



American Academy of Physician Assistants

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STATE WORKERS' COMPENSATION PROGRAMS

State	PA Covered Provider	Reimbursement Rate (% physician fee)	Supervision Requirements	Services Covered/Other Requirements
ALABAMA	Yes	100%	PA state law	E & M codes are limited to 99201 or 99211 or subsequent code when PA is sole provider of service. PA first assistant at surgery is covered at 12.5% of primary surgeon's fee. Any written documentation shall be approved and countersigned by treating physician within 48 hours.
ALASKA	Yes	Depends on fee schedule	PA state law	All medical services cited in PA law. PA may sign forms.
ARIZONA	Yes	70%	PA state law	All medical services cited in PA law, including assisting at surgery at 10% of primary surgeon's fee. Physician must sign forms.
ARKANSAS	Yes	100%	PA state law	All medical services cited in PA law
CALIFORNIA	Yes	100%	PA state law	All medical services cited in PA law, including assisting at surgery at 10% of primary surgeon's fee. PA may cosign forms.
COLORADO	Yes	100%	PA state law	All medical services cited in PA law, including assisting at surgery at 10% of primary surgeon's fee. Physician must sign impairment rating; PA may sign other forms
CONNECTICUT	Yes	70%	PA state law	All medical services cited in PA law, including assisting at surgery at 14% of primary surgeon's fee. Physician cosigns forms.
D. C.	Yes	100%	PA state law	All medical services cited in PA law, including assisting at surgery at 13.6%. PA may sign forms.
DELAWARE	*		Policy developed by individual companies	
FLORIDA	Yes	85%	PA state law	All medical services cited in PA law, including assisting at surgery at 18.75% of primary surgeon's fee.

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GEORGIA	Yes	85%	PA state law	All medical services cited in PA law, including assisting at surgery at 10% of primary surgeon's fee. Physician cosigns forms.
HAWAII	Yes	85%	PA state law	All medical services cited in PA law except diagnosis, prescribing treatment and prescriptions. First assisting at surgery is covered at 13.6% of primary surgeon's fee. Physician signs forms.
IDAHO	Yes	100%	PA state law	All medical services cited in PA law, including assisting at surgery at 15% of primary surgeon's fee. PA may sign forms.
ILLINOIS	Yes	100%	PA state law	Policy developed by individual companies
INDIANA	*		Policy developed by individual companies	Policy developed by individual companies
IOWA	*		Policy developed by individual companies	Policy developed by individual companies
KANSAS	Yes	85%	PA state law	All medical services cited in PA law, including assisting at surgery at 10% of primary surgeon's fee. Physician signs forms.
KENTUCKY	Yes	80%	PA state law	All medical services cited in PA law, including assisting at surgery at 13% of primary surgeon's fee. Physician signs forms.
LOUISIANA	Yes	Policy developed by individual companies	PA state law	All medical services cited in PA law, including assisting at surgery at 13% of primary surgeon's fee.
MAINE	Yes	100%	PA state law	All medical services cited in PA law, including assisting at surgery at 25% of primary surgeon's fee. PA may sign forms.
MARYLAND	Yes	100%	PA state law	All medical services cited in PA law except assisting at surgery. Physician must sign forms.
MASSACHUSETTS	Yes	85%	PA state law	All medical services cited in PA law, including assisting at surgery at 15% of primary surgeon's fee. PA may sign forms. Directions on forms may restrict to physicians.
MICHIGAN	Yes	85%	PA state law	All medical services cited in PA law, including assisting at surgery at 13% of primary surgeon's fee. PA may sign forms.
MINNESOTA	Yes	100%	PA state law	All medical services cited in PA law, including assisting at surgery at 13.6%. PA may sign forms.
MISSISSIPPI	PAs covered starting	85%		

