 45.5; the median was 45 hours per week.

Call: Thirty-eight percent of these respondents reported taking call. The mean hours on call per month for those who reported taking call was 91; the median was 64.

Income

Table 1. Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2003 and Work at Least 32 Hours per Week at their Primary Clinical Job*

	Total
Respondents	1,763
Mean	\$65,641
Standard Deviation	\$11,862
10th percentile	\$52,626
25th percentile	\$58,813
Median	\$64,536
75th percentile	\$71,360
90th percentile	\$79,598

*Excludes self-employed PAs and part-time PA

Table 2. Summary Measures of Total Annual Income from Primary Clinical Job for Respondents Who Graduated in 2003, by Region *

	Northeast	Southeast	North Central	South Central	West	Total
Respondents	406	402	374	257	270	1,763
Mean	\$63,465	\$63,894	\$65,162	\$68,291	\$69,493	\$65,641
Standard Deviation	\$11,537	\$10,340	\$9,859	\$14,118	\$12,954	\$11,862
10th percentile	\$50,440	\$52,533	\$55,215	\$53,357	\$55,352	\$52,626
25th percentile	\$56,839	\$57,968	\$59,718	\$60,031	\$61,364	\$58,813
Median	\$63,151	\$62,673	\$64,216	\$67,266	\$68,361	\$64,536
75th percentile	\$69,379	\$69,483	\$69,704	\$74,020	\$75,270	\$71,360
90th percentile	\$76,921	\$75,226	\$76,486	\$86,589	\$84,371	\$79,598

*Excludes self-employed PAs and part-time PAs.

Table 3. Summary Measures of Total Annual Income from Primary Employer at Primary Clinical Job for Respondents Who Graduated in 2003, by Area of General Specialty*

	Resp'ts	Mean	Standard Deviation	10th percentile	25th percentile	Median	75th percentile	90th percentile
Family/general medicine	399	\$62,796	\$11,644	\$50,070	\$55,293	\$62,030	\$69,410	\$75,313
General internal medicine	121	\$64,414	\$9,742	\$52,802	\$59,175	\$63,790	\$68,592	\$77,360
Emergency medicine	146	\$72,165	\$13,644	\$58,123	\$64,131	\$69,691	\$78,027	\$89,396
General pediatrics	45	\$62,885	\$13,009	\$51,009	\$54,918	\$60,854	\$65,536	\$86,776
General surgery	77	\$64,447	\$10,487	\$52,529	\$59,744	\$65,799	\$69,589	\$75,874
Internal medicine subspecialties	226	\$65,807	\$10,524	\$53,779	\$60,041	\$64,303	\$71,071	\$78,808
Pediatric subspecialties	24	\$62,482	\$9,385	\$51,026	\$55,805	\$59,925	\$71,752	\$74,139
Surgical subspecialties	468	\$67,682	\$12,045	\$55,186	\$60,802	\$67,003	\$73,305	\$82,223
Obstetrics and gynecology	44	\$60,337	\$11,341	\$44,883	\$54,580	\$61,489	\$65,668	\$72,346
Other	189	\$64,627	\$10,098	\$53,046	\$58,355	\$63,196	\$70,951	\$77,694
Total	1,763	\$65,641	\$11,862	\$52,626	\$58,813	\$64,536	\$71,360	\$79,598

*Excludes self-employed PAs and part-time PAs.