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MISSOURI	*	Policy developed by individual companies	Policy developed by individual companies	Policy developed by individual companies.
MONTANA	Yes	100%	PA state law	All medical services cited in PA law, including assisting at surgery at 10%. PA may sign forms.
NEBRASKA	Yes	100%	PA state law	All medical services cited in PA law, including assisting at surgery at 10%. PA may sign forms.
NEVADA	Yes	85%	PA state law	All medical services cited in PA law, including assisting at surgery at 14% of primary surgeon's fee. Physician signs forms.
NEW HAMPSHIRE	Yes		Policy developed by individual companies	Policy developed by individual companies
NEW JERSEY	*		PA state law	All medical services cited in PA law. Policy developed by individual insurance companies.
NEW MEXICO	Yes	100%	PA state law	All medical services cited in PA law, including assisting at surgery at 25% of primary surgeon's fee. PA may sign forms.
NEW YORK	Yes	100%; 75% in HPSAs	On-site supervision; PA state law in HPSAs	All medical services cited in PA law, including assisting at surgery at 10.7% of primary surgeon's fee. Physician signs forms.
NORTH CAROLINA	Yes	100%	PA state law	All medical services cited in PA law, including assisting at surgery at 17% of primary surgeon's fee. PA may sign forms.
NORTH DAKOTA	Yes	80-100%	PA state law; on-site for billing under physician's PIN	All medical services cited in PA law, including assisting at surgery at 10% of primary surgeon's fee. PA may sign forms.
OHIO	Yes	85%	PA state law	All medical services cited in PA law, including assisting at surgery at 17%. PA may sign First Report of Injury and C-9 treatment plan. Physician signs C84 and compensation forms.
OKLAHOMA	Yes	Policy developed by individual companies	PA state law	All medical services cited in PA law, including assisting at surgery at 10% of primary surgeon's fee. Physician signs forms.
OREGON	Yes	85%	PA state law	All medical services cited in PA law, including assisting at surgery at 15%. PAs may not determine time loss. PA may sign forms.
PENNSYLVANIA	Yes	85%	PA state law	All medical services cited in PA law, including assisting at surgery at 13.6% of primary surgeon's fee. Physician signs forms.
RHODE ISLAND	Yes	80%	PA state law	All medical services cited in PA law, including assisting at surgery at 16% of primary surgeon's

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				fee. PA may sign forms.
SOUTH CAROLINA	Yes	85%	PA state law	All medical services cited in PA law, including assisting at surgery at 85% of physician's first assist fee. Physician signs forms.
SOUTH DAKOTA	Yes	100%	PA state law	All medical services cited in PA law, including assisting at surgery at 10% of primary surgeon's fee. PA may sign forms.
TENNESSEE	Yes	53%	PA state law	All medical services cited in PA law, including assisting at surgery at 6.8% of primary surgeon's fee. Physician signs all forms.
TEXAS	Yes	100%	WC state law; On-site supervision required for interdisciplinary programs	All medical services cited in PA law, including assisting at surgery. Physician signs forms.
UTAH	Yes	75%	PA state law	All medical services cited in PA law, including assisting at surgery at 75% of physician's first assist fee. Physician signs forms.
VERMONT	Yes	100%	PA state law	All medical services cited in PA law, including assisting at surgery at 25% of primary surgeon's fee. PA may sign forms.
VIRGINIA	Yes	Policy developed by individual companies	PA state law	All medical services cited in PA law, including assisting at surgery. Physician signs forms.
WASHINGTON	Yes	90%	PA state law	All medical services cited in PA law, including assisting at surgery at 90% of a physician's first assist fee. PA may sign forms.
WEST VIRGINIA	Yes	Policy developed by individual companies	PA state law	Policy developed by individual companies
WISCONSIN	Yes	100%	PA state law	All medical services cited in PA law, including assisting at surgery. Physician signs forms.
WYOMING	Yes	100%	PA state law	All medical services cited in PA law, including assisting at surgery at 15% of primary surgeon's fee. PA may sign Return to Work and Total Disability forms.

*Individual workers' compensation insurance carriers determine coverage policy. The state has no specific policy regarding medical services provided by PAs.

This chart is based on information gathered from phone calls made to workers' compensation offices throughout the country. Blank spaces indicate incomplete information provided by state agencies. It is best to call the state workers' compensation offices for specific information about their policies regarding coverage of medical services provided by physician assistants. In most cases (except when the reimbursement rate is less than 100%), services provided by PAs are billed under the physician's name and provider number. In most cases, physicians must sign all paperwork, including authorizations to remove patient from work.